

2-4-2005

2005 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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**Board of Trustees Minutes
Special/Regular Meetings
February 3-4, 2005**

Approved March 4, 2005

February 3, 2005

Board members and President McIntyre met at the President's Reception Center for dinner and conversation. No action was taken.

February 4, 2005

Board Committee Meetings (9:00 a.m. to 1:00 p.m.) Trustees convened in committee sessions from 9:00 to 11:00 a.m. and met with Dr. McIntyre from 11:00 a.m. through lunch. Margaret Smith presented her annual audit report at 12:00 p.m. No action was taken.

Reconvened in Regular Session (1:05 p.m.)

Present

Ms. Leslie Jones
Ms. Crystal Manring
Mr. Ken Martin, Chair
Mr. Sid Morrison
Mr. Jay Reich, Vice Chair
Ms. Nadine Romero
Ms. Judy Yu

Absent

Mr. Mike Sells

Others Present

Dr. Paul Baker, Vice President for University Relations
Mr. Rich Corona, Vice President for Business and Financial Affairs
Ms. Teresa C. Kulik, Senior Assistant Attorney General
Dr. Jerilyn S. McIntyre, President
Ms. Judy B. Miller, Secretary to the Board
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

Introductions

Wayne Quirk, Associate Vice President for Graduate Studies, Research and Continuing Education, introduced Christie Fevegeon, a program support supervisor in the Graduate Studies office who retired December 31, 2004. Dr. Quirk reviewed some of Ms. Fevegeon's contributions to the university's graduate programs over the past 16 years and shared comments about her from faculty, staff, and some of the 3,000 students she assisted during her tenure.

In support of a recommendation to grant posthumous emeritus status to Dr. Walt Kaminski, Craig Johnson reviewed Dr. Kaminski's background and contributions to the Industrial and Engineering Technology Department. Susan Donahoe thanked the board for honoring her husband and stated that Walt loved Central and the students he served. Dr. McIntyre noted that Dr. Kaminski advised many students at our university centers and was instrumental in their success.

Approval of Minutes – 1

Motion 05-01: Mr. Reich moved, seconded by Ms. Yu, that the Board of Trustees approve minutes of the regular and special meetings December 2-3, 2004. Motion carried.

Changes to the Agenda – 2

Mr. Martin noted that new backup was available for Item 7, New/Increased University Fees, and moved Item 10, Services and Activities Fees Supplemental Budget Allocations, from action to discussion.

Board Chair Report – 3

Mr. Martin reminded the board of two important dates in the next few weeks: February 15 is a statewide joint governing boards/higher education day and May 13 is a joint governing boards session. As liaison from the Board of Trustees, Mr. Martin attended a recent meeting of the Foundation Board and reported that the board is energized and committed.

In June, the Board of Trustees will participate in a topping-off ceremony for the Recreation Center project. It is exciting to see the structure take shape.

The board meets at the CWU-Lynnwood Center on the campus of Edmonds Community College in March and will dedicate discussion to learning more about the centers.

President's Report

Celebrating Special Accomplishments – 4

Dr. McIntyre recognized Tony Aronica, a history and anthropology major in the William O. Douglas Honors College, who was one of fifty students nationwide to receive an invitation to attend the Fifth Annual Public Policy and Leadership Conference sponsored by the John F. Kennedy School of Government at Harvard University February 24-27. Mr. Aronica was selected based on his excellent academic standing as well as a demonstrated commitment to public service. The conference helps prepare future leaders for study in public policy.

Dr. McIntyre introduced Josh Schroeder, a music business major at Central Washington University, who was named the Washington State finalist for the John Lennon Songwriter Scholarship. Students must enter an original work to be judged by a panel of distinguished music scholars. Mr. Schroeder's song, titled "Picasso," earned him the privilege of competing with songwriters from across the nation for a \$10,000 scholarship. Following the introduction, Josh performed "Picasso" for an appreciative audience who understood why Mr. Schroeder was the Washington State finalist.

Legislative Report – 5

Central's legislative team—Ann Anderson, Director of Government Relations; Jim Huckabay, CWU Council of Faculty Representatives; Jimmy Berto, CWU Washington Student Lobby representative; and Matt Ackerman, CWU's 2005 student legislative intern—has been working tirelessly to present a unique and refreshing face to legislative policymakers in Olympia. Dave Soltz and Linda Beath have each testified in legislative hearings in support of university priorities. Dr. McIntyre reported that her guest editorial, published in the Tacoma News Tribune on the Sunday before the beginning of the legislative session, became a topic of conversation on the legislative campus and elsewhere. She also joined her community college partners in a series of meetings with newspaper editors in western Washington. The branch campus self-study has dominated committee hearings thus far in the session.

Dr. McIntyre and Vice President Corona will be testifying at upcoming hearings, stressing our main priorities: tuition waiver equity and legislative support for our centers. Our top capital priority is the remodel of Dean Hall.

Board Committees

Academic Affairs – *Sid Morrison, Chair*

Mr. Morrison reported that Professor Ian Quitadamo presented his research tying student achievement to standards using LifeText, an electronic assessment tool. Students benefit from this assessment tool and it reduces time instructors spend preparing evaluations. Central is a national leader in this area.

Discussion

Summer Session Budget – 6

A budget proposal for Summer Session 2005, approved by the Budget Advisory Committee in January, was reviewed. Summer increases parallel 7% fee increases for the academic year. Processes to determine percentage of increase and tuition projection were discussed. Net summer session revenue will benefit faculty development.

New/Increased University Fees – 7

Fees related to actual costs of necessary materials are included in the list of academic fees. Adjustments to the list are considered twice a year.

Resource Development – *Jay Reich*

The Resource Development Committee received three reports including Paul Baker's review of Foundation finances, which are improving. He noted that research and development in support of a major capital campaign is continuing. The Foundation Board is aggressive in its efforts to identify individuals willing to support the campaign.

Rich Corona presented an overview of the university's asset growth and noted capital improvements. Mr. Reich noted that the committee enjoyed a good philosophical discussion regarding resource allocation, trend measurement, and the increased burden of growth. Carmen Rahm, Senior Director of Information Technology Services, reviewed the university's plans for wireless internet connections on campus. Eventually, faculty, staff, and students will be able to connect to the internet using wireless service anywhere on campus.

Discussion

CWU/Wenatchee Valley College Higher Ed Center Project – 8

The proposed joint education facility for Central Washington University and Wenatchee Valley College is the university's last joint center capital facility. Supplemental legislative funding has been approved for the \$2.1 million building.

Endowment Investment Report – 9

A endowment investment report for July 1 through December 31, 2004 was presented for review. Results are encouraging.

Student Affairs – *Judy Yu, Chair*

Ms. Yu expressed appreciation to Vice President Tullos for her strong leadership of the Student Affairs and Enrollment Management Division. Members of the committee heard several reports including an update on the enrollment management plan and efforts to incorporate the plan's goals throughout all divisions. The committee also discussed aging university housing facilities and plans for renovation. We are evaluating ways to meet our needs and remain competitive. A more complete report will be presented in May. Themed learning communities where students gather around a specific program have been very successful. Faculty have been integral to the success of these communities. Efforts are underway to incorporate center students into appropriate student government activities. Student Affairs and Academic Affairs have a strong collaborative relationship.

Discussion

S&A Fees Supplemental Budget – 10

A Services and Activities Fees supplemental allocation approved by the S&A Fees Committee December 1, 2004, to provide support for the CWU Sports Club will be considered for approval in March.

Other Items

Discussion

Changes to the Nondiscrimination Policy – 11

The President's Advisory Council approved changes to the university's nondiscrimination policy July 21, 2004. Proposed changes will modify the nondiscrimination statement to include protection for individuals based on their gender identity and expression—a protection not provided under state or federal law. Redundant sections will be eliminated and access streamlined to the university's internal equal opportunity grievance procedures. The nondiscrimination policy is found in Part 2-2.2 of the university's *Policies Manual* and in Chapter 106-72 WAC. These changes will be presented for action March 4, 2005.

Action

Faculty Code Revisions – 12

Proposed changes to the *Faculty Code of Personnel Policy and Procedure* were approved by the Faculty Senate November 3, 2004, were presented for review. If approved, the changes would require deans to submit lists of faculty eligible for promotion under the provisions of the code by November 1.

Motion 05-02: Mr. Reich moved, seconded by Ms. Romero, that the Board of Trustees approve proposed changes to the *Faculty Code of Personnel Policy and Procedure* approved by the Faculty Senate November 3, 2004. Motion carried. (*Ms. Manning abstained. Student trustees are not permitted to vote on personnel matters*)

Exempt Code Revisions – 13

Proposed changes to the *Exempt Employees' Code of Personnel Policy and Procedure* were approved by the Exempt Employees' Association using an online ballot. Proposed changes clarify the rules and provide consistency to code language, outline exempt employee responsibilities when there is an emergency closure of the university, and identify new salary ranges and title adjustments for the positions currently classified as vice president's secretaries.

Motion 05-03: Mr. Reich moved, seconded by Mr. Morrison, that the Board of Trustees approve changes to the *Exempt Employees' Code of Personnel Policy and Procedure* approved by the Exempt Employees' Association. Motion carried. (*Ms. Manning abstained. Student trustees are not permitted to vote on personnel matters*)

Reports

Faculty Senate – 14

Faculty Senate Chair Toni Čuljak reported that the Salary Administration Board process is in the final stages. A summary of their activity will be available soon. The Faculty Senate will be discussing roles and responsibilities with the faculty union. Spring quarter, the Faculty Senate will conduct its biennial assessment of administrators. Dr. Čuljak thanked Dr. McIntyre for her support in providing needed information to aid faculty in conducting the survey. Faculty anticipate their findings will aid the governance process. She also reviewed faculty efforts to provide relief to tsunami victims.

ASCWU Board of Directors – 15

ASCWU President Lucas Westcoat reported that students are engaged in a tsunami relief project to raise money for potable water and sanitation supplies. Students have collected over \$2,500 and funds are still being donated. Tony Aronica, Vice President for Clubs and Organizations, has been instrumental in organizing the project. Another student group is collecting donations for a yard sale with proceeds donated to tsunami relief.

Another priority is the inclusion of center students in student government and student programs. ASCWU officers are currently developing a system to foster that involvement. In addition, the student board is

proactively addressing student concerns regarding the SUB/REC project and senior activities, and they have established a leadership scholarship. Students have testified in legislative hearings regarding tuition waivers.

During the ASCWU report time, Mr. Martin allowed a student group to express a concern regarding the employment contract of a faculty member. Mr. Martin acknowledged that the concern was important to the students and indicated he would examine the issue.

Staff Organizations – 16

Employee Council Chair Rob Lowery reported that classified employees appreciated Dr. McIntyre's invitation to submit input regarding areas of distinction at the university. A subcommittee of the Employee Council is currently soliciting input to determine an Employee of the Year for 2004 from among twelve Employees of the Month. The winner should be determined by May. Mr. Lowery reminded the board that most units of the university benefit from the outstanding contributions of classified staff.

Communications – 17 [none received]

Consent Agenda – 18

Motion 05-04: Mr. Reich moved, seconded by Ms. Jones, that the Board of Trustees receive report Items 16 – 22 collectively, and approve action Items 23 – 26 collectively. Motion carried. *(Ms. Mawing abstained. Student trustees are not permitted to vote on personnel matters)*

Consent Personnel Reports

Non-Tenure-Track Faculty Appointments – 19

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Quarter</i>
Ach, Thomas J.	Lecturer	Business Administration	.67	Winter 2005
Aggett, Graeme	Asst & Director	Spatial Information	1.10	8/1/2004-7/31/2005
Alexandrou, Alex	Lecturer	Education	.66	Winter 2005
Allredge, Gerald	Lecturer	Education	.20	Winter 2005
Allen, Robert L.	Lecturer	Business Administration	.67	Winter 2005
Alley, Linda K.	Lecturer	Music	.20	Winter 2005
Altman, Matthew C.	Lecturer	Philosophy	.67	Winter 2005
Anderson, Anthony D.	Lecturer	Law and Justice	.27	Winter 2005
Archer, Kelley	Lecturer	Education	.20	Winter 2005
Arlington, Stephanie R.	Lecturer	English	.53	Winter 2005
Armstrong, Sean	Lecturer	OISP/AUAP	1.0	Contract ends 3/15/05
Bahauddin, Sarah E.	Lecturer	Music	.18	Winter 2005
Bailey-Gregerich, Keri N.	Lecturer	Sociology	1.00	Winter 2005
Barnes, Shannon E.	Lecturer	Psychology	.20	Winter 2005
Beath, Robert	Lecturer	Education	.33	Winter 2005
Bellah, Patricia D.	Lecturer	Theatre Arts	.20	Winter 2005
Bellmer, Matthew J.	Lecturer	Law and Justice	.27	Winter 2005
Bergh, Karen	Lecturer	Family and Consumer Sciences	.15	Fall 2004
Bergh, Karen	Lecturer	Family and Consumer Sciences	.07	Winter, Spring 2005
Bicchieri, Pedro	Lecturer	OISP/AUAP	1.0	Contract ends 2/15/05
Bishop, Carol	Lecturer	Education	.27	Winter 2005
Bolander, Michael J.	Lecturer	Psychology	.33	Winter 005
Boschee, Martin A.	Lecturer	Accounting	.33	Winter 2005
Bottcher, Lucy A.	Lecturer	Biological Sciences	.73	Winter 2005
Britschgi, Matthew	Lecturer	OISP/UESL	.50	1/6/05 – 3/18/05
Britschi, Reka	Lecturer	OISP/AUAP	1.0	Contract ends

				3/15/05
Brown, Barbara	Lecturer	English	1.13	Winter 2005
Buerge, Nancy	Lecturer	Family and Consumer Sciences	.20	Winter 2005
Bunn, Adrian	Lecturer	Education	.16	Winter 2005
Burghart, Susan	Lecturer	Art	.33	Winter 2005
Busha, Cathy A.	Lecturer	Business Administration	.33	Winter 2005
Busha, Cathy A.	Lecturer	Law and Justice	.27	Winter 2005
Callihan, P. Ronald	Lecturer	Accounting	.33	Winter 2005
Campbell, Brad	Lecturer	Indust & Engineering Technology (IET)	.27	Winter 2005
Carter, Stephanie	Lecturer	IET	.27	Winter 2005
Cawley, Michele	Lecturer	Communication	.27	Winter 2005
Cawley-Crane, Joan M.	Lecturer	Art	.33	Winter 2005
Clement, Helen	Lecturer	Education	.16	Winter 2005
Connor, Sharron R.	Lecturer	Philosophy	1.00	Winter 2005
Contreras, Bryan	Lecturer	Health, Human Performance and Recreation (HHPR)	.47	Winter 2005
Coppin, Paul	Lecturer	Education	.20	Winter 2005
D'Acquisto, Debra	Lecturer	HHPR	.34	Winter 2005
Danis, Edward	Lecturer	Foreign Languages	.53	Winter 2005
Davault, Kent R.	Lecturer	English	.53	Winter 2005
Davison, Mary	Lecturer	Education	.33	Winter 2005
Denman, Anne S.	Professor	Anthropology	.20	Winter 2005
DeShields, Richard	Lecturer	Family and Consumer Sciences	.27	Winter 2005
Devault, Kent	Lecturer	OISP/AUAP	1.0	Contract ends 2/28/05
Devault, Kent	Lecturer	OISP/AUAP	.75	New contract 3/1/05-
Diamond, Shirley A.	Lecturer	Music	.23	Winter 2005
Doolittle, Nancy	Lecturer	Family and Consumer Sciences	.53	Winter 2005
Dotson, Ben	Lecturer	HHPR	.20	Winter 2005
Dovey, Catherine	Lecturer	Business Administration	.33	Winter 2005
Duca, Diane	Lecturer	Business Administration	.67	Winter 2005
Durkee, James J.	Lecturer	Music	.43	Winter 2005
Elsaesser, Leslie	Lecturer	Education	.21	Winter 2005
Erdman, Ruth D.	Lecturer	English	.86	Winter 2005
Erickson, Barney L.	Professor	Mathematics	.67	Winter 2005
Fendell, Gary	Lecturer	Education	.43	Winter 2005
Ferland, Marie A.	Lecturer	Geological Sciences	.67	Winter 2005
Fitch, Landon A.	Lecturer	Education	.50	Winter 2005
Fitch, Landon A.	Lecturer	Psychology	.27	Winter 2005
Flesher, Eric L.	Lecturer	Music	.57	Winter 2005
Freeman, Joey	Lecturer	Family and Consumer Sciences	.27	Winter 2005
Freeman, Randi	Lecturer	OISP/UESL	.50	1/6/05 – 3/18/05
Freeman, Randi	Lecturer	OISP/UESL	.50	1/6/05 – 9/15/05
Gallagher, Jim	Lecturer	Family and Consumer Sciences	.40	Winter 2005
Garceau, Demaris	Lecturer	English	.80	Winter 2005
Garrison, Patricia G.	Lecturer	English	.53	Winter 2005
Gearman, Mara Lise	Lecturer	Music	.29	Winter 2005
Geron, Jo A.	Lecturer	Psychology	.33	Winter 2005
Gerrer, Karen	Lecturer	Philosophy	1.33	Winter 2005

Gilmour, Grant	Lecturer	HHPR	.13	Winter 2005
Glenn, Elaine F.	Lecturer	Geography	.60	Winter 2005
Goodall, George	Lecturer	IET	.20	Winter 2005
Graham, Cheryl	Lecturer	Art	.27	Winter 2005
Graves, Janine A.	Lecturer	English	.27	Winter 2005
Hagler, Jeff	Lecturer	HHPR	.13	Winter 2005
Hahn, Rebekah D.	Lecturer	Mathematics	.93	Winter 2005
Hamar, Jon	Lecturer	Music	.13	Winter 2005
Hanson, Larry L.	Lecturer	Business Administration	.33	Winter 2005
He, Meiqi	Lecturer	OISP/UESL	.50	1/6/05 – 3/18/05
Heinlein, Tracy	Lecturer	Inform Technology and Administrative Management (ITAM)	.33	Winter 2005
Heizer, Leslie	Lecturer	Psychology	.53	Winter 2005
Hirsh, Paul M.	Lecturer	Business Administration	.67	Winter 2005
Hoctor, Jodi	Lecturer	HHPR	.13	Winter 2005
Horowitz, Katharine	Lecturer	Communication	1.20	Winter 2005
Hovey, Jackie E.	Lecturer	Mathematics	1.00	Winter 2005
Hubbard, Susan B.	Lecturer	Law and Justice	.27	Winter 2005
Hughes, Susan S.	Lecturer	Anthropology	1.00	Winter 2005
Hull, Karen L.	Lecturer	English	.80	Winter 2005
Jacobs, Robert C.	Professor	Political Science	.33	Winter 2005
Jensvold, Mary	Lecturer	Psychology	.17	Winter 2005
Johnson, Don	Lecturer	Education	.08	Winter 2005
Johnson, Douglas A.	Lecturer	Mathematics	.33	Winter 2005
Johnson, Stephanie	Lecturer	OISP/AUAP	1.0	Contract ends 2/28/05
Johnson, Stephanie	Lecturer	OISP/AUAP	.75	New Contract 3/1/05
Karstetter, Jessica	Lecturer	Education	.20	Winter 2005
Kinzel, Ritva L.	Lecturer	Computer Science	.27	Winter 2005
Kladnick, Ken	Lecturer	HHPR	.27	Winter 2005
Koski, Joseph J.	Lecturer	Music	.65	Winter 2005
Koss, Danielle	Lecturer	HHPR	.07	Winter 2005
Landon, James	Lecturer	Science Education	.20	Winter 2005
Landrie, Debbie	Lecturer	HHPR	.40	Winter 2005
Larkin, Richard F.	Lecturer	Business Administration	.33	Winter 2005
LaRosa, Richard P.	Lecturer	Sociology	.27	Winter 2005
Leaverton, Kevin R.	Lecturer	English	.53	Winter 2005
LeBard, Bob	Lecturer	Education	.16	Winter 2005
Lewis, Roland R.	Lecturer	Law and Justice	.40	Winter 2005
Linehan, John C.	Lecturer	Chemistry	.20	Winter 2005
Link, Thomas G.	Lecturer	Psychology	.27	Winter 2005
Louis, Paulette M.	Lecturer	Art	.53	Winter 2005
Lupton, Natalie	Lecturer	ITAM	.27	Winter 2005
Malmquist, Susan K.	Lecturer	Psychology	.27	Winter 2005
Manion, Andrea	Lecturer	Education	.20	Winter 2005
Marbry, Sally	Lecturer	Family and Consumer Sciences	.20	Winter 2005
Marstine, Janet C.	Lecturer	Art	.27	Winter 2005
McDaniel, Lisa	Lecturer	Business Administration	.33	Winter 2005
McDonald, Peggy M.	Lecturer	Business Administration	.57	Wtr/Spr 2005
Miller, David	Lecturer	IET (Flight Tech)	.20	Winter 2005
Montgomery, Michelle S.	Lecturer	Psychology	.27	Winter 2005
Moore, Kelly	Lecturer	HHPR	.07	Winter 2005
Morley, Laureen	Lecturer	HHPR	.27	Winter 2005
Mosebar, Joe	Lecturer	Education	.16	Winter 2005

Munsell, Kenneth D.	Lecturer	History	1.00	Winter 2005
Murphy, Eileen M.	Lecturer	Law & Justice	.20	Fall 2005
Nesselroad, Sidney L.	Lecturer	Music	.22	Winter 2005
Netz, Heather E.	Lecturer	Music	.20	Winter 2005
Neveu, Tamara	Lecturer	Education	.20	Winter 2005
Newman, Kurt	Lecturer	Theatre Arts	.40	Winter 2005
Obeid, Jennifer K.	Lecturer	Psychology	.40	Winter 2005
Okada-Collins, Mariko	Lecturer	Foreign Languages	1.00	Winter 2005
Olson, Debbie L.	Lecturer	English	1.33	Winter 2005
Ota, Robert	Lecturer	IET	.60	Winter 2005
Ota, Robert Y.	Lecturer	Computer Science	.53	Winter 2005
Otjen, Doug	Lecturer	Education	.21	Winter 2005
Owens, Rebecca	Lecturer	Education	.27	Winter 2005
Panattoni, Shannon	Lecturer	ITAM	.27	Winter 2005
Paris, Kathy	Lecturer	Education	.16	Winter 2005
Perkins, Robert H.	Prof	Psychology	.27	Winter 2005
Pickett, Barbara H.	Lecturer	Music	.47	Winter 2005
Pierce, Jim	Lecturer	HHPR	.50	Winter 2005
Pinzon, Charles M.	Lecturer	Communication	.27	Winter 2005
Polanco, Debra J.	Lecturer	Sociology	.33	Winter 2005
Raley, Susan L.	Lecturer	English	.86	Winter 2005
Reed, Linda	Lecturer	Education	.16	Winter 2005
Reeves, Luke	Lecturer	IET (Flight Tech)	.13	Winter 2005
Roditeleva-Wibe, Maria I.	Lecturer	Music	.70	Winter 2005
Rogers, Beth	Lecturer	IET	.60	Winter 2005
Rosser, Carl	Lecturer	OISP/UESL	.50	1/6/05 – 3/18/05
Sadel, Maria	Lecturer	Art	.53	Winter 2005
Salisbury, Morgan J.	Lecturer	Geological Sciences	.96	Winter 2005
Sandy, III, Kelly C.	Lecturer	Psychology	.20	Winter 2005
Scarlett, Chris	Lecturer	IET	.40	Winter 2005
Scheyer, Mary	Lecturer	Education	.32	Winter 2005
Schneider, Christian I.	Lecturer	Foreign Languages	.20	Winter 2005
Schneider, Philip	Lecturer	IET	.20	Winter 2005
Schneider, Sylvia	Lecturer	Foreign Languages	.13	Winter 2005
Schnelle, Robert	Lecturer	English	.27	Winter 2005
Schussler, Don W.	Lecturer	Communication	.27	Winter 2005
Simpson-Taussig, Gretchen	Lecturer	HHPR	.40	Winter 2005
Smith, James	Lecturer	IET	.67	Winter 2005
Smith, Joan	Lecturer	Education	.53	Winter 2005
Smith, Neil R.	Lecturer	Psychology	.27	Winter 2005
Smith-Ahrens, Sabrina M.	Lecturer	Law and Justice	.27	Winter 2005
Soltz, Roberta L.	Lecturer	Biological Sciences	.40	Winter 2005
Springer-Lund, Diana Rae	Lecturer	Computer Science	.53	Winter 2005
St. George, Jerry	Lecturer	Education	.32	Winter 2005
St. George, John T.	Lecturer	Physics	.53	Winter 2005
St. Jean, Joe	Lecturer	Education	.53	Winter 2005
Stephens, Shirley A.	Lecturer	History	1.00	Winter 2005
Stewart, N. Scott	Lecturer	Law and Justice	.27	Winter 2005
Stroh, Jr., Hugh W.	Lecturer	Business Administration	.33	Winter 2005
Styers, Angela	Lecturer	HHPR	.53	Winter 2005
Tito, Joan	Lecturer	Business Administration	.67	Winter 2005
Turnbull, Scott S.	Lecturer	Political Science	.67	Winter 2005
Turner, Denise J.	Lecturer	Law and Justice	.27	Winter 2005
Volyn, Scott A.	Lecturer	English	.33	Winter 2005
Vyskocil, Diane	Lecturer	De Education	.05	Winter 2005
Wahle, Chuck	Lecturer	ITAM	.27	Winter 2005

Walker, Teresa	Lecturer	Education	.07	Winter 2005
Walton, Tami	Lecturer	HHPR	.27	Winter 2005
Watkins, Brian O.	Lecturer	Law and Justice	.27	Winter 2005
Wenger, Susan A.	Lecturer	Psychology	.20	Winter 2005
Wickstrom, Stefanie D.	Lecturer	Political Science	.20	Winter 2005
Willis, Scott R.	Lecturer	Law and Justice	.27	Winter 2005
Wilson, Asher B.	Lecturer	Business Administration	.33	Winter 2005
Woods, Jr., William P.	Lecturer	Business Administration	.33	Winter 2005
Wright, Lael	Lecturer	Education	.20	Winter 2005
Yastchenko, Alena V.	Lecturer	Psychology	.20	Winter 2005
Zamberlin, Mary Ellen	Lecturer	HHPR	.40	Winter 2005
Zentner, Nicolaus C.	Lecturer	Geological Sciences	.27	Winter 2005

Faculty Military Appointment – 20

Bryant, John P., Lt. Col, Professor and Department Chair, Aerospace, Summer 2005

Professional Leave Reports – 21

Breedlove, Lois, Associate Professor, Communication
 Gazis, Carey, Associate Professor, Geological Sciences
 Thomas, Carin, Associate Professor, Chemistry

Exempt Administrative Appointments – 22

Biscay, Vicki, Civil Service Reform Project Specialist, Human Resources, effective Nov 29, 2004
 Flake, Rex, Tiltmeter Engineer, college of the Sciences, effective Jan 1, 2005

Exempt Administrative Resignations – 23

Roz, Maria M., Financial Aid Counselor, Financial Aid, effective January 31, 2005.

Consent Personnel Action

Emeritus Faculty – Posthumous – 24

Kaminski, Walter, Professor, Industrial & Engineering Technology, effective Feb 4, 2004 [18 years]

Faculty Overload Assignments – 25

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Quarter</i>
	Associate			
Barlow, Kathleen	Professor	Anthropology	.07	Winter 2005
Bartel, Kimberlee	Associate	ITAM	.40	Winter 2005
	Professor			
Bellah, George W.	Associate	Theatre Arts	.13	Winter 2005
	Professor			
Bender, William	Associate	IET	.40	Winter 2005
	Professor			
Braunstein, Lori	Associate	ITAM	.20	Winter 2005
	Professor			
Demetrio, Robbi	Lecturer	Department of Education	.40	Winter 2005
Gries, Peter	Professor	Music	.25	Winter 2005
Henebry-DeLeon, Lourdes	Assistant Professor	Anthropology	.07	Winter 2005
Jurenka, Nancy	Professor	Department of Education	.13	Winter 2005
Lubinski, Patrick M.	Assistant Professor	Anthropology	.13	Winter 2005
Lupton, Robert	Associate	ITAM	.20	Winter 2005
	Professor			
	Associate			
McCutcheon, Patrick T.	Professor	Anthropology	.07	Winter 2005
Murataya, Rodrigo	Assistant Professor	Law and Justice	.18	Fall 2004
	Associate			
Oursland, Mark D.	Professor	Mathematics	.13	Winter 2005

Plourde, Lee	Assistant Professor	Family and Consumer Sciences	.13	AY 2004-05
Shelly, Gary	Assistant Professor	Department of Education	.20	Winter 2005
Stahelski, Anthony	Professor	Business Administration	.33	Winter 2005

Faculty Disability Leave – 26

Coleman, Beatrice, Assoc Professor, Communication, Winter 2005

Faculty Reappointment in Second Year or More – 27

Reappointed for Third Probationary Year

Andonie, Razvan, Computer Science
Barrigan, Christine, Theatre Arts
Bayazit, Ozden, Business Administration
Britto, Marwin, Education
Coe, Cynthia, Philosophy
Coetzer, Graeme, Business Administration
Connery, Cathrene, Education
Downs, Andrew M., Psychology
Fabry-Asztalos, Levente, Chemistry
Hoover, Amy, Flight/Industrial & Engineering Technology
Lee, Christopher, Business Administration
Loverro, Ian, Education
Manweller, Mathew S., Political Science
Mitchell, Cynthia, Communication
Pedersen, Lene, Anthropology
Poulson, Mary E., Biological Sciences
Reich, Diane, Music
Schedler, Christopher, English
Stack, Donna, Art
Wassell, Chad, Economics

Reappointed for Fourth Probationary Year

Bowen, Neal A., Psychology
Brya, Christopher, Music
Bullock, Eric L., Chemistry
Curtis, Wendell D., Mathematics
Ervin, Michael A., History
Goeltzenleuchter, Brian, Art
Goodenberger, Mark P., Music
Harbaugh, John P., Music
Johansen, Anne M., Chemistry
Oncina, Carlos, Industrial and Engineering Technology
Papadopoulos, Harry, Health, Human Performance, and Recreation
Quitadamo, Ian J., Biology & Science Education
Szpek, Heidi, Philosophy
Trimble, Richard, Business Administration
Wang, Penglin, Anthropology
Winstead, Candace R., Biological Sciences

Reappointed for Fifth Probationary Year

Abbott, J. Anthony, Geography
Bradley, Joe, Accounting
Cant, Greg, Business Administration
Erickson, Kirsten, Archives/Reference
Fassett, Jonathon E., Mathematics
Giberga, Ovidio C., Art
Laman, David M., Physics
Lapsley, Ruth, Business Administration
Murataya, Rodrigo, Law and Justice
Shelly, Gary, Education
Wagner, R. Steven, Biological Sciences

Reappointed for Sixth Probationary Year

Burnham, Tim, Health, Human Performance, and Recreation
Calahan, Scott, Industrial and Engineering Technology
Chalmers, Stephen J., Art
Chase, Dorothy, Health, Human Performance, and Recreation
Diaz, Anthony L., Chemistry
Eastman, E. Grant, Computer Science
Hughes, Craig, Education
Lubinski, Patrick M., Anthropology
Matheson, Megan, Psychology
Montgomery, Aaron G., Mathematics
Moody, Rex, Business Administration
Nourse, Steve, Education
Plourde, Lee, Education
Reimund, Mary Ellen, Law and Justice, CWU-SeaTac Center
Richmond, Lynn, Business Administration

Reappointed for Seventh Probationary Year

Sledge, Andrea, Education

Distinguished Service Status – 28

Fevergeon, Christie, Program Support Supervisor, Graduate Studies & Research, effective Dec 31, 2004
[16 years]

Consent Facilities Action

Parking at 11th and Maple Project – 29

Delegate authority to the Vice President for Business and Financial Affairs or designee to accept as complete Parking at 11th and Maple (Contract #7096-01) as performed by Ken Leingang Excavating Inc., Yakima, Washington, for the amount of \$439,596.08, not including Washington State Sales Tax.

Randall/Michaelsen Upgrades – 30

Delegate authority to the Vice President for Business and Financial Affairs or designee to accept as complete Randall/Michaelsen Hall Mechanical/Electrical Upgrade (Contract #6327C) as performed by Apollo Sheet metal, Inc., Kennewick, Washington, for the amount of \$2,750,361.83 not including Washington State Sales Tax.

Tunstall Commons Dining Hall Renovation – 31

Delegate authority to the Vice President for Business and Financial Affairs or designee to accept as complete Tunstall commons dining Hall Renovation (Contract #6711-2) as performed by Miller Construction, Ellensburg, Washington, for the amount of \$704,471.15, not including Washington State Sales Tax.

Executive Session

The board convened in executive session at 2:34 p.m. for 15 minutes, extended for another 15 minutes at 2:49 p.m. to discuss a collective bargaining matter excluded from the open meetings act per RCW 42.30.140 (4) (a).
(Ms. Manning was not present for the discussion.)

Reconvened and Adjourned at 3:05 p.m. – debriefing session from 3:10 p.m. to 3:20 p.m.

Next Meeting

The next meeting of the Board of Trustees is March 4, 2005 at the CWU-Lynnwood Center, Snoqualmie Hall, 20022 68th Avenue West, Lynnwood, Washington.

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Kenneth J. Martin, Chair
Board of Trustees
Central Washington University