

2-2-1983

CWU Faculty Senate Minutes - 02/02/1983

Vicki Potts

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MINUTES: Regular Faculty Senate Meeting
February 2, 1983
Central Washington University

Presiding Officer: Lillian Canzler, Chair
Recording Secretary: Vicki Potts

The meeting was called to order at 3:10 p.m.

ROLL CALL:

Senators Present: All Senators or their Alternates were present except for Agars, Briggs, Eickhoff, Gries, J. Hawkins, Spall and Thurston.

Visitors Present: Barney Erickson

APPROVAL OF MINUTES

Minutes of the January 19, 1983 meeting were approved as printed.

COMMUNICATIONS

Kathleen Morris read the 1/20/83 letter from George Stillman, Art Department, regarding assignment of a 'W' to those students who drop an audited class. The Executive Committee had discussed this issue and decided to retain the original policy.

CURRICULUM PROPOSALS

*MOTION NO. 2163: Don Black moved and Bob Lapen seconded a motion to approve curriculum changes on page 639 of the University Curriculum Committee minutes as follows. Motion passed unanimously.

Course Additions:	SpEd 485	OD 580	OD 699
	Soc 347	Soc 596	

Dr. Black asked the Senate to vote on passage of Sociology 327 at the request of Dr. Schliesman for inclusion in the catalog. This was the course that was deleted at the December 8th meeting because of the concern for clarification and further discussion of the variable credit policy. It was discovered following that meeting, that a policy on variable credit had been approved by the Senate, as recorded in the Senate minutes of 5/6/81, but incorrectly stated in the latest Curriculum Guide.

*MOTION NO. 2164: Don Black moved and Bob Lapen seconded the motion to approve Sociology 327 - Sociology of Health (3-5 credits).

Discussion followed over the confusion on the necessity of the Senate considering this course since it was only a credit change and not a course content change and according to the curriculum policy on variable credit, change in credit only could be done without Senate consideration. Also, there was concern about the Senate setting a precedent for all variable credit courses by passage of the one course, as was requested by the University Curriculum Committee.

*MOTION NO. 2165: John Vifian moved and David Canzler seconded a motion to table the above motion. The motion to table did not pass with a show of hands vote - 13 no and 8 yes.

*MOTION NO. 2166: Wayne Klemin moved to amend the main motion to include - 'but a yeh or ney vote does not mean implied or expressed approval or disapproval of variable credit for other courses.' Motion seconded by Jerry Brunner. Motion to amend passed with two abstentions.

Vote on main motion with amendment, which reads, move to approve Sociology 327, Sociology of Health (3-5 credits), but a hey or ney vote does not mean implied or expressed approval or disapproval of variable credit for other courses, passed with two abstentions.

REPORTS

CHAIR: Dr. Canzler mentioned her accompanying CFR members to Olympia last week in their meeting with WEA and others and her intention to do so again.

Current faculty codes were distributed to members and alternates. It was noted that the Code needs some dramatic changes.

There has been mention from the Legislature about cuts, but no word is expected until March 1st. President Garrity does not feel there will be any more faculty cuts.

EXECUTIVE COMMITTEE: Jack Dugan asked the Senate to vote on two issues that are subject to the catalog deadline.

*MOTION NO. 2167: Dugan moved and Kathleen Morris seconded a motion to change the name of the undergraduate Studies in Aging (STAR) program to Gerontology Program. This name change would bring it in line with similar programs in the U.S. and Canada. Dr. Canzler noted that the Executive Committee wanted to set a precedent by having the Senate vote on this issue as it would provide the necessary steps for approval and assure its passage on to Dr. Schliesman for inclusion in the catalog. Motion passed unanimously.

*MOTION NO. 2618: Jack Dugan moved that the Computer Science program be changed to the Department of Computer Science. Jim Hinthorne seconded the motion. A question was raised as to whether a department must have a major and a minor. Computer Science does not presently have a major, but proposals are in the process.

*MOTION NO. 2169: Wayne Klemin moved to table the motion stating that it was too premature to make the change just to meet the catalog printing deadlines. Jerry Brunner seconded the motion which passed with no abstentions.

CODE COMMITTEE: Tom Yeh noted that the committee was presently considering changes in the layoff policy and that any changes to the Code must be considered by their committee and be presented to the Executive Committee for scheduling of a public hearing prior to being presented to the Senate - a lengthy process.

CFR: Barney Erickson reviewed the January 21st meeting in Olympia with members of WEA, the Council of Presidents, and Representative Burns, a member of the Higher Education Committee. A synopsis of Senate Bill 3042 on higher education collective bargaining was circulated and discussed. He read the following resolution that CFR had issued:

"Be it resolved that the Council of Faculty Representatives endorses enactment of legislation by the State legislature to enable faculties of State universities to engage in collective bargaining."

ADJOURNMENT

Meeting adjourned at 4:22 p.m.

Next regular Faculty Senate meeting - February 16, 1983

REGULAR SENATE MEETING

3:10 p.m., Wednesday, February 2, 1983

SUB 204-205

- I. ROLL CALL
- II. CHANGES TO AGENDA
- III. APPROVAL OF MINUTES - January 19, 1983
- IV. COMMUNICATIONS
- V. CURRICULUM PROPOSALS
University Curriculum Committee Proposals: Page
639: Course Addition - Special Education 485
- Organizational Development 580
Organizational Development 699
- Sociology 347
Sociology 596
- VI. REPORTS
 - A. Chair
 - B. Standing Committees: Executive - Jack Dugan
Academic Affairs - Catherine Sands
Budget - Eric Thurston
Code - Tom Yeh
Curriculum - Don Black
Personnel - Chester Keller
 - C. CFR
 - D. President's Report
- VII. OLD BUSINESS
- VIII. NEW BUSINESS
- IX. ADJOURNMENT

FACULTY SENATE MEETING OF

2/2/83

ROLL CALL

SENATOR

<u> </u> John Agars	<u> </u> Gary Galbraith
<input checked="" type="checkbox"/> <u> </u> Phil Backlund	<u> </u> John Foster
<input checked="" type="checkbox"/> <u> </u> Donald Black	<u> </u> Calvin Greatsinger
<u> </u> Kenneth Briggs	<u> </u> Karen Jenison
<input checked="" type="checkbox"/> <u> </u> Gerald Brunner	<u> </u> Galer Beed
<input checked="" type="checkbox"/> <u> </u> David Canzler	<u> </u> Mark Halperin
<input checked="" type="checkbox"/> <u> </u> Lillian Canzler	<u> </u> Larry Wald
<input checked="" type="checkbox"/> <u> </u> Robert Dean	<u> </u> Barney Erickson
<input checked="" type="checkbox"/> <u> </u> John Dugan	<u> </u> David Kaufman
<input checked="" type="checkbox"/> <u> </u> Clint Duncan	<u> </u> John Meany
<u> </u> Henry Eickhoff	<u> </u> Ray Wheeler
<u> </u> Roger Fouts	<input checked="" type="checkbox"/> <u> </u> Larry Sparks
<u> </u> Peter Gries	<u> </u> Sidney Nesselroad
<input checked="" type="checkbox"/> <u> </u> George Grossman	<u> </u> David Shorr
<u> </u> James Hawkins	<u> </u> Betty Evans
<input checked="" type="checkbox"/> <u> </u> James Hinthorne	<u> </u> L. Don Ringe
<input checked="" type="checkbox"/> <u> </u> Robert Irving	<u> </u> Stan Sorenson
<u> </u> Martin Kaatz	<input checked="" type="checkbox"/> <u> </u> Ken Hammond
<u> </u> Chester Keller	<input checked="" type="checkbox"/> <u> </u> Jay E. Bachrack
<input checked="" type="checkbox"/> <u> </u> Tom Kerr	<u> </u> Robert Jacobs
<input checked="" type="checkbox"/> <u> </u> V. Wayne Klemin	<u> </u> Charles Guatney
<input checked="" type="checkbox"/> <u> </u> Robert Lapen	<u> </u> John Carr
<input checked="" type="checkbox"/> <u> </u> Kathleen Morris	<u> </u> Wells McInelly
<input checked="" type="checkbox"/> <u> </u> Owen Pratz	<u> </u> Max Zwanziger
<input checked="" type="checkbox"/> <u> </u> Daniel Ramsdell	<u> </u> Larry Lowther
<u> </u> Catherine Sands	<u> </u> Marco Bicchieri
<input checked="" type="checkbox"/> <u> </u> Carolyn Schactler	<u> </u> David Gee
<u> </u> Hugh Spall	<u> </u> Richard Mack
<u> </u> Eric Thurston	<u> </u> Patrick O'Shaughnessy
<u> </u> Rosco Tolman	<input checked="" type="checkbox"/> <u> </u> Nancy Lester
<input checked="" type="checkbox"/> <u> </u> John Vifian	<u> </u> Thomas Blanton
<input checked="" type="checkbox"/> <u> </u> Charles Vlcek	<u> </u> William Craig
<input checked="" type="checkbox"/> <u> </u> Thomas Yeh	<u> </u> Ann Donovan

VISITORS PLEASE SIGN

2/2/83

Barney Erickson

PLEASE RETURN TO THE FACULTY SENATE SECRETARY

Central
Washington
University



Art Department

Russell Fine Arts Building
Ellensburg, Washington 98926

509-863-2665

MEMORANDUM

TO: Lillian Canzler
Chairman, Faculty Senate

FROM: George Stillman
Chairman

A handwritten signature in cursive script, appearing to read 'G. Stillman', is written over the printed name 'George Stillman'.

DATE: January 20, 1983

Last year when I served on the Faculty Senate I recall a policy on the dropping of classes was established. One idea that I do not recall being discussed is of interest to me now as a department chairman and faculty member. This is the policy regarding the dropping of an audit.

At present, I am informed by the Registrar, when an audit is dropped before the deadline of "Uncontested Withdrawal Period" a "W" is assigned. Since, as you know, a "W" is considered by some in the business world as a sign of a quitter, this assignment to someone only auditing a course seems to me to be an excessive penalty. This is especially true in view of the fact that an auditor could, if he or she desired, simply stop going to class with no resultant "W". Somehow the logic of the assignment of a "W" within the period noted above escapes me. Could the Senate come up with a better idea?

cc: J. Agars, Faculty Senator
Registrar

EDUCATION

COURSE ADDITION

SPED 485. Teaching Children with Behavior Problems (1)
Prerequisites, junior standing or permission of instructor.
An indepth look at the phychoeducational approach to working
with behavior problem children; review of other theoretical
approaches for comparative purposes. Practical classroom
activities are discussed.

ORGANIZATION DEVELOPMENT

COURSE ADDITION

O.D. 580. Current Issues in Organization Development (3). May
be repeated.

O.D. 699. Organization Development Project Study. (1-6).
Designed to credit and record supervised study for the
organization development project, non-thesis option. Grade
will be S or U.

SOCIOLOGY

COURSE ADDITION

SOC 347. Industrial Sociology. (3) An analysis of the social
relations within industrial organizations; the relationship between
industrial organizations and institutions and processes in the
broader society.

SOC 596. Individual Study. (1-6) Prerequisite, permission of
instructor.

SENATE BILL 3042

HIGHER EDUCATION COLLECTIVE BARGAINING
CRITERIA TO BE INCLUDED AND LOCATION IN ACT

1. Requirements for signed contracts when agreement has been reached. (Page 3, lines 13-15.)
2. Broad scope of wages, hours, terms and conditions of employment. (Page 3, line 9)
3. Description and prohibition of unfair labor practices. (Pages 8-9, Section 10)
4. Clear procedure for dispute resolution and settlement mechanisms. (Pages 10-12, Section 15)
5. Requirement of good faith bargaining by both parties. (Page 3, line 8)
6. Administration under Public Employment Relations Commission. (Page 8, lines 7-15)
7. Exemption of certain supervisors and confidential employees from the Act. (Pages 2-3 definitions and page 5, line 7-20)

RATIONALE AND ARGUMENTS IN SUPPORT OF BILL

1. Bill authorizes bargaining. Some faculties may vote against.
2. College administrations do not enter into meaningful dialogue with faculties -- case in point: the decisions to eliminate certain degree programs at U-W.
3. Four-year college faculties showed overwhelming support for the right to vote on collective bargaining. (June 1976 results range from a low of 90% in favor at U-W to 98% in favor at Central Washington University).
4. Four-year faculties are one of the few groups of public employees who cannot bargain.
5. Present "meet and confer" act for community colleges only works if boards of trustees agree to bargain.
6. The public is best served where an orderly process of joint employee/employer decisions over wages and working conditions exists.

1/17/83

HIGHER EDUCATION COLLECTIVE BARGAINING -- BILL DIGEST

Section 1: Purpose Prescribes certain rights and obligations of educational employees of institutions of higher education and procedures governing the relationships with their employers.

Section 2: Authority Grants authority to institutions of higher education to engage in collective bargaining with their educational employees.

Section 3: Definitions Defines employee and educational employee, confidential employee, casual employee, supervisor, collective bargaining, commission, employer, employee organization, and exclusive bargaining representative.

Section 4: Employee Organization and Exclusive Representation Recognizes the employees' rights to organize for bargaining purposes. Recognizes the rights of exclusive representation of the bargaining unit for dues deduction purposes.

Section 5: Union Security Permits collective bargaining agreements to contain "agency shop" requirements but prohibits "closed" and "union shop" provisions. Guarantees the rights of non-association for religious reasons.

Section 6: Determination of Bargaining Unit The Public Employment Relations Commission (PERC) will determine the appropriate bargaining unit. Criteria for such determination shall include: duties, skills, working conditions, community of interest among employees, and desire of the employees. Unnecessary fragmentation shall be avoided.

Section 7: Recognition of Exclusive Bargaining Representative Any employee organization may request of the commission that the organization be recognized for bargaining purposes. Evidence that employees wish representation must accompany the request. The commission shall conduct an election to determine which, if any, bargaining unit shall represent the employees.

Section 8: Certification of Exclusive Bargaining Representative The commission shall certify the exclusive representative which shall represent all employees within the unit without regard to membership.

Section 9: Administration of the Act The commission (PERC) is granted authority to adopt rules and regulations to administer the act.

Section 10: Unfair Labor Practices Unfair labor practices for the employer and the employees are described.

Section 11: Prevention of Unfair Labor Practices The commission (PERC) is empowered to issue cease and desist orders to prevent unfair labor practices. The commission may also require the payment of damages or reinstatement of employees.

Section 12: Administrative Procedures Actions of the commission are governed by the administrative procedures act (RCW 34.04)

Section 13: Application of Higher Education Administrative Procedures Act (28B.19) Contracts and/or agreements between employees and their employers under this act are not subject to the Higher Education Administrative Procedures Act.

Section 14: Duration of Agreement -- Mid-Contract Benefit Increases When bargaining agreements are concluded after the termination date of previous agreements they may be made retroactive to the previous termination date. Bargaining agreements may provide for mid-contract increases if funds are made available for that purpose.

Section 15: Dispute Resolution The commission (PERC) on its own initiative or at the request of either party may offer the services of a mediator who shall not have the power of compulsion. Following mediation, services of a fact-finder may be requested by either party, or, if deemed necessary may be directed by the commission. The fact-finder may make recommendations for settlement. Costs of the fact-finder shall be borne by the state. The two parties may substitute their own settlement processes at their own costs.

Section 16: Contract Interpretation Bargaining agreements may contain provision for binding arbitration of disputes over contract interpretation or application.

Section 17: Continuation of Existing Agreements Permits continuation of existing bargaining agreements.

Section 18: Protection of Employee Rights ensures the protection of all other lawful rights of employees except as expressly provided by this act.

Section 19: Protection of Employer Rights Ensures the protection of the employer's rights and responsibility under law to students, the public and other constituents.

Section 20: Repealers Repeals the Community College Academic Personnel Negotiations Act.

Section 21: Code Placement Creates a new section of law within RCW 41.

Section 22: Severability Clause Provides that any section of the act held invalid shall not affect the remainder of the act.

Section 23: Effective Date Provides the effective date of the act to be October 1, 1983.