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CWU Faculty Senate Minutes - 06/30/1982

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MINUTES: Special Faculty Senate Meeting, 30 June 1982
Presiding Officer: Lillia Canzler
Recording Secretary: Esther Peterson

The meeting was called to order at 4:30 p.m.

ROLL CALL


CHAIRPERSON'S REPORT

This special Senate meeting was called to discuss the reasons for recommending to the Board of Trustees that a state of emergency should be declared, and to hold a hearing on the policy statement which accompanies that recommendation. The results of the hearing will be reviewed and the policy will be reconsidered in light of the faculty discussion.

The following draft, dated 6/30/82, was discussed by the faculty:

STATEMENT OF POLICY FOR FACULTY PERSONNEL ACTIONS MADE UNDER THE CONDITION OF FINANCIAL EMERGENCY DECLARED

Section 1

During the condition of declared financial emergency the following policies, separately or in combination, shall supersede the current Faculty Code of Personnel Policy and Procedure and shall remain in effect until revocation of this declaration of financial emergency:

(a) Layoff of faculty shall follow the policies set forth in the current Faculty Code of Personnel Policy and Procedure as amended to include the following change to section 3.78A:

(1) If cause for the declaration is substantiated, this plan, Developed after consultation with the appropriate deans,

(2) ... and (4) establish a strict timetable for each step. The plan will then be shared by distribution on campus and to the offices of the deans, the department chairs and program directors, and to all senators and alternates. The Plan will call for written responses to the academic vice president before a date to be specified on the timetable.

(b) The pay which faculty receive from the University may be reduced without reduction of faculty workload.

(c) The pay which faculty receive from the University may be reduced with reduction of faculty workload.

(d)

(e)

Section 2

All provisions of the Faculty Code of Personnel Policy and Procedure not affected by this temporary policy shall remain in full force and effect. Should any provision of the current Faculty Code of Personnel Policy and Procedure be deemed by the Senate Executive Committee to be in contradiction to this temporary policy, the latter shall take precedence over those provisions.
The faculty proceeded to discuss the proposal. During discussion, Bill Floyd presented a proposed statement as follows:

Propose that the Faculty Senate, on behalf of the CWU faculty, respectfully decline to consider this policy.

MOTION NO. 2140: Tom Blanton moved, seconded by Mr. Vlcek, that:

(1) That the Faculty Senate does not see the need for a policy of this kind and that there is not sufficient evidence for setting aside the Code. (Passed by a majority voice vote)

MOTION NO. 2141: Tom Blanton moved, seconded by Mr. Vlcek, that:

(2) The Faculty Senate goes on record that it is willing to give proper consideration to a reduction in pay.

MOTION NO. 2142: Mr. Halperin moved to amend, seconded by Ms. Schactler, that it not be just a general response, but in lieu of laying off faculty. (Failed by a majority hand vote.)

Motion No. 2141 voted on and passed by a majority hand vote.

ADJOURNMENT

The special meeting adjourned at 5:30 p.m.
MEMORANDUM

TO: ALL SENATORS
FROM: Faculty Senate Executive Committee
DATE: June 24, 1982
RE: Special Session of the Senate in Hertz Auditorium

Immediately following the special budget meeting called by President Garrity for 3:00 p.m., on Wednesday, June 30th, the Senate will convene to discuss the special problems of the Faculty Code and Senate meetings held during the summer.

We urge all senators or alternates to attend.