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CWU Faculty Senate Minutes - 04/11/1979

Esther Peterson

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MINUTES: Regular Senate Meeting, 11 April 1979  
Presiding Officer: Franklin D. Carlson  
Recording Secretary: Esther Peterson

The meeting was called to order at 3:10 p.m.

ROLL CALL

Senators Present: All Senators or their alternates were present except Clifford Cunha, Donald Garrity, Tim Gillie, Peter Gries, Ken Harsha, James Hawkins, Robert Mitchell, Woodrow Monte, and Darryll Olsen.


CHANGES TO AGENDA

Chairman Carlson ruled, without objection, Old Business, A. Motion No. 1812, would be moved to the top of the Agenda as a consideration for guests present who wished to comment on the motion.

APPROVAL OF MINUTES

Without objection, the minutes of March 7, 1979, were corrected on page 3 by changing Motion No. 1811 to Motion No. 1812.

MOTION NO. 1813: Mr. Hammond moved, seconded by Mr. Tolin, to approve the minutes of March 7, 1979 as corrected. Passed by an unanimous voice vote and no abstentions.

COMMUNICATIONS

The following communications were received:

A. Letter from Edward J. Harrington, dated March 6, 1979, announcing that Dr. Zoltan Kramar has agreed to serve as non-voting chairman of the Search Committee for the position of Dean of Professional Studies.

B. Letter from Donald Schliesman, dated March 6, 1979, requesting the Senate Curriculum Committee consider modifying curriculum policy so that curriculum changes could be initiated by the Vice President for Academic Affairs and by the President. Also, he proposes that the term "curriculum change" in the Curriculum Guide be precisely defined.

C. Letter from Victor Marx, chairman of the Senate Budget Committee, dated March 12, 1979, summarizing the committee deliberations about increasing summer school salaries from 2/9 to 30%.

D. Letter from Edward J. Harrington, dated March 15, 1979, asking the Senate Executive Committee to establish a Search Committee for the position of Dean of Arts and Humanities. One of the present Deans will serve as non-voting chairman.

E. Letter from E. Russell Alexander, chairman of the Faculty Senate of the University of Washington, dated March 16, 1979. He reports that there are no contracts or letters of appointment for summer school at the University of Washington. Instead there are oral agreements.

F. Letter from Jerry L. Jones, Special Assistant to the President, dated March 26. He asks the Senate to recommend faculty members to serve on search committees for the positions of Dean of Admissions and Records and Director of Information.

G. Letter from Wolfgang Franz, dated March 26, resigning as Senator at-large effective spring quarter 1979.

H. Letter from Jay Bachrach and Raymond Smith, Jr., dated March 28, requesting that the Religious Studies Program and the Humanities Program be involved in selecting the Dean for the School of Arts and Humanities.

I. Letter from Edward J. Harrington, dated March 28, asking the Senate Executive Committee to establish a search committee for the position of Assistant Vice President for Off-Campus Programs. He will then select a non-voting chairman to assist the committee in its deliberations.
J. Letter from R. S. Miller, Counseling Center, dated April 2, inquiring about the functioning of the Senate Student Affairs Committee.

K. Letter from George Grossman, Council of Faculty Representatives, dated April 4, presenting a summary of the March 31 meeting of the CFR.

OLD BUSINESS

A. Motion No. 1812.

Chairman Carlson turned the meeting over to the Chairman of the Senate Curriculum Committee, Joe Schomer, who presented the motion, to allow any of the guests present to comment on the motion as written.

Members of the Senate Curriculum Committee, Tom Blanton, Robert Lapen, Mike Lopez, and Joe Schomer, discussed the Motion.

The following guests were recognized to discuss the motion, also: Jimmie Applegate, Don Schliesman, Bill Benson, Dale Comstock, Lou Bovos, and Bob Carlton. Debate followed on the main motion.

MOTION NO. 1814: Mr. Yee moved, seconded by Mr. Lillard, to refer Motion No. 1812 back to Committee with instruction that the Senate Curriculum Committee meet with Bob Carlton and Bill Benson and any others they think appropriate to try to resolve the time problem and the timeliness of a response to requests for 441 and other such courses. Passed by a majority hand vote of 13 yes, 10 no, 1 abstention.

Mr. Carlson will charge the Senate Curriculum Committee as stated in the motion.

ADJOURNMENT

MOTION NO. 1815: Mr. Lillard moved, and it was seconded, to adjourn.

The meeting adjourned at 4:55 p.m.
PLEASE NOTE CHANGE OF MEETING DATE
TO APRIL 11, INSTEAD OF APRIL 4, 1979

AGENDA

FACULTY SENATE MEETING
3:10 p.m., April 11, 1979
Psychology Building, Room 471

I. ROLL CALL

II. CHANGES TO AGENDA

III. APPROVAL OF MINUTES of March 7, 1979

IV. COMMUNICATIONS

V. CURRICULUM PROPOSALS
   A. University Curriculum Committee proposals, pages 510 through 514

VI. REPORTS
   A. Chairman
   B. Executive Committee
   C. Standing Committees
      1. Academic Affairs
      2. Budget
      3. Code
      4. Curriculum
      5. Personnel
      6. Student Affairs

VII. OLD BUSINESS
   A. Motion No. 1811
      (As a consideration for guests, this item may be moved, without
      objection, to the beginning of the Agenda)

VIII. NEW BUSINESS

IX. ADJOURNMENT
1978-1979

FACULTY SENATE MEETING OF April 11

ROLL CALL

SENATOR

- Appleton, Laura
- Brennan, James
- Burkholder, Peter
- Canzler, Lillian
- Carlson, Frank
- Cunha, Clifford
- Dugmore, Owen
- Emken, Walter
- Fadenrecht, George
- Fadenrecht, Wolfgang
- Garrity, Donald
- Gillie, Tim
- Gries, Peter
- Grossman, George
- Harsha, Ken
- Hawkins, A. James
- Hammond, Kenneth
- Killorn, Erlice
- King, Corwin
- Lapen, Robert
- Lillard, W. Clair
- Lopez, Celia
- Lopez, Mike
- Marx, Victor
- Mitchell, Robert
- Monte, Woodrow
- Nylander, James
- Olsen, Darryl
- Sahlstrand, Margaret
- Samuelson, Dale
- Sands, Catherine
- Schomer, Joe
- Shadle, Owen
- Spithill, Alma
- Tolman, Rosco
- Vifian, John
- Yee, Robert

ALTERNATE

- Jack Dugan
- Kent Richards
- Chester Keller
- Edith Greatsinger
- Daryl Basler
- Henry Eickhoff
- Robert Nuzum
- Richard Hasbrouck
- Maikiko Doi
- Eric Thurston, Jr.
- Edward Harrington
- Barbara Brummett
- Helen Rogers
- Charles Guatney
- Milo Smith
- Dee Eberhart
- John Gregor
- Roger Garrett
- John Shrader
- Stephen Worsley
- Ann McLean
- Willa Dene Powell
- Deloris Johns
- Ken Cory
- Lee Fisher
- Clayton Denman
- Calvin Greatsinger
- Galer Beed
- Owen Pratz
- Max Zwanziger
- Carlos Martin
- Keith Rinehart
- Tom Kerr
Faculty Senate
VISITORS PLEASE SIGN

Richard D. Wood - Aerospace
Lou Bours - Registrar
Fred Kohut - Crier
Thomas Blanton - English
Sue Coss - Prof. Speech
Pat Cotlin - Education
Bill Benson - Sociology
Jim Conroy - Grad School
Donald R. Schleier

PLEASE RETURN TO THE RECORDING SECRETARY.
March 6, 1979

Dr. Franklin D. Carlson
Chairman, Faculty Senate
CWU, Campus

Dear Dr. Carlson:

I am pleased to inform you that Dr. Zoltan Kramar has agreed to serve as the non-voting chairman of the Search Committee for the position of Dean of the School of Professional Studies.

Sincerely,

Edward J. Harrington
Vice President for Academic Affairs

jm

cc: Dr. Kramar
March 6, 1979

Dr. Frank Carlson
Chairman
Faculty Senate
CWU
Campus

Dear Dr. Carlson:

The purpose of this letter is to request that the Faculty Senate Curriculum Committee consider modifying a curriculum policy.

All of our curriculum forms and practices have allowed for courses and programs to be deleted by the same process used to initiate or alter them. The first entry under the heading Procedures for Curriculum Change, page 8 of the current Guide to Curriculum Change Policies and Procedures, makes reference to curriculum "change". I suggest the word be defined so as to make the meaning explicit. Also, I suggest that curriculum changes could be initiated by the Vice President for Academic Affairs and the President and that those position titles be added.

In summary, I request that the following modification be made to the statement.

Procedures for Curriculum Change

1. Proposals to modify, add or delete courses or programs may be initiated by: (a) students; (b) faculty members; (c) deans; (d) the Vice President for Academic Affairs; and (e) President.

The Vice President's Advisory Council supports this request.

I would be pleased to meet with the committee if you like.

Sincerely yours,

Donald M. Schliesman
Dean of Undergraduate Studies

cc: Vice President's Advisory Council
March 15, 1979

Dr. Franklin D. Carlson  
Chairman, Faculty Senate  
CWU, Campus

Dear Dr. Carlson:

Would you please have the Executive Committee of the Faculty Senate establish a Search Committee for the position of Dean of Arts and Humanities. As has been our practice, I will ask one of the deans to serve as non-voting chairman.

Thank you for your cooperation in this matter.

Sincerely,

Edward J. Harrington  
Vice President for Academic Affairs

jm
Professor Franklin D. Carlson  
Chairman, Faculty Senate  
Central Washington University  
Ellensburg, Wa. 98926

Dear Professor Carlson:

I have received your inquiry about contracts for teaching summer school at the University of Washington. According to Dean Marion Marts of our summer program, our faculty do not have contracts, nor even letters of appointment. The philosophy is that verbal agreements are sufficient, and provide a degree of flexibility for the faculty. Dean Marts states that he has never known of a faculty member being dropped from summer teaching, although some have withdrawn for various reasons.

Sincerely yours,

E. Russell Alexander  
Chairman, Faculty Senate

ERA:pjm
Dr. Frank Carlson  
Chairman, The Faculty Senate  
Edison Hall  
Central Washington University  
Campus  

Dear Dr. Carlson:

I would appreciate it very much if the Faculty Senate would recommend the names of faculty who could serve on two search committees which will consider applicants for the positions of Dean of Admissions and Records and Director of Information.

If the Senate could provide six names for the search committee for the Dean of Admissions and Records from which three could be selected, and six names for the search committee for the Director of Information from which three could be selected, it would help greatly in the task of selecting the best possible persons for these two important positions.

Enclosed please find position descriptions for the two positions mentioned.

Sincerely,

Jerry L. Jones  
Special Assistant to the President

cc: Dr. Harrington

Enclosures
Chairman  
Executive Committee  
Faculty Senate  
Central Washington University  
Ellensburg, Washington  
98926

Dear Sir:

There are certain anomalies in the School of Arts and Humanities which should be taken into consideration when the composition of any screening committee relative to the selection of a new dean is determined.

In terms of representation it should be noted that the Religious Studies Program and the Humanities Program have interests as direct as any department in the deanship. It would perhaps be possible to appoint a representative of one or the other on any committee.

There is further the question of representation for Professor Heimbeck who is essentially without any department affiliation.

It is not the wish of the undersigned to unnecessarily increase the size of the committee created for the search, but it is our hope that all elements and individuals in the School of Arts and Humanities can have easy and fairly direct access to a representative on said committee.

Thanking you for your consideration in this matter, we remain,

Very truly yours,

Jay E. Bachrach  
Raymond A. Smith, Jr.

c: Edward J. Harrington
Dear Frank,

I hereby resign as Senator at large, effective Spring Quarter '79. I am resigning from the Senate since my recent appointment on the Academic Planning Committee will be demanding much of my time.

Sincerely,

Wolfgang W. Franz
Dr. Franklin D. Carlson  
Chairman, Faculty Senate  
CWU, Campus

Dear Dr. Carlson:

Would you and the Faculty Senate Executive Committee please establish a search committee for the position of Assistant Vice President for Off-Campus Programs.

As per my usual practice, after you have established the committee, I will select a non-voting chairman who will assist the committee in its deliberations.

Sincerely,

Edward J. Harrington  
Vice President for Academic Affairs
To: Frank Carlson,  
Chairman, Faculty Senate

From: R.S. Miller  
Counseling Center, and  
Office of Testing and Evaluative Services

Date: April 2, 1979

Re: Faculty Senate Student Affairs Committee

Whether this is really my concern or not I'm not certain. Since the risk in my intruding in something not my business is not great, I will tell you anyhow.

The above referenced Faculty Senate committee ceased functioning when Woodrow Monte resigned as chairperson as well as from the committee. Like a bird shot in midflight, the committee plummeted into non-existence.

The only remaining member of the committee who came to meetings regularly and who is also a faculty senator is Peter Gries. Now Peter is a fine fellow to be on a committee with, and apparently the only remaining member eligible to be chairman, or chairperson either for that matter, but Peter has some other things on his mind, as I hear it. He is preparing a full piano recital, and besides that he recently got married, so there is reason to doubt that his head is thinking very intently about the Student Affairs Committee.

In these circumstances, what should be done? We had discussed a number of things and were collecting materials for a report that would have been of at least a modicum of substance: but we had also lost two members by resignation, Max Zwanziger and Woodrow Monte, and another by silent attrition, Erlice Killorn. That has left myself and Tim Gillie, a student, wondering what we did to discourage all the others, although it doesn't seem to worry us overmuch.

If you have some advice or recommendation for Peter, Tim, and me, we would be pleased to hear it. If not, we will simply consider the whole thing an interesting experience and not worry further.

RSM: cw
TO: Faculty Senators

FROM: George Grosman
Council of Faculty Representatives

RE: Mar. 31, 1979 Meeting of CFR
     (Legislative Action)

DATE: Apr. 4, 1979

Since I have a previous commitment and will not be able to attend the Senate meeting on Apr. 16, 1979, I am sending you this summary of the Mar. 31, 1979 meeting of the Council of Faculty Representatives held at the University of Washington.

Dave Olson, a University of Washington faculty member, who lobbies for the University's faculty, and indirectly for us, in Olympia reported on legislative action. Following is a summary, as I understand it, of what has happened and what might happen.

Salary The House budget calls for a 5.0% raise Sept. 1, 1979; 5.6% Oct. 1, 1979; and 6.0% Sept. 1, 1980. These raises are to be compounded so the 16.6% compound to 17.53%. The 5.0% and the 6.0% are consistent for all state employees. The other percent is a variable among employee groups and ranges from 5.5% for all university faculties to 9.0% for other higher education employees. This 5.6% will put us up to the 1978 seven state average. The bill also calls for a fringe benefit package of $83.00 in 1979 and $92.00 in 1980.

The reason our 5% pay raise would start Sept. 1, rather than July 1, when it would start for other state employees is because of a compromise necessary to get the one vote needed to pass the bill.

The way the bill is written it appears that the initial 5% could be used only for an across the board pay raise while each institution would have discretion as to how the other raises are distributed.

What will happen in the Senate is anybody's guess. How we are treated appears to hinge on a power struggle between Democratic Senators Walgren and Donohue. If Walgren gets his way we will get the 16.6% but if Donohue's views prevail we will be cut back at least to 14% with the monies going to 100% funding for K-12.

The CFR unanimously passed the following:

"The CFR supports as a minimum salary package for higher education faculty the House compromise version of the salary bill which includes an additional 1% pay raise in the first phase and full funding of the benefit package at $83.00 in 1979 and $92.00 in 1980."

The CFR is composed of three faculty representatives from each of the six state-supported four-year colleges and universities of the state of Washington. It was created to permit the faculties of the four-year institutions to speak with one voice on issues affecting higher education in the state of Washington.
Retirement. A bill is being introduced in the House to put all new faculty members under PERS. Those of us in TIAA-CREF may either remain in that system or cap it off and enter PERS. There is discussion of allowing TIAA-CREF members to cap off TIAA-CREF and buy up to seven year back credit in PERS.

Collective Bargaining. HB 2236, the collective bargaining bill, is in the House Labor Committee and should be acted on today. It should pass the house as there are eight or nine Republicans who will support it.

Governor Ray is pushing an amendment that in effect says:

After a faculty group chooses a collective bargaining representative they may do one of two things;

1. set aside tenure as a bargaining issue.
2. or include tenure as a bargaining issue.

If two is chosen then all previous tenure agreements become null and void.

Indications are that if the amendment passes the Governor would sign the bill, otherwise he would veto it.

Tuition Waiver. Tuition waiver for faculty members has passed both houses and has been signed. The courses taken must be germane to one's job and credits will be exempt from generating FTE.
FROM: Victor Marx, Chairman, Senate Budget Committee.
RE: Summer session salaries and the length of summer session.
DATE: March 12, 1977.

Inspired by Dr. Harrington, our committees are working on a proposal to increase summer school salaries from 2/9 to 30% (or whatever). Our best argument for such an increase is the concept of equal pay for equal work. The federal and state governments ought to understand this concept. Presently summer school faculty receive 1/3 less than faculty teaching a comparable load during an academic term. Thus to achieve full equity we ought to go to 3/9 of the academic year salary for a full summer session load.

Budgetwise (and politically) it would be difficult to implement the jump to 3/9. There could be some faculty opposition as well, for a 50 per cent increase in summer school salary would reduce the number of contracts, and offerings would be reduced as well.

A compromise solution might be in order. We should raise salaries for a full session to 27 or 30%, but we should reduce the full session to 7 ½ or 8 weeks from the present 9 week session. Teaching load should be reduced to an average of 10 or 11 hours from the present average of 12 hours for a full load. To accommodate 5 credit courses in a shorter term we could add one or two Saturdays with labs/seminars or bibliographic instruction in the library, but leaving most of the Saturdays free.

Students would love the shorter session, for they could take longer vacations or temporary jobs after summer school. If we went to a shorter session our enrollment could increase. From the students' point of view Eastern Washington and WSU offer a better deal because their sessions end a week before Central's. The table below gives comparative summer school dates for 1979:

<table>
<thead>
<tr>
<th>INSTITUTION</th>
<th>REGISTRATION</th>
<th>CLASSES START</th>
<th>FINALS/INSTRUCTION ENDS</th>
<th>TOTAL DAYS</th>
</tr>
</thead>
<tbody>
<tr>
<td>CWU</td>
<td>6/18</td>
<td>6/19</td>
<td>8/17</td>
<td>44</td>
</tr>
<tr>
<td>EWU</td>
<td>6/18</td>
<td>6/18</td>
<td>8/10</td>
<td>39</td>
</tr>
<tr>
<td>UW</td>
<td>6/18</td>
<td>6/18</td>
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<td>WSU</td>
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<td>6/18</td>
<td>8/10</td>
<td>39</td>
</tr>
<tr>
<td>WWU</td>
<td>6/25</td>
<td>6/25</td>
<td>8/24</td>
<td>44</td>
</tr>
</tbody>
</table>

Notes: Total days do not include Independence Day.

- CWU has 2 half terms, 4 ½ weeks each
- UW " " " " " " " " "
- WSU has 6 week and 8 week sessions
- WWU has 6 " " 9 " " "
- EWU has a variety of options.

Last year WWU started paying 25% of the academic salary for a full summer session of 9 weeks. EWU pays 2/9 for an 8 week (39 days) session for a ten hour load. Their salaries are prorated. Thus if someone teaches 12 hours for 9 weeks he receives 12/45 = 26.66%. Central's faculty receive much less, 22.22% for the same load. The table below is EWU's 1978 summer session salary schedule:

<table>
<thead>
<tr>
<th>Weeks of Teaching</th>
<th>Credit Hours Taught</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>1/45</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>2/45</td>
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