

5-20-1987

## CWU Faculty Senate Minutes - 05/20/1987

Sue Tirota

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REGULAR FACULTY SENATE MEETING  
Central Washington University

May 20, 1987

Presiding Officer: Ken Gamon  
Recording Secretary: Sue Tirota

Meeting was called to order at 3:10 p.m.

ROLL CALL

Senators: All Senators or their Alternates were present except Benson, Carlson, Carr, Fairburn, Garrison, Gierlasinski, Hinthorne, Kesling, Lillard, McInelly and Ressler.

Visitors: Don Schliesman, R. Clark.

CHANGES TO AGENDA

- Add 5/13/87 letter from Denis Thomas to Communications.
- Add report by student Senator Mark Shriner to the end of Chair's report.
- Revise text of proposed Faculty Code Change under Code Committee report (regarding Section 8.75.B.9.).

APPROVAL OF MINUTES

\*MOTION NO. 2559 Beverly Heckart moved and Jerry Brunner seconded a motion to approve the minutes of the April 29, 1987 meeting as distributed. Motion passed.

COMMUNICATIONS

Connie Roberts reported the following correspondence:

- 5/7/87 letter from Don Schliesman, Dean of Undergraduate Studies, requesting that the Academic Affairs Committee further simplify its proposed university and course withdrawal policies. Referred to Academic Affairs Committee.
- 5/13/87 letter from Denis Thomas, English, requesting that the Senate review the rationale behind C.W.U.'s exclusion of part-time faculty from the 4.5% salary increase which became effective 3/1/87. Referred to Senate Executive Committee.

REPORTS

1. CHAIR

-Chair Gamon reported on the success of the May 12-13 Conference on Assessment in Higher Education. Eleven speakers from around the country presented valuable information on outcomes assessment to representatives from Washington's universities and community colleges. A taped transcript of the conference is available through the office of the Dean of Undergraduate Studies.

\*MOTION NO. 2560 Owen Pratz moved and Beverly Heckart seconded a motion to approve the 1987-88 Faculty Senate Standing Committee members. Motion passed.

SENATE ACADEMIC AFFAIRS COMMITTEE

*Ethan Bergman	Home Economics
+Minerva Caples	Education
*Charles McGehee	Sociology
Gary Heesacker	Accounting
Phil Tolin	Psychology

SENATE BUDGET COMMITTEE

*Phil Backlund	Communication
Wolfgang Franz	Economics
+Ken Harsha	BEAM
+Bernie Martin	Computer Science
Rosco Tolman	Foreign Languages

SENATE CODE COMMITTEE

*Beverly Heckart	History
+Kelton Knight	Foreign Languages
*Victor Marx	Library
Deborah Medlar	Accounting
Max Zwanziger	Psychology

SENATE CURRICULUM COMMITTEE

*Jay Bachrach	Philosophy
Choudary Ditta	Math
*Barry Donahue	Computer Science
Roger Fouts	Psychology
+Dick Wasson	Accounting

SENATE PERSONNEL COMMITTEE

*John Agars	Art
Judi Burns	Music
*John Carr	Biology
Robert Jones	Library
+Ralph Nilson	PEHLS

\* Senator  
+ Alternate

1. CHAIR, continued

\*MOTION NO. 2561 Beverly Heckart moved and Owen Pratz seconded a motion to elect Robert Benton, English/Coordinator-Lynnwood Extended Degree Center, to a 3 year term on the Council of Faculty Representatives. Motion passed.

1987-88 COUNCIL OF FACULTY REPRESENTATIVES (CFR)

Robert Benton	English	(3 yrs)
Ken Hammond	Geography	(2 yrs)
Frank Carlson	Education	(1 yr)

\*MOTION NO. 2562 Beverly Heckart moved and Jim Hawkins seconded a motion to approve the 1987-88 Faculty Senate Regular meeting dates. Motion passed.

1987-88 FACULTY SENATE REGULAR MEETING DATES:

<u>FALL 1987</u>	<u>WINTER 1988</u>	<u>SPRING 1988</u>
September 30	January 13	April 6
October 21	February 3	April 27
November 11	February 24	May 18
December 2	(March 9, if needed)	(June 1, if needed)

-Student Senator Mark Shriner informed the Senate that the Student Course Guide questionnaire has been distributed, and department chairs were asked to collect the completed forms from their faculty this week and return them to the ASCWU/BOD. ASCWU/BOD projects completion of the Course Guide by Fall 1988, with initial copies available through the SUB Student Activities Office; plans are to eventually make the Guides available in residence halls, the Library, academic department offices and through student advisors.

2. ACADEMIC AFFAIRS COMMITTEE

-ACADEMIC STANDARDS

Richard Hasbrouck reported that the Academic Affairs Committee considered the Senate Executive Committee's charge "to study the evolution of academic standards at C.W.U." but realized that lack of a clear delineation of what elements of academe at C.W.U. are considered academic standards precluded any study. The Academic Affairs Committee suggested creation of an ad hoc committee to establish individual elements of C.W.U.'s academic standards. Don Schliesman, Dean of Undergraduate Studies, expressed to the Senate his long-standing concern regarding the lack of clearly defined academic standards and explained that Lou Bovos, Assistant to the Vice President for Academic Affairs, has this year been assembling related material. In light of this information and after considerable discussion, it was proposed that the 1987-88 Senate Executive Committee charge next year's Academic Affairs Committee with using the material compiled by Mr. Bovos for the Dean of Undergraduate Studies to study and define C.W.U.'s academic standards. There was no objection to this proposal.

-POLICY ON ACADEMIC DISHONESTY

Richard Hasbrouck reported that the Academic Affairs Committee has drafted a Policy on Academic Dishonesty and submitted it to Assistant Attorney General Teresa Kulik for legal review and compliance with the Washington Administrative Code (WAC).

-WITHDRAWAL POLICY

Richard Hasbrouck reviewed C.W.U.'s current practice concerning withdrawal from classes: A student may make an uncontested withdrawal from an individual course WITHOUT the signature of the instructor through the end of the second full week of class. Between the beginning of the third and the end of the fifth full week, a student may withdraw from a course WITH the signature of the instructor, and a grade of "WP" (withdrawal passing) or "WF" (withdrawal failing) must be assigned and a date printed on the form. The withdrawal form must be submitted to the Registrar's Office, Mitchell Hall, by the end of the fifth week of the quarter. Individual course withdrawals after the fifth full week are allowed only in cases of extreme hardship. A student wishing to withdraw after the fifth full week of classes must present a written petition to the Dean of Admissions and Records. If the Dean determines that there are extenuating circumstances, the student will receive a "WP." The Dean almost always will check with the instructor to validate the information or reason(s) for withdrawal he received from the student before approving a petition. Whether approved or denied, the instructor receives a copy of the student's petition and the accompanying letter from the Dean of Admissions and Records. Grades of "WP" and "WF" are recorded on the student's record but not figured into the grade point average.

2. ACADEMIC AFFAIRS COMMITTEE, continued  
WITHDRAWAL POLICY, continued

Dr. Hasbrouck explained that the withdrawal policy was not updated after the new pre-registration system was instituted, that the catalog's written withdrawal policy and actual practice are not consistent and that the current written policy's vague language is responsible for both student grievances and faculty dissatisfaction.

\*MOTION NO. 2563 Richard Hasbrouck moved and Jim Hawkins seconded a motion that students may withdraw from courses with no grade recorded during the add-drop period. Motion passed.

\*MOTION NO. 2564 Richard Hasbrouck moved and Bill Vance seconded a motion that from the end of the add-drop period through the fourth week of the quarter, the student may withdraw from any class, but the instructor will assign a grade of "WP" (withdrawal passing) or "WF" (withdrawal failing) at the time of withdrawal.

Senators discussed a clear definition of the word "week," reduction of the uncontested withdrawal period from five weeks to four weeks and whether or not "WP" and "WF" should be included in students' grade point averages, and they expressed concern over the lack of available information at the meeting regarding current numbers and patterns of withdrawals. It was generally conceded that many of the questions raised fall in the realm of "academic standards."

\*MOTION NO. 2565 Beverly Heckart moved and Bill Vance seconded a motion to table Motion No. 2564 as well as motions 3, 4 and 5 listed on the agenda until after the 1987-88 Academic Affairs Committee makes its report on "academic standards" to the Faculty Senate next year. Motion passed (13 yes, 9 no).

Following is the text of the tabled motions regarding course withdrawal:

(MOTION 2564): From the end of the add-drop period through the fourth week of the quarter, the student may withdraw from any class, but the instructor will assign a grade of "WP" (withdrawal passing) or "WF" (withdrawal failing) at the time of withdrawal.

(3) During the period following the fourth week, the student may petition the Dean of Admissions and Records to withdraw if there are extenuating circumstances. The Dean of Admissions and Records shall always check with the faculty member to validate the information or reasons to withdraw before approving a petition to withdraw.

(4) In the event the Dean of Admissions and Records approves a petition to withdraw after the fourth week of the quarter, a grade of "WF" or "WP" will be assigned by the instructor.

(5) "WP" (withdrawal passing) and "WF" (withdrawal failing) grades shall not be used in computation of GPA (grade point average).

\*MOTION NO. 2566 Beverly Heckart moved and Linda Marra seconded a motion to table motion 7 on the agenda until after the 1987-88 Academic Affairs Committee makes its report on "academic standards" to the Faculty Senate next year. Motion passed (13 yes, 9 no).

Following is the text of the tabled motion regarding university withdrawal:

(7) Total withdrawal from the university may be approved due to illness, requests by university officials or other extenuating circumstances. The official withdrawal form is available at the Registrar's Office in Mitchell Hall. the instructor assigns a "WP" if the student is passing at the time of total withdrawal or "WF" if the student is failing. Grades of "WF" will not be computed into the student's grade point average.

\*MOTION NO. 2567 Barry Donahue moved and Beverly Heckart seconded a motion to reconsider Motion No. 2563. Motion passed.

\*MOTION NO. 2568 Beverly Heckart moved and John Agars seconded a motion to table Motion No. 2563 until after the 1987-88 Academic Affairs Committee makes its report on "academic standards" to the Faculty Senate next year. Motion passed.

Following is the text of tabled Motion No. 2563:

(MOTION 2563): Students may withdraw from courses with no grade recorded during the add-drop period.

3. BUDGET COMMITTEE

Phil Backlund reported that the legislature has voted to extend the 4.5% faculty salary increase (retroactive to March 1, 1987) through the end of February 1988. An additional 3.1% salary increase will take effect on March 1, 1988 and extend through December 31, 1988, whereupon a January 1, 1989 increase of 7.6% will become effective. There will be no funding for merit increases this year.

4. CODE COMMITTEE

\*MOTION NO. 2569 Nancy Lester moved and Libby Street seconded a motion to approve an addition to the Faculty Code as follows:

8.75 Merit

B. Merit--Procedure

New

9. Every year recommendations for merit shall be made by departments and a priority list established by deans and the Vice President for Academic Affairs.

Motion passed.

5. CURRICULUM COMMITTEE

\*MOTION NO. 2570 Barry Donahue moved and Jim Hawkins seconded a motion to approve University Curriculum Committee Page 860 - COM 315 Course Addition only. Motion passed.

PAGE

860

COM 315

Course Addition

-Barry Donahue reported that the Senate Curriculum Committee considered the Senate Executive Committee's charge to clarify the "Breadth requirements" portion of the General Education Program and decided that the definition and description included in the University catalog are adequate.

6. PERSONNEL COMMITTEE

None

OLD BUSINESS

None

NEW BUSINESS

FACULTY SENATE BYLAWS CHANGE - AT-LARGE ELECTION PROCEDURES

Chair Gamon explained that due to the cost involved in replacing at-large Senators under the current policy, the Senate Executive Committee proposes the following change in the Faculty Senate Bylaws (to be voted on at the June 3, 1987 meeting):

MOTION: Section II - Procedures for Election, D. Replacements

2. If a regularly elected departmental Senator resigns permanently from the Senate, the position shall become vacant and a replacement shall promptly be nominated and elected. If a regularly elected at-large Senator resigns permanently from the Senate, the Alternate will become Senator until the next yearly scheduled at-large election, at which time a replacement Senator and Alternate will be elected to fulfill the remaining at-large term; the department will elect an Alternate to serve until the next yearly at-large election. Replacements, elected to a position vacated by a regularly elected Senator, shall serve only for the unexpired term of the regularly elected Senator. Such replacement, who serves an unexpired term, is not disqualified from thereafter serving two full consecutive three-year terms.

ADJOURNMENT

Meeting was adjourned at 4:50 p.m.

\* \* \* \* \* NEXT REGULAR FACULTY SENATE MEETING: June 3, 1987 \* \* \* \* \*

FACULTY SENATE REGULAR MEETING  
3:10 p.m., Wednesday, May 20, 1987  
SUB 204-205

- I. ROLL CALL
- II. CHANGES TO AGENDA
- III. APPROVAL OF MINUTES - April 29, 1987
- IV. COMMUNICATIONS
  - 5/7/87 letter from Don Schliesman, Dean of Undergraduate Studies, requesting that the Senate Academic Affairs Committee further simplify its proposed university and course withdrawal policies.
- V. REPORTS
  1. Chair
    - Approval of 1987-88 Faculty Senate Standing Committees and Council of Faculty Representatives member (see attached)
    - 1987-88 Faculty Senate Meeting Dates (see attached)
    - May 12-13th Outcomes Assessment Conference
  2. Academic Affairs Committee
    - Evolution of "Academic Standards" at CWU (see attached)
    - Proposed Policy on Academic Dishonesty; under review by Assistant Attorney General
    - Course and University Withdrawal Policies (see attached)
  3. Budget Committee
  4. Code Committee
    - Proposed Faculty Code change - Section 8.75 (see attached)
    - Reaction to proposed Code changes - Sections 8.40 and 8.80
  5. Curriculum Committee
    - UCC page 860 - COM 315 only
    - Clarification of Breadth Requirements/General Education Program
  6. Personnel Committee
- VI. OLD BUSINESS
- VII. NEW BUSINESS
  - Faculty Senate Bylaws change - Section II.D.2. regarding replacement of At-Large Senators (to be voted on at the June 3, 1987 meeting)
- VIII. ADJOURNMENT

\*\*\* NEXT REGULAR FACULTY SENATE MEETING: June 3, 1987 \*\*\*

1987-88 FACULTY SENATE STANDING COMMITTEES

SENATE ACADEMIC AFFAIRS COMMITTEE

*Ethan Bergman	Home Economics
+Minerva Caples	Education
*Charles McGehee	Sociology
Gary Heesacker	Accounting
Phil Tolin	Psychology

SENATE BUDGET COMMITTEE

*Phil Backlund	Communication
Wolfgang Franz	Economics
+Ken Harsha	BEAM
+Bernie Martin	Computer Science
Rosco Tolman	Foreign Languages

SENATE CODE COMMITTEE

*Beverly Heckart	History
+Kelton Knight	Foreign Languages
*Victor Marx	Library
Deborah Medlar	Accounting
Max Zwanziger	Psychology

SENATE CURRICULUM COMMITTEE

*Jay Bachrach	Philosophy
Choudary Ditta	Math
*Barry Donahue	Computer Science
Roger Fouts	Psychology
+Dick Wasson	Accounting

SENATE PERSONNEL COMMITTEE

*John Agars	Art
Judi Burns	Music
*John Carr	Biology
Robert Jones	Library
+Ralph Nilson	PEHLS

COUNCIL OF FACULTY REPRESENTATIVES (CFR)

Robert Benton	English	(3 yrs)
[Ken Hammond	Geography	(2 yrs)]
[Frank Carlson	Education	(1 yr)]

- \* Senator
- + Alternate
- [ ] Previously Elected; Information Item Only

\*\*\*\*\*

1987-88 FACULTY SENATE MEETING DATES:

<u>FALL 1987</u>	<u>WINTER 1988</u>	<u>SPRING 1988</u>
September 30	January 13	April 6
October 21	February 3	April 27
November 11	February 24	May 18
December 2	(March 9, if needed)	(June 1, if needed)

\*\*\*\*\*

ACADEMIC AFFAIRS COMMITTEE

EVOLUTION OF ACADEMIC STANDARDS AT C.W.U.:

Regarding the Senate Executive Committee's charge to the Academic Affairs Committee "to study the evolution of academic standards at C.W.U.:"

The Academic Affairs Committee, after due thought, recognizes that there indeed exists a need for the study. However, at this time, the Committee realizes that clear delineation of precisely what elements of academe at C.W.U. are considered academic standards precluded any study.

MOTION: The Faculty Senate Executive Committee shall establish an ad hoc committee whose membership reflects the diverse academic community and charge the ad hoc committee with the task of establishing the individual elements of academic standards at Central Washington University.

ACADEMIC AFFAIRS COMMITTEE, continued

WITHDRAWAL POLICY

Current policy:

A student may make an uncontested withdrawal from an individual course through the end of the second full week of class. Signatures of professors are not needed during this period. Between the beginning of the third and the end of the fifth full week, a student may withdraw from a course; however, at this point, the signature of the instructor is required on the form because a date is needed, and "WP" (withdrawal passing) or "WF" (withdrawal failing) must be written on the form. The form must be submitted to the Registrar's Office, Mitchell Hall, by the end of the fifth week of the quarter.

Individual course withdrawals after the fifth full week will be allowed only in cases of extreme hardship. A student wishing to withdraw during this period must present a written petition to the Dean of Admissions and Records. If the Dean determines that there are extenuating circumstances, the student will receive a "WP." The Dean almost always will check with the faculty member to validate the information or reason(s) he received from the student before approving a petition. Whether approved or denied, the professor receives a copy of the student's petition and the accompanying letter from the Dean.

Withdrawal from Courses

MOTION 1: The student may withdraw with no grade recorded during the add-drop period.

MOTION 2: From the end of the add-drop period through the fourth week of the quarter, the student may withdraw from any class, but the instructor will assign a grade of "WP" or "WF" at the time of withdrawal.

MOTION 3: During the period following the fourth week, the student may petition the Dean of Admissions and Records to withdraw if there are extenuating circumstances. The Dean of Admissions and Records shall always check with the faculty member to validate the information or reasons to withdraw before approving a petition to withdraw.

MOTION 4: In the event the Dean of Admissions and Records approves a petition to withdraw after the fourth week of the quarter, a grade of "WF" or "WP" will be assigned by the instructor.

MOTION 5: "WP" (withdrawal passing) and "WF" (withdrawal failing) grades shall not be used in computation of GPA (grade point average).

MOTION 6: This withdrawal policy will become effective Fall quarter 1987.

ACADEMIC AFFAIRS COMMITTEE, continued

Withdrawal from the University

Motion 7: Total withdrawal from the University may be approved due to illness, requests by university officials or other extenuating circumstances. The official withdrawal form is available at the Registrar's Office in Mitchell Hall. The instructor assigns a "WPM" if the student is passing at the time of total withdrawal or "WF" if the student is failing. Grades of "WF" will not be computed into the student's grade point average.

Motion 8: This withdrawal policy will become effective Fall quarter 1987.

\*\*\*\*\*

CODE COMMITTEE

Proposed Changes to the Faculty Code:

8.75 Merit

B. Merit--Procedure

New 9. In the event that a merit recommendation priority list is drawn up but is not acted on because of lack of funding in any fiscal period, then a new list shall be prepared for a subsequent period when funding becomes available.

\*\*\*\*\*

NEW BUSINESS

Faculty Senate Bylaws - At-Large Election Procedure

Due to the cost and amount of time involved in replacing at-large Senators under the current policy, the Senate Executive Committee proposes a change in the Faculty Senate Bylaws. In accordance with the Bylaws, the proposed change will be voted upon at the next regularly scheduled Faculty Senate meeting on June 3, 1987.

Current Policy:

SECTION 11. Procedures for Election

D. Replacements

2. If a regularly elected departmental or at-large Senator resigns permanently from the Senate, his/her position shall become vacant and a replacement shall promptly be nominated and elected. Replacements, elected to a position vacated by a regularly elected Senator, shall serve only for the unexpired term of the regularly elected Senator. Such replacement, who serves an unexpired term, is not disqualified from thereafter serving two full consecutive three-year terms.

\* \* \* \* \*

Proposed Policy:

- 11.D.2. If a regularly elected departmental Senator resigns permanently from the Senate, his/her position shall become vacant and a replacement shall promptly be nominated and elected. If a regularly elected at-large Senator resigns permanently from the Senate, his/her Alternate will become Senator until the next yearly scheduled at-large election, at which time a replacement will be nominated and elected to fulfill the remaining at-large term. Replacements, elected to a position vacated by a regularly elected Senator, shall serve only for the unexpired term of the regularly elected Senator. Such replacement, who serves an unexpired term, is not disqualified from thereafter serving two full consecutive three-year terms.

John AGARS  
 Jay BACHRACH  
 Phil BACKLUND  
 Bill BENSON  
 Jerry BRUNNER  
 Frank CARLSON  
 John CARR  
 Lori CLARK  
 Barry DONAHUE  
 Wayne FAIRBURN  
 Ken GAMON  
 Phil GARRISON  
 Norm GIERLASINSKI  
 Larry GOOKIN  
 Richard HASBROUCK  
 A. James HAWKINS  
 Beverly HECKART  
 Mike HENNIGER  
 James HINTHORNE  
 George KESLING  
 Nancy LESTER  
 Clair LILLARD  
 Linda MARRA  
 Victor MARX  
 Wells McINELLY  
 Willa Dene POWELL  
 Owen PRATZ  
 John RESSLER  
 Julie RHODES  
 Connie ROBERTS  
 Sam RUST  
 Lynel SCHACK  
 Mark SHRINER  
 Willard SPERRY  
 Libby STREET  
 Ned TOOMEY  
 Bill VANCE  
 Rex WIRTH  
 Tom YEH

Gary GALBRAITH  
 Rae HEIMBECK  
 Roger GARRETT  
 Frank SESSIONS  
 G.W. BEED  
 Cal GREATSINGER  
 William BARKER  
 Bernard MARTIN  
 Larry BUNDY  
 Barney ERICKSON  
 David CANZLER  
 Dick WASSON  
 Robert PANERIO  
 Walter EMKEN  
 Randolph WISCHMEIER  
 Larry LOWTHER  
 David SHORR  
 Don RINGE  
 Allen GULEZIAN  
 Kelton KNIGHT  
 R.J. CARBAUGH  
 Wendy RICHARDS  
 Makiko DOI  
 Don WISE  
 David GEE  
 Otto JAKUBEK  
 Mike Little  
 Ken HARSHA  
 Arne SIPPOLA  
 Jim EUBANKS  
 Denis THOMAS  
 Ralph NILSON  
 Jim BROWN  
 William SCHMIDT

Please sign your name and return  
this sheet to the Faculty Senate Secretary  
directly after the meetings. Thank you.

May 20, 1987  
DATE

VISITOR SIGN-IN SHEET

Don Schlesman

Ryan Clark

Central  
Washington  
University



MAY 8 REC'D

Dean of Undergraduate Studies

Bouillon 207 I  
Ellensburg, Washington 98926

(509) 963-4403

May 7, 1987

Dr. Kenneth O. Gamon  
Chair, Faculty Senate  
Central Washington University  
Campus

Dear Dr. Gamon:

Thank you for sharing motions of the Academic Affairs Committee regarding the withdrawal policy. Clearly the changes and clarification offered by the committee represent improvements in the current policy and practice as I understand them. However, I strongly urge the committee to develop a more simple policy.

It is very easy for us to become excessively complex and cumbersome in our policies, procedures and paper work. In our attempt to cover all contingencies I believe we end up causing more confusion and spending far too much expensive time and energy trying to enforce unnecessarily complex policies. My plea, then, is to simplify - simplify - simplify!

Thanks for hearing me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Don", written in dark ink.

Donald M. Schliesman  
Dean of Undergraduate Studies

jm

MAY 15 REC'D

Central  
Washington  
University



Department of English  
Ellensburg, Washington 98926  
(509) 963-1546

13 May 1987

Professor Ken Gamon, Chair  
Faculty Senate  
Central Washington University

Dear Professor Gamon:

A number of my colleagues in the English department have become concerned, in recent weeks, to find that those 40% of our own staff designated "part-time" faculty have been excluded from sharing in the 4.5% salary "bonus" which all other academic staff at Central were granted this spring. Some early inquiries they have made of the other state universities, and of the State HEC's fiscal analyst for Higher Education, indicate that Central's decision not to extend this year-end increment to its part-time faculty is part of a rather arbitrary, inconsistent pattern of decision-making on this question among the state's universities and legislative policymakers. (A copy of these findings from one of my colleague's initial inquiries is enclosed.)

I strongly request that Central's Senate act quickly, in the brief time remaining in this academic year, to look into the rationale for this local decision to exclude a small but very important number of our faculty from sharing in this 4.5% bonus. Surely the inconsistencies in the way such faculty have fared, even between our sister institutions at Cheney and at Bellingham, make such decisions appear capricious or, at best, unintentionally inequitable. If the Senate does not find such inequity here at Central, it can then help to explain more publicly and fully than has been done so far why our part-time staff has understandably been excluded from the recent bonus. And, if our Senate finds that such an exclusion is a mere oversight, it can immediately act to rectify and thus resolve the situation.

In either case, my colleagues and I hope that the Senate will act quickly, and decisively, before the end of the current biennium arrives.

Sincerely yours,

A handwritten signature in cursive script that reads "D. W. Thomas".

Denis Thomas  
Asst. Prof. of English

ENC.

April 30, 1987

University of Washington:

(Peggy Miles - assistant to the Faculty Senate president)

1. all part-time personnel with nine month appointments receive the 4.5 salary increase (March 31/Senate Bill #5351)

Western Washington University:

(Dr. Jackson - Faculty Senate president)

1. all part-time teaching personnel are excluded from the March 31 "bonus"

Eastern Washington University:

(Faculty Senate office)

1. all part-time teaching personnel with more than a half-time appointment receive the March 31 salary increase
2. EWU part-timers are few, but they are organized in an "association"

Washington State University:

(Faculty Senate office/Mary Gallwey/Vice-provost Ron Hopkins)

1. all part-time teaching personnel with more than a half-time appointment receive the March 31 salary increase
2. WSU asked the legislature for an interpretation of "full-time faculty" and received notice that the definition included part-timers teaching more than half-time
3. WSU also determined "full-time" to be defined as those part-timers who receive faculty benefits - apparently, WSU part-time teaching personnel receive insurance benefits and retirement

Washington Legislature:

(Bill Robinson/House Education Committee's fiscal analyst for Higher Ed)

1. Robinson said all part-time teaching personnel are excluded from the March 31 salary increase
2. Robinson emphasized that all part-time teaching personnel will receive the September 1, 1987, increase - if it passes - because House Bill #527 presently states "For the purpose of allocating these funds, 'faculty' includes all instructional and research faculty, academic deans, and department chairpersons." Section 601 (7)

My concern: Disregarding the possible failure of the September 1 salary increase, I fear that CWU part-time teaching personnel will again be omitted from any pay raise because of the inconsistencies throughout the state and even the legislature in defining our <sup>position</sup> ~~status~~. Even Central's Faculty Code (Sec. 2.10) determines that we are not to be designated as "faculty" because we are not "employed full time by the university." Does that mean we do not fit within the legislative use of the word "faculty," either?

March 12, 1987

860

CURRICULUM PROPOSALS APPROVED BY THE UNIVERSITY  
CURRICULUM COMMITTEE AND FORWARDED TO THE SENATE

SCIENCE EDUCATION

COURSE ADDITION

SCED 432. Major Concepts in Physical Science for Elementary Teachers (2). Major physical science concepts normally intended to broaden the content background for the elementary teacher through the use of appropriate investigative science activities, demonstrations, discussions and lecture.

COMMUNICATION

COURSE ADDITION

COM 315. Studies in Communication (1). Specialized topics in communication to increase practical communication skills. May be repeated for credit under different topics. Grade will be S or U.

- A. Communication and Stress
- B. Communication and Conflict
- C. Communication and Consensus
- D. Managing Speech Fright
- E. Interviewer Skills
- F. International Communication

DRAMA

COURSE ADDITION

DR 495. Senior Project (2, 4 or 6). Prerequisite, permission of department chair. Senior students are required to direct, design or create a theatrical production or present a piece of research appropriate to the area of emphasis of their major.

PROGRAM CHANGE

**AS IT APPEARS**

**BACHELOR OF ARTS  
TEACHING MAJOR - SECONDARY**

For departmental teaching recommendation, a student should have a minor in either Communication or English, and must have a record of production participation both backstage and onstage.

I. Required:	Credits
DR 107, Introduction to Drama.....	5
DR 243, Interpretive Reading.....	4
DR 266, Theory of Play Production.....	4
DR 428, Teaching and Producing/Directing in the Secondary School.....	3
DR 373, American Drama.....	4