

5-2-2008

2008 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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Board of Trustees Minutes
Regular/Special Sessions
May 1-2, 2008

Approved June 6, 2008

May 1, 2008

Trustees Sanford Kinzer, Sid Morrison, Rebecca Neighbors, Keith Thompson, David Valdez, and Judy Yu and board secretary Judy Miller joined President McIntyre and W. David Smith for dinner at the President's Reception Center. No action was taken.

May 2, 2008

Committee Sessions

During the committee of the whole, trustees discussed a proposed tuition increase for 2008-09, capital and operating budget items, Student Village South, and changes to the Exempt Employees Code. Various issues were discussed during individual committee sessions—proposed changes to the Academic Code, establishment of an internal performance agreement committee, Fiscal Year 2006-07 financial report, Auxiliary Services Business Plan 2008-2012, comprehensive campaign, proposed changes to the S&A Guidelines, and S&A supplemental allocations. No action was taken.

Reconvened in Regular Session (1:38 p.m.)

Present

Ms. Leslie Jones [connected by telephone]
Mr. Sanford Kinzer
Mr. Sid Morrison, Vice Chair
Ms. Rebecca Neighbors
Ms. Patricia Notter
Mr. Keith Thompson
Mr. David Valdez
Ms. Judy Yu, Chair

Others Present

Mr. Rich Corona, Vice President for Business and Financial Affairs and Interim Vice President for University Relations
Ms. Kim Loran, Assistant Attorney General
Dr. Jerilyn S. McIntyre, President
Ms. Judy B. Miller, Secretary to the Board
Dr. Wayne Quirk, Provost/Senior Vice President for Academic Affairs
Dr. Libby Street, Chief Planning Officer
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

Introductions

Provost Quirk introduced the university's distinguished professors for 2008: Martha Kurtz, Chemistry, Distinguished Professor—Service; Scott Lewis, Mathematics, Distinguished Professor—Teaching; and Cheryang Li, Philosophy, Distinguished Professor—Research. Dr. Li is also a recipient of an American Council on Education (ACE) fellowship.

Emeritus faculty – JoAnn Peters reviewed some of the many contributions *David Lygre* has made within and outside the classroom during his 38 years at the university. In addition to chairing the Faculty Senate, serving as assistant and associate dean, and publishing text books, Dr. Lygre inspires his students. David Hedrick introduced *Richard "Moose" Mack*, who, by his own estimate, has taught over 10,000 students during his 35-year tenure at Central. He encourages students to engage in broad learning and has lead students on international economic learning experiences. Many of his course offerings cross disciplines. Dr. Mack is widely published in journals, articles, and textbooks; and has served as interim dean of Graduate Studies and Research. Stephanie Stein acknowledged *Warren Street*, currently the longest serving faculty member on campus with 41 years of service. Dr. Street was praised for his outstanding teaching, scholarship, service, collegiality, and quirkiness.

He was instrumental in developing several important programs and helped bring Central into the electronic age when he developed and taught the first faculty workshop in computing. He served in several administrative roles, has been active in committee work, volunteers in the community, and mentors new colleagues.

Distinguished service recognition – Wendy Bohron introduced *Vicki Potts*, currently serving as administrative support in Geological Sciences, and applauded Vicki for her 30-year career at the university. Karen Blair thanked *Kathy Sala* for her 30 years of service to the university by reading a poem Dr. Blair wrote for the occasion. Steve Rittreiser acknowledged the contributions of *Charlene Crider*, who has served as confidential secretary to Chief Rittreiser for most of her 17 years at the university. Bob Trumpy reviewed the distinguished career of *Marcia Eckert*, who has spent all of her 28 years at Central as administrative support in the Student Health and Counseling Center. Charlotte Tullos reviewed the contributions of *Patricia Haley*, who served Student Affairs and Enrollment Management faithfully for over 35 years until her death March 9, 2008.

Approval of Minutes – 1

Motion 08-21: A motion to approve minutes of the regular and special board meetings March 6-7, 2008 and special meeting April 9, 2008 was presented by Mr. Morrison and seconded by Mr. Thompson. Motion carried.

Changes to the Agenda – 2

Ms. Yu reviewed the following changes to the agenda: addition of Item 3A, Board Meeting Schedule 2008-09; removal of Item 19, Student Athletic Fee, Proposed Increase; and reordering of committee reports.

Board Chair Report – 3

Ms. Yu reviewed recent activities of the board including a special board meeting April 9 to discuss transition and planning issues and the presidential search. As part of an ongoing conversation about high performing, effective organizations, trustees are reading *Good to Great and the Social Sectors* by Jim Collins. Ms. Notter attended the university's employee appreciation awards recently and presented a special award to Dr. McIntyre for her service to the university. Trustees Jones, Thompson, and Yu attended the annual conference of the Association of Governing Boards of Universities and Colleges in Boston in April and participated in conversations about current issues and trends impacting higher education.

President's Report

Dr. McIntyre reported that the university's long-awaited history book has been received! The book will be on sale in the Wildcat Shop within the next few days.

Celebrating Special Accomplishments – 4

Dr. McIntyre also mentioned Cheryang Li's ACE fellowship award. It is a significant honor for Dr. Li to be selected for this premier program, which trains individuals for senior higher education leadership.

Jonathan Gordon, Athletic media relations, reviewed an outstanding act of sportsmanship and compassion by Central Washington University women's softball players that has captured the attention of the nation. Mallory Holtman and Liz Wallace were responsible for assisting an injured player on the opposing team to log a home run when the injured player was unable to walk on her own. Dr. McIntyre and the Athletics Department have received hundreds of emails and phone calls from around the country and across the globe as a result of this heartwarming story. Dr. McIntyre shared the text from one of the messages received.

Students serving on the Services and Activities Fees Committee were recognized for their dedicated service over the past year as they have apportioned, with board approval, over \$4 million to worthy campus organizations.

Katie Underwood thanked the 2007-08 ASCWU Board of Directors for their leadership this year. Dan Sweeney reported that the club system is thriving and provides valuable learning experiences for students—over 150 active clubs involve over 3000-4000 students annually. Club Senate selects a club of the month; a club of the year is selected from the monthly winners. This year, the Rodeo Club was selected as Club of the Year. The Rodeo Club has received national recognition and involves many students.

Lorinda Anderson, Civic Engagement Center, introduced Jake Stillwell and Stephanie Oberlander, two action-oriented students who continue to make a difference through service initiatives. Students involved in the Wildcat Wellness Center were also recognized for their efforts.

Board Committees

Presidential Search – Wendy Bohrson, Chair

Dr. Bohrson reviewed progress on the presidential search and discussed a timeline for forums with the consultant May 12 and 13. Members of the search committee and the consultant will work on the job description over the next few weeks. The nomination and recruitment process will occur through July and August, candidates will be on campus in October, and a decision may be possible by early November. Input and feedback from all interested parties is encouraged. A recommendation to fill an unexpected vacancy on the committee will be forwarded to the board in June.

Action

Presidential Search Budget – 5

An initial budget for the presidential search was presented for review at the special board meeting April 9. As requested by the board at that time, Dr. Bohrson revised the budget to include travel detail and built in greater flexibility. The consultant's fee is based on the first-year cash compensation for the new president.

Motion 08-22: A motion to approve the presidential search budget as revised was presented by Mr. Morrison and seconded by Ms. Notter. Motion carried.

Academic Affairs – David Valdez, Chair [Mr. Valdez left the meeting at 2:20 p.m.]

Reporting for Mr. Valdez, Provost Wayne Quirk discussed proposed changes to the Academic Code, which are presented for initial review. He directed the board to the first page of the memo accompanying the changes for a more detailed explanation. Connie Lambert, Interim Dean of the College of Education and Professional Studies, provided an overview of the college and its programs. She also discussed the recent favorable PESB [Professional Educator Standards Board] site review and recognized the hard work of faculty who helped produce the report.

Discussion

Academic Code Changes – 6

At its regular meeting February 6, 2008, the Faculty Senate approved several changes to the Academic Code involving faculty emeritus status, assigned time and workload for senate offices and activities, and military leaves of absence. These changes are presented for initial review.

Action

Internal Performance Agreement Committee – 7

Engrossed House Bill (EHB) 2641, passed by the legislature and signed into law by Governor Gregoire during the 2008 legislative session, requires each public baccalaureate to develop collaboratively with state policymakers a performance agreement that aligns goals, priorities, desired outcomes, flexibility, institutional mission, accountability, and levels of resources. As required, a preliminary draft agreement will be presented to the board at its June meeting in preparation for its submission to the state performance agreement committee by September 1, 2008. The United Faculty of Central, Faculty Senate, and ASCWU have recommended representatives to the committee, and in keeping with the timeline in the legislation, it is recommended that the board establish the committee.

Motion 08-23: In compliance with the provisions of ECB 2641, Mr. Morrison moved, seconded by Ms. Notter, that the Board of Trustees appoints the following performance agreement representatives for Central Washington University:

Dr. Elizabeth Street, chief planning officer, committee chair
Dr. Wayne Quirk, provost and senior vice president for academic affairs
Dr. Thomas Peischl, special assistant to the provost
Dr. John Swiney, assistant vice president for enrollment management
Dr. James Schwing, representing the UFC
Dr. Matt Manweller, representing the Faculty Senate
Ms. Katie Underwood, representing ASCWU
Mr. Logan Bahr, representing ASCWU

Motion carried.

Resource Development and Audit – Patricia Notter, Chair

Ms. Notter encouraged everyone to read the 2006-2007 Financial Report [Item 12]. She also stated that the recent state audit report was clean with very few minor recommendations. The committee received an update on the deconstruction of Courson and Muzzall Halls and learned that Courson will be deconstructed June 14 followed by Muzzall a few days later. Both buildings are being prepared now to meet the timeline. Following deconstruction of the structures, cleanup and landscaping will occur through the summer. The comprehensive campaign is nearly complete, only \$300,000 left to meet the \$21 million goal.

Discussion

Proposed Quarterly Tuition and Fees for Regular Session, Fiscal Year 2008-2009 – 8

The Washington State Legislature has authorized a tuition increase of up to five percent for FY 2008-2009 for resident undergraduate students. Institutions are given tuition-setting authority for resident graduate, nonresident undergraduate, and nonresident graduate students. A five percent increase to the quarterly tuition for resident undergraduate and graduate students as well as nonresident undergraduate, and nonresident graduate students is recommended. The Services and Activities (S&A) Committee's recommendation is that the increase to the S&A fee be the same as the resident undergraduate tuition increase that is included in these calculations. Therefore, the S&A fee increase for 2008-2009 is calculated at five percent for all categories.

Operating Budget, Fiscal Year 2009 – 9

Each spring, the university projects income and expenditures for the upcoming fiscal year which begins on July 1. For 2008-2009, projected income is based on 9,100 FTE with a 5 percent tuition rate increase as authorized by the legislature. A reserve of 222 FTE of legislatively-funded enrollment has been held for distribution at a later time should the enrollment materialize. The legislature targets a portion of university funding to specific activities including tuition waivers and employee salary and benefits. The university also internally allocates funding to critical initiatives including step increases for classified employees, exempt equity, and other salary issues. This year we have also allocated funding for new faculty lines and for the potential that the university may have to pay health insurance for certain temporary employees and students. Other base allocations include funding for the spheres of distinction initiative, auxiliary preservation, utility cost increases, and fire protection. This leaves \$421,000 for distribution by the president to divisional priorities and identifies other initiatives for funding pending higher-than-budgeted enrollment.

Operating Budget Request, 2009-2011 – 10

In the even year prior to each biennium, the institution is asked to submit to state government bodies its operating budget request for the two-year period. Requests are categorized in three areas: CWU requests, maintenance level requests, and items likely to be supported by the Council of Presidents. CWU requests focus on employees' salaries and benefits, student and employee safety, student recruitment and retention, and full funding for our tuition waiver authority. Maintenance level requests include contracts, caseload, and mandatory changes as specified in the operating budget instructions. Items likely to be supported by the Council of President include proposed salary increases, faculty and staff recruitment and retention, and upgrades to the coordinated library project.

Capital Budget Request, 2009-2011 – 11

A proposed ten-year capital plan including minor works projects, all in priority order, was presented for review. In the even year prior to each biennium, the institution is asked to submit to government bodies its ten-year capital plan and funding request even though the legislature and the governor will act only on the request that is identified in the column for the upcoming biennium. This request identifies for 2009-2011 three types of minor works preservation activities –Health, Safety, and Code Compliance; Infrastructure Preservation, and Facility Preservation. It also asks the legislature to fund a renovation and addition to Hogue Hall, which houses our industrial and engineering technology programs; to support a predesign for phase II of the science complex; to fund minor works programs, projects which improve the quality of and/or alter existing space, and combined utilities, which will continue the infrastructure upgrades of the last several biennia. Funding is also requested to update, modernize, and expand the current health center.

Fiscal Year 2006-2007 Financial Report – 12

The Fiscal Year 2006-2007 Financial Report is provided for the information of the board. The final, printed version will be presented to the Board at the June 6, 2008 meeting.

Update on Deconstruction of Courson and Muzzall Halls – 13

During the Courson and Muzzall Halls Removal Project both structures will be deconstructed, debris will be removed from the site, and the site will be restored into a landscaped park. Integrated into the required SEPA were two nonmandatory information meetings held on March 15, 2007 and March 25, 2008, which addressed environmental issues and explained the contractor's deconstruction method. In addition to the advertised SEPA notices, articles on the project were published in the *Daily Record*. In February, the deconstruction contract was awarded to the low responsible bidder, William Dickson Company of Tacoma, Washington, after it was determined they met the required responsibility criteria. After the university approved the contractor's deconstruction controlled collapse plan and issued a SEPA Notice of Action, approval was received for the project's Joint Aquatic Resource Permit Application (JARPA).

The contractor mobilized in early April and commenced with interior abatement and internal selective demolition work in Courson Hall. In June, after CWU commencement and early on a Saturday morning, Courson Hall will be brought down, wing by wing, with controlled collapses which will confine the debris within the perimeter of the site. It is anticipated the entire process will take approximately four hours. The contractor will remove debris as soon as possible using various methods, including water, to limit dust. Early in July 2008, the same process will be repeated at Muzzall Hall. Following the demolition and removal of the buildings and minor site restoration, the site will be developed into a landscaped park.

Action

CWU Student Housing—Student Village South Project and Bonding Update – 14

The Student Village South project is currently in the construction document phase. The project consists of two, four-story residential buildings and a mechanical boiler building and features a residence hall coordinator apartment, 476 beds geared for upperclassmen, student lounges on each floor, and a multi-purpose room. The exterior will include brick veneer, fiber cement panel siding, and fiber cement lap siding. A building permit preapplication meeting was held February 20, 2008, and a SEPA public meeting is scheduled for February 27, 2008. The bid phase will begin April 17, 2008, with bid opening May 15, 2008. A Notice to Proceed is expected on June 9, 2008 with occupancy planned for fall of 2009. Bid and bonding processes and long-term debt management issues were discussed.

Motion 08-24: A motion to delegate authority to the Vice President for Business and Financial Affairs or designee to proceed with the awarding of a construction contract to the low responsible bidder for the Student Village South project, contingent on the board approval of the bond sale was presented by Ms. Notter and seconded by Mr. Morrison. Motion carried.

Auxiliary Services Business Plan – 15

The Auxiliary Services Business Plan includes University Housing and New Student Programs; Conference, Catering and Retail Services; Dining Services; the Wildcat Shop; and Parking Services. Last spring, the board approved an aggregate increase of 8 percent for Fall 2008. During the past eighteen months, student input has been collected and incorporated into the planning and budgeting process. The actual rate for 2008 was 6.5 percent; the university only assesses the needed rate. The room and board rate increase requested for the fall of 2009 is a maximum, not to exceed 8 percent, and will support organizational goals and the Comprehensive Housing Master Plan (CHMP). Rate increases have been presented to the appropriate student and staff councils on campus and are comparable to rates at other institutions.

Motion 08-25: A motion to approve the 2008-2012 Auxiliary Services Business Plan as submitted was presented by Ms. Notter and seconded by Mr. Morrison. Motion carried.

Student Affairs – Sanford Kinzer, Chair

Mr. Kinzer reported that the committee discussed costs associated with university attendance, including indebtedness upon graduation. He praised the S&A Committee for their work in managing the S&A fees allocation [\$64 per student for the student union and \$95 per student for the recreation center = \$158 per student per quarter]. The athletic fee proposal to raise the fee from \$35 to \$53 was narrowly defeated. Competition for freshmen students was discussed. The Ellensburg campus is expected to have a freshman class of 1,500. Transfer student enrollment remains slightly down. Current and past admission statistics and statewide trends for transfer students were reviewed. Parental oversight for today's college students was also discussed.

Discussion

S&A Guidelines, Proposed Changes – 16

The Services and Activities Fees Committee approved the revisions to the Guidelines and Procedures for Use and Expenditure of Services and Activities Fees, which were proposed for clarity and simplicity of the various processes required to administer Services and Activities Fees revenue and to change the committee structure from a two-year to a four-year process.

Action

S&A Supplemental Allocations – 17

Motion 08-26: A motion to approve proposed Services and Activities Fees Committee supplemental allocations was presented by Mr. Kinzer and seconded by Mr. Morrison. Supplemental Funds of \$3,100 were approved to cover the bus transportation expense for the Residence Hall Association Lake Chelan Campus Cruise event to occur in May 2008. Motion carried.

Other Items

Discussion

Exempt Employees Code, Proposed Changes – 18

This in-depth revision of the Exempt Employees Code was undertaken by the Exempt Association in keeping with a directive from the President's Advisory Council that all sections of the CWU Policies and Procedures Manual should more clearly delineate policy from procedure and in order to serve as a model for reformatting and renumbering sections of the manual. The revisions are both editorial and substantive, and are summarized in the cover sheet to the revisions.

Dr. McIntyre has reviewed the suggested changes and is generally in agreement with the revisions that are proposed. There is one area, however, where she and other members of the President's Cabinet have expressed concern. Specifically, it is the language in Section 6-5.1 (1) which reads: "Salary ranges for exempt positions, regardless of funding source, are based on salary surveys as approved by the board of trustees. The 40th percentile on the salary survey will set the recommended minimum threshold of the salary identified for each exempt position." Although this language is somewhat more permissive for the institution than the current code language and although we have systematically moved exempt salaries to the 40th percentile with salary equity money, we recognize that we have done so in an era when the state has increased its overall support for higher education. We are concerned that the language may reduce the institution's flexibility and set in motion expectations that cannot be met.

Student Athletic Fee, Proposed Increase – 19 [removed from agenda]

Reports

Faculty Senate – 20

Faculty Senate Chair Jeff Snedeker reported that new faculty assessment instruments have been applied this quarter. The senate has been reviewing guidelines for distinguished professor awards and considering a similar recognition for non-tenure-track faculty. A new senate election process is in effect this spring, and a dispute resolution process for faculty members who are unable to resolve issues is currently being reviewed. The proposed dispute resolution process is oriented to academic issues rather than employment issues. Dr. Snedeker reviewed actions of various committees including general education reform and grade inflation. Faculty are also concerned about how various categories of service are included in workload activities. Several faculty are involved in accreditation and governance activities. Faculty continue to appreciate open communication with the administration and the resulting positive atmosphere.

Associated Students of Central Washington University/Board of Directors – 21

Katie Underwood reported that students have been involved in several recent events including the fireside chat with President McIntyre and members of her cabinet, a current issues forum, Club Madness, and Wellington's Wildfire. The student board is also planning a softball event in May. Election results for next year's student board will be announced at the June Board of Trustees meeting.

Staff Organizations – 22

Exempt Employees Association chair Staci Sleigh-Layman reported that Dr. McIntyre will deliver her second annual diversity address May 5 and host her annual retiree reception May 6.

Communications – 23 [none received]

Consent Agenda – 24

Motion 08-27: A motion to receive report items 25-31 collectively and approves action items 32-37 collectively was presented by Mr. Thompson and seconded by Ms. Notter. Motion carried. (*Ms. Neighbors abstained; student trustees are not permitted to vote on personnel matters.*)

Consent Personnel Reports

Non-Tenure-Track Faculty Appointments – Fixed Term – 25

[Per terms and conditions outlined in the appointment letter]

Name, Rank or Title, Department, Quarter

Abdul-Wahid, Sarah, Lecturer, Computer Science, Spring 2008
Adkisson, Patrice, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Affholter, Tara, Lecturer, Science Education, Spring 2008
Aldcroft, Julie, Lecturer, Sociology, Spring 2008
Andersen, Carol, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Anderson, Anthony, Lecturer, Law and Justice, Spring 2008
Arango, Clay, Lecturer, Biological Sciences, Spring 2008
Arango, Clay, Lecturer, Geography, Spring 2008
Arango, Clay, Lecturer, Graduate Studies and Research, Spring 2008
Arlington, Stephanie, Lecturer, English, Spring 2008
Armstrong, Keri, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Babcock, Sharel, Lecturer, Education, Spring 2008
Beard, John, Lecturer, Education, Spring 2008
Beckley, Gloria, Lecturer, Sociology, Spring 2008
Bellmer, Matthew, Lecturer, Law and Justice, Spring 2008
Bender, Donald, Lecturer, Education, Spring 2008
Bennett, Blaine, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Bergh, Karen, Lecturer, Family and Consumer Sciences, Spring 2008
Berkowitz, Naomi, Lecturer, Law and Justice, Spring 2008
Bicchieri, Pedro, Lecturer, Education, Spring 2008
Bishop, Carol, Lecturer, Education, Spring 2008
Blazina, Robert, Lecturer, Industrial and Engineering Technology, Spring 2008
Bourgault, Kevin, Lecturer, Political Science, Spring 2008
Brooks, Jeffrey, Lecturer, Music, Spring 2008
Brooks, Steve, Lecturer, English, Spring 2008
Busha, Cathy, Lecturer, Law and Justice, Spring 2008
Callison, Gary, Lecturer, Education, Spring 2008
Caveness, Melissa, Lecturer, Education, Spring 2008
Chamberland, Stephen, Lecturer, Chemistry, Spring 2008
Clement, Helen, Lecturer, Education, Spring 2008
Connolly, Susan, Lecturer, Education, Spring 2008
Cooke, Kelley, Lecturer, Family and Consumer Sciences, Spring 2008
Crawford, Mary, Lecturer, Law and Justice, Spring 2008
D'Acquisto, Debra, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Danis, Edward, Lecturer, Foreign Languages, Spring 2008
Deffenbaugh, Patrick, Lecturer, Communication, Spring 2008
Denner, Lucienne, Lecturer, Art, Spring 2008
DeShields, Richard, Lecturer, Family and Consumer Sciences, Spring 2008

Dick, Pamela, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Durkee, James, Sr. Lecturer, Music, Spring 2008
Eberhardt, Dave, Lecturer, Management, Spring 2008
Edie, Keith, Lecturer, Theatre Arts, Spring 2008
Eller, Tawnya, Lecturer, Law and Justice, Spring 2008
Elliott, Richard, Lecturer, Industrial and Engineering Technology, Spring 2008
English, Christine, Lecturer, Education, Spring 2008
English, Holly, Lecturer, Geography, Spring 2008
Enrico, John, Lecturer, Anthropology, Spring 2008
Esguerra, Carolina, Lecturer, Information Technology and Administrative Management, Spring 2008
Espinoza, Kristine, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Fendell, Gary, Lecturer, Education, Spring 2008
Ferguson, Daniel, Lecturer, Psychology, Spring 2008
Fitch, Landon, Lecturer, Education, Spring 2008
Fleming, Arlo, Lecturer, English, Spring 2008
Flotlin, Mark, Lecturer, Education, Spring 2008
Forsyth, John, Lecturer, Biological Sciences, Spring 2008
Foster, Frank, Lecturer, Education, Spring 2008
Foster, Nathan, Lecturer, Law and Justice, Spring 2008
Gage, Keri, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Garrison, Patricia, Sr. Lecturer, English, Spring 2008
Glenn, Elaine, Sr. Lecturer, Geography, Spring 2008
Granitto, Andrew, Lecturer, Anthropology, Spring 2008
Green, Jennifer, Lecturer, Communication, Spring 2008
Groseclose, James, Lecturer, Aviation, Spring 2008
Hages, Brent, Lecturer, Music, Spring 2008
Hagler, Jeff, Lecturer, Family and Consumer Sciences, Spring 2008
Hallead, John, Asst Softball Coach, Athletics, Mar 1-May 15, 2008
Hamilton, Dana, Lecturer, Psychology, Spring 2008
Hansen, Joanne, Lecturer, Art, Spring 2008
Harden, Robert, Lecturer, Family and Consumer Sciences, Spring 2008
Harper, Lila, Senior Lecturer, Computer Science, Spring 2008
Harris, Lane, Lecturer, History, Spring 2008
Hatfield, Kathey, Lecturer, Information Technology and Administrative Management, Spring 2008
Haven, Sarah, Lecturer, Art, Spring 2008
Hedrick, Ximena, Lecturer, Family and Consumer Sciences, Spring 2008
Heimbeck, Raeburne, Sr. Lecturer, Philosophy, Spring 2008
Heinlein, Tracy, Lecturer, English, Spring 2008
Henderson, Christine, Lecturer, Law and Justice, Spring 2008
Hess, William, Lecturer, Family and Consumer Sciences, Spring 2008
Hirrichs, Chris, Lecturer, Art, Spring 2008
Hoctor, Jodi, Lecturer, Family and Consumer Sciences, Spring 2008
Holm, Tyler, Lecturer, Aviation, Spring 2008
Hubbard, Jacqueline, Lecturer, Education, Spring 2008
Humphrey, Marisa, Lecturer, English, Spring 2008
Irwin, Leah, Lecturer, Education, Spring 2008
Jacobs, Robert, Sr. Lecturer, Political Science, Spring 2008
Jensvold, Mary, Lecturer, Anthropology, Spring 2008
Johnson, Anne, Lecturer, Education, Spring 2008
Johnson, Cheryl, Lecturer, Sociology, Spring 2008
Johnson, Melissa, Lecturer, English, Spring 2008
Joiner, Anne, Lecturer, English, Spring 2008
Keeler, Jean, Lecturer, Education, Spring 2008
Kerr, Kelly, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Kirkpatrick, Janene, Lecturer, Music, Spring 2008

Kladnik, Ken, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Klepach, Scott, Lecturer, English, Spring 2008
Koss, Danielle, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Kuhn, Lyle, Lecturer, Education, Spring 2008
Kummer, Greg, Lecturer, Communication, Spring 2008
Landrie, Debbie, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Lassanske, Patricia, Lecturer, Health, Human Performance and Nutrition, Spring 2008
LeBard, Robert, Lecturer, Education, Spring 2008
Lee, Warren, Lecturer, Management, Spring 2008
Longstreth, Judy, Lecturer, Education, Spring 2008
Lulofs, Edward, Lecturer, Physics, Spring 2008
Lulofs, Edward, Lecturer, Industrial and Engineering Technology, Spring 2008
Mason, Carolyn, Lecturer, Education, Spring 2008
McKinstry, Stephan, Lecturer, English, Spring 2008
McLean, Megan, Lecturer, History, Spring 2008
Miller, David, Lecturer, Aviation, Spring 2008
Milsap, Charles, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Minor, Mary, Lecturer, Information Technology and Administrative Management, Spring 2008
Nesselroad, Sidney, Lecturer, Music, Spring 2008
Netz, Heather, Lecturer, Music, Spring 2008
Newcomer, David, Lecturer, Philosophy, Spring 2008
Niebusch, Jr., Richard, Lecturer, Law and Justice, Spring 2008
Norton, Sarah, Lecturer, UESL, Spring 2008
Obeid-Campbell, Jennifer, Lecturer, Psychology, Spring 2008
Olson, Sylvia, Lecturer, Information Technology and Administrative Management, Spring 2008
Osborn, Sylvia, Lecturer, Education, Spring 2008
Ota, Robert, Sr. Lecturer, Computer Science, Spring 2008
Paris, Kathy, Lecturer, Education, Spring 2008
Partlow, Megan, Lecturer, Anthropology, Spring 2008
Paulk, Amber, Lecturer, Psychology, Spring 2008
Paxton, Lori, Lecturer, Information Technology and Administrative Management, Spring 2008
Peacock, Curtis, Lecturer, Music, Spring 2008
Peterson, Jane, Lecturer, Music, Spring 2008
Pickett, Barbara, Lecturer, Music, Spring 2008
Pitts, Jamey, Lecturer, UESL, Spring 2008
Polanco, Debra, Lecturer, Sociology, Spring 2008
Raaka, Mark, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Ramos, Frank, Lecturer, Geological Sciences, Spring 2008
Ray, Changelle, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Reay, Vianne, Lecturer, Music, Spring 2008
Reed, Linda, Lecturer, Education, Spring 2008
Revels, Craig, Lecturer, Geography, Spring 2008
Roberts, Peggy, Lecturer, Sociology, Spring 2008
Roberts, Peggy, Lecturer, Family and Consumer Sciences, Spring 2008
Ross, Beth, Lecturer, Law and Justice, Spring 2008
Scarlett, Chris, Lecturer, Industrial and Engineering Technology, Spring 2008
Scharpenberg, Jon, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Schmidt, Megan, Lecturer, Psychology, Spring 2008
Smith, Eva, Lecturer, Information Technology and Administrative Management, Spring 2008
Smith, Joan, Lecturer, Education, Spring 2008
Smith, Lloyd, Lecturer, Education, Spring 2008
Smoke, Jane, Lecturer, Education, Spring 2008
Spencer, Emelie, Lecturer, Music, Spring 2008
Springer-Lund, Diana, Lecturer, Computer Science, Spring 2008
St. George, Gerald, Lecturer, Education, Spring 2008

St. Jean, Joe, Lecturer, Education, Spring 2008
Stange, Ericka, Lecturer, Sociology, Spring 2008
Stewart, N., Lecturer, Law and Justice, Spring 2008
Taussig Simpson, Gretchen, Lecturer, Health, Human Performance and Nutrition, Spring 2008
Tessandori, Anthony, Lecturer, Anthropology, Spring 2008
Tumbull, Scott, Lecturer, Political Science, Spring 2008
Vertrees, Susan, Lecturer, Family and Consumer Sciences, Spring 2008
Weberling, Dean, Lecturer, Education, Spring 2008
Whitfield, Mary, Lecturer, Science Education, Spring 2008
Willis, Scott, Lecturer, Law and Justice, Spring 2008
Wilson, Shannon, Lecturer, English, Spring 2008
Wing, Angie, Lecturer [Assistant Coach—Throw Events], Athletics, April 16 – May 15, 2008
Wright, Lael, Lecturer, Education, Spring 2008
Young-Dohrman, Gayle, Lecturer, Philosophy, Spring 2008
Zentner, Nicolaus, Lecturer, Academic Advising, Spring 2008

Faculty Retirements – 26

Knight, Kelton, Professor, Foreign Languages, June 16, 2008 [25 years]
Lygre, David, Professor, Chemistry, June 16, 2008 [38 years]

Faculty Resignations – 27

Dean, Geoffrey, Asst. Professor, Industrial and Engineering Technology, March 16, 2008
Krafchick, Jennifer, Asst. Professor, Family and Consumer Sciences, June 16, 2008

Scholars – Exchange – 28

Qin, Qihong, Exchange Scholar, OISP, Spring 2008 - Spring 2009

Exempt Staff Appointments – 29

Eaton, Peggy, Interim Administrative Asst to the VP for Student Affairs & Enrollment Mgmt, April 1, 2008
Francis-McWhite, Karen, Director, McNair Scholars Program, Grad Studies and Research, Feb 25, 2008

Exempt Staff Professional Leave – 30

Garcia-Hansen, Lisa, Director of Admissions, Student Affairs/Enrollment Management, effective Aug 1, 2008

Exempt Staff Retirement – 31

Cynthia Murray, Career Counselor, Career Services, effective June 27, 2008

Consent Personnel Action

Distinguished Professors of the University – 32

Teaching, Lewis, Scott, Mathematics
Research, Li, Cheryang, Philosophy
Service, Kurtz, Martha, Chemistry

Faculty – Emeritus Status Awarded – 33

Knight, Kelton, Professor, Foreign Languages, June 16, 2008 [25 years]
Lygre, David, Professor, Chemistry, June 16, 2008 [38 years]
Mack, Richard, Professor, Economics, September 15, 2008 [35 years]
Street, Warren, Professor, Psychology, June 16, 2008 [41 years]

Faculty Tenure-Track Appointments – 34

Bennett, Virginia, Asst. Professor, Health, Human Performance and Nutrition, September 16, 2008
Bowen, Jr., John, Asst. Professor, Geography, September 16, 2008
Greenwald, Ralf, Asst. Professor, Psychology, September 16, 2008
Harrod, Michael, Asst. Professor, Sociology, September 16, 2008

Haskell, Deborah H., Assoc. Professor, Education, September 16, 2008
Hawk, Susan N., Assoc. Professor, Health, Human Performance and Nutrition, September 16, 2008
Hunt, Vanessa, Asst. Professor, Science Education, September 16, 2008
Kerr, Kelly L., Asst. Professor, Health, Human Performance and Nutrition, September 16, 2008
Lorenz, Joseph, Asst. Professor, Anthropology, September 16, 2008
McCain, Terrence, Assoc. Professor, Education, September 16, 2008
Pearson, Rebecca L., Asst. Professor, Health, Human Performance and Nutrition, September 16, 2008
Polage, Danielle, Asst. Professor, Psychology, September 16, 2008
Wentworth, Sandra K., Asst. Professor, Education, September 16, 2008
Whitmire, Jane, Asst. Professor, Mathematics, September 16, 2008
Whitney, Emily A., Asst. Professor, Education, September 16, 2008
Zayac, Ryan, Asst. Professor, Psychology, September 16, 2008

Faculty Reappointment – in their First Year of Service – 35
Per the terms and conditions outlined in the reappointment letter

Adams, Susan, Health, Human Performance & Nutrition
Avey, James, Management
Ballou, Gary, Education
Bartlett, Gary, Philosophy
Bernadas, Christine, Information Technology & Administrative Management
Bisgard, James, Mathematics
Brown, Terri, Theatre Arts
Caoile, Nikolas, Music
Cohen, Kenneth, Family & Consumer Sciences
Eklund, Andrea, Family & Consumer Sciences
Emmons, Alex, Art
Gabriel, Kara, Psychology
Garcia, Cesar, Communication
Garcia, Gilbert, Political Science
Graber Pigeon, Nancy, Management
Gumaer, John (Jack), Industrial & Engineering Technology
Henschell-Pellett, Heidi, Health, Human Performance & Nutrition
Kaviani, Khodadad, Education
Krafchuck, Jennifer, Family & Consumer Sciences
Lane, Mark, Music
Lee, Yong Joo, Finance and Operations & Supply Chain
Leong, Scott, Accounting
Liao, Kun, Finance and Operations & Supply Chain
Norris, Lisa, English
Piacsek, Andrew, Physics
Pritchett, Robert, Health, Human Performance & Nutrition
Spybrook, Janet, Education
Stryker, Gabrielle, Biological Sciences
Szal, Dennis, Education
Tenerelli, Thomas, Economics
Walker, Sharryn, Education
Wang, Fang, Finance and Operations & Supply Chain
Whelen, Michael, Industrial & Engineering Technology
Young, Michael, Finance and Operations & Supply Chain

Faculty Overload Assignments [per terms and conditions outlined in workload plan] – 36

Barlow, Kathleen, Assoc. Professor, Anthropology, Spring 2008
Bender, William, Professor, Industrial and Engineering Technology, Spring 2008
Bertelson, Catherine, Professor, Education, Spring 2008
Brammer, Robert, Assoc. Professor, Psychology, Spring 2008

Cheney, Eric, Asst. Professor, Sociology, Spring 2008
Cleary, Delores, Professor, Sociology, Spring 2008
Curran, Christina, Professor, Education, Spring 2008
Englund, Timothy, Assoc. Professor, Mathematics, Spring 2008
Ernest, Kristina, Professor, Biological Sciences, Spring 2008
Fabry-Asztalos, Levente, Asst. Professor, Chemistry, Spring 2008
Geckle, Kristine, Lecturer, Industrial and Engineering Technology, Spring 2008
Hoover, Amy, Assoc. Professor, Aviation, Spring 2008
Lomborg, Susan, Professor, Psychology, Spring 2008
Madlem, Melody, Professor, Health, Human Performance and Nutrition, Spring 2008
Manweller, Mathew, Asst. Professor, Political Science, Spring 2008
Mathias, Kirk, Professor, Health, Human Performance and Nutrition, Spring 2008
Montgomery, Aaron, Assoc. Professor, Mathematics, Spring 2008
Oursland, Mark, Professor, Mathematics, Spring 2008
Perkins, Robert, Professor, Family and Consumer Sciences, Spring 2008
Peters, JoAnn, Professor, Chemistry, Spring 2008
Pichardo, Nelson, Assoc. Professor, Sociology, Spring 2008
Plugge, P. Warren, Asst. Professor, Industrial and Engineering Technology, Spring 2008
Robinson, Roby, Asst. Professor, Industrial and Engineering Technology, Spring 2008
Sloan, Teresa, Assoc. Professor, Aviation, Spring 2008
Stein, Stephanie, Professor, Psychology, Spring 2008
Wagner, Ronald, Assoc. Professor, Biological Sciences, Spring 2008
Williams, Wendy, Assoc. Professor, Psychology, Spring 2008
Wirth, Rex, Professor, Political Science, Spring 2008

Distinguished Service Recognition – 37

Crider, Charlene, Secretary Supervisor, Public Safety and Police Services, Apr 30, 2008 [29 years, 6 months]
Eckert, Marcia, Patient Services Lead, Student Health, Counseling, and Wellness Services, April 30, 2008 [28 years, 4 months]
Griffin, Carole, Sec Senior, Facilities Management, March 31, 2008 [33 yrs, 7 months]
Haley, Patricia, Admin Asst to the Vice President, Student Affairs and Enrollment Management, March 9, 2008 [35 years, 7 months] – posthumous
Potts, Victoria, Secretary Senior, Geological Sciences, April 30, 2008 [30 years, 4 months]
Sala, Kathy, Secretary Senior, History, June 16, 2008 [30 years, 1 month]

Adjourned at 4:13 p.m.

Next Meeting

The Board of Trustees will meet in regular session June 6, 2008, in Barge 412 on the Ellensburg campus of Central Washington University.

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Judy Yu, Chair
Board of Trustees
Central Washington University