11-2-1983

CWU Faculty Senate Minutes - 11/02/1983

Vicki Potts
REGULAR FACULTY SENATE MEETING
November 2, 1983
Central Washington University

Presiding Officer: Phil Backlund, Chair
Recording Secretary: Vicki Potts

The meeting was called to order at 3:10 p.m.

ROLL CALL

Senators: All Senators and/or their Alternates were present except for Agars, Brunner, L. Canzler, Cassidy, Duncan, Eickhoff, Evans, Fitzgerald, Fouts, Pratz and Shorr.

Visitors: President Garrity, Dean Applegate, Dean Pappas and Lou Bovos

CHANGES TO AGENDA

1. An announcement from Lou Bovos was added to New Business.
2. A motion relating to admission requirements for new freshmen was added to New Business.
3. President Garrity was available to respond to questions.

APPROVAL OF MINUTES

*MOTION NO. 2212 David Canzler moved and Charles Vlcek seconded a motion to approve the minutes of October 5, 1983 as revised and printed. Motion passed.

Chairman Backlund indicated that the minutes of October 19, 1983 would be altered to correct an inconsistency in the way people were titled as well as to correct the following:

Page 1, Chair's Report - line 11 should read, "...Central is moderately well equipped..."
Page 1, Academic Affairs' Report, line 4 should read, "...the Dean positions as well as for the..."
Page 7, Curriculum Committee Report, in line 3 substitute "approved" for "accepted"; and on line 11, substitute "which" for "who".

*MOTION NO. 2213 Beverly Heckart moved and Carolyn Schactler seconded a motion to approve the minutes of October 19, 1983 as corrected. Motion passed.

COMMUNICATIONS

Chairman Backlund read the following correspondence:
1. 10/25/83 letter from Anne Denman resigning from the Faculty Grievance Committee as an alternate because she is a department chair and not eligible to serve on that committee.
2. 10/25/83 letter from Anne Denman complimenting the Senate on the informative nature of the Senate minutes and the practice of listing business before the Senate standing committees.

REPORTS

1. CHAIR

Chairman Backlund
- reviewed the actions taken by the Board of Trustees relating to the hearing officer’s recommendation on the Refai hearing.
- announced that the President's Advisory Council would be continuing their discussion on the reprographics report at their November 2nd meeting. Other items on the agenda include a new University policy regarding copyright law and a change in a policy regarding the allocation of continuing education funds.
- related that the University may be faced with fund shortages due to increased enrollment. Supplemental funds have been requested of the legislature.
- announced a forum on educational quality in Olympia on Thursday. Also, the 3609 Commission has released their preliminary recommendation regarding changes in the educational system. Their recommendations include the possibility of competency tests for high school graduation, a change in the fifth year requirement for teacher certification, competency tests for teacher certification, and changes regarding the responsibility for remedial instruction of college students.
- outlined his response to Joel Andress regarding three concerns: 1) Board of Trustee's minutes - because the minutes are not published until after the following meeting, Chairman Backlund will provide a summary report for Senators shortly after each Board meeting; 2) Holiday schedule - civil service employees receive a specific number of instructional days each year, so even though the rescheduling of a day off on September 2, 1983 in lieu of Lincoln's Birthday was done this year, it does not actually effect faculty; 3) publishing of Administrative Exempt merit list - this has not been published because administrative exempt personnel are judged by different criteria than faculty.
REPORTS

1. CHAIR (Continued)

- mentioned a concern discussed in the Senate Executive committee meeting regarding student complaints on dorm life. The Senate was asked if they wished to have the director of Auxiliary Services address them on this issue. Members of the Senate felt that those concerns should be directed to the director of Housing Services, the director of Residence Living or members of the Residence Hall Council.
- expressed condolences to Wilbur Johnson at the death of his wife, Jan.
- announced that Richard Hasbrouck is the alternate from Chemistry and Frank Nelson is the alternate to Owen Pratz from Psychology.

2. ACADEMIC AFFAIRS

In the absence of any committee members, Chairman Backlund reviewed a progress report from David Shorr and the the Executive committee's responses. The Academic Affairs committee is being asked to consider the two Dean related questions - change of title for the Director of Continuing Education and the position of Dean of the College of Letters, Arts and Sciences - separately and expeditiously. The committee is continuing to study the idea of a Committee on Standards.

3. BUDGET

According to Chairman Thurston, a number of inconsistencies have been found in the dollar amounts in the salary scale. His committee will present a revised scale at the next meeting. Also, tax advisory services report that under salary reduction plans, there is a possibility of a refund on the social security taxes paid on the salary reduction portion. President Garrity said that this issue is currently under litigation and that Central is part of a class-action group suit.

4. CODE

Report under Old Business.

5. CURRICULUM

*MOTION NO. 2214* Bob Jacobs moved and Don Black seconded a motion to approve the curriculum changes included on pages 648 and 649 of the University Curriculum committee minutes EXCEPT for Music 105. Because the majority of Senators had not received these pages of the minutes, consideration of this motion will be postponed until the next meeting and the pages in question will be mailed to all Senators.

6. PERSONNEL

No Report

7. PRESIDENT GARRITY

Chairman Backlund asked President Garrity to respond on the proposed 3% cut discussed by Governor Spellman. President Garrity responded that in a discussion with the Office of Fiscal Management held last week, it was formally transmitted that all higher education institutions and all budget categories except 8 (support services) and 9 (physical plant) would be exempted. The six institutions of higher education have developed a common request for an exemption on budget categories 8 and 9. This proposed 3% reduction is written in terms of position cuts rather than dollar reductions.

President Garrity asked faculty to be mindful of the large number of state-wide groups that are at work reviewing higher education. He urged faculty to share their thoughts, perspectives and concerns with these groups. In this way the faculty could have a positive impact in aiding the committees understand the full meaning of higher education.

OLD BUSINESS

1. FACULTY CODE - PROPOSED CHANGES

Beverly Heckart announced that she and Lillian Canzler would be sharing the chairship of the Senate Code committee and that the committee plans to meet each week. They are working on restructuring of the Code, trying to group the different sections of the the Code into a more logical manner and do some rewording in places where the phrasing is awkward. The Code committee will also be proposing some content changes.
OLD BUSINESS

1. FACULTY CODE - PROPOSED CHANGES (Continued)

*MOTION NO. 2215 Beverly Heckart moved and Bob Jacobs seconded a motion to approve
Section F on page 3 of the Proposed Changes to Faculty Code Layoff Policy dated May
3, 1983 to Senators. Motion passed by a unanimous voice vote. Change is as follows:

3.78 Layoff Policy

*A. Faculty member who received a layoff notice may request an informal
and/or a formal hearing pursuant to Section 3.92 and 3.93 of this code,
but subject to the following special provisions for layoff:

1. The admissible grounds for such an appeal, one or more of which
the faculty member must describe in a formal request to the
Board of Trustees, and the issues to be considered by a hearing
officer or officers include:

a. whether the decision was in violation of Constitutional rights;
b. whether the decision was arbitrary and unreasonable; and
c. whether the decision violated in any material way the established
procedures of the Layoff Plan, and any other relevant university
policies and state laws.

2. Hearing on such appeals may be consolidated at the suggestion of the
hearing officer or officers and with the agreement of the appellants
where it appears that the causes for layoff are sufficiently similar

*MOTION NO. 2216 Beverly Heckart moved and Carolyn Schactler seconded a motion to
refer the proposed changes made by last year's (82-83) Code committee to this year's
(83-84) Code committee for their consideration. Motion passed.

NEW BUSINESS

1. ANNOUNCEMENT

Lou Bovos extended an invitation to a basketball game on November 5th between the
faculty/administrators and the old-time alumni.

2. ADMISSION REQUIREMENTS

Senators were given a draft of a motion regarding proposed admission requirements as
approved by the Undergraduate Council on September 29, 1983 and recommendations from
the Statewide Commission on Educational Equality regarding competencies. Comments
received from this discussion will be referred to the Senate Curriculum committee for
their consideration. They will be presenting a recommendation to the Senate for
a vote at the next regular meeting.

Vice President Harrington will be attending a meeting of the Statewide Commission on
Educational Equality later in November and would like the Senate's opinion concerning
admissions requirements and competency recommendations. If the Commission makes any
changes in their recommendations, they will be presented to the Senate for consideration.

Dr. Pappas, Dean of Admissions, addressed the Senate regarding admission requirements.
He indicated that there are no admission requirements at present for Central but that
it would be to the University's benefit to develop an effective admission requirement
policy and communicate this to the State's high schools. Dean Pappas indicated that
the requirements will allow for provisional admittance to the University.

Concerns voiced by Senators included the specificity of the requirements (should the
University require certain courses in English, for example), whether there is
sufficient time for implementation, and whether or not the number of years required
for mathematics should be increased. Dean Pappas provided statistical data on past
GPA's, competencies, etc., confirming that most past/present students have met these
proposed requirements. President Garrity commented that the future of Central, a
University without a captive or commuting population, depends on how we project ourselves.
He feels that Central should project the message that we are serious about the business
of education and students should prepare themselves to come here.

ADJOURNMENT

*MOTION NO. 2217 Beverly Heckart moved and Don Black seconded a motion to adjourn. Motion
passed. Meeting adjourned at 4:58 p.m.
FACULTY SENATE REGULAR MEETING
3:10 p.m., Wednesday, November 2, 1983
SUB 204-205

I. ROLL CALL

II. CHANGES TO AGENDA

III. APPROVAL OF MINUTES - October 5, 1983
       October 19, 1983

IV. COMMUNICATIONS
       10/25/83 from Anne Denman

V. REPORTS
   1. Chair
   2. Senate Academic Affairs
   3. Senate Budget - Rick Thurston, Chair
   4.Senate Code
   5. Senate Curriculum - Bob Lapen, Chair
   6. Senate Personnel - Jack Dugan, Chair

VI. OLD BUSINESS
   1. Faculty Code - Proposed Changes to Layoff Plan

VII. NEW BUSINESS

VIII. ADJOURNMENT
## ROLL CALL

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Faculty Senate Meeting Date: 11/2/83
VISITORS PLEASE SIGN

Dr. Justice

Dr. Applegate

Dr. Pappas

Lee Brono

PLEASE RETURN TO THE FACULTY SENATE SECRETARY
October 21, 1983

Phil Backlund, Chair
Faculty Senate
Edison Hall

Dear Phil,

I have an informal grievance regarding the Faculty Grievance Committee. I noted in the recent Faculty Senate Minutes that my appointment was approved as an alternate member of the Committee. Initially, I assumed this was a mistake (perhaps I had been mistaken for Ann Donovan or Clayton Denman) but then saw my name also listed on the Campus Committee list.

I am distressed at this for two reasons. First, I was never in any way consulted beforehand about this, I did not mention this as a committee preference last Spring, nor did anyone contact me afterwards to notify me of my alternate status. Second, as I understand the rules and customs (Faculty Code) relating to that committee, department chairs are not eligible anyway!

I hope you will move quickly to strike my name from the committee rolls, and to appoint a replacement.

Sincerely,

Anne S. Denman
Chair

cc
Oct. 25, 1983

Phil Backlund, Chair
Faculty Senate
Edison Hall

Dear Phil,

I didn't want to mix issues in a single letter, especially since the other letter concerns an "action" item. However, I do want to congratulate you on the very informative nature of the Senate minutes this year. The practice of listing business before the Senate standing committees is an excellent one, sure to generate more ideas of things to bring before the Senate.

I would also support the Executive Committee's idea for special meetings for discussion of issues raised in the fall meetings. I think these should be relatively informal, come-if-interested-in-the-subject meetings, outside the context of the Senate. Some possible subjects--and many of these are raised in your letter--merit and professional growth; relative weighing of teaching, research and public service on this campus; organizational changes which might enhance the academic role of the university; roles of women and minorities at CWU; etc.

Sincerely,

Anne
Anne S. Denman
Professor and Chair

cc
P.S. - I'd like to see the issue of Senate size reduction raised again - A.
The Undergraduate Council at its September 29, 1983 meeting approved a new policy or admission requirements of new freshmen (see below). At the same time, the Statewide Commission on Educational Equality has been preparing a similar statement regarding competence freshmen should have upon entering a state college or university. We have been asked to discuss and vote on both. Since they are quite similar, we have put them together in the following motion:

It is moved that the Senate approve the entrance requirements approved by the Undergraduate Council on September 29, 1983. The policy as passed by the Undergraduate Council reads as follows:

Central Washington University requires the following set of high school courses for admission of new freshmen (effective Fall, 1987):

- four years of English
- three years of Mathematics (Algebra and Geometry)
- two years of Science (at least one laboratory science)
- two and one-half years of Social Science
- two years of a single foreign language

In addition, the Senate supports the recommendation from the Statewide Commission on Educational Equality. In supporting this statement, the Senate recognizes that the recommendations do not yet constitute policy and that they may be altered through discussion with the Vice President of Academic Affairs, the Faculty Senate, the English Department and the Mathematics Department.

To aid in providing adequate student preparation in English and mathematics, we recommend the following:

1. The curriculum for high school students planning to pursue a baccalaureate education should include at least four years of English and at least three (in many cases, four) years of mathematics; seniors should take full-year courses in both English and mathematics.

2. Diagnostic examinations to assess student competencies in English and mathematics should be given no later than the beginning of the junior year in high school. The results of these examinations should be used to counsel students concerning their study in the junior and senior years.

3. Counseling of students and their parents concerning college preparation should occur as early as possible to enable students to take educational advantage of the full four years of high school. A careful use of the high school curriculum can both broaden the spectrum of career choices and provide a foundation for successful college and university study. Early counseling is needed especially for groups that are now underrepresented in Washington colleges and universities.

4. At all levels of education, from elementary school through college, grades in English and mathematics should be based upon achievement rather than upon effort or attendance so that students will receive accurate assessments of their competencies.