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# 2007 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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# CENTRAL WASHINGTON UNIVERSITY Your future is Central

Board of Trustees Minutes Regular/Special Sessions October 4-5, 2007

Approved December 7, 2007

#### October 4, 2007

Dr. McIntyre and Trustees Rebecca Neighbors, Patricia Notter, Keith Thompson, and Judy Yu met for dinner and conversation at the President's Reception Center. No action was taken.

# October 5, 2007

#### Executive Session

The board convened in executive session for 45 minutes, extended 5 minutes at 9:45 a.m., to discuss a collective bargaining matter excluded from the open meetings act per RCW 42.30.140 (4) (a) and under the authority of RCW 42.30.110 (g) "to review the performance of a public employee..." and (i) "to discuss with legal counsel representing the agency... litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is ... a party...

#### **Committee Sessions**

Trustees received a budget orientation and were briefed on a proposed Head Start collocation during the committee of the whole. Individual committee sessions, a meeting with President McIntyre, and lunch completed the morning session.

#### Reconvened in Regular Session (1:36 p.m.)

Trustees Present Ms. Leslie Jones Mr. Sanford Kinzer Mr. Sid Morrison, Vice Chair Ms. Rebecca Neighbors Ms. Patricia Notter Mr. Keith Thompson Mr. David Valdez Ms. Judy Yu, Chair

#### **Others Present**

Mr. Paul Baker, Vice President for University Relations Mr. Rich Corona, Vice President for Business and Financial Affairs Ms. Kim Loranz, Assistant Attorney General Dr. Jerilyn S. McIntyre, President Ms. Judy B. Miller, Secretary to the Board

- Dr. David Soltz, Provost/Senior Vice President for Academic Affairs
- Dr. Libby Street, Chief Planning Officer
- Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

#### Resolution Honoring Ken Martin

Ms. Jones read the following resolution honoring Ken Martin for his eight years of service as a trustee. Mr. Martin was connected to the meeting by telephone and expressed gratitude for the opportunity to give back to Central.

Whereas, Mr. Kenneth J. Martin was appointed to the Board of Trustees of Central Washington University April 22, 1999 and served with distinction through September 30, 2007, and

Whereas, Mr. Martin served the last four years of his term as chair of the board during a time of unprecedented growth and institutional stability, and Whereas, Mr. Martin's broad knowledge of the university and its mission and goals enabled him to mentor new trustees and provide a context from which to view new initiatives and examine issues, and

Whereas, during Mr. Martin's tenure as chair, the Ellensburg campus became the site of a premier Student Union and Recreation Center, the state-of-the-art Music Building was completed and serves university students and the greater Ellensburg community, and important renovations occurred to two landmark buildings on University Way— Kamola Hall and Sue Lombard, and

Whereas, under Mr. Martin's leadership university centers became more integrated into university processes, new facilities at several centers resulted in increased enrollments and opportunities for students, and high-demand courses provided to place bound students brought the university statewide attention, and

Whereas, Mr. Martin's accessibility and commitment to President Jerilyn McIntyre and her administration strengthened governance, and

Whereas, Mr. Martin provided appropriate leadership as the university faculty and the administration developed and submitted the first faculty collective bargaining agreement for approval by the Board of Trustees, and

Whereas, as board liaison to the CWU Foundation Board, Mr. Martin fostered solid connections between the Board of Trustees and the CWU Foundation Board, and

Whereas, Mr. Martin consistently demonstrated his commitment to the students, faculty, and staff of Central Washington University through his service as board chair, service on board committees, [punctual] attendance at university events, and leadership on critical issues facing the university,

Now therefore be it resolved, that this Board of Trustees honors Mr. Kenneth J. Martin and confers on him the title of Trustee Emeritus.

Motion 07-51: Ms. Jones moved, seconded by Mr. Kinzer, that the Board of Trustees adopts Resolution 07-10 honoring Kenneth J. Martin for his service as a trustee and awarding Mr. Martin trustee emeritus status. Motion carried.

#### Introductions

New trustees Rebecca Neighbors and Keith Thompson were introduced. Ms. Neighbors is currently a Central student majoring in chemistry and biology; Mr. Thompson is an investment banker and Central alumnus who has served on the CWU Foundation Board. Other introductions included Katie Underwood, president of the ASCWU Board of Directors; Jeff Snedeker, new chair of the Faculty Senate; David Heath, chair of the Employee Council; and Maria Lucas, an executive intern assigned to the President's Office for the 2007-08 academic year.

Libby Street introduced Nancy Howard, retiring director of the Office for Equal Opportunity, and applauded Ms. Howard as a tireless mentor to women and minorities. Through policy development and advocacy, Ms. Howard has helped the university recruit and retain members of underrepresented groups.

# Approval of Minutes -1

Motion 07-52: Mr. Kinzer moved, seconded by Ms. Jones, that the Board of Trustees approves minutes of the board retreat July 31-August 1, 2007 Motion carried.

#### Changes to the Agenda - 2

Ms. Yu reviewed the following changes to the agenda: Item 9a, Changes to Educational Benefits Policy – policy change inadvertently omitted from agenda; Item 11, Accreditation Resolution 07-08 – revised resolution; and action Item 11b, Contract Negotiations – new item.

# Board Chair Report - 3

Ms. Yu reported that Dr. McIntyre discussed several issues with the trustees at their July 31-Aug 1 retreat that she also presented during her State of the University Address Oct 2. Trustees will be briefed on these issues throughout the year. A

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board evaluation consultant also met with the trustees during the retreat. Ms. Yu thanked Rich Corona and Shelly Johnson for their budget presentation during the October 5 committee of the whole session.

#### President's Report

#### Celebrating Special Accomplishments - 4

Wences Creek Mammoth Project – Dr. McIntyre reported that students and faculty have been involved in an indisciplinary research field experience at the Wenas Creek Mammoth Project the past three summers. A History Channel documentary on the project will air in 2008.

McNair Scholars Program – The McNair Scholars Program is a federally funded program designed to recruit eligible African-American students. Funding for the university's program was recently restored. Central will receive \$220,000 per year for five years thanks to a collaborative effort that included Washington State's federal delegation. Dr. McIntyre indicated that the university is grateful to Senator Patty Murray; Representative Doc Hastings; Jan Bowers, chair of Family and Consumer Sciences; and university students who championed restoration of funding for this program.

Comprehensive Campaign Gala – A gala to celebrate philanthropy and the public phase of the university's comprehensive campaign will be held in the Student Union and Recreation Center Ballroom the evening of October 5. Dr. McIntyre thanked university staff for their hard work on the event and applauded the generosity of the donors who have contributed thus far to the campaign.

Rugby Honor – Bob Ford, assistant director of University Recreation and coach of the unviersity's rugby team, spent September in France as manager of the U.S. rugby team.

Performing Arts/Presidential Speaker Series – This year's theme for the Performing Arts/Presidential Speaker Series is "Lessons from History." Tim Egan, author of *The Worst Hard Time*—the One Book, One Campus selection for 2007-08, spoke to a large audience October 3 setting the tone for the 2007-08 series opening speaker, Patricia Limerick, a historian of the American West who will speak October 17.

#### Legislative Report - 5

Ann Anderson, Director of Government Relations, reminded the board that 2008 will be a supplemental budget year. She reviewed the legislative budget process and stated that the university's budget submittal will contain a request to rectify a technical error affecting salaries that occurred last session. Preliminary issues for the sixty-day legislative session [January 14 – March 13] include campus safety and high-demand programs. High-demand program strategies and trends were discussed. Governor Gregoire is hosting a meeting December 3 in Olympia for college and university trustees and presidents from throughout the state. Discussion of the supplemental budget will occur in December. Common issues at the state's six baccalaureate institutions will be coordinated into a combined budget through the Council of Presidents.

#### Board Committees

#### Academic Affairs - David Valdez, Chair

Mr. Valdez reported that committee members received a presentation about a collaborative, five-year Yakima WATERS project. The project is a National Science Foundation [NSF] program funded at Central Washington Unviersity to infuse authentic interdisciplinary watershed research into elementary through high school curriculum in public schools. This partnership involves biology, chemistry, and resource management and is through an NSF grant. College of Business personnel issues, AACSB [Association to Advance Collegiate Schools of Business] accreditation, and college external outreach efforts were also discussed. College of Arts and Humanities personnel issues were reviewed. Senior photography student Laurel Ebenal won the \$10,000 first prize in the sixth annual VSA arts/Volkswagen of America, Inc. juried art exhibition.

Spheres of Distinction involve all divisions of the university. Trustees requested a summary report for the December 7 meeting.

#### Discussion

Academic Fee Request – 6 Several changes to the list of academic fee were reviewed. If approved in December, changes will be effective no earlier than spring quarter.

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# Resource Development and Audit - Patricia Notter, Chair

Ms. Notter reported that the university's Transforming Lives campaign is doing well and has surpassed its original goal. The revised goal is now \$21 million. Paul Baker reviewed a summary of scholarship funds and program support. Scholarship levels have increased, and total assets have doubled in the last five years ago, including acquisition of unrestricted funds.

Details of the university's emergency preparedness plan were reviewed. Recent tabletop exercises with administrators were successful. Plans for a new residence hall south of Student Village were discussed.

#### Discussion

Endowment Report – July 1, 2006–June 30, 2007 – 7 An informational endowment investment report for July 1, 2006-June 30, 2007 was presented.

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# Courson/Muzzall Demolition Update - 8

A plan to demolish Courson/Muzzall Halls in 2008 was discussed. The university's communication plan with neighbors includes letters and articles in the newspaper emphasing safety. Bids for the demolition will be opened in November. An action item for award of the deconstruction contract will be submitted at the December 7, 2007 meeting.

# Student Affairs - Sam Kinzer, Chair

Mr. Kinzer reported that the committee received an enrollment update and reviewed basic enrollment numbers for the Ellensburg campus and the university centers. Enrollment trends for transfer students, graduate, and postbaccalaureate students were reviewed. Freshman class and minority student enrollment has increased. Enrollment issues will be discussed during the committee of the whole in December. The divisions of Academic Affairs and Student Affairs and Enrollment Management are working collaboratively on enrollment issues.

#### Other Items

Discussion

# Changes to Board Bylaws [Part 1, CWU Policies Manual] - 9

The travel reimbursement policy for the trustees has been reevaluated and streamlined consistent with the State Administrative and Accounting Manual (SAAM). Other proposed changes will modify the distribution of minutes and remove the duties of appointing authorities to the Procedures Manual.

#### Changes to Educational Benefits Policy [2-2.15, CWU Policies Manual] - 9a

Proposed revisions to the university's educational benefits policy will correct terminology referring to veterans, adjust restrictions, clarify approval and release time details, and separate policy from procedure. These changes were approved by the President's Advisory Council September 5, 2007.

#### Head Start Collocation on CWU Campus -10

The university has enjoyed a long-standing cooperative relationship with Kittitas County Head Start. The proposed project will be mutually beneficial and increase services to students and the community. There is currently a waiting list at the university's child care facilities. Trustees discussed a segment of the proposal that recommends designating up to 10 acres of land on the CWU campus for a maximum of five years to serve as collateral to seek funds for a shared facility that would house current and future Head Start programs as well as CWU's early learning programs. The item will return for action in December.

#### Action

#### Accreditation Resolution [Resolution 07-08] - 11

Accreditation is an important issue to the board and is critical to the pursuit of excellence at the university. The following resolution was presented for approval:

Whereas, the Board of Trustees recognizes the vital importance of regional and specialized accreditations to Central Washington University, and

Whereas, the university's long reputation in preparing professional educators and of preparing professionals in the area of business administration and finance, compels them to hold to the highest standards in each of those professions, and

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Whereas, the National Council for the Accreditation of Teacher Education (NCATE) is recognized as the preeminent professional association that accredits and thereby provides external confirmation of program quality to colleges of education and other units of institutions that prepare professional educators; and

Whereas, the Association to Advance Collegiate Schools of Business (AACSB) is recognized as the preeminent professional association that accredits and thereby provides external confirmation of program quality to colleges of business; and

Whereas, students benefit through enhanced employment and advanced educational opportunities when other outstanding professional training programs at Central Washington University earn specialized accreditation in their fields; and

Whereas, the university thoughtfully agrees to pursue certain other specialized accreditations,

Now therefore let it be resolved that this Board of Trustees directs the president to make sure that the university takes all steps possible to ensure that the College of Business gains accreditation from AACSB no later than the end of the 2009-10 academic year; that the Center for Teaching and Learning achieves continuing accreditation without conditions from NCATE no later than the end of the 2008-09 academic year; and that the university as a whole in seeking regional accreditation and all units of the university seeking specialized accreditations align their programs with accreditation standards, uphold the highest standards in completing their self-studies, and work in collaboration with accrediting bodies to ensure successful outcomes for the university and for individual programs.

Motion 07-53: Mr. Valdez moved, seconded by Ms. Jones, that the Board of Trustees adopts Resolution 07-08 supporting current university accreditation efforts and providing direction for future efforts. Motion carried. Check added sentence.

#### Contract Negotiations -11b

With the advent of full scope collective bargaining in 2005 and in accordance with RCW 41.80, the Board of Trustees designated university staff to negotiate the applicable contracts for classified staff. Contracts were negotiated and ratified for fiscal years 2005-07 and 2007-09. Negotiations will begin for the fiscal year 2009-11 in the spring of 2008.

Motion 07-54: Mr. Kinzer moved, seconded by Mr. Thompson, that the Board of Trustees elects to have the governor's designee conduct negotiations, pursuant to RCW 41.80.010 (4). Motion carried.

#### Reports

#### Faculty Senate -12

Jeff Snedeker, newly elected chair of the Faculty Senate, shared a statement outlining the senate's mission and goals in support of the core values of the university. He reviewed the senate committee structure, and the work they will undertake this year, including a significant review of the by laws. The Faculty Senate is committed to equal participation and fostering clear lines of communication between faculty and administration.

# Associated Students of Central Washington University/Board of Directors - 13

ASCWU President Katie Underwood discussed the first student events of the new academic year. Students will also be involved in the Battle in Seattle October 20 and various homecoming events the last weekend of October. Ms. Underwood also reported that the student board is considering establishing an academic senate for students.

#### Staff Organizations - 14

David Heath, chair of the Employee Council, discussed the monthly employee recognition program and efforts to revise the process to encourage more participation.

#### Communications -15 [none received] Consent Agenda - 16

Motion 07-55: Mr. Valdez moved, seconded by Ms. Notter, that the Board of Trustees receives report items 17-26 collectively and approves action items 27-32 collectively. Motion carried. (Ms. Netghbors abstalned; student trustees are not permitted to vote on personnel matters.)

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**Consent Personnel Reports** 

Program Director Appointments [exempt of faculty] – 17 Altman, Matt, Lecturer, William O. Douglas Honors College, September 16, 2007 Bailey, James, Professor, Master of Professional Accountancy, AY 2007-08 Coe, Cynthia, Asst. Professor, Philosophy, Fall 2007

# Non-Tenure-Track Faculty Appointments - Fixed Term [Per terms and conditions

outlined in the appointment letter]-18 Name, Rank or Title, Department, Quarter Abdul-Wahid, Sarah, Lecturer, Computer Science, Fall 2007 Adkisson, Patti, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Alderoft, Julie, Lecturer, Sociology, Fall 2007 Alexander, Alex, Lecturer, Education, AY 2007-08 Alkire, Terry, Lecturer, Management, AY 2007-08 Alldredge, Gerald, Lecturer, Education, Fall 2007 Allen, Robert L., Lecturer, Management, AY 2007-08 Altman, Matt, Lecturer, Philosophy, AY 2007-08 Andersen, Carol, Lecturer, Education, Fall 2007 Andersen, Carol, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Anderson, Anthony, Lecturer, Law and Justice, Fall 2007 Anderson, Jennifer, Lecturer, Management, AY 2007-08 Aponte, Tony, Lecturer, Education, Fall 2007 Arango, Clay, Lecturer, Biological Sciences and Environmental Studies, Fall 2007 Arington, Stephanie R., Lecturer, English, Fall 2007 Armstrong, Sue, Lecturer, Law and Justice, Fall 2007 Backlund, Judy, Lecturer, Education, AY 2007-08 Bailey-Gregerich, Keri, Lecturer, Sociology, Fall 2007 Beard, John, Lecturer, Education, Fall 2007 Becker, Melissa A., Lecturer, Finance & OSC and Accounting, AY 2007-08 Beckley, Gloria, Lecturer, Sociology, Fall 2007 Bellmer, Matthew, Lecturer, Law and Justice, Fall 2007 Bender, Donald, Lecturer, Education, Fall 2007 Bennett, Virginia, Sr. Lecturer, Health, Human Performance and Nutrition, AY 2007-08 Bergh, Karen, Lecturer, Family and Consumer Sciences, July 1, 2006 - June 30, 2007 Betts, Timothy, Lecturer, Music, Fall 2007 Bicchieri, Karen, Lecturer, Industrial and Engineering Technology, AY 2007-08 Bishop, Sarah, Lecturer, Foreign Languages, AY 2007-08 Blazina, Robert, Lecturer, Industrial and Engineering Technology, Fall 2007 Blodgett-Goins, Debbie, Lecturer, Education, Fall 2007 Boschee, Martin, Lecturer, Accounting, AY 2007-08 Bottcher, Lucy, Sr. Lecturer, Biological Sciences, AY 2007-08 Brooks, Steve, Lecturer, English, Fall 2007 Brown, David, Lecturer, Theatre Arts, AY 2007-08 Browning, Kim, Lecturer, Education, Fall 2007 Budner, Nancy, Lecturer, Mathematics, AY 2007-08 Busha, Cathy, Lecturer, Law and Justice, Fall 2007 Buvit, Ian, Lecturer, Anthropology, AY 2007-08 Cattin, William, Lecturer, Industrial and Engineering Technology, AY 2007-08 Cavemess, Melissa, Lecturer, Education, Fall 2007 Caveness, Melissa, Lecturer, Education, Fall 2007 Cawley-Crane, Joan, Lecturer, Art, Fall 2007 Cazares, Jenee, Sr. Lecturer, OISP/UESL, September 17, 2007 - June 15, 2008 Chase, Sharon, Lecturer, Information Technology and Administrative Management, Fall 2007 Cheyne, Irene, Sr. Lecturer, Management, Fall 2007 Conley-Downs, Robyn, Lecturer, Education, AY 2007-08 Connolly, Susan, Lecturer, Education, Fall 2007

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Connor, Sharon, Lecturer, Philosophy, AY 2007-08 Connor, Sharron, Lecturer, American Indian Studies, Fall 2007 Contreras, Bryan, Lecturer, Health, Human Performance and Nutrition, AY 2007-08 Cook, Steven L., Lecturer, Foreign Languages, AY 2007-08 Cotner Montoya, Judith, Lecturer, Management, Fall 2007 Cottonwood, Andrew, Lecturer, OISP/AUAP, August 27, 2007 - February 4, 2008 Cox, Roger, Lecturer, Finance & OSC, AY 2007-08 D'Acquisto, Debra, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Danis, Edward, Lecturer, Foreign Languages, Fall 2007 Deffenbaugh, Patrick, Lecturer, Art and Communication, AY 2007-08 Denner, Lucienne, Lecturer, Art, Fall 2007 DeShields, Richard, Lecturer, Family and Consumer Sciences, Fall 2007 DeShields, Richard, Lecturer, Psychology, Fall 2007 Diaz, Jesse, Lecturer, Psychology, Fall 2007 Donahue, Ramon, Lecturer, Biological Sciences, AY 2007-08 Doolittle, Nan, Lecturer, Family and Consumer Sciences, Fall 2007 Dougherty, Jerald, Lecturer, Theatre Arts, AY 2007-08 Dunn, Nicole, Lecturer, Health, Human Performance and Nutrition, AY 2007-08 Durkee, James J., Sr. Lecturer, Music, Fall 2007 Eaker, Robert, Lecturer, Education, Fall 2007 Elkins, Ronald D, Asst. Professor, Economics, AY 2007-08 Eller, William, Sr. Lecturer, Law and Justice, Fall 2007 Elsaesser, Leslie, Lecturer, Education, AY 2007-08 English, Bonnie, Lecturer, Education, Fall 2007 Enrico, John, Lecturer, English, Fall 2007 Erdman, Ruth, Lecturer, Women Studies, Fall 2007 Erdman, Ruth D., Sr. Lecturer, English, Fall 2007 Erickson, Daniel S., Lecturer, Communication, Fall 2007 Espinoza, Kristine, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Fendell, Gary, Lecturer, Education, Fall 2007 Ferguson, Daniel, Lecturer, Law and Justice/Sociology, Fall 2007 Ferland, Marie, Lecturer, Geological Sciences, AY 2007-08 Fisher, Kristin, Lecturer, Education, AY 2007-08 Fitch, Landon, Lecturer, Education, Fall 2007 Fitch, Landon, Lecturer, Psychology, Fall 2007 Fleming, Arlo, Lecturer, English, Fall 2007 Flesher, Eric L., Lecturer, Music, AY 2007-08 Follansbee, Michael M., Lecturer, English, Fall 2007 Foster, Frank, Lecturer, Education, Fall 2007 Foster, Shari L., Lecturer, English, Fall 2007 Frampton, Victoria, Sr. Lecturer, Science Education, Fall 2007 Frederick, Gary, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Freeman, Randi, Sr. Lecturer, OISP/UESL, September 17, 2007 - June 15, 2008 Gage, Kari, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Garcia, Alain, Lecturer, Aviation, AY 2007-08 Garrison, Patricia G., Sr. Lecturer, English, Fall 2007 Geckle, Kristine, Lecturer, Industrial and Engineering Technology, AY 2007-08 Georgeoliani, Dinara, Sr. Lecturer, Foreign Languages, AY 2007-08 Giglio, Jessica, Lecturer, Mathematics, AY 2007-08 Glenn, Elaine, Lecturer, Geography, Fall 2007 Gookin, Karen, Asst. Professor, English, AY 2007-08 Graves, Janine, Lecturer, University Writing Center, Fall 2007 Graves, Janine A., Lecturer, English, Fall 2007 Hagler, Jeff, Lecturer, Family and Consumer Sciences, Fall 2007 Hall, David, Lecturer, Law and Justice, Fall 2007 Hamar, Jon, Lecturer, Music, Fall 2007 Hamilton, Dana, Lecturer, Psychology, Fall 2007

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Hansen, Joanne, Lecturer, Art, Fall 2007 Harper, Lila, Sr. Lecturer, English, AY 2007-08 Hatfield, Kathey, Lecturer, Information Technology and Administrative Management, Fall 2007 Haven, Sarah, Lecturer, Art, Fall 2007 He, Meiqi, Sr. Lecturer, OISP/UESL, September 17, 2007 - June 15, 2008 Hedrick, Ximena, Lecturer, Family and Consumer Sciences, AY 2007-08 Heinlein, Tracy, Lecturer, English, Fall 2007 Heizer Newquist, Leslie, Lecturer, Psychology, Fall 2007 Hendricks, James, Lecturer, Education, Fall 2007 Hennessey, Kelly, Lecturer, Science Education, Fall 2007 Hilliard, Richard, Sr. Lecturer, Mathematics, AY 2007-08 Hinrichs, Chris M., Lecturer, Art, Fall 2007 Hirsh, Paul M., Lecturer, Management, AY 2007-08 Horowitz, Katherine, Sr. Lecturer, Communication, AY 2007-08 Horsley, Jackson, Lecturer, Health, Human Performance and Nutrition, Sept 16, 2007 - Sept 15, 2008 Hubbard, Jacqueline, Lecturer, Education, Fall 2007 Hull, Karen L., Sr. Lecturer, English, AY 2007-08 Humphrey, Marisa, Lecturer, University Writing Center, Fall 2007 Hyatt, Jenna, Lecturer, Psychology, Fall 2007 Igrek, Apple, Lecturer, Philosophy, AY 2007-08 Irwin, Leah, Lecturer, Education, Fall 2007 Jensvold, Mary, Lecturer, Primate Studies, Fall 2007 Jeske, Timothy, Lecturer, Political Science, Fall 2007 Johnson, Lori, Lecturer, Psychology, Fall 2007 Johnson, Melissa, Lecturer, English, Fall 2007 Johnson, Suzanne, Lecturer, OISP/UESL, September 17, 2007 - June 15, 2008 Joiner, Anne, Lecturer, English, Fall 2007 Kasper, Kelly, Lecturer, Industrial and Engineering Technology, Fall 2007 Katunich, John E., Lecturer, OISP/AUAP, August 27, 2007 - February 4, 2008 Kaufman, Andrew, Lecturer, Art, AY 2007-08 Kelling, Alvin, Lecturer, Education, Fall 2007 Kerr, Kelly, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Kim, Jae-Chun, Lecturer, Mathematics, AY 2007-08 Kimel, Metiner, Lecturer, Management, AY 2007-08 Kingham, Melanie, Lecturer, Education, AY 2007-08 Kingston, Edward, Lecturer, Psychology, AY 2007-08 Kladnik, Ken, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Kleck, Judith, Asst. Professor, English, AY 2007-08 Klepach, Scott, Lecturer, English, Fall 2007 Kolokotrones, Connie, Lecturer, Family and Consumer Sciences, Fall 2007 Koss, Danielle, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Kuer, Cynthia, Lecturer, Education, Fall 2007 Kulik, Robert, Lecturer, Management, AY 2007-08 Kummer, Gregory S., Lecturer, Communication, Fall 2007 Landreth, James, Lecturer, Aviation, Fall 2007 Landrie, Deborah, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Larkin, Richard, Lecturer, Finance & OSC, Fall 2007 LaRoque, Denise, Lecturer, Education, Fall 2007 Lasik, John, Sr. Lecturer, Accounting, AY 2007-08 Lassanske, Patricia, Lecturer, Education, Fall 2007 Leaverton, Kevin R., Lecturer, English, AY 2007-08 Leavitt, Shelley, Lecturer, Psychology, Fall 2007 LeBard, Robert, Lecturer, Education, Fall 2007 Lee, Erin, Lecturer, University Math Center, AY 2007-08 Lettic, Stephen, Lecturer, Law and Justice, Fall 2007 Lila Harper, Sr. Lecturer, Graduate Studies, Sept 16, 2007-Nov 30, 2007 - Jan 1, 2008-Sept 15, 2008 Lindvig, Leona, Lecturer, Education, AY 2007-08

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Linsin, Sandra, Lecturer, University Writing Center, AY 2007-08 Lipton, Jennifer, Lecturer, Geography, AY 2007-08 Locke, Stacey, Lecturer, Education, Fall 2007 Magonski, Jozef, Lecturer, Chemistry, AY 2007-08 Maher, Timothy, Lecturer, Psychology, AY 2007-08 Maida, Lorraine, Lecturer, Education, Fall 2007 Martone, Michael, Lecturer, Education, Fall 2007 Mason, Carolyn, Lecturer, Education, Fall 2007 Matheson, Merrie Jane, Lecturer, Education, AY 2007-08 Matthews, Holley, Lecturer, Psychology, AY 2007-08 McCormick, Cameron, Lecturer, Geography, AY 2007-08 McDaniel, Lisa, Lecturer, Management, Fall 2007 McDonald, Frederick W., Sr. Lecturer, Accounting, AY 2007-08 McLean, Megan, Lecturer, History, Fall 2007 McNair, Dianna, Lecturer, Education, AY 2007-08 Millsap, Charles, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Minor, Mary, Lecturer, Information Technology and Administrative Management, Fall 2007 Minor, Mary, Lecturer, Information Technology and Administrative Management, Spring 2008 Moore, Robert, Lecturer, Law and Justice, AY 2007-08 Mullen, Ursula, Lecturer, Music, Fall 2007 Munsell, Kenneth D., Lecturer, History, AY 2007-08 Mycue, Sheri, Lecturer, Education, AY 2007-08 Nell, Jolene, Lecturer, Sociology, Fall 2007 Nesselroad, Sidney L., Sr. Lecturer, Music, Fall 2007 Netz, Heather E., Lecturer, Music, Fall 2007 Newcomer, David, Lecturer, Philosophy, Fall 2007 Niebusch, Jr., Richard, Lecturer, Law and Justice, Fall 2007 Norrish, Winston, Lecturer, Geological Sciences, AY 2007-08 Norton, Sarah, Lecturer, OISP/UESL, September 17, 2007 - December 7, 2007 Obeid-Campbell, Jennifer, Sr. Lecturer, Psychology, Fall 2007 Okada-Collins, Mariko, Lecturer, Foreign Languages, AY 2007-08 Olson, Douglas, Lecturer, Mathematics, AY 2007-08 Orgill, Pete, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Ota, Robert, Lecturer, Computer Science, Fall 2007 Otopalik, Cameron, Lecturer, Political Science, AY 2007-08 Owen, Pamela, Lecturer, Mathematics, Fall 2007 Paris, Kathy, Lecturer, Education, Fall 2007 Patton, MaryAnn, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Peacock, Curtis, Lecturer, Music, Fall 2007 Pearl, Linda, Lecturer, Education, Fall 2007 Perez, Mark, Lecturer, Health, Human Performance and Nutrition, AY 2007-08 Perry, Amy, Lecturer, Information Technology and Administrative Management, Fall 2007 Pickett, Barbara, Lecturer, Music, Fall 2007 Pierce, James, Lecturer, Health, Human Performance and Nutrition, AY 2007-08 Pitts, James, Lecturer, OISP/UESL, September 17, 2007 - December 7, 2007 Pitts, Jamey, Lecturer, OISP/AUAP, August 27, 2007 - February 4, 2008 Polanco, Debra, Lecturer, Sociology, Fall 2007 Raaka, Mark, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Rabak, Thomas, Lecturer, Psychology, Fall 2007 Radeke, Mary, Lecturer, Psychology, AY 2007-08 Ray, Changelle, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Reay, Vianne, Lecturer, Music, Fall 2007 Reed, Linda, Lecturer, Education, Fall 2007 Revels, Craig, Lecturer, Geography, Fall 2007 Rittenhouse, Robert, Lecturer, Chemistry, AY 2007-08 Roberts, Peggy, Lecturer, Family and Consumer Sciences, Fall 2007 Roberts, Peggy, Lecturer, Sociology, Fall 2007

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Robertson, Juan, Lecturer, Industrial and Engineering Technology, AY 2007-08 Robinson, Connie, Lecturer, Sociology, AY 2007-08 Rodieleva-Wibe, Maria, Lecturer, Music, AY 2007-08 Romfo, Rose E., Lecturer, OISP/AUAP, August 27, 2007 - February 4, 2008 Rosell, Sharon, Sr. Lecturer, Physics, AY 2007-08 Rosser, Carl, Sr. Lecturer, OISP/UESL, September 17, 2007 - June 15, 2008 Ruble, Aaffien, Lecturer, Accounting, AY 2007-08 Russo, Jacqueline, Lecturer, Law and Justice, Fall 2007 Sanders, Maria, Sr. Lecturer, Communication, AY 2007-08 Sarca, Viorel, Lecturer, Chemistry, AY 2007-08 Scarberry, Kaleb, Lecturer, Geological Sciences, AY 2007-08 Schnelle, Robert, Sr. Lecturer, English, AY 2007-08 Schulhauser, Candace, Lecturer, Education, AY 2007-08 Selix, Doug, Lecturer, Information Technology and Administrative Management, Fall 2007 Selski, Margo, Lecturer, Art, Fall 2007 Selzler, Shannon, Lecturer, Education, Fall 2007 Semprimoznik, Leanne, Lecturer, Health, Human Performance and Nutrition, AY 2007-08 Soelling, Mark, Sr. Lecturer, Psychology, AY 2007-08 Soltz, Roberta, Sr. Lecturer, Biological Sciences, AY 2007-08 Sousa-Wynn, Christopher, Lecturer, Theatre Arts, AY 2007-08 Sousa-Wynn, Christopher M., Lecturer, Theatre Arts, AY 2007-08 Southworth, Joy, Lecturer, Education, Fall 2007 Sparling, Greg, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Spencer, John, Lecturer, Accounting, Fall 2007 Spencer, Mia, Lecturer, Music, Fall 2007 Springer-Lund, Diana, Lecturer, Computer Science, Fall 2007 St. George, Jerry, Lecturer, Education, Fall 2007 St. George, John, Lecturer, Physics, Fall 2007 St. Jean, Joe, Lecturer, Education, Fall 2007 Staab, Toby, Lecturer, Communication, AY 2007-08 Stange, Ericka, Lecturer, Sociology, Fall 2007 Stewart, N., Lecturer, Law and Justice, Fall 2007 Strawn, Jessica, Lecturer, Sociology, Fall 2007 Sund, James, Lecturer, University Math Center, AY 2007-08 Taussig Simpson, Gretchen, Lecturer, Health, Human Performance and Nutrition, Fall 2007 Tito, Joan, Lecturer, Management, Fall 2007 Trudgeon, Richard, Lecturer, Mathematics, AY 2007-08 Turcotte, Karen, Lecturer, Philosophy, AY 2007-08 Turnbull, Scott, Lecturer, Political Science, Fall 2007 Vail, Jason, Lecturer, Law and Justice, Fall 2007 Vertrees, Susan, Lecturer, Family and Consumer Sciences, Fall 2007 Vielbig, Cynthia, Lecturer, Education, AY 2007-08 Virginia Mack, Asst. Professor, English, AY 2007-08 Volyn, Scott A., Lecturer, Communication, Fall 2007 Vonada, Bruce, Lecturer, Aviation, AY 2007-08 Wahle, Charles, Lecturer, Information Technology and Administrative Management, AY 2007-08 Walker, Teresa, Lecturer, Education, AY 2007-08 Watson, Becky, Lecturer, Communication, Fall 2007 Weberling, Dean, Lecturer, Education, Fall 2007 Weeks, Mary, Lecturer, Education, Fall 2007 Whitehouse, Tanya H., Lecturer, Philosophy, AY 2007-08 Wickstrom, Stefanie, Lecturer, Women Studies, Fall 2007 Wickstrom, Stefanie, Sr. Lecturer, Foreign Languages, Fall 2007 Width, Dale, Sr. Lecturer, Mathematics, AY 2007-08 Willis, Scott, Lecturer, Law and Justice, Fall 2007 Wilson, Asher, Lecturer, Management, Fall 2007 Wilson, Shannon L., Lecturer, English, Fall 2007

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Woods, Robert, Lecturer, OISP/UESL, September 17, 2007 – June 15, 2008 Wright, Lael, Lecturer, Education, Fall 2007 Yastchenko, Alena, Lecturer, Undergraduate Studies, AY 2007-08 Young, Therese, Lecturer, Health, Human Performance and Nutrition, AY 2007-08 Zentner, Nicolaus, Lecturer, Geological Sciences, Fall 2007

# Faculty-Visiting and Exchange - 19

Liu, Yuanxia, Anhui University, Visiting Scholar-China, OISP, effective Sept 12, 2007 Takemori, Tetsushi, University of Shimane Junior College, Visiting Scholar-Japan, OISP, eff Aug 15, 2007

# Faculty Resignations - 20

Bae, Benjamin B., Associate Professor, Accounting, effective August 16, 2007 Lapsley, Ruth, Assistant Professor, Management, effective August 24, 2007 Martinen, Dennis, Associate Professor, Education, effective September 1, 2007 Moody, Rex T., Assistant Professor, Management, effective August 17, 2007

Prigge, Debra, Professor, Education, effective August 1, 2007 Reich, Diane, Assistant Professor, Music, effective June 15, 2007

# Coaching Appointments 2007-08-21

Albrecht, Karl, Assistant Men's Basketball Coach, Nov 1, 2007 – Mar 31, 2008 Baumgartner, Chris, Asst Track & Field & Cross Country Coach, Oct 1, 2007 – May 31, 2008 Coleman, G.E. (Gary), Assistant Men's Basketball Coach, effective July 16, 2007 Frederick, Gary, Part-Time Head Softball Coach, October 1, 2007 – June 15, 2008 Gage, Lloyd, Assistant Baseball Coach, October 1, 2007 – May 31, 2008 Hall, Amber, Assistant Women's Basketball Coach, effective August 19, 2007 Hallead, John, Assistant Football Coach, August 1 – Nov 30, 2007 Stubblefield, Taylor, Assistant Football Coach, August 1 – Nov 30, 2007

# Summer Coaching Appointments - 22

Albrecht, Karl, Asst Coach, Basketball Camps, Athletics, June 16-July 15, 2007 Andaya, Mario, Director, Volleyball Camps/Tournaments, Athletics, June 16-July 15, 2007 Baldwin, Beau, Director, Football Camps, Athletics, June 16-July 15, 2007 Farrand, Michael, Director, Soccer Camps, Athletics, July 1-July 15, 2007 Gage, Lloyd, Assistant Director, Baseball Camps, July 29-August 2, 2007 Graham, John, Coach, Football Camps, Athletics, June 16-July 15, 2007 Hallead, John, Coach, Football Camps, Athletics, June 16-July 15, 2007 Nasinec, Tyce, Coach, Basketball Camps, Athletics, June 16-July 15, 2007 Picha, John, Coach, Football Camps, Athletics, June 16-July 15, 2007 Sawyer, Ryan, Coach, Football Camps, Athletics, June 16-July 15, 2007 Sawyer, Ryan, Coach, Football Camps, Athletics, June 16-July 15, 2007 Syarling, Greg, Director, Men's Basketball Camps, July 29-August 2, 2007

#### Coaching Resignations - 23

Nasinec, Tyce, Asst Coach, Men's Basketball, effective July 15, 2007 Tuiaea-Ruud, Ana, Asst Coach, Women's Basketball, effective June 30, 2007

# Exempt Staff Appointments - 24

Alder, Yvonne, Coordinator. IT General Ed. Courses, Information Tech. & Admin Management, AY 2007-08 Bergman, Ethan, Associate Dean, College of Education and Professional Studies, effective Sept 1, 2007 Bicchieri, Karen, Sustainability Coordinator, effective July 1, 2007 Bloczynski, Christine, Assistant Director, Civic Engagement, effective August 1, 2007 Bocchetti, Miriam, Program Director, College Assistance Migrant Program, effective July 1, 2007 Conwell, Kevin, Director of Accounting, effective July 16, 2007 Goldberg, Selma, Study Abroad Advisor, OISP/SAEP, effective August 6, 2007 Hyatt, Jennifer, Director, Res Life/New Student Programs, Univ Housing/New Student Programs, eff July 9, 2007 Kladnik, Ken, Athletic Trainer, Football Camps, Athletics, June 16-July 15, 2007

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subdelegates in writing, the power and duty to make appointments to the faculty, limited to one year or less as now existing or hereafter amended.

Be it further resolved that the Board of Trustees expressly retains its power and duty to make all other faculty appointments, including probationary appointments, appointments with tenure, full-time non-tenure-track appointments, part-time non-tenure-track appointments, and appointments to endowed chairs.

Be it further resolved, that each appointment to the faculty made by the president or the president's designees pursuant to this delegation of powers and duties should be reported to the Board no later than its next regular meeting.

Be it further resolved, that all actions taken pursuant to this delegation of powers and duties may be exercised in the name of the Board of Trustees of Central Washington University.

Adopted this 8th day of June, 2007.

Attested:

Signed:

Judy B. Miller Secretary to the Board of Trustees Kenneth J. Martin, Chair Board of Trustees

Board of Trustees Resolution 07-05

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June 8, 2007

Kramer, Teresa, Director University Writing Center, Undergraduate Studies, effective Sept 1, 2007
Kunst, Nancy, Event Planning Officer, University Relations, effective November 16, 2007
Layman, Daniel, Director, Dining Services, effective July 1, 2007
Lindberg-Lund, Brandi, Residence Hall Coordinator, Univ Housing and New Student Programs, eff Aug 16, 2007
Moes, Roslyn, International Student Advisor, OISP, effective August 29, 2007
Nelson, Jesse, Director, Center for Excellence in Leadership, effective August 8, 2007
Sanden, Karina, Residence Hall Coordinator, Univ Housing/New Student Programs, eff Aug 27, 2007
Sanden, Nathan, Asst Director, New Student Programs, Univ Housing/New Student Programs, eff July 16, 2007
Sleigh-Layman, Staci, Interim Director, Office for Equal Opportunity, effective September 16, 2007
Swiney, John, Associate Vice President for Enrollment Management, effective, July 2, 2007
Unruh, Angela, Coord. IT General Ed. Courses, Information Tech. & Administrative Mgmt, AY 2007-08

#### Exempt Staff Retirement - 25

Howard, Nancy, Director, Office for Equal Opportunity, effective October 1, 2007 [22 yrs, 8 months]

#### **Exempt Staff Resignations - 26**

Barnett, Charles W., Academic Advisor, Academic Advising, effective September 5, 2007 Chong, Anselm, International Admissions Counselor, Admissions, effective July 26, 2007 Crater, Sheryn, Asst Athletic Director, Academics and Compliance, effective September 26, 2007 Fountain, Jennifer, Director, Center for Excellence in Leadership, effective March 9, 2007 Hunter Chase, LeAnn, Director, Inform Systems/Planning, Enrollment Management, effective Sept 4, 2007 Jennings, Michael, Associate Vice President for Faculty Affairs, effective August 31, 2007 Orcutt, Jillene, Associate Director, Admissions Operations, Admissions, effective June 1, 2007 Shurkis, Christine, Career Services Counselor – Des Moines, effective May 4, 2007 Wagner, James R., Jr., Residence Hall Coordinator, effective August 8, 2007 Zamora, Victor, Admissions Counselor, effective June 28, 2007

#### **Consent Personnel Action**

Faculty Tenure-Track Appointments [effective Sept 16, 2007] - 27 Adams, Susan, Assistant Professor, Health, Human Performance and Nutrition Ballou, Gary, Assistant, Professor, Education Bernadas, Christine, Assistant Professor, Information Technology and Admin Management Caoile, Nikolas, Assistant Professor, Music Emmons, Alexandra, Assistant Professor, Art Garcia, Cesar, Assistant Professor, Communication Garcia, Gilbert, Assistant Professor, Political Science Gumaer, Jack, Associate Professor, Industrial and Engineering Technology Henschel Pellett, Heidi, Assistant Professor, Health, Human Performance and Nutrition Kaviani, Khodadad, Assistant Professor, Education Lane, Mark, Assistant Professor, Music Liao, Kun, Assistant Professor, Finance & OSC Norris, Lisa, Assistant Professor, English Piacsek, Andrew, Assistant Professor, Physics Spybrook, Janet, Assistant Professor, Education

#### Department Chair Appointments - 28

Bender, William, Industrial & Engineering Technology, AY 2007-08
Bohrson, Wendy A., Geological Sciences, AY 2007-08
Bowers, Jan, Family & Consumer Sciences, AY 2007-08
Braunstein, Lori, Information Technology & Administrative Management, AY 2007-08
Cant, A. Greg, Management, September 1, 2007 – June 15, 2008
Carbaugh, Robert, Economics, September 1, 2007 – June 15, 2008
Dittmer, Timothy, Economics, March 16, 2008 – June 15, 2008
Hoover, Arny, Aviation, AY 2007-08
Hughes, Craig, Education, AY 2007-08

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James, Paul W., Biological Sciences, AY 2007-08 Jefferies, Stephen, Health, Human Performance & Nutrition, AY 2007-08 Johnson, Eldon, Finance & OSC, September 1, 2007 – June 15, 2008 Montgomery, Aaron G., Mathematics, AY 2007-08 Xiao, Hong, Sociology, AY 2007-08

Faculty Leave – Leave Without Pay – 29 Coleman, Beatrice, Assoc. Professor, Communication, AY 2007-08

# Exempt Staff Professional Training Leave - 30

Champagne, Keith M., Associate Vice President for Student Affairs, effective September 25, 2007

# Distinguished Service Status - 31

Howard, Nancy, Director, Office for Equal Opportunity, effective October 1, 2007 [22 yrs, 8 months]

# **Consent Facilities Action**

#### Central Plant Chiller 1A Additions-Final Completion - 32

The Board of Trustees of Central Washington University hereby accepts as complete the Central Plant Chiller 1A Addition (Contract #7848-02) as performed by Apollo Sheet Metal, Inc. of Kennewick, Washington for the amount of \$877,842, excluding Washington State sales tax.

# Executive Session

The board convened in executive session at 3:30 p.m. for 25 minutes under the authority of RCW 42.30.110 (g) "to review the performance of a public employee. . . . ".

#### Adjourned at 3:50 p.m.

# Next Meeting

The board will meet in regular session December 7, 2007 in Barge 412 on the Ellensburg campus of Central Washington University.

Judy B. Miller, Secretary to the Board of Trustees Central Washington University

Judy Yu, Chair Board of Trustees Central Washington University

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