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Board of Trustees Minutes Special/Regular Meetings December 2-3, 2004

Approved February 4, 2005

December 2, 2004

Board members and President McIntyre met at the President's Reception Center for dinner and conversation. No action was taken.

December 3, 2004

Board Committee Meetings (9:00 a.m. to 1:00 p.m.) Trustees convened in committee sessions from 9:00 to 11:00 a.m. and met with Dr. McIntyre from 11:00 a.m. through lunch. Donna Kramer presented her annual ombuds report at 12:00 p.m. No action was taken.

Reconvened in Regular Session (1:05 p.m.)

Present

Ms. Leslie Jones

Ms. Crystal Manring

Mr. Ken Martin, Chair (participated by telephone)

Mr. Sid Morrison

Ms. Nadine Romero

Ms. Judy Yu

Absent

Mr. Jay Reich, Vice Chair

Mr. Mike Sells

Others Present

Ms. Julie Cloninger, Senior Director of Development, University Relations

Mr. Rich Corona, Vice President for Business and Financial Affairs

Ms. Teresa C. Kulik, Senior Assistant Attorney General

Dr. Jerilyn S. McIntyre, President

Ms. Judy B. Miller, Secretary to the Board

Dr. David Soltz, Provost/Senior Vice President for Academic Affairs

Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

Conducting

In the absence of the board chair and vice chair, Judy Yu conducted the meeting as senior member of the Board of Trustees. Mr. Martin participated via telephone but left the meeting at 2:00 p.m.

Introductions

Michael Chinn, chair of the Department of Art, recognized the contributions Sharon Parker has made to the university over the past 25 years, especially in her last position as secretary senior within the Art Department. Ms. Parker, Employee of the Year in 2000-01, is known for her excellent work and cheerful nature.

Eleanor Trujillo was recognized by Gerard Hogan for her 24 years of service to the library. She is a consciencious and valued team member who is active in committee work and provides excellent service to students.

Warren Street applanded Jim Thomson for his 37 years of service to the university and the Psychology Department. Mr. Thomson, also a recipient of the Employee of the Year award, is dedicated to the students in the department and has used his considerable technical expertise to support classroom activities.

Approval of Minutes - 1

Motion 04-52: Mr. Morrison moved, seconded by Ms. Manring, that the Board of Trustees approve minutes of the October 8, 2004 regular and special meetings and the special meeting November 6, 2004. Motion carried.

Changes to the Agenda - 2

Changes to the agenda included Item 1, minutes for October 8 and November 6, 2004; Item 6, Sexual Assault Policy, moved to action; Item 11a, addition of Distinguished Professor Award; Item 26, additional nominee for distinguished service status – James Thomson, Engineering Technician III, Psychology, effective December 31, 2004; Item 27, Dining Warehouse, moved to individual action; and addition of executive session for a collective bargaining discussion.

Board Chair Report - 3

Judy Yu reported that the some of the trustees met with members of the Edmonds Community College board of trustees November 6 to discuss the CWU-Lynnwood Center, collocated on the Edmonds campus, and common legislative issues. The meeting was a relationship-building opportunity and included a tour of the Ellensburg campus for the Edmonds board.

Trustees received a positive annual report from the Donna Kramer, CWU Ombuds Office. During their time on campus, some members of the board visited the Ware Fare in the Samuelson Union Building. Over 60 vendors are involved in this annual handmade food and craft fare.

President's Report

Celebrating Special Accomplishments - 4

Dr. McIntyre attended inaugural induction ceremonies in Ellensburg and on the westside for Alpha Sigma Lambda, an honor society for nontraditional students recently organized through the Center for Student Empowerment. Judy Miller, a member of the president's staff, was among those inducted. Dr. McIntyre indicated that Ms. Miller was typical of many nontraditional students who balanced a full-time job with academic life. Nontraditional student populations are increasing at CWU and at universities around the country.

In celebration of the outstanding accomplishments of three of the university's championship athletic teams, Jonathan Gordon, sports information director, introduced Mario Andaya, women's volleyball head coach and Pacific region coach of the year recipient, and two members of the undefeated women's volleyball team—LeAnne McGahuey and Kate Reome. John Zamberlin, head football coach and another Pacific region coach of the year recipient, and Kevin Atkisson, women's cross country head coach, and two of his team members, Stephanie Stine and Brandy Anderson, were introduced. LeAnne McGauhey and Kate Reome presented Dr. McIntyre with an autographed volleyball. Dr. McIntyre praised all the teams and congratuated them for their tremendous accomplishments and for representing Central Washington University so well.

Dr. McIntyre praised the Enterprise Information Systems/Safari team for their remarkable job on the PeopleSoft implementation. Don Diebert, team director, reviewed the collaborative aspects of the project and the stated that the university's implementation was better than national averages for such projects. Staffing for the project consisted of a consultant and reassigned full-time employees from various departments. We have received national recognition for the Safari project. Mr. Morrison added his congratulations to the team and stated that our results were better than many such projects in the private sector.

Each year, students in the CWU graphics design class are invited to design the president's holiday card for the following year. Last fall quarter, Kristin Jacobs designed the holiday card for 2004. In recognition of her outstanding work, President McIntyre presented Kristin with a framed copy of her design.

Legislative Report - 5

Government Relations Director Ann Anderson and students involved in the Washington Student Lobby (WSL) organization are waiting for the Olympia scene to stabilize. Committees are being restructured, including combining the former senate committees dealing with K-12 issues and higher education into a single committee. We are ready to support Central's priorities during what may be a lengthy legislative session.

Board Committees

Academic Affairs - Std Morrison, Chair

Ken Martin, Sid Morrision, and other members of the Academic Affairs Committee met in the new music education building for their morning session. Peter Gries, chair of the department, lead the group on a tour of the building. Following the tour, an award-winning student string quartet demonstrated the accoustic qualities of one of the performance spaces.

Accreditation issues in the College of Business and the College of Education and Professional Studies were discussed. Mr. Morrison suggested that the trustees may wish to discuss an appropriate role for the board in accreditation activities. Roy Savoian presented an update on the College of Business master plan for securing accreditation by 2006. Accomplishing that goal will take the right mix of personnel, an appropriate level of research, and uniform quality at the Ellensburg campus and at the centers. Accreditation will benefit students with include greater access to graduate schools, better jobs, and higher starting salaries. Dean Rebecca Bowers reviewed efforts of the College of Education and Profesional Studies to maintain accreditation strengths.

Resource Development - Lezlie Jones, Chair

Central Washington University will receive the Governor's Award for Excellence in Energy Management December 21. Ms. Jones praised Bill Vertrees and Facilities Management personnel for their dedication to energy conservation. Progress on the SUB/REC project and dining services accommodations for students were reviewed. Holmes Dining Hall has been demolished and other venues for student dining have been implemented.

The new Maple Street parking lot is now open providing 110 parking spaces for the Ellensburg campus. Landscaping will be completed in the spring. The university helped tenants of the mobile home park originally located at the site with relocation needs. The CWU-Des Moines Center is nearing completion at the end of December and will be ready for occupancy spring quarter.

The development team shared guidelines and processes for a capital campaign that will begin Spring 2005.

Action

Dining Warehouse - 27

On February 13, 2004, the Board of Trustees approved building a new 10,000 square foot warehouse for Housing and Dining Services at a cost of \$1.9 million. The new warehouse would be funded from housing and dining reserve funds. Subsequently, the university opted to lease properties at 415 N. Railroad Avenue and 409 N. Elliott Avenue for warehousing space. Remodeling these facilities with an option to purchase was determined to be more cost effective than new construction. All appropriate environmental assessments have occurred and the properties are available to purchase January 2005 for \$620,000.

Motion 04-53: Ms. Jones moved, seconded by Ms. Romero, that the Board of Trustees authorize the Vice President for Business and Financial Affairs to purchase the properties at 415 N. Railroad Avenue and 409 N. Elliott Avenue, Ellensburg, Washington. Motion carried.

Student Affairs - Judy Yu, Chair

Ms. Manring reported that members of the Student Affairs Committees heard several reports. Representatives from KCWU radio station, executive interns, the Student Empowerment Center, Civic Engagement Center, and CAMP (College Assistance Migrant Program) described various initiatives and projects. Zuck George from the S&A Committee outlined priorities for distribution of funds from that committee and discussed new accountability measures for individuals and groups receiving S&A funds.

Action

Sexual Assault Policy - 6

Proposed revisions to the Sexual Assault Policy were presented for discussion and approval. A sexual assault commission was asked to examine the language and update the policy. Consequently, new definitions of primary issues are proposed, as well as some editorial changes.

Motion 04-54: Ms. Manring moved, seconded by Mr. Morrison, that the Board of Trustees approve changes to the Sexual Assault Policy as submitted. Motion carried.

S&A Supplemental Allocation to Increase Reserve Fund Balance - 7

The Services and Activities Fees Committee approved a supplemental allocation to increase the Reserve Fund Balance from \$500,000 to \$700,000. This action is designed to support the debt reserve for the SUB/REC Project.

Motion 04-55: Ms. Manring moved, seconded by Mr. Morrison, that the Board of Trustees approves the Services and Activities Fees Committee supplemental allocation to increase the Reserve Fund Balance from \$500,000 to \$700,000. Motion carried.

Salary Increases for S&A Supported Positions - 8

The Services and Activities Fees Committee approved a supplemental allocation of \$33,676 to cover salary increases for S&A funded positions.

Motion 04-56: Ms. Manring moved, seconded by Mr. Morrison, that the Board of Trustees approves the Services and Activities Fees Committee supplemental allocation of \$33,676 to cover salary increases for S&A funded positions. Motion carried.

Other Items

Discussion

Faculty Code Revisions - 9

Proposed changes to the Faculty Code of Personnel Policy and Procedure were approved by the Faculty Senate November 3, 2004 and presented for review. If approved, the changes would require deans to submit lists of faculty eligible for promotion under the provisions of the code by November 1.

Exempt Code Revisions - 10

Proposed changes to the Exempt Employees' Code of Personnel Policy and Procedure were approved by the Exempt Employees' Association and presented for review. Proposed changes clarify and provide consistency to code language, outline exempt employee responsibilities when there is an emergency closure of the university, and identify new salary ranges and some new titles for the positions currently classified as vice president's secretaries.

Reports

Faculty Senate - 11

Dr. Culjak, Chair of the Faculty Senate, reported that the Faculty Senate hopes to meet with faculty union leadership in January to discuss roles and responsibilities of each group prior to the beginning of contract negotiations.

Action

Distinguished Professor Award - 11a

At the request of the Provost/Senior Vice President for Academic Affairs, the Faculty Senate approved changes to the existing Distinguished Professor Award policies and procedures. Proposed changes will add clarity and purpose to the overview, define the committee structure, and expand the public service category.

Funding for the award is increased and the service designation and nomination guidelines are amended. The Faculty Senate would like to implement these changes for the 2004-05 awards.

Motion 04-57: Mr. Morrison moved, seconded by Ms. Romero, that the Board of Trustees approves changes to the Distinguished Professor Award Policies and Procedures approved by the Faculty Senate December 1, 2004. Motion carried.

ASCWU Board of Directors - 12

ASCWU BOD President Lucas Westcoat reported that members of the ASCWU Board of Directors attended a national conference on student leadership. Student lobby ists are meeting prior to the legislative session to develop a unified approach to legislative issues. A student polling center is gathering demographic data to support S&A funding distribution. Student government leaders will review all S&A proposals. In an effort to increase interest in student government, agendas and minutes of the ASCWU Board of Directors are now available online. Current photos of the SUB/REC construction site are also available on the BOD web page via a webcam. CWU students are spearheading development of a statewide student appreciation day and music festival.

Staff Organizations - 13

Leslee Caul, president-elect of WFSE Local 330, expressed appreciation for the spirit of respect present during the classified staff contract bargaining negotiations last summer.

Communications - 14 [none received]

Consent Agenda - 15

Motion 04-58: Mr. Morrison moved, seconded by Ms. Jones, that the Board of Trustees receive report Items 16-22 collectively, and approve action Items 23-26 collectively. Motion carried. (Ms. Manring abstained. Student trustees are not permitted to vote on personnel matters)

Consent Personnel Reports

Non-Tenure-Track Facul	ity Appointmen	nts - 16		
Name	Title	Department	FIE	Quarter
Adkisson, Kevin	Lecturer	Academic Advising	.08	Fall 2004
Alexandrou, Alex	Lecturer	Education	.40	Fall 2004
Altman, Matthew	Lecturer	Douglas Honors College	.33	Fall 2004
Anderson, Lorinda	Lecturer	Academic Advising	.08	Fall 2004
Arras, Floy	Adjunct	Cont Ed - Education	.27	Fall 2004
Bahauddin, Sarah E.	Lecturer	Music	.16	Fall 2004
Bailor, Racanne	Adjunct	Cont Ed-Education	.27	Fall 2004
Beehler, Tobi	Adjunct	Cont Ed - Education	.33	Fall 2004
Bennett, Virginia	Lecturer	Family and Consumer Sciences	1.0	AY 2004-05
Bicchieri, Pedro	Lecturer	English	.27	Fall 2004
Biever, Darla	Lecturer	Education	.13	Fall 2004
Blodgett, Debra	Adjunct	Cont Ed - Education	.33	Fall 2004
Brown, Barbara	Lecturer	Academic Advising	.16	Fall 2004
Brown, Prairie	Lecturer	Writing Center/English	1.0	Fall 2004
Buergel, Nancy	Lecturer	Family and Consumer Sciences	.47	Fall 2004
Charbonneau, Jeffrey	Adjunct	Cont Ed - Education	.33	Fall 2004
Cooper, Autumn	Lecturer	Academic Advising	.08	Fall 2004
Davison, Mary	Lecturer	Information Technology and Administrative Management	.33	Fall 2004
Doolittle, Nan	Lecturer	Family and Consumer Sciences	.40	Fall 2004
Durkee, James J.	Lecturer	Music	.33	Fall 2004
Edwardson, William	Adjunct	Cont Ed - Education	.27	Fall 2004

Erickson, Bryan	Adjunct	Cont Ed - Occupational Ed	.20	Fall 2004
Fike, Lawrence U.	Lecturer	Philosophy	.14	Full 2004
Fitch, Landon	Lecturer	Education	.10	Fall 2004
Freeman, Robert	Lecturer	Communication	.20	Fall 2004
Gallagher, Jim	Lecturer	Family and Consumer Sciences	.40	Fall 2004
Garceau, Demaris	Lecturer	Academic Advising	.16	Fall 2004
Gearman, Mara Lise	Lecturer	Music	.29	Fall 2004
Graf, Nancy	Lecturer	Education	.06	Fall 2004
Graves, Janine	Lecturer	English	.8	Fall 2004
Grindle-Graaff, Susan	Lecturer	Psychology	.13	Fall 2004
Griswold, Patricia J.	Lecturer	Philosophy	.33	Fall 2004
Hamar, Jon	Lecturer	Music Writing Center/Graduate	.20	Fall 2004
Harper, Lila	Lecturer	Studies	1.0	AY 2004-05
Hatfield, Kathey	Lecturer	Information Technology and Administrative Management	.33	Fall 2004
Harding Made	Adlance		- 99	E-H 2004
Hawkins, Martin	Adjunct	Cont Ed - Occupational Ed	.33	Full 2004
Hedrick, Ximena	Lecturer	Family and Consumer Sciences	.20	Fall 2004
Heinlein, Tracy	Lecturer	Writing Center	.54	AY 2004-05
Horsley, Jack	Lecturer	Health, Human Performance and Recreation	.27	Fall 2004
Jensvold, Mary L.	Lecturer	Psychology	.13	Fall 2004
Jewell, Katherine	Lecturer	Education	.16	Fall 2004
Johnson, Don	Adjunct	Cont Ed-Education	.20	Fall 2004
Joiner, Anne	Lecturer	Writing Center	1.0	AY 2004-05
Koski, Joseph	Lecturer	Academic Advising	.08	Fall 2004
Koski, Joseph J.	Lecturer	Music	.31	Fall 2004
Landreth, James	Lecturer	Flight Technology	.27	Fall 2004
Leaverton, Kevin	Lecturer	Academic Advising	.08	Fall 2004
Leviton, Jay	Adjunct	Cont Ed - Occupational Ed	.27	Fall 2004
Lupton, Natalie	40.0000000	Information Technology and	.27	Fall 2004
	72000	Administrative Management		
Made Winds to	Asst Professor	Danielas Hanna Gallass	1.0	AY 2004-05
Mack, Virginia		Douglas Honors College	10000	
Marstine, Janet	Lecturer	Douglas Honors College	,33	Fall 2004
Mesa-Johnson, Delcine	Adjunct	Cont Ed - Education	.33	Fall 2004
Miller, David	Lecturer	Flight Technology	.20	Fall 2004
Myrick, Leslie	Lecturer	Psychology	.17	Fall 2004
Nesselroad, Sidney L.	Lecturer	Music	.22	Fall 2004
Nethery, Debbie	Lecturer	Health Human Performance and Recreation	.09	Fall 2004
Netz, Heather E.	Lecturer	Music	.20	Fall 2004
Niebusch, Jr., Richard	Lecturer	Law and Justice	.27	Fall 2004
Niebusch, Jr., Richard	Lecturer	Psychology	.29	Fall 2004
Olson, Debbie	Lecturer	Academic Advising	.16	Fall 2004
Orgill, Pete	Lecturer	Health, Human Performance	.20	Fall 2004
		and Kecreation		
Panattoni, Shannon	Lecturer	and Recreation Information Technology and Administrative Management	.27	Fall 2004
1 5865	Lecturer	Information Technology and Administrative Management		-55555
Perez, Mark	Lecturer	Information Technology and Administrative Management Academic Advising	.16	Fall 2004
Perez, Mark Pickett, Barbara H.	Lecturer Lecturer	Information Technology and Administrative Management Academic Advising Music	.16 .33	Fall 2004 Fall 2004
Perez, Mark Pickett, Barbara H. Plambeck, Kevin	Lecturer Lecturer Adjunct	Information Technology and Administrative Management Academic Advising Music Cont Ed – Occupational Ed	.16 .33 .27	Fall 2004 Fall 2004 Fall 2004
Perez, Mark Pickett, Barbara H. Plambeck, Kevin Ramos, Jenee	Lecturer Lecturer Adjunct Lecturer	Information Technology and Administrative Management Academic Advising Music Cont Ed – Occupational Ed Academic Advising	.16 .33 .27 .08	Fall 2004 Fall 2004 Fall 2004 Fall 2004
Panattoni, Shannon Perez, Mark Pickett, Barbara H. Plambeck, Kevin Ramos, Jenee Randall, Paul Robertson, Juan	Lecturer Lecturer Adjunct	Information Technology and Administrative Management Academic Advising Music Cont Ed – Occupational Ed	.16 .33 .27	Fall 2004 Fall 2004 Fall 2004

		Technology		
Romero, Thomas	Adjunct	Cont Ed - Education	.27	Fall 2004
Safarian, Patrick	Adjunct	Cont Ed - IET	.27	Fall 2004
Sandy, III, Kelly C.	Lecturer	Psychology	.33	Fall 2004
Satnik, Michael	Lecturer	Math Center	1.0	AY 2004-05
Schnelle, Robert	Lecturer	Writing Center/English	1.0	AY 2004-05
Sleigh-Layman, Staci	Lecturer	Academic Advising	.08	Fall 2004
Sparling, Greg	Lecturer	Health, Human Performance and Recreation	.20	Fall 2004
Spence, Bobi	Adjunct	Cont Ed - Education	.27	Fall 2004
Sullivan, Molly	Adjunct	Cont Ed - Occupational Ed	.27	Fall 2004
Trippett, Linda	Lecturer	Family and Consumer Sciences	.40	Fall 2004
Wahle, Chuck	Lecturer	Information Technology and Administrative Management	.27	Fall 2004
Walton, Tami		Health, Human Performance and Recreation	.07	Fall 2004
White, Audrey	Adjunct	Cont Ed - Education	.27	Fall 2004
Zentner, Nicolaus C.	Lecturer	Academic Advising	.16	Fall 2004
Zentner, Nicolaus C.	Lecturer	Geological Sciences	.27	Fall 2004

Faculty Resignation - 17

Chang, Ming, Assoc Professor, Business Administration, effective June 16, 2005

Faculty Retirement - 18

Chapman, Leland, Asst Professor, Education, effective June 16, 2005 [4 years] Garrison, Philip, Professor, English, phased retirement, effective June 15, 2004 [36 years]

Professional Leave Reports - 19

Abdalla, Laila, Associate Professor, English Polishook, Mark, Associate Professor, Music Raubeson, Linda, Associate Professor, Biological Sciences Weyandt, Lisa, Professor, Psychology

${\bf Athletics\ Coaching\ Appointments-20}$

Gage, Lloyd, temp, part-time Asst Baseball Coach, Athletics, Oct 16, 2004 - May 31, 2005

Exempt Administrative Appointments - 21

Chao, Yu-Chan, Financial Aid Counselor, Financial Aid, effective Nov 1, 2004 Croft, Donna, Associate Director, Financial Aid, effective Nov 1, 2004 Day, Edward A., Student Funds Financial Manager, Student Affairs, effective Dec 1, 2004 Hunter-Chase, LeAnn, Assoc Director of Technology, Financial Aid, effective Nov 1, 2004

Exempt Administrative Resignations - 22

Armstrong, Liahna, Dean, College of Arts and Humanities, effective September 15, 2005 Munguia, Jose Armando, Recruiter, College Assistance Migrant Prog, effective Oct 22, 2004

Consent Personnel Action

Emeritus Faculty - 23

Garrison, Philip, Professor, English, phased retirement, effective June 15, 2004 [36 years]

Faculty Overload Assignments - 24

Name	Title	Department	FTE	Quarter
Bertleson, Cathy	Professor	Academic Advising	.16	Fall 2004
Boersma, Stuart	Assoc Professor	Undergraduate Studies	.25	Fall 2004
Britto, Marwin	Asst Professor	Department of Education	.06	Fall 2004

CannCasciato, Daniel	Professor	Academic Advising	.08	Fall 2004
Carbaugh, Robert	Professor	Economics	.10	Fall 2004
Cummings, Bobby	Professor	English Department	.06	Fall 2004
Forsyth, Jay	Professor	Accounting	.33	Fall 2004
Gierlasinski, Norman	Professor	Accounting	.33	Fall 2004
Gries, Peter	Professor	Music	.20	Fall 2004
Kaminski, Walt	Professor	Industrial and Engineering Technology	.07	Fall 2004
Kieltyka, Marcus	Asst Professor	Academic Advising	.08	Fall 2004
Kleck, Judith	Asst Professor	Academic Advising	.08	Fall 2004
Lindvig, Leona	Lecturer	Department of Education	.06	Fall 2004
Lonborg, Susan	Professor	Psychology	.06	Fall 2004
Loverro, Ian	Asst Professor	Department of Education	.06	Fall 2004
Lubinski, Patrick	Asst Professor	Academic Advising	.08	Fall 2004
Mack, Richard	Professor	Economics	.10	Fall 2004
Majsterek, David	Professor	Department of Education	.06	Fall 2004
Manweller, Mathew	Asst Professor	Academic Advising	.08	Fall 2004
McGowan, Robert	Professor	Health, Human Performance and Recreation	.20	Fall 2004
Oncina, Carlos	Asst Professor	Industrial and Engineering Technology	.40	Fall 2004
Palmquist, Bruce	Assoc Professor	Academic Advising	.08	Fall 2004
Pappas, James	Professor	Academic Advising	.16	Fall 2004
Perkins, Rob	Professor	Information Technology and Administrative Management	.33	Fall 2004
Plourde, Lee	Asst Professor	Department of Education	.10	Fall 2004
Schepman, Stephen	Professor	General Studies	.13	AY 2004-05
Stacy, Gerald	Professor	Douglas Honors College	.20	Fall 2004
Sullivan, Allen	Asst Professor	Academic Advising	.08	Fall 2004
Vielbig, Cynthia	Lecturer	Department of Education	.06	Fall 2004
Weiner, Connie	Asst Professor	Department of Education	.06	Fall 2004

Faculty Professional Leave - 25

Name	Department	Length
Backlund, Phil	Communication	AY 2005-2006
Bohrson, Wendy	Geological Sciences	AY 2005-2006
Huckabay, James	Geography	AY 2005-2006
Lee, Jeffrey	Geological Sciences	AY 2005-2006
Li Chenyang	Philosophy	AY 2005-2006
Martin, Terry	English	AY 2005-2006
Pinkart, Holly	Biological Sciences	AY 2005-2006
Reasons, Charles	Law and Justice	AY 2005-2006
Sutphin, Christine	English	AY 2005-2006
Xiao, Hong	Sociology	AY 2005-2006

Distinguished Service Status - 26

Thomson, James, Engineering Technician III, Psychology, effective December 31, 2004 [37 years] Trujillo, Eleanor, Library Specialist I, Library, effective October 29, 2004 [24 years]

Executive Session

The board convened in executive session at 2:30 p.m. for 10 minutes to discuss a collective bargaining matter excluded from the open meetings act per RCW 42.30.140. (4) (a). (Ms. Manring was not present for the discussion.)

Reconvened and Aujourned at 2.40 p.n	 debriefing session from 2:45 p.m. to 3:00 p.m.
Next Meeting	
The board will meet in regular session February 4	4, 2005 in Barge Hall, Room 412, on the Ellensburg campus.
Judy B. Miller, Secretary to the	Judy Yu, Chair Pro Tempore
Judy B. Miller, Secretary to the Board of Trustees	Judy Yu, Chair Pro Tempore Board of Trustees