

5-6-2005

2005 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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**Board of Trustees Minutes
Special/Regular Meetings
May 5-6, 2005**

Approved June 10, 2005

May 5, 2005

Board members and President McIntyre gathered at the President's Reception Center in Ellensburg for dinner and conversation. No action was taken.

May 6, 2005

Board Morning Sessions – At 8:30 a.m. the board met as a committee of the whole for an hour before separating into individual committees. At 11:00 a.m., trustees attended a topping-off ceremony at the new Recreation Center, toured the building site, then returned to Barge Hall for lunch with Dr. McIntyre. No action was taken.

Reconvened in Regular Session (1:06 p.m.)

Present

Ms. Leslie Jones
Ms. Crystal Manring
Mr. Ken Martin, Chair
Mr. Sid Morrison
Mr. Jay Reich, Vice Chair
Ms. Nadine Romero
Mr. Mike Sells
Ms. Judy Yu

Others Present

Dr. Paul Baker, Vice President for University Relations
Mr. Rich Corona, Vice President for Business and Financial Affairs
Ms. Teresa C. Kulik, Senior Assistant Attorney General
Dr. Jerilyn S. McIntyre, President
Ms. Judy B. Miller, Secretary to the Board
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs
Dr. Libby Street, Executive Assistant to the President for Policy and Planning
Dr. Charlotte Tullios, Vice President for Student Affairs and Enrollment Management

Introductions

Dr. McIntyre introduced Waleeta Schwartz, retiring manager of the president's residence, and described Waleeta's dedicated service to the university and the Board of Trustees over the past 20 years. Waleeta was praised as a person of grace, dignity, and efficiency who set a high standard of service.

Provost Soltz described the university's Distinguished Professor Awards and indicated that two members of the faculty will receive Distinguished Professor honors for 2005—Natalie Lefkowitz, Distinguished Professor – Teaching and John Pickett, Distinguished Professor – Artistic Accomplishment. Dr. Soltz praised Dr. Lefkowitz, a Central faculty member since 1994, for her passion for language, her technical expertise, and her teaching effectiveness. She provides intellectual challenges for her students and encourages participation. A member of Central's faculty since 1997, Dr. Pickett is a world-class performer and composer with extensive accomplishments. Students are the recipients of his expertise, passion, and understanding. Dr. Lefkowitz and Dr. Pickett will speak at Honors Convocation June 10.

Approval of Minutes – 1

Motion 05-17: Mr. Reich moved, seconded by Mr. Morrison, that the Board of Trustees approve minutes of the regular and special meetings March 3-4, 2005. Motion carried.

Changes to the Agenda – 2

The following agenda items were adjusted, added, or deleted: Item 5, Legislative Report, additional backup; Item 6, CWU Peer Institutions, backup; Item A, transfer of the Samuel Union Building, item added; Item 16, Changes to the Educational Benefits Policy, item deleted; and Executive Session, deleted.

Board Chair Report – 3

Mr. Martin expressed the board's excitement at the progress of the new recreation facility. The trustees enjoyed a tour of the building site and were amazed at the size of the building and construction progress. The Committee of the Whole received a presentation of the 2005-07 operating and capital budgets. Trustees appreciate all those who worked diligently with legislators in support of the university's legislative priorities. Legislators approved salary increases for staff and faculty.

Mr. Martin attended a recent Employee Appreciation Awards ceremony honoring exempt and classified employees who had completed from 10 – 40 years at the university. Judy Yu attended a recent higher education meeting at Edmonds Community College and the first meeting of the Arts and Humanities Advisory Board.

President's Report

Celebrating Special Accomplishments – 4

Steve Rittreiser presented Rich Corona with an administrator of the year award from the Western Association of Law Enforcement Administrators, an organization of security directors and police chiefs, in recognition of Mr. Corona's support for the university's public safety department. Mr. Reich praised Mr. Corona for his exemplary efforts.

Dr. McIntyre recognized Adam Nixon, a CWU Army ROTC cadet who is ranked number two in the nation out of 4,369 cadets from 272 schools across the nation. Rankings are based on excellence in academics, physical fitness, extra-curricular activities, and leadership potential. Adam is a senior biology major, has a 4.0 GPA, is fluent in Spanish, and can run two miles in about 12.5 minutes. He is also a recipient of the President's Academic Achievement Award.

A team of CWU construction management students took top honors at this year's three-day Associated Schools of Construction (ASC) – Associated General Contractors (AGC) National Student Competition. The team's advisor, Prof. David Cams, introduced team members Chad Webley, Clint Myers, Nick Lupo, Ken Keck, Kyle Smith, and Ryan Heathers. All team members are seniors and all will be employed after graduation. A \$1,500 award was donated to the university's construction management program from one of the competition sponsors.

Legislative Report – 5

Ann Anderson presented a legislative session overview and thanked faculty, staff, and student members of the university's legislative team for their solid, unified presence in Olympia during the session. Tuition policy and budget issues were discussed, including the combined institutional capital priority list. Branch campuses will now provide four-year degrees, although the 2 + 2 model is cheaper for the state and the student. The impact of that legislation on our centers is unknown. Ms. Jones applauded Ann for her efforts in behalf of the university.

Board Committees

Academic Affairs – Sid Morrison, Chair

To accommodate a wide range of student interests, an interdisciplinary programs policy was approved in April. In June, the board will receive a resolution to reaffirm its commitment to the university's NCATE (National Council for the Accreditation of Teacher Education) accreditation.

Discussion

CWU Peer Institutions – 6

In an effort to develop a smaller, more useful list of peer institutions, Institutional Research has developed a list of 23 institutions of comparable size and mission to Central Washington University. This list of schools includes representatives from all four regions of the country; fifteen of the institutions are situated in either mid-size cities or small towns. The largest institution has a student FTE of close to 15,000 students, but most are closer in size to CWU. These schools are predominantly baccalaureate degree granting institutions with no more than 30 % of their effort at the graduate level. A significant number of the schools emphasize education and business.

Resource Development – Jay Reich

Committee members received an update on the comprehensive campaign feasibility study and status report on gifts and pledges.

Discussion

Proposed Quarterly Tuition & Fees – 7

The current proposal before the Washington State Legislature recommends a tuition increase of 6% for FY 2005-2006 for resident undergraduate students. It also recommends increases of 7% for resident graduate students and 9% for nonresident students. Institutions would have tuition-setting authority for up to the amounts recommended by the Legislature. The S&A Committee has recommended that the S&A Fees follow tuition increases.

The following illustrates current tuition rates and proposed increases for FY 2005-2006:

<u>Full-Time Undergraduate</u>	<u>2004-2005</u>	<u>2005-2006</u>
Resident	1,303.00	1,381.00
Nonresident	3,819.00	4,159.00

Auxiliary Services Business Plan – 8

A business plan for the Auxiliary Services Departments – University Housing and New Student Programs, Conference and Retail Services, Dining Services, the University Store, and Parking Services – was presented to the board for initial review with approval requested in June. Last spring, the Board approved an increase of up to 3.5% for Fall 2005. The actual rate increase was an aggregate amount of only 1.9%.

The current plan requests an increase of up to 6% in Room and Board rates Fall 2006. However, rates will vary by type of accommodation offered. As renovation of existing buildings continues and plans for further renovation and new construction proceed, it is imperative to maintain an adequate fund balance in the face of rising costs.

Proposed FY 2006 Operating Budget – 9

Proposed 2005-07 Operating and Capital Budgets – 10

These budgets were thoroughly reviewed in the Committee of the Whole.

State Auditor's Reports July 1, 2003 – June 30, 2004 – 11

State Auditor reports were very clean with only minor issues suggested for change.

Action

Fiscal Year 03-04 Financial Report – 12

Motion 05-18: Ms. Jones moved, seconded by Ms. Yu, that the Board of Trustees accept the Fiscal Year Financial Report of Central Washington University for the period of July 1, 2003, through June 30, 2004. Motion carried.

Holmes Dining Hall Name Continuation – 13

Upon the recommendation of the Development Priorities Committee, it is proposed that the Board of Trustees approve continuing to honor O. Hal and Margaret Holmes by naming the residential dining room in the new Student Union Building (projected opening date Fall 2006) Holmes Dining Room. Holmes Dining Hall was demolished Fall 2004 to accommodate the new Recreation Center for Central's students.

Motion 05-19: Ms. Jones moved, seconded by Mr. Reich, that the Board of Trustees approve the Holmes name continuation by naming the residential dining room in the new Student Union Building the *Holmes Dining Room*. Motion carried.

Student Affairs – Judy Yu, Chair

During a review of enrollment statistics for fall quarter, committee members learned that another large freshman class is expected, transfer student enrollment has increased, and student body diversity continues to rise. (Fall enrollment at the university centers is still open, but enrollment for the Ellensburg campus is closed.) The University Housing Committee presented a report and confirmed that 30-40% of students live on campus. A consultant is currently assessing housing needs and will suggest an optimum model in the final report presented in October. Plans for this year's June 4 senior celebration were discussed. Trustees applauded the efforts of student leaders to provide a viable alternative to other senior celebratory events.

Discussion

Services and Activities Fees Biennial Budget – 14

The process and key issues for determination of the S&A fees biennial budget were discussed. The ASCWU Board of Directors issued a letter of concern regarding some of the funding decisions. This item will return for action in June.

Action

Samuelson Union Building Transfer – A

The Associated Students of Central Washington University have offered the Samuelson Union Building to the university, thus relieving the students of the need to support two buildings with student funds. The current SUB will no longer be needed when the new student union is available.

Motion 05-20: Ms. Yu moved, seconded by Mr. Reich, that the Board of Trustees approve transferring the Samuelson Union Building to the university effective June 1, 2006. Motion carried.

Services and Activities Fees Supplemental Budget Allocation – 15

Motion 05-21: Ms. Yu moved, seconded by Ms. Manning, that the Board of Trustees approve the Services and Activities Fees Committee supplemental allocations as submitted. Motion carried.

Other Items

Discussion

Changes to the Educational Benefits Policy – 16 [Item deleted]

Civil Service Reform Policy Changes – 17

In 2002, the Washington State Legislature enacted the Personnel System Reform Act for implementation on July 1, 2005. The intent of the legislation was to provide an opportunity for the state to simplify and modernize its over 40-year-old civil service system. In addition, the legislation granted an opportunity for state agencies and institutions of higher education to engage in full-scope collective bargaining and competitive contracting.

The primary goals of the civil service system reform are to: a) simplify rules and processes for hiring, promotions, compensation, layoffs, and disciplinary action; b) support performance-based government; and to c) streamline the job classification system to facilitate more effective use of state personnel resources and to enhance mobility and career opportunities for state employees.

Substance Use/Drug Policy – 18

The President's Advisory Council recently approved a new substance use/drug policy for CWU athletes. The purpose of this policy is to prevent substance abuse among student athletes by implementing probable-cause drug testing. The intent is to protect the personal health and safety of each athlete as well as to ensure an atmosphere of competitive equality. It will also provide an opportunity to intervene on behalf of an individual who has a drug abuse history or a perceived drug problem. The new policy will be presented for approval in June.

Changes to Board Appointing Authority Resolution – 19

Changes to Board Contracting Authority Resolution – 20

Changes to board resolutions delegating appointing and contracting authority were reviewed.

Board Meeting Schedule 2005-06 – 21

A proposed 2005-06 board meeting schedule was reviewed.

Reports

Faculty Senate – 22

Faculty Senate Chair Toni Culjak expressed her appreciation to all who worked with the legislature to improve the university's budget outlook. Faculty members Jim Huckabay and Daniel DannCasciato were heavily involved in the effort. Dr. Culjak will report on the Faculty Senate's activity for 2004-05 at the June board meeting.

ASCWU Board of Directors – 23

ASCWU President Lucas Westcoat reviewed plans for the senior celebration—an all-day music festival in downtown Ellensburg (1:00 p.m. to 9:00 p.m.). Student clubs are encouraging student activity. ASCWU elections are May 19. At the next meeting, Mr. Westcoat will report on his State of the ASCWU address and discuss challenges facing the 2005-06 student leaders. Students raised over \$4,000 for tsunami relief.

Staff Organizations – 24 [no report]

Communications – 25 [none received]

Consent Agenda – 26

Motion 05-22: Mr. Sells moved, seconded by Ms. Jones, that the Board of Trustees receive report Items 27 – 31 collectively, and approve action Items 32 – 42 collectively. Motion carried. (*Ms. Manning abstained. Student trustees are not permitted to vote on personnel matters.*)

Consent Personnel Reports

Faculty Resignations – 27

Brüschgi, Matthew, Lecturer, UESL/Asia University Program, effective August 19, 2005
Diaz, Phil, Asst Professor, Psychology, effective March 15, 2005
Giberga, Ovidio, Asst Professor, Art, effective June 16, 2005
Hartshorn, K. James, Lecturer, OISP/Asia University Program, effective March 31, 2005
Trippett, William, Asst Professor, Flight Technology/IET, effective March 31, 2005

Faculty Retirement – 28

Fairburn, Wayne, Professor, Business Administration, effective March 27, 2005 [33 years]

Non-Tenure-Track Faculty Appointments – 29

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Quarter</i>
Alexandrou, Alex	Lecturer	Education	.77	Spring 2005
Allen, Robert L.	Lecturer	Business Administration	.33	Spring 2005
Alley, Lynda K.	Lecturer	Music	.20	Spring 2005
Altman, Matthew	Lecturer	Philosophy	.67	Spring 2005
Anderson, Anthony D.	Lecturer	Law and Justice	.33	Spring 2005
Backlund, Kari	Lecturer	Education	.20	Spring 2005
Bahauddin, Sarah E.	Lecturer	Music	.13	Spring 2005
Bailey-Gregerich, Keri	Lecturer	Sociology	1.00	Spring 2005
Barnes, Shannon E.	Lecturer	Psychology	.20	Spring 2005
Barnett, David S.	Lecturer	Theatre Arts	.07	Spring 2005
Bauer, Bryan	Lecturer	Industrial & Engineering Tech (IET)	.27	Spring 2005
Beehler, Tobi	Adjunct	Education	.27	Spring 2005
Bellah, Patricia D.	Lecturer	Theatre Arts	.33	Spring 2005
Bellmer, Matthew J.	Lecturer	Law and Justice	.27	Spring 2005
Bennett, Michelle D.	Lecturer	Law and Justice	.27	Spring 2005
Biever, Darla	Lecturer	Education	.37	Spring 2005
Bishop, Carol	Lecturer	Education	.75	Spring 2005
Bond, Paulette M.	Lecturer	Theatre Arts	.20	Spring 2005
Bottcher, Lucy A.	Lecturer	Biological Sciences	.93	Spring 2005
Bowers, Joanne	Lecturer	Education	.33	Spring 2005
Brown, Anthony W.	Lecturer	Chemistry	.20	Spring 2005
Brown, Barbara	Lecturer	English	1.13	Spring 2005
Browne, Lee	Lecturer	Education	.20	Spring 2005
Buengel, Nancy	Lecturer	Family and Consumer Sciences	.20	Spring 2005
Busha, Cathy A.	Lecturer	Law and Justice	.53	Spring 2005
Callihan, P. Ronald	Lecturer	Accounting	.33	Spring 2005
Campbell, Brad	Lecturer	IET	.27	Spring 2005
Campbell, Ronald E.	Lecturer	Theatre Arts	.20	Spring 2005
Charbonneau, Jeffrey	Adjunct	Education	.40	Spring 2005
Chase, Sharon	Lecturer	Inform Technology & Administrative Management (ITAM)	.67	Spring 2005
Chase, Sharon	Adjunct	Communication	.13	Spring 2005
Clement, Helen	Lecturer	Education	.48	Spring 2005
Cloos, Michelle	Lecturer	Family and Consumer Sciences	.40	Spring 2005
Connor, Sharron	Lecturer	Philosophy	1.00	Spring 2005
Contreras, Bryan	Lecturer	Health, Human Performance and Recreation (HHPR)	.53	Spring 2005
Cordero, Steve	Lecturer	Law and Justice	.27	Spring 2005
Couch, Shane	Adjunct	Education	.13	Spring 2005
D'Acquisto, Debra	Lecturer	HHPR	.13	Spring 2005
Dale, Darren	Adjunct	HHPR	.20	Spring 2005
Danis, Edward	Lecturer	Foreign Languages	.33	Spring 2005
Davault, Kent R.	Lecturer	English	.53	Spring 2005
Delisle, Robert	Lecturer	Education	.20	Spring 2005
DeShields, Richard	Lecturer	Family and Consumer Sciences	.27	Spring 2005
Diamond, Shirley A.	Lecturer	Music	.45	Spring 2005
Donahue, Ramon A.	Lecturer	Biological Sciences	.40	Spring 2005

Durkee, James J.	Lecturer	Music	.34	Spring 2005
Elliott, Richard	Lecturer	IET	.27	Spring 2005
Elsaesser, Leslie	Lecturer	Education	.43	Spring 2005
English, Holly A.	Lecturer	Geography	.33	Spring 2005
Erdman, Ruth D.	Lecturer	English	.86	Spring 2005
		Occupational Education		
Erickson, Bryan	Adjunct	(OCED)/CEPS	.20	Spring 2005
Estep, Connie M.	Lecturer	Anthropology	.27	Spring 2005
Evans, Buck	Lecturer	Education	.20	Spring 2005
Fairchild, Lee H.	Lecturer	Geological Sciences	.40	Spring 2005
Fendell, Gary	Lecturer	Education	.69	Spring 2005
Ferland, Marie A.	Lecturer	Geological Sciences	.87	Spring 2005
Ferrera, Janice	Lecturer	Education	.27	Spring 2005
Fitch, Landon	Lecturer	Education	.57	Spring 2005
Flesher, Eric L.	Lecturer	Music	.57	Spring 2005
Forte, Cathrine	Lecturer	Psychology	.27	Spring 2005
Foster, Frank	Lecturer	Education	.21	Spring 2005
Gallagher, Jim	Lecturer	Family and Consumer Sciences	.40	Spring 2005
Garceau, Demaris	Lecturer	English	.53	Spring 2005
Gardner, Richard	Lecturer	IET	.27	Spring 2005
Garrison, Patricia G.	Lecturer	English	.53	Spring 2005
Geffen, Joel	Lecturer	Philosophy	1.00	Spring 2005
Geron, Jo A.	Lecturer	Psychology	.33	Spring 2005
Gerrer, Karen	Lecturer	Philosophy	1.00	Spring 2005
Gilmore, Grant	Lecturer	HHPR	.13	Spring 2005
Gladstone, Mark W.	Lecturer	Psychology	.27	Spring 2005
Glenn, Elaine F.	Lecturer	Geography	.67	Spring 2005
Grانيتto, Andrew	Lecturer	Anthropology	.27	Spring 2005
Hagler, Jeff	Lecturer	HHPR	.20	Spring 2005
Hahn, Rebekah	Lecturer	Education	.37	Spring 2005
Hamar, Jon	Lecturer	Music	.13	Spring 2005
Hansen, Joanne	Lecturer	Art	.40	Spring 2005
Hawkins, James A.	Lecturer	Theatre Arts	.20	Spring 2005
Hinrichs, Chris M.	Lecturer	Art	.60	Spring 2005
Hoctor, Jodi	Lecturer	HHPR	.20	Spring 2005
Horowitz, Kate	Adjunct	Communication	.07	Spring 2005
Horowitz, Katherine	Lecturer	Communication	.93	Spring 2005
Horsley, Jack	Lecturer	HHPR	.50	Spring 2005
Hovey, Jackie E.	Lecturer	Mathematics	1.00	Spring 2005
Howe, Ellen	Lecturer	Communication	.33	Spring 2005
Huggins, Leslie M.	Lecturer	Science Education	.20	Spring 2005
Irwin, Jason T.	Asst Prof	Biological Sciences	1.00	9/1/05 – 9/15/05
Jacobs, Robert C.	Professor	Political Science	.33	Spring 2005
Jensvold, Mary L.	Lecturer	Anthropology	.40	Spring 2005
Jensvold, Mary L.	Lecturer	Psychology	.27	Spring 2005
Johnson, Cheryl C.	Lecturer	Sociology	.20	Spring 2005
Johnson, Don	Lecturer	Education	.45	Spring 2005
Johnson, Don	Adjunct	Education	.20	Spring 2005

Johnson, Douglas A.	Lecturer	Mathematics	.33	Spring 2005
Johnston, Judy	Lecturer	Education	.16	Spring 2005
Karstetter, Jessica	Lecturer	Education	.20	Spring 2005
Keeler, Jean	Lecturer	Education	.53	Spring 2005
Kinzel, Ritva L.	Lecturer	Computer Science	.27	Spring 2005
Kladnik, Ken	Lecturer	HHPR	.40	Spring 2005
Koski, Joseph J.	Lecturer	Music	.55	Spring 2005
Landon, James	Lecturer	Science Education	.40	Spring 2005
Landrie, Debbie	Lecturer	HHPR	.20	Spring 2005
LaRosa, Richard P.	Lecturer	Sociology	.33	Spring 2005
Lassanske, Patricia	Lecturer	Education	.11	Spring 2005
Leaverton, Kevin R.	Lecturer	English	.54	Spring 2005
LeBard, Bob	Lecturer	Education	.37	Spring 2005
Leviton, Jay	Adjunct	OCED/CAH	.47	Spring 2005
Levis, Roland R.	Lecturer	Law and Justice	.27	Spring 2005
Longstreth, Judy	Lecturer	Education	.21	Spring 2005
Louis, Paulette M	Lecturer	Art	.27	Spring 2005
Lupton, Natalie	Lecturer	ITAM	.47	Spring 2005
Malmquist, Susan K.	Lecturer	Psychology	.27	Spring 2005
Marby, Sally	Lecturer	Family and Consumer Sciences	.40	Spring 2005
Mark, William F.	Lecturer	Law and Justice	.27	Spring 2005
Mason, Carolyn	Lecturer	Education	.27	Spring 2005
McClary, Debra	Adjunct	OCED/CEPS	.04	Spring 2005
McConnaughey, Edward A.	Lecturer	Chemistry	.80	Spring 2005
McDaniel, Lisa	Lecturer	Business Administration	.33	Spring 2005
McEwan, Barbara	Lecturer	HHPR	.20	Spring 2005
Mesa-Johnson, Delcine	Adjunct	Education	.40	Spring 2005
Miller, David	Lecturer	IET	.27	Spring 2005
Montgomery, Michelle	Lecturer	Psychology	.27	Spring 2005
Morley, Laura	Adjunct	HHPR	.20	Spring 2005
Mosebar, Joe	Lecturer	Education	.05	Spring 2005
Munsell, Kenneth D.	Lecturer	History	1.00	Spring 2005
Murphy, Eileen M.	Lecturer	Law and Justice	.27	Spring 2005
Nelson, Cathi	Lecturer	HHPR	.10	Spring 2005
Nesselroad, Sidney L.	Lecturer	Music	.22	Spring 2005
Netz, Heather	Lecturer	Music	.27	Spring 2005
Niebusch, Jr., Richard	Lecturer	Law and Justice	.27	Spring 2005
Nouwens, Dan	Lecturer	IET	.20	Spring 2005
Obeid, Jennifer K.	Lecturer	Psychology	.27	Spring 2005
Oka, Kayleen U.	Lecturer	Sociology	.33	Spring 2005
Okada-Collins, Mariko	Lecturer	Foreign Languages	.67	Spring 2005
Olson, Carol	Lecturer	Education	.60	Spring 2005
Olson, Debbie L.	Lecturer	English	.80	Spring 2005
Ota, Robert	Lecturer	IET	.27	Spring 2005
Ota, Robert Y.	Lecturer	Computer Science	.53	Spring 2005
Otjen, Doug	Lecturer	Education	.43	Spring 2005
Owen, Pamela E.	Lecturer	Mathematics	.67	Spring 2005
Owens, Rebecca	Lecturer	Education	.33	Spring 2005
Paris, Kathy	Lecturer	Education	.27	Spring 2005

Peterson, Diane	Lecturer	HHPR	.10	Spring 2005
Peterson, Jane E.	Lecturer	Music	.20	Spring 2005
Pickett, Barbara H.	Lecturer	Music	.24	Spring 2005
Pierce, Jim	Lecturer	HHPR	.50	Spring 2005
Pinzon, Charles M.	Lecturer	Communication	.20	Spring 2005
Plambeck, Kevin	Adjunct	OCED/CEPS	.27	Spring 2005
Polanco, Debra J.	Lecturer	Sociology	.33	Spring 2005
Purvis, Pamela	Lecturer	Education	.20	Spring 2005
Raley, Susan L.	Lecturer	English	.41	Spring 2005
Ramos, Jenee	Lecturer	Foreign Languages	.33	Spring 2005
Randall, Paul	Adjunct	OCED/CEPS	.33	Spring 2005
Reed, Linda	Lecturer	Education	.27	Spring 2005
Kingwood, Gerald	Adjunct	OCED/CEPS	.04	Spring 2005
Robertson, Jaun	Adjunct	IET	1.00	Spring 2005
Roditeleva-Wibe, Maria	Lecturer	Music	.70	Spring 2005
Romero, Thomas	Adjunct	Education	.20	Spring 2005
Sadel, Maria	Lecturer	Art	.27	Spring 2005
Salisbury, Morgan J.	Lecturer	Geological Sciences	.69	Spring 2005
Saynisch, Stephen V.	Lecturer	Law and Justice	.27	Spring 2005
Scarlett, Chris	Lecturer	IET	.40	Spring 2005
Schneider, Sylvia	Lecturer	Foreign Languages	.33	Spring 2005
Schnelle, Robert	Lecturer	English	.27	Spring 2005
Schuler, William	Lecturer	Education	.10	Spring 2005
Schwartz, Ronald F.	Lecturer	Psychology	.27	Spring 2005
Sevigny, Laurie	Lecturer	Education	.10	Spring 2005
Simpson, Gretchen	Lecturer	HHPR	.40	Spring 2005
Smith, James	Lecturer	IET	.07	Spring 2005
Soltz, Roberta L.	Lecturer	Biological Sciences	.73	Spring 2005
Spence, Bobi	Adjunct	Education	.27	Spring 2005
Springer-Lund, Diana Rae	Lecturer	Computer Science	.53	Spring 2005
St. George, Jerry	Lecturer	Department of Education	.48	Spring 2005
St. George, John T.	Lecturer	Physics	.87	Spring 2005
St. Jean, Joe	Lecturer	Education	.64	Spring 2005
Steen, Claudia R.	Lecturer	Biological Sciences	.20	Spring 2005
Stewart, N. Scott	Lecturer	Law and Justice	.27	Spring 2005
Styers, Angela	Lecturer	HHPR	.53	Spring 2005
Sullivan, Molly	Adjunct	OCED/CEPS	.04	Spring 2005
Temple, Kathryn	Asst Prof	Mathematics	1.00	9/1/05 – 9/15/05
Tito, Joan	Lecturer	Business Administration	.33	Spring 2005
Turnbull, Scott S.	Lecturer	Political Science	.67	Spring 2005
Volyn, Scott A.	Lecturer	English	.33	Spring 2005
Wadleigh, Debbie	Lecturer	HHPR	.20	Spring 2005
Wahl, Darin	Adjunct	Education	.27	Spring 2005
Wahle, Chuck	Lecturer	ITAM	.27	Spring 2005
Walker, Teresa	Lecturer	Education	.40	Spring 2005
Watkins, Brian O.	Lecturer	Law and Justice	.27	Spring 2005
Watkins, Shani	Lecturer	ITAM	.67	Spring 2005
Wenger, Susan A.	Lecturer	Psychology	.27	Spring 2005
White, Audrey	Adjunct	Education	.27	Spring 2005

Wickstrom, Stefanie D.	Lecturer	Political Science	.33	Spring 2005
Willis, Scott R.	Lecturer	Law and Justice	.53	Spring 2005
Winans, Edgar V.	Lecturer	Anthropology	.20	Spring 2005
Winans, Janet W.	Lecturer	Anthropology	1.00	Spring 2005
Winegar, James	Lecturer	Education	.21	Spring 2005
Wright, Lael	Lecturer	Education	.20	Spring 2005
Wright, Richard L.	Lecturer	Communication	.27	Spring 2005
Yastchenko, Alena V.	Lecturer	Psychology	1.00	Spring 2005
Young-Dohman, Gayle	Lecturer	Philosophy	.33	Spring 2005
Zamberlin, Mary Ellen	Lecturer	HHPR	.40	Spring 2005
Zentner, Nicolaus C.	Lecturer	Geological Sciences	.27	Spring 2005

Part-time Temporary Coaching Appointments – 30

Frankovic, Jessica, Cheerleading Coach, Athletics, May 1, 2005 – May 31, 2006
Maib, Rick, Assistant Track & Field Coach, Athletics, March 16 – May 31, 2005

Exempt Administrative Appointments – 31

Hanousek, Mandy, Development Officer, University Relations, April 18, 2005
Morgan, Marjorie, Dean, College of Arts & Humanities, effective July 1, 2005

Consent Personnel Action

Department Chair Appointments – 32

<i>Name</i>	<i>Department</i>	<i>FTE</i>	<i>Effective</i>
Breedlove, Lois	Communication	.50	September 16, 2005
Culjak, Toni	English	1.0	September 16, 2005
Kurtz, Martha J.	Chemistry	.50	Sept 1, 2005 – June 15, 2009
Nelson, Joshua	Foreign Languages	.50	September 16, 2005
Robinson, Scott	Theatre Arts	.50	March 16, 2005
Stein, Stephanie	Psychology	1.0	Sept 1, 2005 – June 15, 2009

Distinguished Professors of the University – 33

Lefkowitz, Natalie, Professor, Foreign Languages, Teaching
Pickett, John, Professor, Music, Artistic Accomplishment

Emeritus Faculty – 34

Fairburn, Wayne, Professor, Business Administration, effective March 27, 2005 [33 years]

Appointment of Tenured Faculty – 35

Morgan, Marjorie, Dean of the College of Arts and Humanities, History, effective July 1, 2005

Appointment of Tenure-Track Faculty – 36

<i>Name</i>	<i>Position</i>	<i>Department</i>	<i>FTE</i>	<i>Effective Date</i>
Frier, Elise	Assistant Professor	Theatre Arts	1.0	Sept 16, 2005
Irwin, Jason T.	Assistant Professor	Biological Sciences	1.0	Sept 16, 2005
Knirck, Jason	Assistant Professor	History	1.0	Sept 16, 2005
Montgomery, Michelle	Assistant Professor	Psychology	1.0	Sept 16, 2005
Pratt-Sitaula, Beth	Assistant Professor	Geological Sciences	1.0	Dec 1, 2005
Sullivan, Allen	Assistant Professor	Geography & Land Studies	1.0	Sept 16, 2005
Temple, Kathryn	Assistant Professor	Mathematics	1.0	Sept 16, 2005

Faculty Overload Assignments – 37

<i>Name</i>	<i>Title</i>	<i>Department</i>	<i>FTE</i>	<i>Effective</i>
Alder, Yvonne	Lecturer	ITAM	.07	Spring 2005
Barlow, Kathleen	Associate Professor	Anthropology	.33	Winter 2005
Bartel, Kimberlee	Associate Professor	ITAM	.33	Spring 2005
Bartel, Kimberlee	Associate Professor	ITAM	.07	2004-05 AY
Bender, William	Associate Professor	IET	.13	Spring 2005
Braunstein, Lori	Associate Professor	ITAM	.13	Spring 2005
Briggs, Ken	Professor	HHPR	.40	Spring 2005
Downs, Andrew	Assistant Professor	Psychology	.20	Spring, 2005
Gries, Peter	Professor	Music	.25	Spring 2005
Jacobson, Jeannette	Lecturer	IET	.27	Spring 2005
Johnson, Eugene	Professor	Psychology	.33	Spring 2005
Lupton, Robert	Associate Professor	ITAM	.20	Spring 2005
Lupton, Robert	Associate Professor	ITAM	.13	2004-05 AY
Minor, Mary	Lecturer	ITAM	.20	Spring 2005
Pappas, James	Professor	Education	.02	Fall 2004
Pappas, James	Professor	Education	.02	Winter 2005
Pappas, James	Professor	Education	.02	Spring 2005
Penick, Jeffrey	Associate Professor	Psychology	.20	Spring 2005
Perkins, Robert	Professor	ITAM	.20	Spring 2005
Schepman, Stephen	Professor	Psychology	.20	Spring 2005
Smith, Michael	Professor	Theatre Arts	.13	Spring 2005
Sorrells, Robert	Lecturer	Psychology	.27	Spring 2005
Stein, Stephanie	Professor	Psychology	.32	Spring 2005

Faculty Leave without Pay – 38

Coleman, Beatrice, Associate Professor, Communication, effective April 16, 2005 – June 15, 2005

Reappointment of Faculty in Their First Year of Service – 39

<i>Name</i>	<i>Department</i>
Ahlman, Laurelee	Education
Bae, Benjamin	Accounting
Britto, Sarah	Law & Justice
Creech, Anna	Library
Hoskin, Paul	Geology
Johnson, James	Biology
Joo, Seong-Jong	Bus. Ad.
Kieltyka, Marcus	Library
Lipori, Daniel	Music
Mayer, Eric	Foreign Lang.
Meyer, Jeffery	Music
Moore, Stephen	History
Rawlinson, David	ITAM
Sorey, Timothy	Chemistry
Ullrich, Dieter	Library
Weiner, Connie	Education
Whitcomb, Katharine	English
Willard, Teri	Mathematics

Distinguished Service Status – 40

Clerf, Marie, Credentials Evaluator III, Registrar's Office, effective March 31, 2005 [25 years]

Schwartz, Waleeta, Sr Housekeeper/Mgr of the President's Residence, eff May 6, 2005 [20 years]

Consent Facilities Action

Courson Fire Alarm – 41

The Board of Trustees delegates authority to the Vice President for Business and Financial Affairs or designee to accept as complete the Courson Fire Alarm Upgrade (Contract #6847-S) as performed by Simplex Grinnell of Spokane, Washington for the amount of \$165,878.05, not including Washington State Sales Tax.

Courson Fire Sprinklers – 42

The Board of Trustees of Central Washington University delegates authority to the Vice President for Business and Financial Affairs or designee to accept as complete the Courson Muzzall Fire Sprinkler Upgrade (Contract #6744-S) as performed by Cascade Fire Protection of Kennewick, Washington for the amount of \$146,903.00, not including Washington State Sales Tax.

Adjourned at 2:58 p.m. *[assembled in debriefing session for 12 minutes]*

Next Meeting

The Board of Trustees will meet in retreat session July 25-26, 2005 at the President's Reception Center, 211 East 10, Ellensburg.

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Kenneth J. Martin, Chair
Board of Trustees
Central Washington University