

10-8-2004

2004 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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**Board of Trustees Minutes
Special/Regular Meetings
October 8, 2004**

Approved December 3, 2004

Board Committee Meetings (9:00 a.m. to 1:00 p.m.) Trustees convened in committee sessions from 9:00 to 11:00 a.m. and met with Dr. McIntyre from 11:00 a.m. through lunch. No action was taken.

Reconvened in Regular Session (1:06 p.m.)

Present

Ms. Leslie Jones (connected by telephone)
Ms. Crystal Manning
Mr. Ken Martin, Chair
Mr. Sid Morrison
Mr. Jay Reich, Vice Chair
Ms. Nadine Romero
Mr. Mike Sells
Ms. Judy Yu

Others Present

Dr. Paul Baker, Vice President for University Relations
Mr. Rich Corona, Vice President for Business and Financial Affairs
Dr. Jerilyn S. McIntyre, President
Ms. Judy B. Miller, Secretary to the Board
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

Introductions

Mr. Martin presented Matthew Schmitt with a framed photo of the former trustee. Mr. Schmitt was honored for his service on the board at the June 11 board meeting. Crystal Manning was introduced as the university's student trustee for 2004-05.

Dr. David Darda honored Professor Sheldon Johnson, Biological Sciences, for his distinguished career spanning 38 years. An excellent instructor, Dr. Johnson was instrumental in developing several courses integral to programs in the health sciences. He was praised as a strong professional who was always willing to do his part.

Don Diebert, Enterprise Information Systems, praised Cec Calhoun for her contributions to the university. Ms. Calhoun has been at the forefront of change in the university's computing environment and was praised for her focus, humor, and compassion.

Mr. Martin also welcomed new representatives to the board—Lucas Westcoat, President, Associated Students of Central Washington University Board of Directors; Nancy Howard, President, Exempt Employees Association, representing staff; and Toni Culjak, Chair, Faculty Senate. Julie Cloninger, Senior Director of Development, introduced the university's fundraising team, which includes personnel from University Relations and development officers for each college.

Approval of Minutes – 1

Motion 04-48: Mr. Morrison moved, seconded by Mr. Reich, that the board approve minutes of the retreat session August 5-6, 2004 and the special meeting September 30, 2004. Motion carried.

Changes to the Agenda – 2

Changes to the agenda included Item 8, revised cover sheet for the exempt salary distribution; Item 9, additional backup for the indemnification request; Item 19, additional exempt appointment – Kim Dawson, Administrative Operations Coordinator, President's Office, effective October 16, 2004.

Board Chair Report – 3

Mr. Martin reported that the August board retreat was useful and included some good discussion. It was important that Ms. Manning was able to attend and share in the discussion that precedes the new academic year.

Boards of trustees from the higher education institutions in the state met jointly in July to discuss common issues, including a legislative agenda. Dr. James Sulton, Executive Director of the Higher Education Coordinating Board addressed the group.

Trustees have attended several university events recently—Battle in Seattle, dedication of the new music education building, and the groundbreaking for the SUB/REC project. The retreat with faculty normally scheduled in conjunction with the October meeting of the board was canceled this year to be rescheduled in May.

Board committee assignments were realigned to the following configuration: Academic Affairs – Sid Morrison, chair, and Mike Sells; Resource Development – Leslie Jones, chair, and Jay Reich; Student Affairs – Judy Yu, chair, Nadine Romero, and Crystal Manning.

Mr. Martin complimented Dr. McIntyre on her recent induction into the University of Washington School of Communication Alumni Hall of Fame.

President's Report

Dr. McIntyre recognized the promotion of Kim Dawson who was recently hired as the Administrative Operations Coordinator in the President's Office from an outstanding pool of candidates. Each division of the university is participating in the executive intern program this year. Students involved in this program spend an academic year working with either a vice president or the president on issues of importance to the division. The experience is supplemented with an internship seminar. Interns present were introduced.

Celebrating Special Accomplishments – 4

The women's volleyball team is nationally ranked and undefeated this year. Jack Bishop, Director of Athletics, and media relations director Jonathan Gordon spoke about the team and their accomplishments. The music building grand opening saw overflow crowds and outstanding performances to begin the building's inaugural year. The Battle in Seattle provided a good visibility opportunity for the university.

An extremely positive piece on change at CWU appeared as an insert in the *Washington CEO* magazine. We are not as hidden as we have been; we are still a gem. Mike Reilly shared details of our enrollment growth—9,182 FTE this fall, an increase of 167 from last year. There are record numbers of students in Ellensburg and at the university centers, and we have a record freshman class. With the largest enrollment in our history and unmatched growth by other state institutions, we are still underfunded by over 130 FTE.

David Abshire, president and CEO of the Center for the Study of the Presidency, will speak in McConnell Auditorium October 19 as part of the presidential speaker series. Paul Baker is currently working to secure speakers for the 2005 commencement ceremonies in Ellensburg and on the westside.

Dr. McIntyre announced that three faculty members—Tim Melbourne, Sura Rath, and Mark Halperin—are Fulbright Scholars. One Fulbright Scholar at an institution is notable, but three is a remarkable achievement.

Legislative Report – 5

Legislative issues were briefly reviewed with particular emphasis on the capital budget. At the request of the Higher Education Coordinating Board, the baccalaureate institutions in the state have developed a common capital list. Dean Hall is the university's top capital priority.

Board Committees

Academic Affairs – Mike Sells, Chair

Mr. Sells reported that each dean summarized initiatives of their colleges. The deans and the provost are working on their recommendations for transforming the university. Program review, interdisciplinary studies, and responses to recommendations in the interim accreditation report were discussed.

The university is interested in acquiring Gladmar Park, abandoned by the county after severe flooding in 1996, for its ideal research opportunities. County officials are examining vacating roads and issues with irrigation companies. The university would use the site as a center for K-12 exploration and study and as a nature reserve protecting the natural habitat.

Resource Development – Jay Reich

Mr. Reich shared the committee's discussion of development and commended the enthusiasm of the new complete group led by Julie Cloninger, Senior Director of Development. Recent university events have provided opportunities to connect with alumni and donors. Foundation reports and a strategic view of fund raising opportunities were discussed. Gifts and pledges are on track or ahead of schedule. The trends are positive and there is real commitment to fund raising priorities.

Vice President Corona presented a construction update. The music building was completed on budget and on time. Lydig Construction constructed the music facility and is the contractor for the SUB/REC project.

Discussion

Endowment Investment Report – 6

The Endowment Investment Report for the July 1, 2003, through June 30, 2004, was reviewed.

Student Affairs – Judy Yu, Chair

Ms. Yu was pleased to report that the Student Affairs Committee was full of energy and excitement at the opening of fall quarter. More students are on campus, and we are becoming a first-choice institution with high school seniors. As a testament to innovative recruiting, there are record freshmen applications, an increase of 8% over last year, a 68% increase in applications since 1968. Yet, with all this success, we remain under funded.

In response to a request from the board when she was hired to focus on diversity, Dr. McIntyre established a university diversity council. Diversity values have been incorporated into the fabric of the university. An external diversity council was also recently developed.

Ms. Yu discussed student affairs fund raising goals and stated that the Battle in Seattle and the John Kitna golf tournament raised \$70,000 for athletic scholarships. Student Affairs will develop a yearly agenda for the board committee sessions.

Other Items

Discussion

Civil Service Reform Update – 7

Civil service reform was mandated by the legislature and provides significant changes in the way the administration works with classified staff. New rules will provide greater local flexibility, modification of compensation and recruitment details, and implementation of a new evaluation system. In addition, federal

legislation requires us to review all our positions and examine overtime eligibility. Implementing new civil service rules will be time consuming over the next year.

Action

Exempt Salary Distribution – 8

Of the three options presented for distribution of funds available for a salary increase for exempt administrative employees, the board selected a compromise option that would recognize the service of all employees while authorizing an equity adjustment for employees below the CUPA (College and University Professional Association for Human Resources) mean. Members of the Exempt Employees Association support a guideline of 40% of CUPA for each exempt employee. Allocations will be based on this recommendation.

The president's salary is also affected by this action. Consistent with the way she handled a salary increase last year, Dr. McIntyre stated that she will contribute the majority of this year's increase to university scholarships.

Motion 04-49: Mr. Morrison moved, seconded by Mr. Sells, that the Board of Trustees approves using a portion of available funds to raise employees to the 35 percentile on the CUPA scale and the balance as an across-the-board distribution, effective July 1, 2004.. Motion carried. *(Ms. Manning abstained. Student trustees are not permitted to vote on personnel matters)*

Indemnification Request – 9

An indemnification request to provide individual defense by the Attorney General for President Jerilyn S. McIntyre and Chief Steve Rittereriser, Public Safety and Police Services, was presented.

Motion 04-50: Mr. Morrison moved, seconded by Mr. Reich, that board approves the request of President Jerilyn S. McIntyre and Chief Steve Rittereriser for defense in the civil action No. 04 2 000877, *Camaruta vs. City of Ellensburg et al., Kittitas County Superior Court.* Motion carried.

Reports

Faculty Senate – 10

Dr. Culjak, Chair of the Faculty Senate, commended the activity of Faculty Legislative Representative Jim Huckabay during the legislative session last year. Faculty appreciate his service on their behalf. Dr. Culjak reported that faculty are responding well to the university's enrollment surge, advising and teaching increased numbers of students. The Faculty Senate is in the process of negotiating a Memorandum of Understanding with the United Faculty of Central prior to the institution of a bargaining contract. It is hoped that such a document will facilitate the process of determining appropriate roles for each group.

In response to a question from Mr. Reich regarding the impact of additional enrollment on faculty, Dr. Culjak mentioned that the university has hired more adjuncts, and faculty are adding additional students to their classrooms. There are some high demand funds and the tuition from the additional students to provide base funds to hire permanent faculty and one-time funds for adjuncts. There are still some unmet needs for support staff.

We have so many new students due in large part to our marketing and recruitment plan outreach and retention. Graduating high school classes have grown 6-8% since 1968, but our applicant pool grew by 68%, more than any other institution. Our retention efforts are working and Student Affairs does a great job mentoring students. Staff in the university writing and math centers were commended for their support of students.

ASCWU Board of Directors – 11

ASCWU BOD President Lucas Westcoat indicated that students are excited that the SUB/REC project groundbreaking has occurred and the project is underway. Students are gearing up for the legislative session and are discussing a legislative agenda for their legislative officer to use in Olympia. Student officers are engaging in many events collaboratively with other university areas. He reported that a recent Homecoming event,

Wellington's Wildfire, created a tremendous sense of community for students. The student board is united and feels that teamwork is critical to their success.

Staff Organizations – 12

Nancy Howard reported that she will represent staff organizations fall quarter and Robert Lowery, Employee Council chair, will represent staff spring quarter. The yet-to-be-elected union president will serve winter quarter. Ms. Howard indicated that the board vote on the exempt employee salary increase item was consistent with the association membership vote on the subject last spring.

Communications – 13 [none received]

Consent Agenda – 14

Motion 04-51: Mr. Sells moved, seconded by Ms. Yu, that the Board of Trustees receive report Items 15 – 20 collectively, and approve action Items 21 – 29 collectively. Motion carried. *(Ms. Manning abstained. Student trustees are not permitted to vote on personnel matters)*

Consent Personnel Reports

Non-Tenure-Track Faculty Appointments – 15

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Quarter</i>
Ach, Thomas J.	Lecturer	Business Administration	0.67	Fall 2004
Alder, Yvonne	Lecturer	Information Tech and Admin Management (ITAM)	1.00	AY 2004-05
Alexandrou, Alexander	Lecturer	Education	0.43	Fall 2004
Allen, Robert L.	Lecturer	Business Administration	0.67	Fall 2004
Alley, Lynda K.	Lecturer	Music	0.20	Fall 2004
Almeida Durand, Stefanie	Lecturer	Business Administration	0.33	Fall 2004
Altman, Matthew C.	Lecturer	Philosophy	0.67	Fall 2004
Anderson, Anthony D.	Lecturer	Law and Justice	0.27	Fall 2004
Arlington, Stephanie	Lecturer	English	0.53	Fall 2004
Armstrong, Sean	Lecturer	Office of International Studies and Programs/Asia Univ Programs (OISP/AUAP)	1.00	Fall 2004
Armstrong, Sue T.	Lecturer	Law and Justice	0.89	AY 2004-05
Armstrong, Sue T.	Lecturer	Business Administration	0.33	Fall 2004
Aspaas, Christopher	Lecturer	Music	1.00	AY 2004-05
Babbitt, Mark	Assistant	Music	1.00	AY 2004-05
Babcock, Sharel	Lecturer	Education	1.00	AY 2004-05
Backlund, Judy	Lecturer	Education	1.00	AY 2004-05
Bailey-Gregerich, Keri	Lecturer	Sociology	0.93	Fall 2004
Bain, Brantley	Assistant	Industrial and Engineering Technology (IET)	1.00	AY 2004-05
Beckley, Gloria T.	Assistant	Sociology	1.00	AY 2004-05
Bellah, Patricia D.	Lecturer	Theatre Arts	0.20	Fall 2004
Bennett, Michelle D.	Lecturer	Law and Justice	0.27	Fall 2004
Bicchieri, Barbara N.	Lecturer	Anthropology	1.00	Fall 2004
Bicchieri, Pedro	Lecturer	OISP/AUAP	1.00	3/1/2004-2/28/2005
Blodgett, Debbie	Lecturer	Education	0.27	Fall 2004
Bolander, Michael J.	Lecturer	Psychology	0.33	Fall 2004
Borkowski, David	Lecturer	IET	1.00	AY 2004-05
Boschee, Martin A.	Lecturer	Accounting	0.33	Fall 2004
Bottcher, Lucy A.	Lecturer	Biological Sciences	0.73	Fall 2004
Britschgi, Reka	Lecturer	OISP/UESL	1.00	Fall 2004
Britschgi, Reka	Lecturer	OISP/AUAP	0.33	Fall 2004
Britschgi, Matthew	Lecturer	OISP/UESL	0.50	9/16/04-9/15/05

Britschgi, Matthew	Lecturer	OISP/UESL	0.75	Fall 2004
Brown, Barbara	Lecturer	English	1.13	Fall 2004
Browning, Kim	Lecturer	Education	0.20	Fall 2004
Budner, Nancy J.	Lecturer	Mathematics	1.00	AY 2004-05
Burghart, Susan	Lecturer	Art	0.33	Fall 2004
Bush, Dan	Lecturer	History	0.33	Fall 2004
Busha, Cathy A.	Lecturer	Law and Justice	0.27	Fall 2004
Busha, Cathy A.	Lecturer	Business Administration	0.33	Fall 2004
Calhoun, Ken	Lecturer	IET	0.40	Fall 2004
Callihan, P. Ronald	Lecturer	Accounting	0.33	Fall 2004
Carter, Stephanie	Lecturer	IET	0.27	Fall 2004
Cattin, William	Lecturer	IET	1.00	AY 2004-05
Cawley, Michele	Lecturer	Communication	0.27	Fall 2004
Cawley-Crane, Joan	Lecturer	Art	0.67	Fall 2004
Chapman, Yvonne K.	Lecturer	Law and Justice	1.00	AY 2004-05
Cheyne, Irene	Lecturer	ITAM	1.00	AY 2004-05
Clement, Helen	Lecturer	Education	0.21	Fall 2004
Connor, Sharron R.	Lecturer	Philosophy	1.00	Fall 2004
Contreras, Bryan	Lecturer	Health, Human Performance and Recreation (HHPR)	0.40	Fall 2004
Cox, Roger	Lecturer	Business Administration	0.33	Fall 2004
Cummens, Aaron	Lecturer	Foreign Languages	1.00	Fall 2004
Currit, Nathan A.	Lecturer	Geography	1.00	AY 2004-05
D'Acquisto, Debra	Lecturer	HHPR	0.33	Fall 2004
Danis, Edward	Lecturer	Foreign Languages	0.20	Fall 2004
Davault, Kent	Lecturer	OISP/AUAP	1.00	3/1/2004-2/28/2005
Davault, Kent R.	Lecturer	English	0.53	Fall 2004
Demetrio, Robbi	Lecturer	Education	1.00	AY 2004-05
Diamond, Shirley A.	Lecturer	Music	0.05	Fall 2004
Donahue, Ramon A.	Lecturer	Biological Sciences	0.80	Fall 2004
Durkee, James J.	Lecturer	Music	0.25	Fall 2004
Easton-Brooks, Donald	Lecturer	Education	1.00	AY 2004-05
Elkins, Ronald D.	Assistant	Business Administration	1.00	AY 2004-05
Elliott, Richard	Lecturer	IET	0.20	Fall 2004
Elsaesser, Leslie	Lecturer	Education	0.16	Fall 2004
Elsaesser, Leslie	Lecturer	Education	0.40	AY 2004-05
Erdman, Ruth D.	Lecturer	English	0.86	Fall 2004
Espinoza, Kristine	Lecturer	HHPR	0.20	Fall 2004
Fendell, Gary	Lecturer	Education	0.37	Fall 2004
Ferland, Marie A.	Lecturer	Geological Sciences	0.64	Fall 2004
Fisher, Kristen	Lecturer	Education	1.00	AY 2004-05
Fitch, Landon	Lecturer	Education	0.45	Fall 2004
Fitch, Landon A.	Lecturer	Psychology	0.27	Fall 2004
Flesher, Eric L.	Lecturer	Music	0.70	Fall 2004
Fountain, Jennifer	Lecturer	Education	0.20	Fall 2004
Francis, Virginia A.	Lecturer	Psychology	0.27	Fall 2004
Frey, Dima M.	Lecturer	Psychology	0.20	Fall 2004
Fujimoto, Wanda H.	Assistant	Business Administration	1.00	AY 2004-05
Garceau, Demaris	Lecturer	English	0.80	Fall 2004
Garrison, Patricia G.	Lecturer	English	0.53	Fall 2004
Georgeoliani, Dinara	Assistant	Foreign Languages	1.00	AY 2004-05
Gerrer, Karen	Lecturer	Philosophy	1.33	Fall 2004
Giberga, Kimberly F.	Lecturer	Art	0.20	Fall 2004
Gilmour, Grant	Lecturer	HHPR	0.13	Fall 2004
Gleason, Richard	Lecturer	IET	0.20	Fall 2004

Glenn, Elaine F.	Lecturer	Geography	0.60	Fall 2004
Gookin, Karen	Assistant	English	1.00	AY 2004-05
Gorman, Jacqueline	Lecturer	Education	0.20	Fall 2004
Graber Pigeon, Nancy	Assistant	Business Administration	1.00	AY 2004-05
Graves, Janine	Lecturer	Transitional English	0.80	Fall 2004
Halverson, Karen A.	Lecturer	Law and Justice	0.27	Fall 2004
Hansen, Joanne	Lecturer	Art	0.20	Fall 2004
Hanson, Larry L.	Lecturer	Business Administration	0.33	Fall 2004
Harper, Lila M.	Lecturer	English	0.27	Fall 2004
Hartshorn, James	Lecturer	OISP/AUAP	1.00	3/1/2004- 2/28/2005
He, Meiqi	Lecturer	OISP/UESL	0.50	9/16/04-9/15/05
He, Meiqi	Lecturer	OISP/UESL	0.75	Fall 2004
Hedrick, Ximena	Lecturer	Family and Consumer Sciences	0.27	Fall 2004
Hedrick, Ximena	Lecturer	Family and Consumer Sciences	0.20	Winter 2005
Hedrick, Ximena	Lecturer	Family and Consumer Sciences	0.80	Spring 2005
Heizer, Leslie	Lecturer	Psychology	0.53	Fall 2004
Hendricks, Karen R.	Lecturer	Psychology	1.00	AY 2004-05
Hilliard, Richard M.	Assistant	Mathematics	1.00	AY 2004-05
Hinrichs, Chris M.	Lecturer	Art	0.53	Fall 2004
Hirsh, Paul M.	Lecturer	Business Administration	0.33	Fall 2004
Horowitz, Katherine	Lecturer	Communication	0.93	Fall 2004
Horsley, Jack	Lecturer	HHPR	0.11	9/1/2004- 8/31/2005
Hosannah, Desiree S.	Lecturer	Law and Justice	0.27	Fall 2004
Hoss, Bill	Lecturer	HHPR	0.20	Fall 2004
Hovey, Jackie E.	Lecturer	Mathematics	1.00	Fall 2004
Hubbard, Susan B.	Lecturer	Law and Justice	0.27	Fall 2004
Hull, Karen L.	Lecturer	English	0.80	Fall 2004
Jackson, Clark K.	Lecturer	Law and Justice	0.27	Fall 2004
Jacobs, Robert C.	Professor	Political Science	0.20	Fall 2004
Jacobson, Jeannette	Lecturer	IET	1.00	AY 2004-05
Jensvold, Mary L.	Lecturer	Anthropology	0.13	Fall 2004
Johnson, Stephanie	Lecturer	OISP/AUAP	1.00	3/1/2004- 2/28/2005
Johnson, Suzanne	Lecturer	OISP/UESL	0.33	Fall 2004
Keur, Cynthia	Lecturer	Education	0.20	Fall 2004
Kingham, Melanie	Lecturer	Education	1.00	AY 2004-05
Kinzel, Ritva L.	Lecturer	Computer Science	0.27	Fall 2004
Kladnik, Ken	Lecturer	HHPR	0.47	Fall 2004
Kleck, Judith	Assistant	English	1.00	AY 2004-05
Knauss, Larry G.	Lecturer	Psychology	0.33	Fall 2004
Knirck, Jason	Lecturer	History	1.00	AY 2004-05
Kolokotronis, Connie	Lecturer	Family and Consumer Sciences	0.20	Fall and Winter
Kolokotronis, Connie	Lecturer	Family and Consumer Sciences	0.80	Spring 2005
Konya, Gabor	Lecturer	Chemistry	1.00	AY 2004-05
Kooiman, Lori A.	Lecturer	Law and Justice	0.27	Fall 2004
Koski, Joseph J.	Lecturer	Music	0.48	Fall 2004
Koss, Danielle	Lecturer	HHPR	0.07	Fall 2004
Kummer, Gregory S.	Lecturer	Communication	0.53	Fall 2004
Landon, James	Lecturer	Science Education	0.20	Fall 2004
Landrie, Debbie	Lecturer	HHPR	0.40	Fall 2004
Larkin, Richard F.	Lecturer	Business Administration	0.67	Fall 2004
LaRosa, Richard P.	Lecturer	Sociology	0.33	Fall 2004
Lasik, John J.	Lecturer	Accounting	0.58	AY 2004-05
Law, Jay	Lecturer	Accounting	1.00	AY 2004-05

Leaverton, Kevin R.	Lecturer	English	0.80	Fall 2004
Leavitt, Shelley	Lecturer	Psychology	0.27	Fall 2004
Lee, Erin M.	Lecturer	Mathematics	1.00	AY 2004-05
Lettic, Stephen M.	Lecturer	Law and Justice	0.27	Fall 2004
Lickteig, David	Visiting Scholar	IET	1.00	AY 2004-05
Lindvig, Leona	Lecturer	Educational Technology Center	1.00	AY 2004-05
Louis, Paulette M.	Lecturer	Art	0.80	Fall 2004
Lowther, Lawrence	Lecturer	History	0.33	Fall 2004
Lynch, Samuel A.	Lecturer	Mathematics	1.00	AY 2004-05
Marby, Sally	Lecturer	Family and Consumer Sciences	0.40	Fall 2004
Mason, Carolyn	Lecturer	Education	0.20	Fall 2004
Matheson, Merrie Jane	Lecturer	Education	1.00	AY 2004-05
Mattocks, Philip W.	Assistant	Biological Sciences	1.00	AY 2004-05
McConnaghey, Edward A.	Lecturer	Chemistry	0.80	Fall 2004
McCormick, Cameron	Lecturer	Geography	1.00	AY 2004-05
McDonald, Frederick W.	Lecturer	Accounting	1.00	AY 2004-05
McDonald, Peggy M.	Lecturer	Business Administration	0.33	Fall 2004
McEwan, Barbara	Lecturer	HHPR	0.20	Fall 2004
McMillen, M. Catherine	Lecturer	Theatre Arts	0.20	Fall 2004
McNair, Dianna	Lecturer	Education	1.00	AY 2004-05
Minor, Mary	Lecturer	ITAM	1.00	AY 2004-05
Montgomery, Michelle	Lecturer	Psychology	0.53	Fall 2004
Montoya, John C.	Assistant	Business Administration	1.00	AY 2004-05
Moore, Robert C.	Lecturer	Law and Justice	1.00	AY 2004-05
Morris, Timothy C.	Lecturer	Law and Justice	0.27	Fall 2004
Munsell, Kenneth D.	Lecturer	History	1.00	Fall 2004
Murray, Gavin	Lecturer	IET	0.20	Fall 2004
Newman, Kurt	Lecturer	Theatre Arts	0.27	Fall 2004
Niebusch, Jr., Richard	Lecturer	Law and Justice	0.27	Fall 2004
Oka, Kayleen U.	Lecturer	Sociology	0.33	Fall 2004
Okada-Collins, Mariko	Lecturer	Foreign Languages	1.00	Fall 2004
Olson, Debbie L.	Lecturer	English	1.07	Fall 2004
Ota, Robert	Lecturer	IET	0.60	Fall 2004
Ota, Robert Y.	Lecturer	Computer Science	0.53	Fall 2004
Otopalik, Cameron M.	Lecturer	Political Science	1.00	AY 2004-05
Owens, Rebecca	Lecturer	Education	0.63	Fall 2004
Padilla, Jalynn	Lecturer	History	0.33	Fall 2004
Paris, Kathy	Lecturer	Education	0.21	Fall 2004
Perez, Mark	Lecturer	HHPR	1.00	AY 2004-05
Piacek, Andrew A.	Assistant	Physics	1.00	AY 2004-05
Pickett, Barbara H.	Lecturer	Music	0.20	Fall 2004
Pierce, Jim	Lecturer	HHPR	0.20	Fall 2004
Pinzon, Charles	Lecturer	Communication	1.00	AY 2004-05
Polanco, Debra J.	Lecturer	Sociology	0.33	Fall 2004
Pritchard, Kaylene	Lecturer	Education	0.11	Fall 2004
Pritchard, Paul	Lecturer	Education	0.05	Fall 2004
Raley, Susan L.	Lecturer	English	0.53	Fall 2004
Raley, Susan L.	Professor	Political Science	0.33	Fall 2004
Ramos, Jenee	Lecturer	OISP/UESL	0.33	Fall 2004
Ramos, Jenee D.	Lecturer	Foreign Languages	0.67	Fall 2004
Ramm, Mary B.	Lecturer	Business Administration	0.33	Fall 2004
Reed, Linda	Lecturer	Education	0.16	Fall 2004
Riles, Timothy	Lecturer	HHPR	1.00	AY 2004-05
Roditeleva-Wibe, Maria	Lecturer	Music	0.70	Fall 2004
Rogers, Beth	Lecturer	IET	0.20	Fall 2004

Rosell, Sharon L.	Assistant	Physics	1.00	AY 2004-05
Rosser, Carl	Lecturer	OISP/UESL	0.50	Fall 2004
Sadel, Maria	Lecturer	Art	0.53	Fall 2004
Salisbury, Morgan J.	Lecturer	Geological Sciences	0.62	Fall 2004
Scarlett, Chris	Lecturer	IET	0.40	Fall 2004
Scheyer, Mary	Lecturer	Education	0.27	Fall 2004
Schneider, Phillip	Lecturer	IET	0.20	Fall 2004
Schnelle, Robert	Lecturer	Transitional English	0.26	Fall 2004
Schuler, William	Lecturer	Education	0.10	Fall 2004
Schussler, Don W.	Lecturer	Communication	0.27	Fall 2004
Sevigny, Laurie	Lecturer	Education	0.10	Fall 2004
Simpson, Gretchen	Lecturer	HHPR	0.20	Fall 2004
Soltz, Roberta L.	Lecturer	Biological Sciences	0.80	Fall 2004
Sorrells, Robert C.	Lecturer	Psychology	1.00	AY 2004-05
Springer-Lund, Diana Rae	Lecturer	Computer Science	0.53	Fall 2004
St. George, John T.	Lecturer	Physics	0.80	Fall 2004
St. Jean, Joe	Lecturer	Education	0.69	Fall 2004
Stanley, Philip G.	Lecturer	Law and Justice	0.27	Fall 2004
Stephens, Shirley A.	Lecturer	History	1.00	Fall 2004
Stewart, N. Scott	Lecturer	Law and Justice	0.27	Fall 2004
Stroh, Jr., Hugh W.	Lecturer	Business Administration	0.33	Fall 2004
Styers-Gordon, Angela	Lecturer	HHPR	0.40	Fall 2004
Sullivan, Allen E.	Lecturer	Geography	1.00	AY 2004-05
Thomson, James H.	Lecturer	Psychology	0.33	Fall 2004
Tito, Joan	Lecturer	Business Administration	0.67	Fall 2004
Trudgeon, Richard	Lecturer	Mathematics	1.00	AY 2004-05
Turnbull, Scott S.	Lecturer	Political Science	0.67	Fall 2004
Turnquist, William H.	Assistant	Business Administration	1.00	AY 2004-05
Unruh, Angela	Lecturer	ITAM	1.00	AY 2004-05
Ursino, Brian A.	Lecturer	Law and Justice	0.27	Fall 2004
Vielbig, Cynthia	Lecturer	Education	1.00	AY 2004-05
Volyn, Scott A.	Lecturer	English	0.33	Fall 2004
Walker, Teresa	Lecturer	Education	0.20	Fall 2004
Ward, Barry M.	Lecturer	Psychology	0.20	Fall 2004
Wenger, Susan A.	Lecturer	Psychology	0.27	Fall 2004
Wickstrom, Stefanie	Lecturer	Political Science	0.20	Fall 2004
Width, Dale G.	Assistant	Mathematics	1.00	AY 2004-05
Width, Dale G.	Lecturer	History	0.33	Fall 2004
Willis, Scott R.	Lecturer	Law and Justice	0.27	Fall 2004
Wilson, Asher B.	Lecturer	Business Administration	0.33	Fall 2004
Woods, Jr., William P.	Lecturer	Business Administration	0.33	Fall 2004
Wyatt, Amy L.	Lecturer	Philosophy	0.67	Fall 2004
Yastchenko, Alena V.	Lecturer	Psychology	0.27	Fall 2004
Young, Alexander	Lecturer	Foreign Languages	1.00	AY 2004-05
Young, Forrest E.	Assistant	Accounting	1.00	AY 2004-05
Young, Therese	Lecturer	HHPR	1.00	AY 2004-05
Zagelbaum, Adam P.	Assistant	Psychology	1.00	AY 2004-05
Zamberlin, Mary Ellen	Lecturer	HHPR	0.40	Fall 2004
Zhou, Fangzhu	Visiting Scholar	OISP	1.00	9/20/04-6/30/05
Zoghaib, Wajdi M.	Lecturer	Chemistry	1.00	AY 2004-05

Faculty Resignation – 16

Bryan, Patrick, Asst Professor, Biological Sciences, effective August 16, 2004

Kent, Christopher A., Asst Professor, Geography, effective August 16, 2004

Faculty Retirement – 17

Johnson, Sheldon, Professor, Biological Sciences, phased retirement, effective Dec 16, 2004 [38 years]

Athletics Coaching Appointments – 18

Contreras, Bryan, temporary part-time Assistant Men's and Women's Cross Country Coach, effective September 1 – December 15, 2004

Crater, T.J., temporary part-time Assistant Track & Field Coach, Oct 1, 2004 – May 31, 2005

Garoutte, Mike, Asst Softball Coach, effective Sept 16, 2004 – May 31, 2005

Hatfield, Kathy, temporary, part-time Cheerleading Coach, Sept 1, 2004 – May 31, 2005

Strauss, Davina, temporary, part-time Asst Track & Field coach, Oct 1, 2004 – May 31, 2005

Werder, Sarah, temporary, part-time Assistant Softball Coach, Sept 18, 2004 – May 31, 2005

Exempt Administrative Appointments – 19

Bloczynski, Christine, Area Coord, Univ Housing and New Student Prog, effective July 12, 2004

Cloninger, Julie, Senior Dir of Development, University Relations, effective Sept 1, 2004

Cole, George, Development Officer, University Relations, College of Arts and Humanities and College of the Sciences, effective October 1, 2004

Dawson, Kim, Admin Operations Coordinator, President's Office, effective Oct 16, 2004

Enriquez, Jerry, Project Coord, College Assistance Migrant Program, effective Sept 21, 2004

Forrest, Sheryn, Asst Athletic Director/Academics and Compliance, effective August 1, 2004

Imamshah, Lynne, Coord, Campus Community Coalition, Wildcat Wellness Center, effective Sept 16, 2004

Johnson, Lori, Asst Director, Univ Housing and New Student Programs, effective July 1, 2004

Lundquist, Lee, Project Coordinator, High School Equivalency Program, effective Sept 7, 2004

Masden, Daniel, Director of Testing and Assessment, August 1, 2004

Miller, Seth W., Residence Hall Coord, Univ Housing and New Student Programs, effective Aug 16, 2004

Rabel, Tricia M, Residence Hall Coord, University Housing and New Student Programs, effective Aug 16, 2004

Schmidt, Megan, Counseling/Clinical Psychologist, Student Health, Counseling, and Wellness Center, effective Sept 1, 2004

Wagner, Jr., James R., Residence Hall Coord, Univ Housing and New Student Programs, effective Aug 16, 2004

Young, Dusti N., Residence Hall Coord, University Housing and New Student Programs, effective Aug 16, 2004

Exempt Administrative Resignations – 20

Bhandari, Surtida, Area Coordinator, Univ Housing and New Student Programs, effective July 30, 2004

Sorenson, Anne Marie, Project Coordinator, College Assistance Migrant Program, effective July 29, 2004

Consent Personnel Action**Emeritus Faculty – 21**

Johnson, Sheldon, Professor, Biological Sciences, phased retirement, effective Dec 16, 2004 [38 years]

Faculty Tenure-Track Appointments – 22

Creech, Anna, Serials and E-Resources Librarian, Library, Sept 7, 2004

Kielyka, Marcus, Instruction and Outreach Librarian, Library, Aug 30, 2004

Ullrich, Dieter C., University Archivist, Library, Sept 7, 2004

Faculty Military Appointment – 23

Briggs, James D., Major, Assistant Professor, Military Science, effective Fall 2004

Faculty Chair Appointments – 24

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>Term</i>
Braunstein, Lori	Chair	Information Technology and Administrative Management	Sept 16, 2004 – Aug 31, 06
Curbaugh, Robert	Chair	Economics	Fall 2004
Ghosh, Koushik	Chair	Economics	Wtr & Spr 2005
Nixon, Don	Chair	Business Administration	2004-2005 AY

Robinson, Scott	Asst Chair	Theatre Arts	Sept 16, 2004 – June 15, 05
Ruble, Michael	Chair	Accounting, Lynnwood	2004-2005 AY
Shorr, David	Chair	Department of Education	June 16, 2004 – June 15, 06
Snedeker, Jeffrey	Assoc Chair	Music	Sept 16, 2004 – June 15, 05

Faculty Program Director – 25

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>Term</i>
Gierlasinski, Norman	Program Director	Accounting, SeaTac	2004-2005 AY
Martinis, Karen	Program Director	Accounting, Ellensburg	2004-2005 AY
Quitadamo, Inn J.	Program Director	Science Education	2004-2005 AY
Richmond, F. Lynn	Program Director	Business Administration, Lynnwood	2004-2005 AY

Schepman, Stephen	Program Director	Business Administration, Ellensburg	2004-2005 AY
Tidd, Ronald	Program Director	Master of Professional Accountancy (admin overload)	2004-2005 AY

Faculty Overload Assignments – 26

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Quarter</i>
Forsyth, Jay	Professor	Accounting	.33	Fall 2004
Gierlasinski, Norman	Professor	Accounting	.33	Fall 2004
King, Corwin	Professor	Communication	.20	Fall 2004
Demetrio, Robbi	Lecturer	Department of Education	.20	Fall 2004
DePaepe, James	Professor	CTL/CEPS	.20	2004-05 AY
Oursland, Mark	Assoc Prof	Education	.33	Fall 2004
Salyer, Keith	Asst Prof	Education	.40	2004-05 AY
Shelly, Gary	Asst Prof	Education	.20	Fall 2004

Faculty Leave of Absence – 27

Lefkowitz, Natalie, Professor, Foreign Languages, Spring 2005

Faculty Disability Leave – 28

Jacobs, Stanley, Professor, Business Administration, Fall 2004

Distinguished Service Status – 29

Calhoun, Cecelia, EIS Training Coordinator, effective June 30, 2004 [27 years]

MacDicken, Linda, Health Care Spec, Student Health Center, effective June 30, 2004 [26 years]

Parker, Sharon, Secretary Senior, Art, effective August 31, 2004 [25 years]

Wilber, Cindy, Trade Book Buyer, University Store, effective July 31, 2004 [35 years]

Executive Session

The board convened in executive session at 2:32 p.m. for 15 minutes to discuss a collective bargaining matter excluded from the open meetings act per RCW 42.30.140, (4) (a) and "to consider selection of a site or the acquisition of real estate . . ." per RCW 42.30.110 (1) (b) and (c). (*Ms. Manring was not present for the discussion.*)

Reconvened and Adjourned at 2:45 p.m. – *debriefing session from 2:45 p.m. to 3:00 p.m.*

Next Meeting

The board will meet in regular session December 3, 2004 in Barge Hall, Room 412, on the Ellensburg campus.

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Kenneth J. Martin, Chair
Board of Trustees
Central Washington University

Board Chair's Notes
October 8 meeting

As chair of the Central Washington University Board of Trustees, I had the honor of participating in two recent significant events. First was the dedication of the new music education building and the second was the groundbreaking ceremony for the new student union and recreation facility.

As visitors toured the new music education facility, it was clear that the building exceeded their expectations. Central has long been the leader in the preparation of music educators for the state's public school system. With this new facility, the Department of Music has a state-of-the-art building that matches the quality of the music program. The large contingent of legislators that attended the dedication certainly is a strong indication that the state values and recognizes Central's role in the preparation of music educators.

The groundbreaking for the new student union and recreation facility brought many of the former student body presidents and committee members back to campus to participate in the ceremony. I know their attendance is a result of their sense of ownership and their commitment to seeing a facility built to meet the future needs of faculty, staff, and students. They are to be commended for their dedication to a project that will be completed years after their graduation from the university. At the barbecue following the groundbreaking, I could sense the excitement among the students in knowing that construction was beginning and that the use of the new facility was in sight.

As Trustee Mike Sells and I walked across campus following the Trustee meeting, we both remembered when Walnut was a through street that ran under a railroad trestle very near the location of the new student union and recreation facility location. With its great student-centered faculty, staff, and administration and its beautiful campus, no one should be surprised that Central is enjoying its highest enrollment in history.

The board meeting itself provided an opportunity to recognize the contributions of the faculty and staff and to bid farewell Sheldon Johnson who was awarded emeritus faculty status and to Cec Calhoun, Linda MacDicken, Sharon Parker, and Cindy Wilber who were awarded distinguished service status.