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A STUDY TO DETERMINE THE ANTICIPATED QUALIFICATIONS AND COMPETENCIES OF AUDIOVISUAL SPECIALISTS IN THE COMMUNITY COLLEGES OF THE

10⁰

STATE OF WASHINGTON

A The**s**is

Presented to

the Graduate Faculty

Central Washington State College

In Partial Fulfillment

of the Requirements for the Degree

Master of Education

by

Garred Allen Giles

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APPROVED FOR THE GRADUATE FACULTY

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TABLE OF CONTENTS

CHA	PTER PAG	ŧΕ
I.	THE PROBLEM	
	Introduction	
	Need	
	Statement of the Problem 4	
	Purpose	
	Hypothesis	
	Limitations of the Study	
	Definitions of Terms	
	Overview	
II.	REVIEW OF THE LITERATURE	
	The Need for Audiovisual Media in Higher Education 8	
	Characteristics of the Community College 9	
	Development of Community Colleges in the State of	
	Washington	
	The College Audiovisual Department	
	Audiovisual Media in the Community College 18	
	Summary	
III.	THE DESIGN	
	Assumptions	
	Sample	

CHAPTER		PAGE
Restatement of the Hypothesis		24
Instrument		25
Procedures		27
Analysis of the Data		28
Summary		28
IV. ANALYSIS OF THE RESULTS		30
Organization and Budget		30
Audiovisual Services	•	35
Deterrents to Audiovisual Services	•	42
Policies and Procedures		46
Future Developments		54
Audiovisual Administrator Backgrounds		56
Preparation of Community College Audiovisual		
Administrators		63
Summary		68
V. SUMMARY AND CONCLUSIONS		73
Summary		73
Conclusions		76
Recommendations		79
BIBLIOGRAPHY		81

v

APPENDIX A.	Community College Enrollment and Establishment
	Growth in the United States and the State of
	Washington
APPENDIX B.	Washington State Community Colleges Directory
	and Locations
APPENDIX C.	Functions Discharged by Educational Media
	Services in Colleges and Universities
APPENDIX D.	Responsibilities of Media Professional in Colleges and
	Universities
APPENDIX E.	Questionnaire
APPENDIX F.	Supplementary Tables
APPENDIX G.	Audiovisual Equipment Standards for Schools of
	Higher Learning

LIST OF TABLES

TABLE		PAGE
I.	Organizational Structure of the Community College	
	Services	31
II.	Administrative Superior of Library Supervisor	32
III,	Administrative Superior of Audiovisual Supervisor	33
IV.	Comparison of Community College Audiovisual and	
	Library Budgets	34
۷.	Number of Community Colleges Reporting the Existence	
	and Intended Incorporation of Film and Recording	
	Equipment	36
VI.	Number of Community Colleges Reporting Existence	
	and Intended Incorporation of Photographic	
	Services	37
VII.	Number of Community Colleges Reporting Existence	
	and Intended Incorporation of Graphic Services	38
VIII.	Number of Community Colleges Reporting Existence and	
	Intended Incorporation of Audio Recording Services .	39
IX.	Number of Community Colleges Reporting Existence	
	and Intended Incorporation of Television Services	40
х.	Number of Community Colleges Reporting Existence and	
	Intended Incorporation of Individualized Instruction	
	Services	41

TABLE		PAGE
XI.	Indicated Deterrents of the Film and Recording	
	Libraries	43
XII.	Indicated Deterrents of the Local Production	
	Services	44
XIII.	Indicated Deterrents of the Television Services	45
XIV.	Number and Per Cent of Colleges Allowing Access to	
	Audiovisual Services by Certain Individuals and	
	Groups	48
XV.	Number and Per Cent of Community College Audiovisual	
	Departments Rendering In-Service Training to	
	Certain Individuals and Groups	. 50
XVI.	Per Cent of Individuals in the Community Colleges	
	Directly Influential or Responsible for Certain	
	Acquisition Procedures of Audiovisual Equipment	
	and Materials	52
XVII.	Maintenance and Repair Responsibility Policy of	
	Audiovisual Equipment	53
XVIII.	Audiovisual Materials Cataloging Policies in the	
	Community Colleges	54
XIX.	Reported Future Developments in the Audiovisual Media	
	Centers in the Community Colleges	55

TABLE		PAGE
XX.	Educational Level of Audiovisual Administrators	56
XXI.	Number of Years of Professional Experience of	
	Audiovisual Administrators	57
XXII.	Means of Formal Audiovisual Training of Audiovisual	
	Administrators	58
XXIII.	Means of Informal Audiovisual Training of	
	Audiovisual Administrators	59
XXIV.	Indicated Course Areas of Most Adequate Preparation	
	of Community College Audiovisual Administrators	61
XXV.	Indicated Course Areas of Least Adequate Preparation	
	of Community College Audiovisual Administrators	62
XXVI.	Professional Audiovisual Organization Affiliation of	
	Community College Audiovisual Administrators	64
XXVII.	Courses Needing Stronger Emphasis for the Present	
	Preparation of Community College Audiovisual	
	Specialists	66
XXVIII.	Courses Needing Stronger Emphasis for the Future	
	Preparation of Community College Audiovisual	
	Specialists	67
XXIX.	Total Number of Day Students in the Community	
	Colleges	112

ix

TABLE		PAGE
XXX.	Total Number of Faculty in the Community Colleges	112
XXXI.	Audiovisual Materials Shelving Policy in the	
	Community Colleges	113
XXXII.	Number and Percentage of Community Colleges Owning	
	and Renting Certain Audiovisual Materials	113
XXXIII.	Utilization of Television in the Community Colleges	114
XXXIV.	Means of First Involvement in Audiovisual Administration	
	by Present Community College Audiovisual	
	Administrators	114
xxxv.	Age of Audiovisual Administrators	115
XXXVI.	Date of Most Recent Educational or Professional Activity	
	Attended by Community College Audiovisual	
	Administrators	115
XXXVII.	Number of Years Audiovisual Administrators Have Held	
	Present Position	116
XXXVIII.	Aspects of Job That Community College Audiovisual	
	Administrators Like Best	116
XXXIX.	Aspects of Job That Community College Audiovisual	
	Administrators Like Least	117
XL.	Number and Percentage of Audiovisual Administrators	
	Subscribing to Professional Audiovisual Magazines	
	and Tournals	118

x

TABLE		PAGE
XLI.	Recognized Authorities of Audiovisual Media for	
	The Community Colleges of Washington State	119
XLII.	Sources Used by Community College Audiovisual	
	Administrators for Keeping Informed of Utilization	
	Techniques of Audiovisual Equipment	119
XLIII.	Sources Used by Community College Audiovisual	
	Administrators for Keeping Informed of New	
	Audiovisual Equipment Developments	120
XLIV.	Sources Used by Community College Audiovisual	
	Administrators for Keeping Informed of Audiovisual	

Equipment Evaluation		•	•	•	•			121
----------------------	--	---	---	---	---	--	--	-----

LIST OF FIGURES

FIC	GURE	PAGE
l.	Increase in Number of Community Colleges in the United	
	States, 1900–1980	. 84
2.	Increase in Enrollment in the Community Colleges in the	
	United States , 1900–1980	. 85
3.	Increase in Number of Permanent Community Colleges in	
	the State of Washington by Date of Authorization, 1925-1969	. 86
4.	Increase in Enrollment in the Community Colleges of the	
	State of Washington, 1945–1975	. 87
5.	Location of Community Colleges and Community College	
	Districts in the State of Washington	. 90

CHAPTER I

THE PROBLEM

I. INTRODUCTION

"New" and "unique" describe the community college today. The community college presents an opportunity at higher education for many and a convenient means of gaining new ideas and improved training for others. "The community college is the livliest, most talked about development in the field of higher education" (7:3). Regionally centered and community oriented, it serves the educational and training needs of a wide variety of students. Not only are general and transfer courses offered but vocational training ranging from such popular courses as business secretary to specialized training like watchmaking.

To serve an institution as diverse as the community college the audiovisual facilities, materials and personnel must be flexible and unique. Services offered in most public schools, such as special visual and audio equipment, acquisition and distribution of materials, and instructional materials production, are offered in the community colleges. In addition there are instances where special services and facilities are utilized which would be employed in the four-year university, such as television production, photographic materials production, and computerassisted instruction. These services suggest that the person responsible for administering the audiovisual program must be a specialist in a wide variety of technical and curricular areas. In addition he needs to have ". . . Academic respectability and an inordinate amount of patience and adaptability . . . plus . . . promotional ability, vision, tact, and stamina" (20:124).

II. NEED

Most audiovisual education programs at the university level are designed to educate coordinators of audiovisual programs for the public schools. Audiovisual research efforts have been directed at the programs in elementary and secondary schools. The majority of articles written in popular and authoritative audiovisual magazines stress the public school audiovisual director's responsibilities and audiovisual problems related to public school curricula.

The realm of "audiovisual" is a part of all types of education whether it be elementary, secondary, higher education and even industry and business. All deal with the same basic philosophies and theories of communication and learning. They all incorporate similar types of equipment and presentation techniques.

The differences in media between these various kinds of institutions lie in the type and complexity of the material, the

2

sophistication of the equipment, the general purposes of the institution, the curricula, and, most important, the characteristics of the audience or learner.

Of all the educational institutions existing today probably only the community college demonstrates the unique combination of relatively recent establishment and development, multi-purpose, wide curricula offerings, conveniency, popularity and tremendous growth.

The demands upon the audiovisual services program by the community college are multitudinous and varied. These manifold demands require special talents of the audiovisual specialist. What preparation and qualities are needed by such a specialist? How well do the audiovisual responsibilities in the community college coincide with the training of the audiovisual specialist?

The Professional Education of Media Specialists Commission of the Department of Audiovisual Instruction issued a statement which declared that one need of institutions which train audiovisual specialists is ". . . to find out what relationships, if any, exist between the programs which are currently training media specialists and the responsibilities and the obligations which these individuals encounter after they complete their training" (8:160). What are the responsibilities and obligations of community

college audiovisual specialists?

There is an uncertainty about the duties of the audiovisual professional. Any study which we conduct ought to ascertain what the present duties of the media man are. Equally as important . . . is the description and definition of what is expected of the media man by superintendents, supervisors, and (above all) teachers. Such a study must keep an eye on the future, for it is not nearly as important to know what the demands are now as it is to know what they will be in the decade ahead (8:160).

III. STATEMENT OF THE PROBLEM

The problem considered in this study is to determine the relationship between the responsibilities and duties of the audiovisual services administrator and the competencies and qualifications necessary to perform those responsibilities and duties satisfactorily and professionally.

IV. PURPOSE

This study intends to investigate the programs, services and facilities in use, to analyze the audiovisual policies, and to disclose the professional and educational backgrounds of the present adminis-trators.

The anticipated qualifications of the audiovisual specialists for the community colleges were developed by analyzing the future implementation and expansion of the community college audiovisual programs and by analyzing the opinions of the present community college audiovisual administrators with respect to the preparation of specialsists.

V. HYPOTHESIS

A general hypothesis for this study is stated in question form as follows:

What are the current and anticipated qualifications and competencies of audiovisual specialists in the community colleges of the State of Washington?

VI. LIMITATIONS OF THE STUDY

This study is limited to the twenty-two community colleges in the State of Washington and the administrators of the audiovisual services program within those colleges during the 1968-1969 academic year.

VII. DEFINITION OF TERMS

<u>Audiovisual Administrator</u>. An audiovisual administrator also called an audiovisual supervisor, is a person who is responsible for directing and co-ordinating the audiovisual services and in charge of the planning, production, selection, and utilization of instructional media. He is not necessarily a specialized audiovisual professional. <u>Audiovisual Specialist</u>. An audiovisual specialist is a person especially trained and educated in the planning, production, selection, administration, and utilization of instructional media.

<u>Community College</u>. Also recognized as a junior college, community junior college, two-year college, and two-year institution, the community college is "a two-year institution of higher education, generally public, offering instruction adapted in content, level, and schedule to the needs of the community in which it is located. Offerings usually include a transfer curriculum (credits transferable toward a bachelor's degree), occupational (or terminal) curriculums, general education, and adult education" (12:41). By legislative action the twoyear institutions in the State of Washington were named "community colleges" (22:28.84.170).

<u>Film and Recording Library</u>. The term 'film and recording library' identifies that function of audiovisual services which is responsible for the acquisition, classification, storage, retrieval, and maintenance of projection materials, such as slides, filmstrips and motion picture films, and recorded materials, including disc and tape recordings, and related equipment.

<u>Individualized Instruction</u>. Individualized instruction is a manner of organized and systematized self-education where the student has limited or complete control over the type and quantity of instructional

6

material. The materials may be studied by the student at his own rate and without a live instructor's assistance.

<u>Informal Education</u>. Informal education is a means of learning by way of unstructured, irregular personal experiences.

VIII. OVERVIEW

In Chapter II the available literature related to the study is reported. The literature supports the need for this study. The design of the study, including the instrument and the manner in which the data are collected, is discussed in Chapter III. A report of the findings is presented in Chapter IV. And in Chapter V the study and the findings are summarized and conclusions are reported.

CHAPTER II

REVIEW OF THE LITERATURE

In this chapter the relationships between the schools of higher learning and new media and how they relate to the community college, faculty preparation, the audiovisual program and the audiovisual specialist are investigated.

I. THE NEED FOR AUDIOVISUAL MEDIA IN HIGHER EDUCATION

The growth and quantity of knowledge has necessitated changes in the educational processes. These processes have been changing over the centuries but never before have they been so abrupt. Higher education, for example, ". . . has had a long history of gradual and placid evolution, but now it is faced with a series of challenges that appear to call for swift and energetic adaption" (3:1).

Adaptions to the utilization of audiovisual instructional techniques are slowly being realized in most institutions of higher learning.

Recently, higher education has exhibited a trend toward a new kind of support for instructional services and an extensive development of facilities to encourage the utilization of new media. This trend is founded on the changing roles of college teachers and influenced by increased enrollments, rising costs, and a growing understanding of the psychology of learning. The trend is encouraged by the increased availability of effective, appropriate, and convenient materials, devices, machines, and classroom facilities for improved teaching (3:vii-viii).

The changing character of students and increased enrollments require reconsideration of ways of teaching. Influential, also, is the shortage of teachers which often dictates that some instruction be carried out with large groups to free instructor time for closer personal contacts and individualization considered essential to excellent education, as well as for better preparation for class (3:3-4).

It is important to note that the changing curriculum follows the pattern ". . . that different educational programs are planned for students of different talents" (3:5). Further, there is the need for careful selection of elements to be included in the curriculum of higher education. Not all important knowledge can be taught or learned in the time available (3:5).

II. CHARACTERISTICS OF THE COMMUNITY COLLEGE

Among the schools of higher learning the American community college has demonstrated a recent phenomenal growth and a comprehensive curriculum. The community college was a ". . . new kind of college. Higher education was one parent; secondary education the other. But the product of the union claimed recognition in its own right, had an identity of its own . . ." (12:4). Medsker has summerized the unique characteristics of the

community colleges:

The two-year college was designed to play a special and a strategic role in American higher education. This it does in a variety of ways: It is perhaps the most effective democratizing agent in higher education. It decentralized post-high school opportunities by placing them within reach of a large number of students. It makes higher education available at low cost to the student and at moderate cost to society. If offers a wide range of educational programs not found in other colleges No unit of American higher education is expected to serve such a diversity of purposes, to provide such a variety of educational instruments, or to distribute students among so many types of educational programs as the junior college (15:4).

Identity and Purpose. The community college is classified as neither a secondary school nor a four-year college. It is one of a kind. The philosophy, the teaching, the facilities are neither senior college nor secondary education. Two-year colleges, or "junior" colleges, have too long been cast in the shadow of the academic four-year college and university. Community colleges have their own philosophies and their own contribution to make in modern education. Most proponents of the community college predict that the lack of identity will soon disappear and that these colleges will become completely dedicated to serving the students and the community (16:567).

Gleazer found one purpose of the comprehensive community college to be ". . . to give students opportunity beyond the high school to find suitable lines of educational development in a social environment of wide range of interests, capacities, aptitudes, and types of intelligence" (12:28).

Five common objectives of community colleges have been identified:

- 1. Preparation for advanced study (or Transfer)
- 2. Vocational education (or Terminal)
- 3. General education
- 4. Community service and adult education
- 5. Guidance and counseling services (21:59)

<u>Growth</u>. Community colleges have been established at the rate of about 50 per year for the past eight years. Every state in the union has at least one junior college and most urban areas have one or more. Figure 1 in Appendix A illustrates the growth of community colleges in the nation since 1900. By 1980 it is predicted that there will be over 1,200 public and private two-year colleges in operation (5:134).

Community college enrollment has increased rapidly also.

The American Association of Junior Colleges calculates that enrollments have increased at the rate of 15 per cent each year since 1960 and will reach nearly two million by the end of 1969 (10:12). Figure 2 represents the enrollment growth in the two-year institutions since 1900. Estimated enrollment for 1980 is to be close to three million students (5:135). Similar growth patterns are evident in the State of Washington as demonstrated in Figures 3 and 4 in Appendix A. The sudden increase in community college attendance may be attributed to the growing demand in recent years by all adults to seek opportunities to get an education beyond high school and a general feeling that education can raise the sights and improve the social conditions of men and women. Community colleges seemed suited to extending and expanding opportunities for higher education (10:12-13).

<u>Curriculum</u>. Aside from the conventional courses paralleling the first two years of four-year colleges and universities, the community colleges are offering scores of educational experiences for those students intending to enter into an occupation. It is estimated that two out of every three students enrolling will not transfer to a four-year college. "Occupational education is a major function of the comprehensive community college" (12:67). Bogue listed eighty-seven terminal or semiprofessional courses offered by schools in 1954 (7:74-76).

Reynolds stated that there were a total of ninety-five different vocational programs offered by the junior colleges in the United States in 1965. By far, the most popular and most frequently noted courses are in the secretarial and clerical area. Increasing also in significant development are courses of study aimed at training the engineering technician. Nursing is another field that has noted an increase in popularity with junior college students. Almost every junior college has a general education program and a preponderant majority have transfer programs, but vocational programs are found in only two-thirds of the institutions. By eliminating from consideration those schools offering less than three vocational courses, the total number would be less than one-half (18:36-37).

The policy of open-door admissions makes it necessary that community colleges provide a wide diversification of educational programs to students with varying motives for community college education. Such motives may be within the general purposes of the community colleges and some may be motives yet undefined or difficult to establish.

III. DEVELOPMENT OF COMMUNITY COLLEGES IN THE STATE OF WASHINGTON

The first junior colleges in Washington developed with two missions: giving a two-year academic education which students could use upon transferring to a four-year college, and providing an adequate vocational education and training for those entering into industry and business.

Everett School District in 1915 established the first junior college in the state, but due to lack of public interest it was abandoned. Centralia College established in 1925 became the first permanent junior college. Skagit Valley College began in 1926 in Mount Vernon and Yakima Valley College opened in 1928. These were followed in 1930 by Grays Harbor College in Aberdeen, Clark College in Vancouver and Spokane Junior College in 1933. These early junior colleges were entirely self supporting. In 1941 the first junior college law enacted provided limited tax support and prohibited the establishment of junior colleges in counties where four-year institutions of higher learning were located. This law forced the closure of Spokane Junior College.

Legislation in 1943 and 1945 passed a bill giving the junior colleges the option of becoming a part of the school system as the 13th and 14th years. This bill also entitled junior colleges to acquire funds for capital construction. Until 1940 no junior college was operating in a building especially built for junior college purposes. In 1941 Everett Junior College was re-established. After World War II Olympic College in Bremerton began operation (1946). Columbia Basin College in Pasco was established in 1955 and Peninsula College started in 1960 in Port Angeles (9:28; 19:6-9).

A study committee appointed by the state board of education recommended in 1957 that (1) there should be established separate junior college districts; (2) the financial support of the junior colleges should be placed on the attendance areas of the junior colleges; and (3) there should be further study of higher education (15:285).

14

The 1961 legislature removed the barrier prohibiting the establishment of junior colleges in counties with established four-year schools of higher learning. The junior colleges were designated officially as <u>community colleges</u>. This legislature also authorized the establishment of Highline College at Midway and Big Bend Community College in Moses Lake.

In 1963 the legislature authorized the establishment of Shoreline Community College north of Seattle, Spokane Community College, Green River Community College in Auburn, and Tacoma Community College. The legislature established a fixed allocated biennial budget for the colleges rather than the open-ended per-student budget system used in previous years. College funds were legally separated from school district funds, also.

The 39th session of the State Legislature in 1965 authorized the establishment of Seattle Community College, Bellevue Community College, Walla Walla Community College, and Clover Park (later Fort Steilacoom) Community College at Lakewood (9:28-29; 19:6-9).

The legislature also directed the State Superintendent of Public Instruction to prepare a "comprehensive report and plan" for the organization of community college education in the State. The State Superintendent solicited the Arthur D. Little, Inc., an independent research firm, to make a study and recommend a policy plan for the community colleges of the state. The research firm recommended a number of changes and improvements. Among these they recommended that the community colleges by separated from the common school districts and a new system of independent community college districts be established; and that the state create a Division of Community College Education within the office of the State Superintendent of Public Instruction (14:1-11).

The community College Act of 1967 passed by the legislature provided for the division of the state into twenty-two community college districts, and the creation of a "state board for community college education" which has general supervision and control over the state system of community colleges. The purpose of the act was to offer an "open door" to every citizen, to ensure thoroughly comprehensive education and training in every district, to provide administration by state and local boards, to allow for growth, improvement, modification and flexibility as future needs occur, and to:

Establish firmly that community colleges are, for purposes of academic training, two year institutions, and are an independent, unique, and vital section of our state's higher education system, separate from both the common school system and other institutions of higher learning, and never to be considered for conversion into four-year liberal arts colleges (22:28.85.020).

A map is provided in Appendix B which locates the community colleges in Washington. A list of the addresses of the colleges is also provided.

IV. THE COLLEGE AUDIOVISUAL DEPARTMENT

With the use of audiovisual media performing an increasingly important function in instruction at all levels, it is important to investigate and define the roles of the audiovisual service programs and their administrative structure in higher education. Very little research has been reported on the administrative structure of audiovisual instructional services in colleges and universities (20:269).

By analyzing several studies and reports on audiovisual programs in teacher education institutions, Allen and Matten have concluded that ". . . every college and university should have: (a) an organized and centrally-located audiovisual department, (b) a specially trained director . . . , (c) a staff . . . , and (d) a philosophy whereby the audiovisual services function through and serve every department in the institution" (20:269).

Brown and Norberg have identified various functions discharged by the educational media services of colleges and universities. They are listed in Appendix C (2:305-306).

Wheeler, in her study of community college libraries, concluded that the audiovisual program should be housed in the library building and coordinated with the library program. She added that there should be at

. 17

least one member of the community college staff who is an audiovisual

specialist and able to devote full-time to the audiovisual program

(23:87-88).

Faris and Sherman have developed a set of audiovisual personnel

guidelines for higher education. Their conclusions were that there should

be:

One full-time audio-visual director with supporting staff as needed as program develops. Director might add personnel in the areas of administration, graphics, film production, audio production, ITV, teaching, etc. Start will full-time secretary and add secretarial help as needed.

Many colleges are creating materials centers and consequently the audio-visual program will become a part of this larger organizational pattern. Where this is happening it should be stressed that the recommendations concerning personnel remain with the possible addition of a director of the total materials program who could be an audio-visual communications specialist (6:13).

These standards were adopted by the Department of Audiovisual

Instruction, NEA, in 1965.

V. AUDIOVISUAL MEDIA IN THE COMMUNITY COLLEGE

In their adaption to the modern present rather than the traditional past, the community colleges have re-examined their instructional roles. "Staff design and facilities tend to express the intent of new two-year colleges to proceed along rather unconventional paths. The administration and the faculties of two-year colleges have in many cases viewed traditional methods as being tools almost totally ineffective in solving the educational problems of the students that come to them" (16:567).

Miner expressed his personal view that ". . . a community college ought to be built around a materials center and that the instructional media ought to emanate from this source into the classroom to establish meaningful learning experiences for each student whether he be involved in occupational, transfer, or programs of continuing education . . . The community college is rapidly becoming a <u>commun-</u>ity <u>/italics in the original</u>7 learning center" (16:567).

Faculty Preparation. The faculty who are to teach in the community colleges must necessarily be prepared for the varied responsibilities of teaching the comprehensive curricula to students pursuing different courses of study. In 1956 Jarvie reported:

The improvement of instruction is basically important to the junior college. This necessarily involves the preservice preparation of staff members and also institutional programs of instructional improvement and in-service training. Junior-college teachers need a high degree of competence in their teaching fields and an acquaintance with and understanding of the junior college, its role, its program and its students. Universities must, therefore, be expected to give more attention, in their programs of graduate work, to the particular needs and demands of the junior college and its faculty members (13:231).

Eleven years later Gleazer reported that very little progress had been accomplished. He stated that all too often the preparation of the community college teacher has been ". . . unavailable, inadequate, and unrealistic" (ll:147). Whether the graduate training fitted them for their teaching tasks is a question that must be asked. And from evidence collected junior college teachers are ". . . definetly <u>not</u> /<u>i</u>talics in the original satisfied with the nature, scope, and orientation of their graduate work" (ll:147).

<u>The Audiovisual Specialist</u>. An educator specially trained to administer an audiovisual service program in the community colleges is necessary to support the objectives, curricula, and the faculty. The demand increases as more and more newer media come into use. Carpenter and Greenhill believe "it is considered mandatory to have academic people of the highest competencies to plan and produce the materials and engineer their distribution and use" (4:146).

However, there seems to have been a lack of inquiry into the development of professional preparation programs for audiovisual specialists during the last fifty years. Wiman wrote that "perhaps one reason for the rather erratic growth and development of professional preparation programs has been the problem of locating and defining a body of content that would provide an adequate academic basis for graduate study" (24:110).

The Board of Directors of the Department of Audiovisual Instruction of the National Education Association has published a position paper describing nine general responsibilities of the media professional in colleges and universities. These responsibilities are listed in Appendix D (17:1029). The Board has also produced an outline of qualifications that the services of the media professional must be based on. They are:

1. Insight into learning and communication processes

- 2. Understanding of curriculum and new instructional patterns
- Ability to inspire and gain the respect of other professional staff members
- 4. Skill in the management of media services
- Comprehension of the broad spectrum of technology in instructional communications and its place in education (17:1028).

VI. SUMMARY

There have been changes to improve teaching in the schools of higher learning. Increased enrollments, new student character, changing curriculum and teachers in those schools have had a great influence on that change. The community colleges have shown a diverse and comprehensive purpose and curriculum. Community colleges in Washington State have demonstrated relatively recent and unstructured growth. Citizens and leaders now recognize the value and necessity of community colleges as an important educational process in the state. There has been recent co-operation in implementing changes and modifications for improving the educational purposes of the community college system. The new important role of community colleges in modern education demonstrates a need to seek better and more effective ways of teaching. Audiovisual instructional materials can help to improve and make more effective the educational processes. Needed are the audiovisual service centers and the professional personnel especially trained for community college purposes and curriculum. Needed also is an identification of what comprises the qualifications and competencies of the audiovisual specialist in the community college.

CHAPTER III

THE DESIGN

The design of the present study encompasses the construction of a questionnaire as well as the development of procedures for completing the questionnaire.

I. ASSUMPTIONS

Two basic facts were assumed before the questionnaire was devised. These facts were to be the common denominator of all the audiovisual services programs in the community colleges. One assumption was that both print and non-print media and related equipment are available for use by the faculty in the community colleges and that some person is responsible for managing the audiovisual (non-print) materials and equipment.

II. SAMPLE

The questionnaire was directed to the twenty-two operating community colleges in Washington State. They are: Bellevue Community College, Big Bend Community College, Centralia College, Clark College, Columbia Basin College, Edmonds Community College, Everett Community College, Fort Steilacoom Community College, Grays Harbor College, Green River Community College, Highline College, Lower Columbia College, Olympic College, Peninsula College, Seattle Community College, Shoreline Community College, Skagit Valley College, Spokane Community College (Fort G. Wright campus), Tacoma Community College, Walla Walla Community College, Wenatchee Valley College, and Yakima Valley College.

The respondents were to be the person most responsible for the administration of the audiovisual services and facilities at each community college.

III. RESTATEMENT OF THE HYPOTHESIS

In Chapter I the general hypothesis of the study was stated as: What are the current and anticipated qualifications and competencies of audiovisual specialists in the community colleges of the State of Washington?

From the general hypothesis several sub-hypotheses were derived.

Stated in question form they are:

- What are the organizational and fiscal relationships between the libraries and the audiovisual departments in the community colleges?
- 2. Which audiovisual services are offered at present and which are seriously being contemplated for future implementation?
- 3. What are the most important deterrents to an effective audiovisual services program?

- 4. What are some policies of procedures incorporated by the audiovisual departments?
- 5. What are the future plans for the audiovisual centers in the colleges?
- 6. What are the educational levels, preparatory backgrounds and their values, and the professional activities of the present audiovisual administrators?
- 7. Which educational and training courses should be stressed in the present and future preparation of community college audiovisual administrators?

IV. INSTRUMENT

The questionnaire was designed to encompass a wide range of stages of development of audiovisual service programs in the various colleges. It was realized that some of the sections included in the instrument would not pertain to several colleges. The sections included in the questionnaire are detailed below.

A general information section surveyed the number of faculty and students and the available projected enrollment figure which helped to give dimension to the fifth sub-hypothesis.

An organizational section attempted to determine the levels of responsibility and the allocated budgets for the library and the audiovisual department for the 1968-1969 school year. This section related to the first sub-hypothesis. The broad section titled Audiovisual Services surveyed the present and planned services in the areas of the Film and Recording Library, Local Production, Television, and Individualized Instruction. Three important deterrents of each area, except the latter, were asked. Sub-hypotheses two and three were satisfied by these.

In order to answer the fourth sub-hypothesis, certain questions relating to policies and procedures were asked.

A short description of the general plans for the future of the audiovisual department was asked to satisfy the fifth sub-hypothesis.

The second part of the questionnaire pertained to the person responsible for administering the audiovisual services program. The sixth sub-hypothesis related to the section which asked for the educational level, preparatory background and worth of that preparation, and professional activities of the audiovisual administrator.

The final page of the questionnaire attempted to ascertain present and future trends of needed preparation for new audiovisual specialists going into the community colleges as preceived by the current community college audiovisual administrators. This resolved sub-hypothesis seven.

A fascimile of the questionnaire is located in Appendix E.

V. PROCEDURES

The questionnaire was administered through a personal interview. This decision was based on the following needs:

- 1. The need to obtain a one-hundred per cent response.
- 2. The need to clarify any semantic differences.
- The need to overcome any dislikes of questionnaires on the part of the respondents.
- The need to shorten the time needed to complete the questionnaire by the respondent.
- 5. The need to make the study appear less impersonal.

A list of current library and audiovisual administrators was obtained from college catalogs and telephone directories. The person most responsible for managing the audiovisual services was determined by telephone inquiry. This person was designated as the respondent to the questionnaire. Arrangements were made by telephone between the respondent and the interviewer to meet at the community college to conduct the questionnaire.

Details of school enrollment and faculty employed were obtained at the college administration office. The remainder of the questionnaire was presented to the respondent.

The interviewer asked the questions from the questionnaire on all but the last page and marked the answers on his copy of the questionnaire. The respondent was able to read the questions on a spare copy given to him. In the last section, number 20, the respondent marked the responses without conferring with the interviewer.

VI. ANALYSIS OF THE DATA

The data collected for the study were collated and organized into descriptive tables. Conclusions were derived by analyzing the frequency of responses.

VII. SUMMARY

Two assumptions were established: both print and non-print media and related equipment are available to faculty, and one person is responsible for managing the non-print or audiovisual service program. The instrument was directed to the audiovisual administrator in the twenty-two community colleges in the State of Washington. Ten subhypotheses were formulated dealing with media organization, services, deterrents, policies, future plans, educational and preparation of the audiovisual administrators, professional activities, and perceptions of the audiovisual administrators with respect to themselves and future community college audiovisual specialists. These sub-hypotheses were derived from the general hypothesis of the study: "What are the current and anticipated qualifications and competencies of audiovisual specialists in the community colleges of the State of Washington". An instrument in the form of a questionnaire was designed to find the answers to the sub-hypotheses stated. The questionnaire was administered through a personal interview with the audiovisual administrators in the community colleges. Conclusions were to be made by analyzing the frequency of the responses to the items in the questionnaire.

CHAPTER IV

ANALYSIS OF THE RESULTS

Results of the data are tabulated and described in this chapter. The chapter is divided into sub-headings each relating to one of the subhypotheses stated in Chapter III. Percentages given in the text or in the tables are rounded to the nearest whole per cent.

I. ORGANIZATION AND BUDGET

The first sub-hypothesis stated:

What are the organizational and fiscal relationships between the libraries and the audiovisual departments?

To determine those relationships four questions were asked: What is the organizational structure of the media services? What is the title of the library administrator's superior? What is the title of the audiovisual administrator's superior? What is the budget for the library and the audiovisual services?

Organizational Structure of the Media Services

All the twenty-two community colleges of the study have a library. Sixteen, or 73 per cent of the colleges, organize audiovisual services as a function of the library. In one college, audiovisual services are organized separately from the library services. Library and audiovisual services are combined as a media center in three, or 14 per cent, and two colleges have no centralized audiovisual program.

TABLE I

ORGANIZATIONAL STRUCTURE OF THE COMMUNITY COLLEGE MEDIA SERVICES

Number of Respondents	Per Cent
22	100
16	73
1	5
3	14
2	9
	Respondents 22 16 1 3

Total Colleges = 22

Superior of the Library Administrator

Fifty-five per cent of the library administrators report to the Dean of Instruction; four report to the President. The remainder report to other titled administrators as shown in Table II.

TABLE II

ADMINISTRATIVE SUPERIOR OF LIBRARY SUPERVISOR

Title	Number of Respondents	Percentage
Dean of Instruction	12	55
President	4	18
Associate Dean of Instruction for Learning Resources	1	5
Dean of Liberal Arts	1	5
Director of Instructional Resources	1	5
Executive Vice-President	1	5
Vice-President in Charge of Program Services	1	5
Vice-President of Instruction	1	5
Total Colleges = 22		· · · ·

Superior of the Audiovisual Administrator

Twleve Audiovisual Administrators are overseen by the library administrator. Twenty-eight per cent of the colleges have either no audiovisual administrator or audiovisual services are administered by the library administrator. Table III illustrates the line-staff patterns.

TABLE III

ADMINISTRATIVE SUPERIOR OF AUDIOVISUAL SUPERVISOR

Title	Number of Respondents	Percentage
Library Supervisor	12	55
Dean of Instruction	1	5
Director of Library Media Center	1	5
Director of Instructional Resources	1	5
Director of Instructional Materials	1	5
No separate audiovisual person	6	28

Total Colleges = 16

Library and Audiovisual Budgets

Six libraries spent \$50,000 or more in the library exclusive of salaries. None budgeted less than \$11,000. Seven audiovisual departments budgeted between \$2,000 and \$5,000 whereas only one spent over \$50,000 for the 1968-1969 school year. The mean library budget was \$36,000 and the mean audiovisual budget was \$19,023.

TABLE IV

COMPARISON OF COMMUNITY COLLEGE AUDIOVISUAL AND LIBRARY BUDGETS*

	Library Depar	tment	Audiovisual Dep	artment
Amount Range	Number of	Per	Number of	Per
	Respondents	Cent	Respondent s	Cent
\$1,000 - \$5,000 6,000 - 10,000 11,000 - 15,000 16,000 - 20,000 21,000 - 25,000 26,000 - 30,000 31,000 - 35,000 36,000 - 40,000 41,000 - 45,000	0 0 4 1 2 4 0 1 0	0 0 22 6 12 22 0 6 0 6	7 1 2 2 0 1 1 1 1 0	44 6 12 12 0 6 6 6 6 0
46,000 - 50,000	0	0		6
51,000 and Over	6	33		6
Unavailable	4	-	4	-
Range	\$12,000 -	\$84,215	\$2,000 -	\$74,704
Mean	\$3	6,000	\$19	,023

Total Colleges = 22

*All budget figures are less salaries

II. AUDIOVISUAL SERVICES

The second sub-hypothesis was:

Which audiovisual services are offered at present and which are seriously being contemplated for future implementation?
The services investigated were the (1) use of film and recording library equipment, (2) local production services including photographic, graphic, and audio recording, (3) television services, and (4) individualized instruction services.

Film and Recording Equipment

All twenty-two community colleges reported using 16 mm motion picture projectors, opaque materials projectors, and monaural tape recorders. Record players, overhead transparency projectors and 2 X 2 slide projectors are being used by twenty-one colleges. Information from one college was incomplete. Seventeen colleges use combination filmstrip-slide projectors and public address systems. Six schools reported intending to obtain an 8 mm reel type motion picture projector. Table V details equipment presently in use and equipment intended for use in the near future in the community colleges.

35

TABLE V

NUMBER OF COMMUNITY COLLEGES REPORTING THE EXISTENCE AND INTENDED INCORPORATION OF FILM AND RECORDING EQUIPMENT

Type of Equipment	Existing Equipment	Planned Equipment
Motion picture projector, 16 mm	22	
Opaque materials projector	22	
Tape recorder, monaural	22	
Record Player	21	
Overhead projector	21	
2 X 2 slide projector	21	1
Filmstrip projector	21	
Combination filmstrip-slide projector	17	
Public address system	17	
Motion picture projector, 8 mm cartridge	16	3
Tape recorder, stereo	15	1
Sound-filmstrip projector	14	2
Portable tape recorder, cassette	13	3
Motion picture projector, 8 mm reel	10	6
3 1/4 X 4 1/4 slide projector	6	2
Portable tape recorder, reel	4	1
Controlled reader	1	
Motion analyzer projector	1	

Total Colleges = 22

Local Production: Photographic Services

The photographing of black and white still pictures is a service of thirteen colleges while seven are involved in the development of black and white negatives and prints. Twelve colleges photograph color still pictures and nine photograph color motion pictures while only one develops color negatives and prints and two develop color reversal film. Filmstrip production is a service of five schools and is a planned service in five others.

TABLE VI

NUMBER OF COMMUNITY COLLEGES REPORTING EXISTENCE AND INTENDED INCORPORATION OF PHOTOGRAPHIC SERVICES

Type of Service	Existing Service	Planned Service
Photographing black & white still pictures	13	
Photographing color still pictures	12	1
Photographing black & white motion picture	es 6	5
Photographing color motion pictures	9	4
Developing black & white negatives and p	rints 7	3
Developing color negatives and prints	1	1
Developing color reversal film	2	1
Developing overhead transparency film	6	1
Enlarging	7	3
Duplicating slides	8	3
Filmstrip production	5	5
Autoscan film production	1	

Local Production: Graphic Services

One or more graphic services are offered by seventeen colleges. Lettering is the most often reported service with eleven. The mounting of pictures, maps, etc., or laminating of pictures is a service in ten colleges. Ten colleges also do diazo copy work. Four schools intend to provide diazo copy service. Three colleges provide printing press (offset) service through the audiovisual department.

TABLE VII

NUMBER OF COMMUNITY COLLEGES REPORTING EXISTENCE AND INTENDED INCORPORATION OF GRAPHIC SERVICES

Type of Service	Existing Service	Planned Service
	Dervice	Dervice
Lettering	11	2
Mounting and laminating	10	3
Dia z o copying	10	4
Coloring	7	3
Construction	7	2
Thermal Copying	7	1
Illustrating	6	3
Electrophotographic copying	5	1
Publishing leaflets and brochures	5	2
Spirit duplicating	4	
Mimeograph duplicating	4	
Silk screen process	4	1
Printing press, offset	3	2
Electronic stencil	1	
Binder	1	1
Power shears	1	1
Power stapler	1	

Total Colleges = 17

38

Local Production: Audio Services

Dubbing of disc recordings to tape is a service in fifteen colleges and is planned in one other college. Duplicating tape recordings either singly or with multiple systems is provided by fourteen schools. Fourteen audiovisual departments offer the service of recording original sound presentations such as concerts and lectures. Two schools have facilities for producing sound motion pictures.

TABLE VIII

NUMBER OF COMMUNITY COLLEGES REPORTING EXISTENCE AND INTENDED INCORPORATION OF AUDIO RECORDING SERVICES

Type of Service	Existing Service	Planned Service
Dubbing from disc recordings	15	1
Duplicating tape recordings	14	4
Recording original sound presentations	14	2
Editing recordings	10	3
Dubbing from radio and television	9	2
Double system manual slide-tape synchronization	7	2
Double system automatic slide-tape synchronization Single system motion picture sound	6	4
synchronization	2	2
Double system motion picture sound synchronization	0	1

Television Services

Eleven colleges provide open-circuit reception of television programming through the audiovisual department. Ten of Washington's community colleges incorporate videotape recorder systems as a television service. Five more plan to provide videotape recorders in the near future. Two colleges are involved in open-circuit broadcasting. However, the transmitters are not owned wholly by the community colleges but are owned by the local educational television station and offer their facilities to the colleges.

TABLE IX

NUMBER OF COMMUNITY COLLEGES REPORTING EXISTENCE AND INTENDED INCORPORATION OF TELEVISION SERVICES

Type of Service	Existing Service	Planned Service
Open-circuit reception	11	
Videotape recording system	10	5
Camera-receiver monitoring system	10	1
Studio Production	6	3
Campus inter-classroom CCTV*	5	4
Campus inter-building CCTV	3	7
Open-circuit transmission	2	1
CATV** reception	1	1
Public school CCTV transmission		2
Public CATV transmission		1

Individualized Instruction Services

Nineteen of the community colleges utilize a language laboratory but only eight are a service of the library or the audiovisual departments. The remaining three colleges plan to provide language laboratories. Listening carrels wired for audio are used in ten community colleges. Nine colleges have listening/viewing stations. Listening and viewing equipment is located either permanently or temporarily in carrels especially wired for electric power. Nine other schools plan to provide similar viewing and listening carrels. At the present time no college incorporates either computer-assisted instruction or a dial access system.

TABLE X

NUMBER OF COMMUNITY COLLEGES REPORTING EXISTENCE AND INTENDED INCORPORATION OF INDIVIDUALIZED INSTRUCTION SERVICES

Type of Service	Existing Service	Planned Service
Language laboratory* Listening carrels Listening/viewing carrels Wireless listening system Mechanical Programmed-instruction machine Electronic Programmed-instruction machine Computer-assisted instruction Dial access system	19 10 9 5 5 3	3 4 9 2 3 5 5 5

III. DETERRENTS TO AUDIOVISUAL SERVICES

The third sub-hypothesis was stated as:

What are the most important deterrents to an effective audiovisual services program?

The services reported here included the film and recording library, local production services, and television services.

Film and Recording Library

The deterrents to the film and recording library listed by 62 per cent of the colleges were the lack of professional and para-professional personnel and the lack of a sufficient budget. The lack of clerical and student help was listed as a major deterrent by 48 per cent of the schools. Lack of space was reported by 29 per cent or six schools.

Local Production Services

Of the colleges reported providing local production services 95 per cent placed the lack of professional and para-professional personnel as the most important deterrent. Eight schools reported the lack of a sufficient budget as a problem. And five said that the need for more operating space was a factor.

TABLE	XI

INDICATED DETERRENTS OF THE FILM AND RECORDING LIBRARIES

Deterrent	Number of Respondents	Per Cent
Lack of Personnel, Para-Professional	13	62
Lack of Sufficient Budget	13	62
Lack of Personnel, Clerical and Student	10	48
Lack of Space	6	29
Need for Centralization of AV	3	14
Film Rentals not Available	3	14
Lack of Equipment	3	14
Mail S e rvice Poor	2	10
Lack of Cooperation with Faculty	2	10
Getting Faculty to use AV	2	10
Poor Building Design	2	10
Organization of Student Access to Material	s 2	10
Circulation of Equipment is Difficult	1	5
Need for In-Service Training of Faculty	1	5
Poor Attitude of Faculty	1	5

TABLE XII

INDICATED DETERRENTS OF THE LOCAL PRODUCTION SERVICES

Deterrent	Number of Respondents	Per Cent	
Lack of Personnel, Para-Professional and Professional	17	95	
Lack of Sufficient Budget	8	45	
Lack of Space	5	28	
Lack of Equipment	4	22	
Lack of Production Facilities	4	22	
Lack of Time	1	6	
Need for In–Service Training of Faculty	1	6	

Television Services

Fifty-four per cent of the colleges using television in the audiovisual department stated that the lack of professional and paraprofessional personnel was a limiting factor in providing a better television service. Six schools said that the lack of equipment was a deterrent while five listed the lack of a sufficient budget.

TABLE XIII

INDICATED DETERRENTS OF THE TELEVISION SERVICES

Deterrent	Number of Respondents	Per Cent
Lack of Personnel, Para-Professional		
and Professional	7	54
Lack of Equipment	6	46
Lack of Sufficient Budget	5	39
Need for Faculty Orientation	3	23
Lack of Space	3	23
Lack of Facilities	3	23
Need for Cooperation with Other		
Television Services	1	8
Lack of Direction	1	8
Lack of Time	1	8

IV. POLICIES AND PROCEDURES

The fourth sub-hypothesis stated in Chapter III was: What are some policies and procedures incorporated by the audiovisual departments?

The policies and procedures investigated were the policies pertaining to individuals and groups allowed to use audiovisual equipment, materials and services; the in-service training policy; the procedures regarding the personnel involved in the acquisition of audiovisual materials and equipment; the maintenance procedures; and the policies regarding the cataloging of audiovisual materials.

Use of Audiovisual Equipment and Services Policy

Students and campus organizations in 86 per cent of the colleges are allowed to use film and recording equipment. Other schools within the community are allowed to use college equipment in all cases. All faculty and administrators in all colleges have this priviledge.

Film and recording library materials can be checked out for use by students in 86 per cent of the colleges. Faculty and administrators may use the materials in all twenty-two colleges, and neighboring schools are able to use this library in 77 per cent. Campus organizations can check out materials in 82 per cent of the colleges.

The faculty and administration can use local production services in 78 per cent of the community colleges. Students may use these services in 55 per cent of the eighteen colleges offering such services.

The faculty and administration in 55 per cent of the colleges can use local production equipment. Campus organizations may use the equipment in 39 per cent of the colleges and neighboring schools and faculty are allowed to use it in 33 per cent.

Local production materials are available to faculty and administration in 83 per cent of the colleges offering local production services. College students and community schools can get local production materials usually by paying for the cost of the material.

Fifty per cent or more of the colleges allow faculty, administration, campus organizations, and other local schools the use of the television services.

Television equipment can be used by faculty and administration in 69 per cent of the colleges with a television service. Only 23 per cent or less allow students, campus organizations and other schools, groups and organizations to use the equipment.

Individualized instruction services are available to students in 80 per cent of the colleges as reported by audiovisual administrators who are in charge of the individualized instruction services and facilities and are not representative of those facilities administered by another agency. Students from other schools can use the facilities of individualized instruction in 20 per cent of the colleges having those facilities.

TABLE XIV

NUMBER AND PER CENT OF COLLEGES ALLOWING ACCESS TO AUDIOVISUAL SERVICES BY CERTAIN INDIVIDUALS AND GROUPS

	L					Audi	ovisı	ıal	S	ervic	es					
Individuals and Groups	Film and	kecoraing Equipment	Film and	Kecordıng Materials	Local	Services	Local	Production Equipment	Local	Materials	elevis	Services	Television	Equipment		ized in- struction Services
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Students Faculty and	19	86	19	86	10	55	5	28	6	33	5	39	3	23	16	80
Administration	22	100	22	100	14	78	10	55	15	83	9	69	9	69	12	60
Campus Organizations Other Schools Other Students –	19 17	86 77	18 17	82 77	8 7	45 39	7 6	39 33	7 6	39 33	8 7	62 54	3 2	23 16	9 8	45 40
On campus Other Students-	3	14	2	9	1	6	1	6	1	6	1	8	1	8	4	20
Off campus	4	18	4	18	2	11	2	11	2	11	1	8	1	8		
Other Faculty	11	50	10	46	5	28	6	33	4	22	3	23	3	23	6	30
Other Organizations SGA President	8	36 5	8 1	36 5	4 1	22 6	5	28	4	22 6	3	23	3	23	5 1	25 5
Total Colleges	22		22		18		18		18		13		13	<u> </u>	20	

In-service Training Participants Policy

In-service training on the use of film and recording equipment is given to the faculty and administration in 68 per cent of the twentytwo community colleges and to the audiovisual staff in 64 per cent. Students and campus organizations can get in-service training in 36 per cent of the schools.

Local production equipment usage is taught to audiovisual staff in 67 per cent of the colleges and to faculty and administration in 55 per cent of the schools having local production facilities of one type or another. Students are given in-service training on this equipment in only 28 per cent of the schools.

The production of audiovisual instructional materials is taught through in-service training to faculty, administration, and audiovisual staff in 61 per cent of the colleges. Again, students are given the training in 28 per cent.

Thirteen schools reported having television services. Of these schools eight have in-service training available for faculty and administration on the use of television equipment. Seven, or 54 per cent, make the training available to audiovisual staff.

TABLE XV

NUMBER AND PER CENT OF COMMUNITY COLLEGE AUDIOVISUAL DEPARTMENTS RENDERING IN-SERVICE TRAINING TO CERTAIN INDIVIDUALS AND GROUPS

	Area of In-service Training									
Participants	Film and Recording Equipment		1	uction pment	Mate	ovisual erials uction	Television Equipment			
	#	%	#	%	#	%	#	%		
Students	8	36	5	28	5	28	3	23		
Faculty and Adminis- tration	15	68	10	55	11	61	8	62		
Audiovisual Staff	14	64	12	67	11	61	7	54		
Campus Organizations	9	41	7	39	7	39	4	31		
Other Schools	2	9	2	11	2	11	1	8		
Other Students- On Campus	1	5	1	5	1	6				
Other Students- Off campus						Ì				
Other Faculty	3	14	3	17	3	17	2	16		
Other Organizations	3	14	3	17	3	17	2	16		
Other Audiovisual Staffs	1	5	1	6	1	6	1	8		
Total Audiovisual Departments	22		22 18		1	8	1	3		

Audiovisual Equipment and Materials Acquisition Responsibility Policy

The audiovisual administrator either has the responsibility for the selection of equipment or influences that decision directly in 64 per cent of the colleges, the faculty in 55 per cent, the library director in 46 per cent, the audiovisual staff in 41 per cent and the administration in 37 per cent. Students or student operators were not influential in the selection of audiovisual equipment.

The selection of audiovisual materials is done by or suggested by the faculty in 96 per cent of the community colleges. The library director makes the selection in 55 per cent of the schools, the audiovisual administrator in 46 per cent, and the students and the library staff in 23 per cent.

The audiovisual supervisor writes the specifications in 59 per cent of the colleges while the library director writes them in 32 per cent and the administration in 18 per cent. An outside consultant writes the specifications for equipment in five per cent, or one of the colleges.

Faculty preview audiovisual material in 82 per cent of the community colleges. The audiovisual director previews material in 37 per cent and the library director previews in 32 per cent. Nine per cent of the colleges allow students to preview materials.

TABLE XVI

PER CENT OF INDIVIDUALS IN THE COMMUNITY COLLEGES DIRECTLY INFLUENTIAL OR RESPONSIBLE FOR CERTAIN ACQUISITION PROCEDURES OF AUDIOVISUAL EQUIPMENT AND MATERIALS

37 % 55 64	18 % 96	18 %	14 %
	96	۵	
64		5	82
	46	59	37
41	18	23	18
5		5	5
46	55	32	32
18	23		18
	23		9
5	5	5	
5		5	
e 5			
		5	
	46 18 5 5	 46 55 18 23 23 23 5 5 5 	46 55 32 18 23 23 5 5 5 5 5 5 5 5 5

Maintenance Procedures

Preventative maintenance and minor mechanical and electronic repair work is performed by a student technician in 59 per cent of the community colleges, the audiovisual administrator in 41 per cent, and a knowledgeable faculty member in 23 per cent.

Major repair is the responsibility of a commercial repair shop in 86 per cent of the schools while student technicians do the work in 14 per cent. A faculty member handles major repairs in nine per cent of the colleges.

TABLE XVII

Type of Technician	Prevent Mainte		Major Repair			
	Frequency	Per Cent	Frequency	/ Per Cent		
Audiovisual administrator Student technician Civil service staff Staff technician Maintenance contractor	9 13 1 1	41 59 5 5	1 3 1 1	5 14 5 5		
Commercial Repair shop	2	9	19	86		
Faculty member	5	23	2	9		
Electronics department	1	5	1	5		

MAINTENANCE AND REPAIR RESPONSIBILITY POLICY OF AUDIOVISUAL EQUIPMENT

Cataloging of Audiovisual Materials

Audiovisual materials are cataloged with the library materials in 68 per cent of the colleges. Twenty-three per cent catalog the materials in an audiovisual materials card catalog. Materials listings are used as a cataloging system in nine per cent and departmental catalogs are used in nine per cent, also.

TABLE XVIII

AUDIOVISUAL MATERIALS CATALOGING POLICIES IN THE COMMUNITY COLLEGES

Cataloging System	Number of Colleges	Per Cent
Audiovisual materials card catalog	5	23
Library materials card catalog	15	68
Materials listing for faculty use	2	9
Departmental inventory	2	9
		· _ · · · · · · · · · · · · · · · · · ·
Total Colleges = 22		

V. FUTURE DEVELOPMENTS

The fifth sub-hypothesis stated:

What are the future plans for the audiovisual centers in the community colleges?

To answer this question, the respondents were asked to describe briefly any plans for improvement, development or construction affecting the audiovisual department within the next five years.

The results show that 67 per cent plan to acquire new equipment and 33 per cent plan to expand existing facilities. New facilities are in the plans for 57 per cent of the colleges, five of which will be on new campuses. New professional personnel will be sought in 38 per cent, new para-professional personnel are sought by 33 per cent and more materials are to be acquired by 29 per cent of the colleges.

TABLE XIX

REPORTED FUTURE DEVELOPMENTS IN THE AUDIOVISUAL MEDIA CENTERS IN THE COMMUNITY COLLEGES

Type of Development	Number of Colleges	Per Cent
New equipment	14	67
New facilities	12	5 7
New professional staff	8	38
Expand facilities	7	33
New para-professional and student staff	7	33
New and more materials	6	29
Total Colleges = 21		

VI. AUDIOVISUAL ADMINISTRATOR BACKGROUNDS

The sixth sub-hypothesis stated:

What are the educational levels, preparatory backgrounds and their values, and the professional activities of the present audiovisual administrators?

An attempt was made to ascertain the educational level of the audiovisual administrator, his experiences in education and media related areas, his formal and informal educational media training, the perceived adequacy and inadequacy of his training, and his professional audiovisual affiliation.

TABLE XX

Level	Number of Respondents	Per Cent
Masters degree	18	82
Civil Service	2	9
Unavailable	1	5
No Audiovisual Administrator	1	5
Total Respondents = 22		<u></u>

EDUCATIONAL LEVEL OF AUDIOVISUAL ADMINISTRATORS

Educational and Media Related Experiences

Of the twenty respondents eighteen had teaching experience. Thirteen of those had between one and five years of teaching experience. Twelve had audiovisual administrative experience, nine of which had five years or less experience. Library administration was an experience of eleven and library staff an experience of ten. One respondent had a year of para-professional experience, one had a year of another type administrative experience, and one had a year of clerical experience.

TABLE XXI

NUMBER	OF YEARS	S OF PRO	OFESSIONAL	EXPERIENCE	OF
	AUDIC	VISUAL	ADMINISTRA	TORS	

Type of Experience		Years of Experience									
	1-5	6-10	11-15	16-20	21-25	26-30	Total				
Audiovisual Administrator Teacher Library Administrator Library Staff Para-professional Other administration Clerical	9 13 9 1 1 1	2 2 1 1	1 1 1		1	1	12 18 11 10 1 1 1				

Formal Education

Seventy per cent of the respondents reported having formal class work in audiovisual and 40 per cent reported having formal class work in library science. Six, or thirty per cent, obtained formal education through audiovisual National Defense Education Act Institutes or similar institutes. Twenty-five per cent have participated in non-credit workshops, 20 per cent have taken audiovisual media related electives, and three, or 15 per cent, have taken formal courses generally related to audiovisual.

TABLE XXII

MEANS OF FORMAL AUDIOVISUAL TRAINING OF	
AUDIOVISUAL ADMINISTRATORS	

Type of Formal Training	Number of Respondents	Per Cent
Formal class work in Audiovisual	14	70
Formal class work in Library Science	8	40
NDEA or other institutes	6	30
Non-credit workshops	5	25
Electives	4	20
Formal training related to Audiovisual	3	15

Informal Education

Fourteen administrators stated that their experience as an audiovisual administrator was one form of their informal media education. Forty-five percent gained their informal education in audiovisual through their own self-interest or by means of a media related hobby such as photography. Forty per cent, or eight respondents, listed their experience as a staff member in an audiovisual media department. Inservice training was a source of informal education for 30 per cent.

TABLE XXIII

MEANS OF INFORMAL AUDIOVISUAL TRAINING OF AUDIOVISUAL ADMINISTRATORS

Type of Informal Training	Number of Respondents	Per Cent
Audiovisual Administrative Experience	14	70
Self-interest or hobby	9	45
Staff member in Audiovisual	8	40
In-service training	6	30
Student helper in Audiovisual	3	15
Salesmen	2	10
Teaching Audiovisual classes	2	10
Previous vocation	1	5
Dialogue with Audiovisual Specialists	1	5

Total Respondents = 20

Adequacy of Preparation of Audiovisual Administrators

Library science is the course area where 72 per cent of the responding audiovisual administrators felt their preparation was most adequate. Sixty-one per cent listed Audiovisual Media Administration as an area of adequate preparation. Forty-four per cent felt they were adequately prepared in Local Production Methods and Learning Theory. No respondents indicated, out of five choices, having adequate preparation in either Electronics or Finance. Table XXIV ranks the selection of adequate preparation as perceived by the audiovisual administrators in eighteen colleges.

Computer Applications and Electronics were two of the eighteen course areas indicated by 61 per cent of the audiovisual administrators as being courses in which they felt least adequately prepared. Fiftysix per cent indicated Television as an area of inadequate preparation. One respondent, or six per cent, indicated areas of least preparation in Music, Audio Recording, and Library Science while none listed Teacher Education. The frequency of responses for eighteen different course areas is illustrated in Table XXV.

Professional Affiliation

Forty-five per cent of the audiovisual administrators in the community colleges interviewed are members of the Department of

TABLE XXIV

INDICATED COURSE AREAS OF MOST ADEQUATE PREPARATION OF COMMUNITY COLLEGE AUDIOVISUAL ADMINISTRATORS

Course Area	Number of Respondents	Per Cent
Library Science	13	72
Administration of Audiovisual Media	13	61
Local Production Methods	8	44
Learning Theory	8	44
The Community College	6	33
Curriculum Development and Improveme	nt 6	33
Communication Theory	5	28
Film and Recording Library	5	28
Television	5	28
Audio Recording	5	28
Teacher Education	4	22
Technical Evaluation and Specification	3	17
History and Philosophy of Education	3	17
Personnel Relations	3	17
School Plant Design	2	11
Computer Applications	2	11
Finance	0	0
Electronics	0	0

Total Respondents = 18

TABLE XXV

INDICATED COURSE AREAS OF LEAST ADEQUATE PREPARATION OF COMMUNITY COLLEGE AUDIOVISUAL ADMINISTRATORS

Course Area	Number of Respondents	Per Cent
Computer Applications	11	61
Electronics	11	61
Television	10	56
Curriculum Development and Improveme	nt 6	33
Local Production Methods	6	33
Finance	5	28
Learning Theory	5	28
Technical Evaluation and Specification	5	28
Administration of Audiovisual Media	4	22
Communication Theory	4	22
School Plant Design	4	22
The Community College	4	22
Film and Recording Library	2	11
History and Philosophy of Education	2	11
Personnel Relations	2	11
Music	1	6
Audio Recording	1	6
Library Science	1	6
Teacher Education	0	0

Total Respondents = 18

Audiovisual Instruction of the National Education Association. Ten per cent and five per cent belong to the National Association of Educational Broadcasters and the National Association of Television Broadcasters, respectively. Eleven, or 55 per cent are not members of any national audiovisual organization.

At the state level fifty per cent, or ten respondents, are members of the Washington Department of Audiovisual Instruction (WDAVI) and fifty per cent are not members of any state audiovisual organization.

Nineteen respondents are not affiliated with any local audiovisual organization but one reported being a member of the King County Audiovisual Directors.

VII. PREPARATION OF COMMUNITY COLLEGE AUDIOVISUAL ADMINISTRATORS

The seventh sub-hypothesis listed in Chapter III was:

Which educational and training courses should be stressed in present and future preparation of community college audiovisual administrators, as preceived by the present audiovisual community college administrators?

Eighteen course areas were listed and respondents were asked to select five that were needed in the preparation of audiovisual administrators at

the present and in the near future.

TABLE XXVI

PROFESSIONAL AUDIOVISUAL ORGANIZATION AFFILIATION OF COMMUNITY COLLEGE AUDIOVISUAL ADMINISTRATORS*

National Associations Nu	umber of Respondents	Per Cent
Department of Audiovisual		
Instruction National Association of Educa-	9	45
tional Broadcasters National Association of Televisio	2	10
Broadcasters	1	5
None	11	55
State Associations		
Washington Department of Audio visual Instruction None	- 10 10	50 50
Local Associations	······································	
King County Audiovisual Director None	rs 1 19	5 90

Total Respondents = 20

*Many colleges have institutional memberships

Present Needed Preparation

Seventy per cent of the eighteen responding audiovisual administrators in the community colleges indicated that Administration of Audiovisual Media is a necessary area of study for administrators today. Local Production Methods was listed by 61 per cent of the respondents as necessary. Curriculum Development and Improvement was indicated by 56 per cent. Film and Recording Library, Audio Recording, and History and Philosophy of Education were mentioned by only one respondent, or 6 per cent. Table XXVII illustrates the rank order of the selections of the audiovisual supervisors.

Future Needed Preparation

Administration of Audiovisual Media was a course area recommended by 72 per cent of the present audiovisual supervisors in the community colleges for the future preparation of community college audiovisual specialists. Fifty-six per cent suggested Computer Applications as necessary as well as Learning Theory. Nine, or 50 per cent, recommended Local Production Methods. Television and Curriculum Development and Improvement were both recommended by 44 per cent as needed courses of study. Audio Recording, Teacher Education, and History and Philosophy of Education each were reported by one respondent as important for future specialists. None recommended a course of study

TABLE XXVII

COURSES NEEDING STRONGER EMPHASIS FOR THE PRESENT PREPARATION OF COMMUNITY COLLEGE AUDIOVISUAL SPECIALISTS

Course Area	Frequency	Per Cent
Administration of Audiovisual Media	14	78
Local Production Methods	11	61
Curriculum Development and Improvement	10	56
Computer Applications	7	39
Technical Evaluation and Specification	7	39
Television	5	28
Library Science	5	28
Learning Theory	5	28
Communication Theory	4	22
School Plant Design	4	22
Personnel Relations	4	22
Electronics	3	17
The Community College	3	17
Finance	3	17
Teacher Education	2	11
Film and Recording Library	1	6
Audio Recording	1	6
History and Philosophy of Education	1	6

Total Respondents = 18

11.5 - 10

TABLE XXVIII

COURSES NEEDING STRONGER EMPHASIS FOR THE FUTURE PREPARATION OF COMMUNITY COLLEGE AUDIOVISUAL SPECIALISTS

Course Area	Frequency	Per Cent
Administration of Audiovisual Media	13	72
Computer Applications	10	56
Learning Theory	10	56
Local Production Methods	9	50
Television	8	44
Curriculum Development and Improvement	8	44
Communication Theory	7	39
Technical Evaluation and Specification	5	28
Personnel Relations	4	22
The Community College	3	17
School Plant Design	3	17
Library Science	3	17
Electronics	2	11
Finance	2	11
Audio Recording	1	6
Teacher Education	1	6
History and Philosophy of Education	1	6
Film and Recording Library	0	0

Total Respondents = 18

dealing with the Film and Recording Library. All eighteen courses of study are ranked according to frequency of response in Table XXVIII.

VIII. SUMMARY

The first sub-hypothesis resulted in the disclosure that all community colleges have a library and 73 per cent of them combine the audiovisual service program with the library. Library directors report directly to the Dean of Instruction in 55 per cent of the colleges. Sixteen colleges have a person other than the library director in charge of administering the audiovisual services. Seventy-five per cent of those aduiovisual supervisors report to the library supervisor. Sixtysix per cent of the reporting libraries spent between \$11,000 and \$30,000 during the 1968-1969 school year. Of sixteen reporting audiovisual departments 44 per cent spent \$5,000 or less in the same length of time.

Of the audiovisual services referred to in the second subhypothesis over 50 per cent of the colleges use or plan to use fourteen to the seventeen kinds of film and recording equipment listed in the instrument. Three-fourths of the colleges offer some type of local production service, one-half of which offer or intend to offer all services listed in the instrument except color film development. Seventeen of the twenty-two colleges offer a graphic service. Over half of the seventeen include or plan to include illustration, mounting, diazo, coloring, construction and lettering. Audio recording is a service of eighteen colleges. All the categorized audio services in the questionnaire are a service or will presently be a service in 50 per cent of the responding colleges, except motion picture single and double sound synchronization systems.

Television service is a part of the audiovisual program in fifteen of the twenty-two colleges. Over one-half of these have or plan to have open-circuit reception, a form of campus closed-circuit television transmission, video tape recorder system or a studio facility. All but three community colleges have a language laboratory eight of which are a service of a media department. There are study carrels in nine colleges with listening and viewing capabilities.

Responses to the third sub-hypothesis showed that at least 25 per cent of the interviewees felt that the major deterrents to their film and recording library, local production service, and television service were the lack of personnel, lack of budget, lack of space, or a lack of equipment.

The fourth sub-hypothesis showed that the faculty and administration have direct access to all audiovisual services in 55 per cent or more of the responding colleges. Students in 55 per cent or more utilize film and recording equipment and materials, local production services, and individualized instruction services. Campus

organizations are allowed to use film and recording equipment and materials and television services in over 62 per cent. Other schools and faculty can use film and recording equipment and materials from 50 per cent of the colleges.

In-service training is given either formally or informally to faculty, administration and the audiovisual staff in at least 54 per cent of the colleges.

Equipment selection is performed by faculty in 55 per cent of the schools and by the audiovisual director in 64 per cent. Material selection is a responsibility of the faculty in 96 per cent, the library director in 55 per cent and the audiovisual director in 46 per cent of the colleges. Specification writing is done by audiovisual directors in 59 per cent. Faculty preview audiovisual material in 82 per cent and students can preview in nine per cent.

Student technicians perform preventative maintenance in 59 per cent and major repair of equipment in 14 per cent of the responding schools. Commercial repair shops do preventative maintenance in nine per cent and major repair in 86 per cent. The audiovisual supervisor performs preventative maintenance in 41 per cent and major repair in five per cent of the colleges.

Audiovisual materials are cataloged in the library materials card catalog in 68 per cent of the colleges.

The fifth sub-sypothesis showed that new equipment is planned for 67 per cent of the community college audiovisual departments. New facilities are planned for 57 per cent; 24 per cent or five will be on new campuses.

Referring to the sixth sub-hypothesis, eighty-two per cent of interviewees held a Masters degree. Ninety per cent have teaching experience. Sixty per cent have administered audiovisual programs and over 50 per cent have been librarians.

Formal class work in audiovisual was the means of formal education for 70 per cent of the administrators and 70 per cent also considered their experience as an audiovisual administrator as a means of informal education. Forty-five per cent gained informal education in audiovisual through self-interest or a related hobby.

Seventy-two of the eighteen respondents felt they were best prepared in Library Science, 61 per cent in Audiovisual Media Administration. None felt they were adequately prepared in Finance or Electronics. Comparatively, 61 per cent said their area of least adequate preparation was in Computer Applications and Electronics; television was reported by 56 per cent. Teacher education was not an area of least adequate preparation according to the community college audiovisual supervisors.

Eleven in twenty, or 55 per cent of the respondents do not belong to a national professional audiovisual related organization. One-half are Washington Department of Audiovisual Instruction members and 95 per cent do not belong to a local audiovisual organization.

Responses to the seventh, and last, sub-hypothesis demonstrated that 78 per cent of eighteen respondents recommended stronger emphasis in Audiovisual Media Administration for the training of community college audiovisual specialists. Local Production Methods was recommended by 61 per cent and Curriculum Development and Improvement by 56 per cent.

For the future preparation and training of community college audiovisual administrators 72 per cent of the current administrators designated Administration of Audiovisual Media as a necessary course of study. Computer Applications and Learning Theory were two courses selected by 56 per cent and Local Production Methods was a choice of 50 per cent. Film and Recording Library was a course area not suggested for future emphasis.

CHAPTER V

SUMMARY AND CONCLUSIONS

Chapter V includes a summary of the study, conclusions derived from the tabulated data and recommendations for further research in related topics.

I. SUMMARY

The purpose of the study was to determine the present and anticipated competencies and qualifications of community college audiovisual specialists in the State of Washington. The study investigated the audiovisual services programs and audiovisual supervisors in each of the twenty-two community colleges in the State of Washington.

The role that media is performing in education today calls for a scrutinizing look at the audiovisual media in the distinct levels of the educational process. There is a need to identify the present and future duties and responsibilities of the community college audiovisual specialist and to identify the qualifications and competencies that prepare him best to perform those duties.

The fact that the print and non-print media and related equipment are available to the faculty and the fact that some person was responsible for administering the non-print media (audiovisual) services program were two assumptions that were established to orient the design of an instrument to be administered as an interview-questionnaire. The instrument attempted to (1) disclose the organizational and fiscal relationships between the library and the audiovisual departments in the community colleges; (2) identify services which exist and which are planned; (3) identify the important deterrents affecting the audiovisual services; (4) identify the policies and procedures followed; (5) identify future plans for media in the community colleges; (6) identify educational levels, preparatory backgrounds and values, and professional activities of the audiovisual supervisors; and (7) identify courses necessary for the preparation and training of present and future community college audiovisual specialists.

Resulting data showed that the dominant organizational pattern placed the audiovisual services as a service of the library. The average audiovisual budget was \$19,000, almost one-half the average for the libraries.

Over half of the colleges include as an audiovisual service the administration of common film and recording equipment and related materials, the photography of color and black and white still pictures, lettering, certain types of tape recording, open-circuit television reception, language laboratories, and listening carrels.

The most common deterrent to the audiovisual services was the lack of professional and para-professional personnel. Utilization of the audiovisual services by college faculty and administration is advocated by most college audiovisual departments. In certain instances college students, campus organizations and other schools and faculty may utilize some services. In-service training is given to faculty, administration, and audiovisual staff in most colleges. The faculty and audiovisual directors select audiovisual equipment in most instances, but faculty and library administrators select audiovisual materials. Faculty members preview the material in most colleges and the audiovisual director writes the equipment specifications.

Preventative maintenance of equipment is the duty of student technicians in a majority of colleges but major repairs are done by commercial repair shops in almost every college. Over half of the colleges catalog audiovisual materials with library materials. Future plans for audiovisual centers in the community colleges of Washington reveal that most schools intend to obtain new equipment and new facilities.

Interviews with the audiovisual administrators established that almost all have a Master's degree and have had less than five years experience as an audiovisual administrator, teacher or librarian. Most formal education of the supervisor was through audiovisual class work and most informal education was the experience of administering an audiovisual program. The majority of audiovisual administrators believed their education prepared them best for Library Science and Administration of Audiovisual Media. A majority believed they were least prepared in Computer Applications and Electronics. One-half or more of the respondents do not belong to a national, state or local professional audiovisual organization.

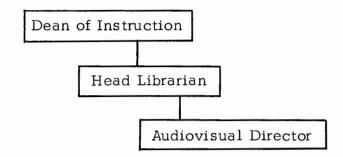
Courses that are most necessary for present community college audiovisual specialists are, according to the present audiovisual supervisors, Administration of Audiovisual Media, Local Production Methods, and Curriculum Development and Improvement. Courses most necessary for the future specialists are Administration of Audiovisual Media, Computer Applications, Learning Theory, and Local Production Methods.

II. CONCLUSIONS

A number of conclusions have been formulated from the results of the study. These conclusions are listed below.

- Audiovisual services are generally the responsibility of the community college library.
- Library budgets average almost twice the amount of the audiovisual budgets.

 The dominant line-staff organization of media in the community colleges is as diagrammed below:



- Audiovisual equipment standards for schools of higher learning adopted by the Department of Audiovisual Instruction of the National Education Association are not being met by the community colleges of Washington (Appendix G).
- 5. Film and recording equipment of recent development is being used by most community colleges.
- Photography is an important and growing service of the audiovisual local production department, particularly 8 mm motion picture work. Processing of negatives and prints is not a widespread activity.
- Graphic services are almost non-existent as an audiovisual department responsibility.
- Audio recording is a service of most audiovisual departments. Emphasis is on dubbing from pre-recorded material and recording live presentations.
- 9. The use of videotape recorders in the community colleges is gaining prominence as an audiovisual service. Closedcircuit campus wide television distribution systems are becoming more widely considered for use.
- Listening and viewing carrels are in use in several colleges and are planned to be incorporated into almost every college.

- No computer-assisted instruction or dial access systems are in use in the community colleges. Such devices, however, are contemplated by several schools for use.
- 12. Major obstacles to better audiovisual service programs are the lack of professional and para-professional personnel, sufficient budget, space, and equipment.
- 13. Use of audiovisual services, equipment, and materials is not restricted to campus and faculty only but tends to be community oriented.
- 14. In-service training is done by every college audiovisual department whether the training is a formal orientation or an informal one-to one basis. Most audiovisual administrators admit they would give the training to anyone requesting it.
- 15. A wide variety of concerned personnel are involved in all aspects of material and equipment acquisition.
- 16. Preventative maintenance and minor repair work are the duties of the audiovisual administrator and/or a student technician. Major repair is usually serviced by a commercial repair shop.
- 17. The trend is to catalog all audiovisual materials in the library materials card catalog. Inventory listings of materials are sometimes printed for the benefit of the faculty.
- 18. Most Audiovisual administrators in the community colleges have a Master's degree and have had teaching experience.
- 19. College audiovisual course work is the most commonly reported means of formal audiovisual education for community college audiovisual administrators. Experience as an audiovisual supervisor and self-interest or audiovisual related hobbies are common forms of informal media education. Most administrators feel adequately prepared for administrating audiovisual service programs, but feel inadequately prepared for the more technical aspects of audiovisual services.

20. There is not a great difference between the courses recommended by current community college audiovisual administrators for present training and those courses recommended for future training of new community college audiovisual specialists.

III. RECOMMENDATIONS

These recommendations are a guide to help prepare community college audiovisual specialists, improve audiovisual services and promote inter-collegiate dialogue on the utilization of materials and audiovisual services.

- Audiovisual specialists preparing for community college work should obtain the broadest background and training possible in all areas of media including the print media.
- Community college audiovisual specialists should get training stressed in the area of local production of instructional materials. Particularly important are still and motion picture photography techniques and audio recording techniques.
- Particular emphasis should be placed on the operation and utilization techniques of videotape recording in the community college.
- 4. New community college audiovisual specialists must understand and support the philosophy that the community college is a service to the community. The specialist must be prepared to establish and support policies that include community individuals and organization as well as campus personnel.
- 5. A course to prepare future community college instructors as well as audiovisual specialists should be designed to help orient these students to the philosophy and curricula

of the community college. A program of internship for those instructors going into the community colleges should by initiated to aid in the adjustment to the colleges.

- The community colleges of Washington should adopt the audiovisual personnel and equipment standards proposed by the Department of Audiovisual Instruction of the National Education Association.
- All audiovisual services, including the responsibility for acquisition of materials and equipment, distribution, storage, maintenance, production, etc. should be located in a centralized audiovisual or instructional media center.
- Student employment in the audiovisual media center should be encouraged and supported by the community colleges.
- A detailed investigation of the audiovisual media services in the community colleges of the state should be made.
- More dialogue between the audiovisual administrators in the community colleges is needed. Professional communication should be strengthened through the state audiovisual organization or through a separately organized group.
- 11. An investigation of the attitudes of community college faculty toward the audiovisual services program should be made.
- 12. The relationships between the comprehensive curricula, the acquisition and production of audiovisual materials, and the knowledge of those curricula needed by the community college audiovisual specialist should be investigated.

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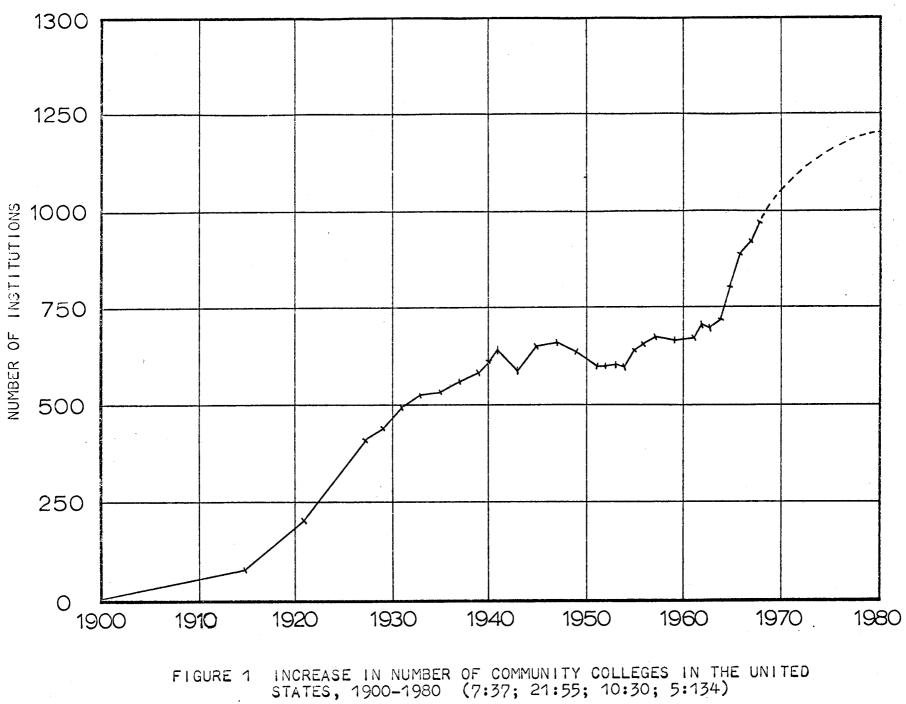
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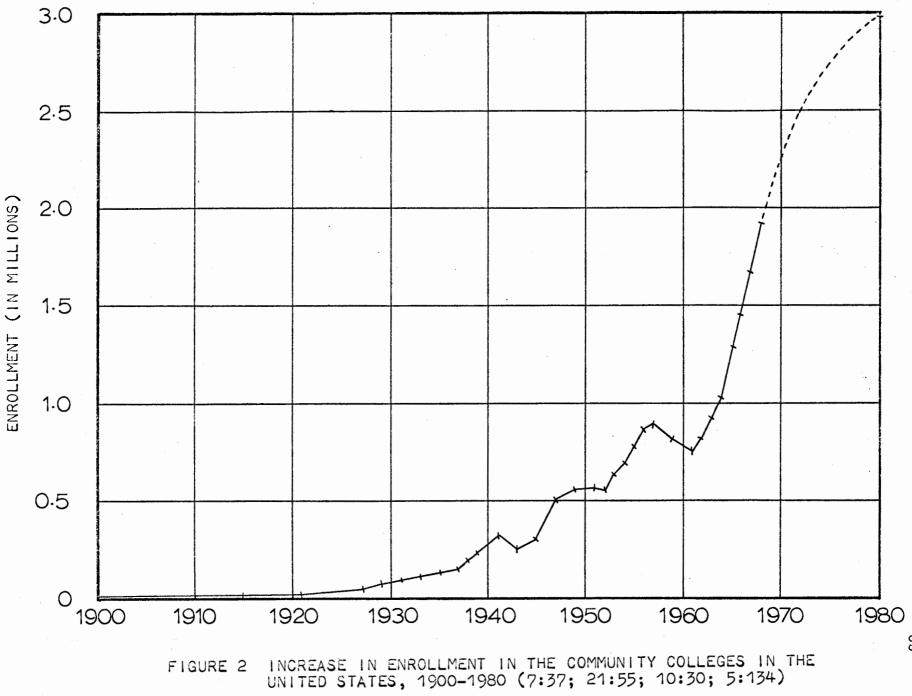
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APPENDIX A

COMMUNITY COLLEGE ENROLLMENT AND ESTABLISHMENT GROWTH IN THE UNITED STATES AND THE

STATE OF WASHINGTON





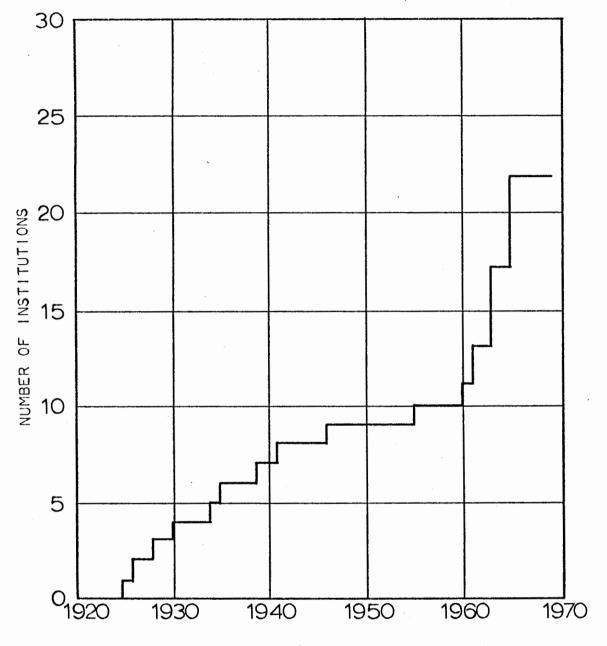


FIGURE 3 INCREASE IN NUMBER OF PERMANENT COMMUNITY COLLEGES IN THE STATE OF WASHINGTON BY DATE OF AUTHORIZATION, 1925-1969 (19:7-9)

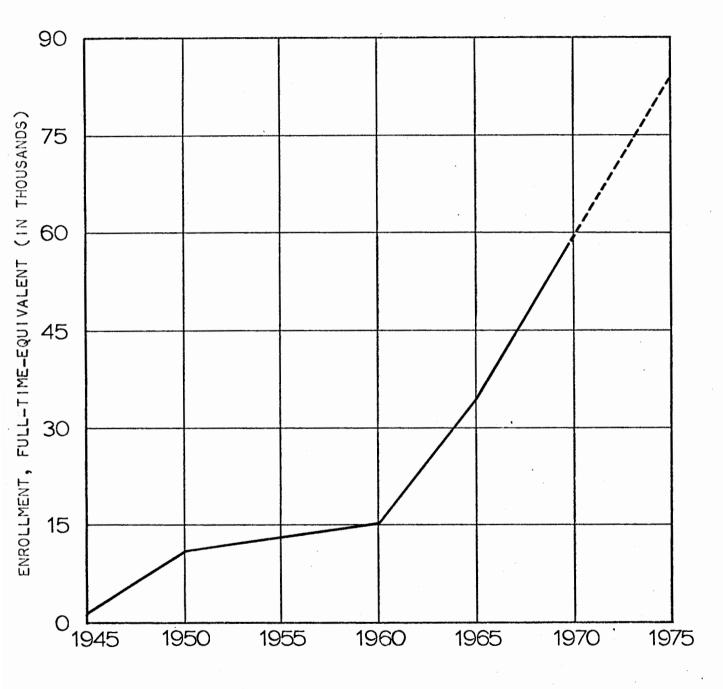


FIGURE 4 INCREASE IN ENROLLMENT IN THE COMMUNITY COLLEGES OF THE STATE OF WASHINGTON, 1945-1975 (14:24-25; 19:10,45)

APPENDIX B

WASHINGTON STATE COMMUNITY COLLEGES

DIRECTORY AND LOCATIONS

WASHINGTON STATE COMMUNITY COLLEGE DIRECTORY

Bellevue Community College Newport Way x 128th Ave. S.E. (Newport High School) Bellevue 98004

Big Bend Community College Highway 17 x Nelson Road Moses Lake 98837

Centralia College Locust and Oak Streets Centralia 98531

Clark College 1800 E. McLoughlin Way Vancouver 98663

Columbia Basin College 2600 N. Chase St. Pasco 99301

Edmonds Community College 23200 100th West (Woodway High School) Edmonds 98020

Everett Community College 801 Wetmore Ave. Everett 98201

Fort Steilacoom Community College 2405 College Way 6010 Mt. Tacoma Dr. S.W. Lakewood Center Tacoma 98499

Grays Harbor College College Heights Westport Rd. Aberdeen 98520

Green River Community College 12401 S.E. 320th Auburn 98002

Highline College U.S. Highway 99 and S. 240th Midway 98031

Lower Columbia College 1600 Maple St. Longview 98632

Olympic College 16th and Chester Sts. Bremerton 98312

Peninsula College 9th and Ennis Sts. Port Angeles 98312

Seattle Community College Administration 1625 Broadway Seattle 98122

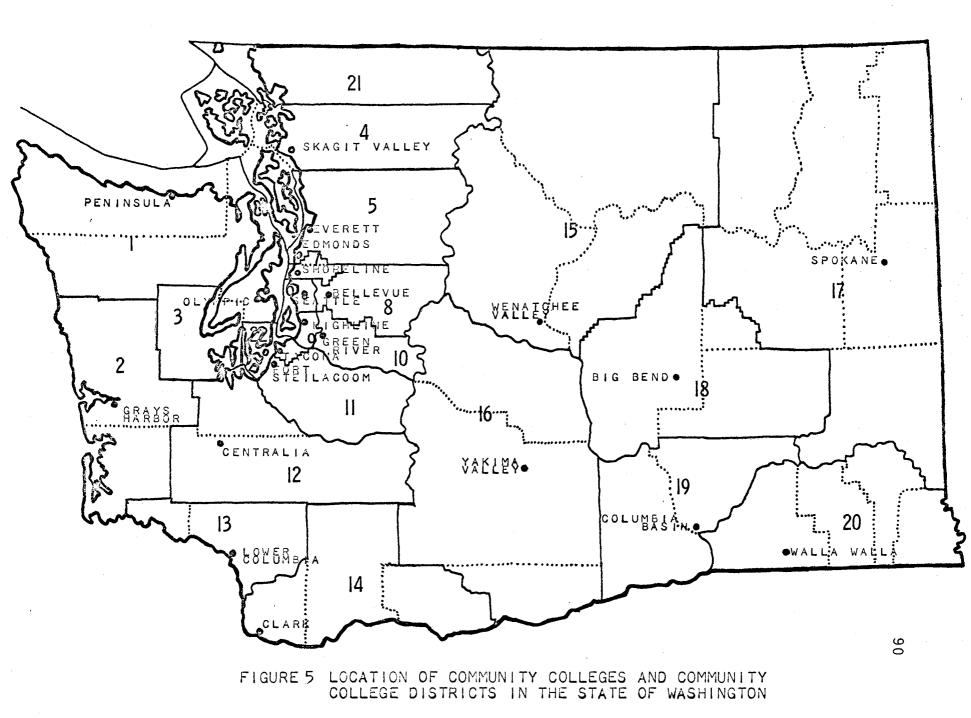
Shoreline Community College 16101 Greenwood Ave. N. Seattle 98133

Skagit Valley College Mount Vernon 98273

Spokane Community College Ft. Wright Campus W. 3410 Ft. Wright Drive Spokane 99204

Tacoma Community College	Wenatchee Valley College
5900 South 12th St.	1300 5th St.
Tacoma 98465	Wenatchee 98801
Walla Walla Community College	Yakima Valley College
340 S. Park St.	S. 16th and Nob Hill Blvd.
Walla Walla 99362	Yakima 98901

Five colleges are planning or constructing new campuses. The addresses given above for four of these will change upon completion of their respective campuses. These colleges are: Bellevue, Edmonds, Fort Steilacoom, and Walla Walla.



APPENDIX C

FUNCTIONS DISCHARGED BY EDUCATIONAL MEDIA

SERVICES IN COLLEGES AND UNIVERSITIES

FUNCTIONS DISCHARGED BY EDUCATIONAL MEDIA SERVICES IN

COLLEGES AND UNIVERSITIES

-Circulation of motion pictures and other audio-visual materials and equipment for on-campus instructional purposes

-Circulation of printed materials, involving the use of modern information storage and retrieval systems

-Off-campus circulation of educational materials through extension services and/or by means of cooperative "service-area" programs

-Production of instructional materials such as motion pictures, graphics, and photographic materials

-Services and facilities for large-group instruction, including open- and closed-circuit television, and special classrooms designed for large groups or for groups of varying sizes and equipped for use of various media or for multi-media presentation

-Television and radio broadcasting for regional and community education (in the broad sense), and for off-campus instruction of enrolled students

-Provision of language laboratories and other electronic teaching or learning facilities for independent study and automated instruction

-Programmed instruction, including the use of teaching machines

-Technical services such as design, installation, maintenance, and operation of instructional equipment of all kinds, including television and radio transmitters, electronic components for response systems, projectors, magnetic recorders

-Provision of facilities and coaching for faculty members who wish to prepare their own inexpensive instructional materials, such as overhead transparencies, slides, and charts

-In-service education and dissemination of information regarding instructional media developments, techniques, and research findings

-Assistance in the planning and design of new buildings and instructional facilities to accomodate optimum use of various educational media

-Experimental trial and development of instructional devices, techniques, materials

-Systematic analysis and evaluation of instructional functions, costs, and results for the purpose of improving teaching effectiveness and reducing unnecessary expense

-Design of instructional systems, a process involving the comprehensive analysis of human and nonhuman factors and their interrelations in teaching . . .

-Professional education of specialists and "generalists" who are qualified to assume positions of leadership in planning and directing educational media programs and research in this area (2:305-306).

APPENDIX D

RESPONSIBILITIES OF MEDIA PROFESSIONALS IN COLLEGES AND UNIVERSITIES

MEDIA PROFESSIONALS IN COLLEGES AND UNIVERSITIES

- Coordinate and administer media services involving films filmstrips, large and small transparancies, recordings, programmed materials and teaching machines, student response systems, language laboratories, dial access information storage and retrieval systems, computer-assisted instruction and television systems--also printed materials in the case of totally integrated media programs
- 2. Assist the instructional staff in designing and producing materials required to meet specific local instructional needs
- Participate in the design of instructional systems, particularly with respect to the optimum fitting of appropriate technology in the attainment of educational goals and supervise the necessary technical support services
- Conduct in-service educational activities and disseminate information to faculty regarding instructional media, new developments, techniques, and research findings
- Collaborate in the development of in-service training programs in elementary and secondary schools which seek to improve the selection and use of instructional materials and technology
- 6. Participate in teacher education programs designed to acquaint teachers with various media and their use in teaching
- Offer leadership for, and participate in, professional education of media specialists and generalists for various administrative, research, and instructional functions related to instructional communications and technology
- Participate in the planning and design of new buildings and instructional facilities to accomodate the optimum use of various educational media
- 9. Conduct basic and applied research in instructional communications, including particularly theoretical considerations of the properties and functions of iconic signs and symbols in learning (18:1029).

APPENDIX E

QUESTIONNAIRE

The enclosed questionnaire is designed to determine the present and anticipated trends of media services and the present educational and training background of Audiovisual Administrators in the Community Colleges of the State of Washington.

In order to obtain a one-hundred percent response from the twenty-two community colleges operating within the State and to collect data that is not hindered by differences in semantics, the author intends to conduct a personal interview with the Media or Audiovisual Administrator in each community college. To further lessen the burden of the interviewee the author will administer the questionnaire orally and record the responses of the interviewee on the questionnaire form. The interviewee or respondent will be asked to complete the last page (page 109) only.

The Audiovisual Media Programs in the community colleges of Washington are known to be at various levels of development. The questionnaire is designed to include all possible levels of audiovisual media development. The apparent volume of the questionnaire does not reflect the actual time necessary to interview any one respondent, since most of the community colleges are extremely limited in Audiovisual media facilities and services. Therefore, many items in the questionnaire will not pertain to every responding community college.

Garred A. Giles

AUDIOVISUAL MEDIA SERVICES AND PERSONNEL SURVEY

General College Information

1.	Name of Co	ommunity	College:	
2.	Number of	Faculty:	Full time	Part time
3.	Number of	Students	(Fall 1968):	Full time Part time
			Audiovisual	. Organization
1.	system i	ncorporat		tional structures best describes the ommunity College? (check and
	A.	Library	(print media)	department
		(l) Libra	ary Administr	ator's title:
		(2) Imm	ediate super	ior's title:
		(3) Tota	al budget (19)	58-1969): \$
	В.	Separate	ely housed Li	brary and Audiovisual Centers
	C.	Combine	ed Library ar	d Audiovisual Center
	D.	Audiovi	sual (non-pri	int media) department
		(l) Audi	ovisual Admi	inistrator's title:
		(2) Imm	ediate super	ior's title:
		(3) Tota	al budget (19)	58–1969): \$

1. Which of the following AUDIOVISUAL SERVICES are administered by the Audiovisual Department?

Service

_____ Film and Recording Equipment

_____ Film and Recording Materials

Local Production of Audiovisual Materials

_____ Television

_____ Individualized Instruction

- 2. From the following list of FILM AND RECORDING EQUIPMENT indicate in the appropriate column:
 - A. Which equipment is presently in use (check):
 - B. Which equipment is seriously being considered for use (check):
 - C. Of the remaining equipment, why each is not in use (1 no need, 2 no budget, 3 no knowledge, 4 other):
 - A B C
- 16 mm motion picture projector
- 8 mm motion picture projector
- _____ 8 mm cartridge projector
- _____ Filmstrip projector
- _____ 2 X 2 slide projector
- _____ Combination 2 X 2 and filmstrip projector

А	В	С	
			Opaque materials projector
<u></u>			Overhead transparency projector
			Monaural taperecorder
			Stereo taperecorder
			Reel portable taperecorder
			Cassette portable taperecorder
			Record player
			Public address system
			Sound/Filmstrip projector
			Other:
3.	3. How are FILM AND RECORDING MATERIALS catalogued? (check):		
		Audiovisua	al materials card catalog
		Catalogue	d with Library (print) materials
		Booklet fo	rm
		Other:	
4.	How are (check		RECORDING MATERIALS shelved for access?
		Closed sh	elves: request only
	<u></u>	Open shel	ves: Audiovisual materials library
		Open shel	ves: print materials library
		Other:	

- 5. From the following list of FILM AND RECORDING MATERIALS indicate:
 - A. Those materials that are primarily owned by the Community College (check):
 - B. Those materials that are primarily on loan from off-campus sources (check):

А	В	А	В	
	l6 mm films			2 X 2 slides
	8 mm films			Disc recordings
	8 mm cartridge films			Tape recordings
	Filmstrips			Other:

- List three (3) deterrents that limit your FILM AND RECORDING LIBRARY from performing a better service:
 - (1) _____ (2) _____ (3) _____

Local Production Services

- From the following list of PHOTOGRAPHIC services indicate in the appropriate column:
 - A. Which services are presently offered (check):
 - B. Which services are being seriously considered (check):
 - C. Of the remaining services, why each is not offered (1 no need, 2 no budget, 3 no knowledge, 4 other):
 - A B C

_____ Photographing black & white still pictures

_____ Photographing color still pictures

А		В	С	
				Photographing 16 mm/ 8 mm color motion pictures
			 	Photographing 16 mm/ 8 mm black & white motion pictures
				Developing black & white negatives and prints
<u>. </u>				Developing color negatives and prints
<u> </u>				Developing color reversal film
				Developing Overhead transparency films
	. <u>.</u>			Enlarging
				Duplicating slides
	÷			Producing filmstrips
*****			,	Other:
2. Fr		the fo ate co	-	list of GRAPHIC services indicate in the appro-
	Α.	Whic	h servio	ces are presently offered (check):
	Β.	Whic	h servia	ces are being seriously considered (check):
	C.			ning services, why each is not offered (1 - no no budget, 3 - no knowledge, 4 - other):
А		В	С	

_____ Mounting: tissue, Chartex, wet, laminating, etc. _____ Lettering: freehand, reusable, mechanical, guides, _____ etc.

_____ Coloring: paints, inks, adhesive colors, etc.

_____ Illustrating: inking, sketching, drafting, etc.

А	В	С		
<u> </u>			Publications: leaflets, brochures, pamphlets, et	tc.
	·····		Constructing: special display and bulletin board dioramas, mockups, etc.	s,

Reproducing:

	 	Spirit duplicator
	 ·	Mimeograph
	 	Thermal copier: Thermofax
	 	Liquid process copier: Verifax
	 	Electrophotographic copier: Xerox
	 	Diazo copier
<u></u>	 	Electronic stencil
	 	Silk screen
	 	Printing press (specify type):
	 	Other graphic service:

- 3. From the following list of AUDIO RECORDING services indicate in the appropriate column:
 - A. Which services are presently offered (check):
 - B. Which services are being seriously considered (check):
 - C. Of the remaining services, why each is not offered (1 no need, 2 no budget, 3 no knowledge, 4 other):

А	В	С		
			Dubbing material from radio and television	
			Dubbing from disc recordings	
			Recording original sound presentations	
			Duplicating audio tape recordings: multiple copies	
			Editing tape recordings	
Sound synchronization:				
			Double system: manual	
			Double system: automatic	
			Double system: motion picture	
			Single system: motion picture	
			Other audio recording service:	
 List three (3) deterrents that limit your LOCAL PRODUCTION SERVICE from performing a better service. 				
(1)		(2)	
((3)			
	Television Services			

- From the following list of TELEVISION services indicate in the appropriate column:
 - A. Which services are presently offered (check):
 - B. Which services are being seriously considered (check):

- C. Of the remaining services, why each is not offered (1 no need, 2 no budget, 3 no knowledge, 4 other):
- В С А _____ Open circuit reception _____ Closed circuit reception via CATV Open circuit transmission (specify): Closed circuit transmission: ____ Campus only _____ General public via CATV Public schools Other closed circuit transmission Closed circuit systems: Inter-building hookup _____ Inter-classroom within building hookup ____ Camera and monitors only Camera, monitors and videotape recorder _____ Other closed circuit system _____ Studio production _____ Other
- 2. In the space provided describe briefly how television is used at this Community College:

- 3. What three (3) deterrents limit your TELEVISION service from performing a better service?
 - (1) _____ (2) _____ (3)

Individualized Instruction Services

- 1. From the following list of INDIVIDUALIZED INSTRUCTION services indicate in the appropriate column:
 - A. Which services are presently offered (check):
 - B. Which services are being seriously considered (check):
 - C. Of the remaining services, why each is not offered (1 no need, 2 no budget, 3 no knowledge, 4 other):

2. Who is responsible for supervising the Individualized Instruction services?

Audiovisual Processes

- 1. Which of the Individuals and Organizations below have immediate access to the following? (Place letter in appropriate blank):
- A. Film and Recording Equipment E. Local Production Materials
- B. Film and Recording Materials F. Television Services
- C. Local Production Services G. Television Equipment
- D. Local Production Equipment H. Individualized Instruction Services

Individuals and Organizations

Students	Other Students
Faculty	Other Faculty
Administration	Other Organizations
Campus Organizations	Other
Other Schools	

- Which of the Individuals and Organizations below are given either formal or informal in-service training on the following? (Place letter in appropriate blank):
- A. Film and Recording Equipment D. Television Equipment
- B. Local Production Equipment E. Other:
- C. Audiovisual materials production

104

Individuals and Organizations

Students	Other Schools
Faculty	Other Students
Administration	Other Faculty
Audiovisual Staff	Other Organizations
Campus Organizations	Other

3. Which College Personnel below are directly responsible or influential for the following? (Place letter in appropriate blank):

A. Equipment Selection

B. Material Selection

D. Material Preview

C. Specification Writing

College Personnel

_____ Administration

_____ Faculty

Audiovisual Director

Audiovisual Staff

_____ Film and Recording Library Director

Local Production Services Director

_____ Television Services Director Student Operators

Staff

_____ Students

Other:

_ Library (print media)

_ Library (print media)

Director

Maintenance

- 1. From the following list of Individual and Commercial TECHNICIANS indicate in the appropriate column:
 - A. Who is responsible for preventative maintenance of Audiovisual equipment (check):
 - B. Who is responsible for major repair of Audiovisual equipment (check):

А	В	А	В
	Audiovisual Administrator		Maintenance contractor
	Student technician		Commorgial
	Civil service staff		Commercial repair shop
	Staff technician		Other:

Future Developments

 Does this Community College plan to improve, develop or construct an Audiovisual Center (AVC), Instructional Media Center (IMC), Learning Resource Center (LRC) or other media facility within the next five years? (describe plans briefly):

TRAINING AND BACKGROUND INFORMATION OF AUDIOVISUAL

MEDIA ADMINISTRATORS

- 1. Name ______ 2. Age ____ 3. Title _____
- 4. Educational Level (circle): A.A. B.A. M.A. Doctorate Paraprofessional Civil Service Other:_____

5.	Experience (years):	Teaching Audiovisual Administration
		Library Staff Library Administration
		Other Administration Para-professional
		Clerical
6.	How did you first be	come involved in Audiovisual Supervision? (check):
	A. Formal trainir visual	ng in Audio E. As a faculty member or administrator available
	B. Through Libra	ry work program
	C. Formal traini Audiovisua	ng related to F. Other:
	D. Personal inte specializat	
7.	_	e following means did you obtain your formal ovisual? (check 1 or more):
<u></u>	A. Formal class Audiovisual	
	B. Formal class Library Scie	
	C. Credit works	hopsG. Other:
8.	-	e following means did you obtain your informal ining in Audiovisual? (check 1 or more):
	A. Experiences a visual Co-o	ordinatorC. Experience as a student helper in Audiovisual
	B. Experience as ber in an Au	s a staff mem D. Self-interest or hobby
	Department	
		F. Other:

9.	-	a class, institute, convention, workshop ly with Audiovisual media? Month
10.	How long have you held y	our present position? Years
11.	What do you like BEST ab	out your job?
12.	What do you like LEAST at	pout your job?
13.	-	liovisual organizations do you belong:
	State level:	
14.		visual activities do you attend regularly:
	A	C
	В	D
15.	To which professional aud personally subscribe?	liovisual magazines or journals do you
	A	C
	В	D
16.		norities of Audiovisual Media for the the nation or state? (list name and
	Nation:	
	State:	

Refer items 17, 18 and 19 to the following sources:

Advertising literature	Dialogue with media colleagues
Manufacturer	Faculty members
Dealer	Professional magazines and journals
Salesmen	Your formal audiovisual courses in college
Workshops	Student operators
Institutes	Other:
Visitations	

- 17. List three (3) sources that keep you best informed of utilization techniques of audiovisual equipment:
 - (1) _____ (2) _____ (3) _____
- 18. List three (3) sources that keep you best informed of new audiovisual equipment developments:
 - (1) _____ (2) _____ (3)
- 19. List three (3) sources that keep you best informed of audiovisual equipment evaluation:
 - (1) _____ (2) _____ (3) _____
- 20. Number in order of importance the five (5) responses to each of the following questions with a 1 2 3 4 or 5: (a 1 having the most importance of the five and a 5 having the lesser importance)

QUESTIONS

A. Which five (5) of the following areas should have stronger emphasis in the preparation of Community College Audiovisual Administrators?

- B. Which five (5) of the following areas do you consider to be most important in the future preparation of Community College Audiovisual Administrators?
- C. Which five (5) of the following areas do you consider that your educational preparation was <u>most</u> adequate?
- D. Which five (5) of the following areas do you consider that your educational preparation was <u>least</u> adequate?

COURSE AREA

А	В	С	D	
				Curriculum development and improvement
				Administration of Audiovisual media
				Communication theory
		·····		Film and Recording Library
++++		an a state of the	<u></u>	Local Production methods
				Television
	<u></u>			Audio recording
	<u></u>			Computer applications
				Electronics
<u></u>				Technical evaluation and specification
	<u></u>			Library Science
				School plant design
			<u></u>	The Community College
				Learning theory

А	В	С	D	
				Teacher education
				History and philosophy of education
				Personnel relations
				Finance
				Other:

SUPPLEMENTARY TABLES

APPENDIX F

TABLE XXIX

TOTAL NUMBER OF DAY STUDENTS IN THE COMMUNITY COLLEGES

6
2
2
- 6
3
3
1,157 - 12,053
3,865

TABLE XXX

TOTAL NUMBER OF FACULTY IN THE COMMUNITY COLLEGES

Number Range	Frequency				
Less than 50	1				
51 - 100	9				
101 - 200	7				
201 - 300	1				
301 and over	4				
Range	34 - 580				
Mean	164				

TABLE XXXI

AUDIOVISUAL MATERIALS SHELVING POLICY IN THE COMMUNITY COLLEGES

Shelving System	Frequency	Per Cent
Closed shelvesrequest only Open shelves in Audiovisual library Open shelves in Print library Departmental libraries	20 2 1 1	91 9 5 5
Total Colleges = 22		

TABLE XXXII

NUMBER AND PERCENTAGE OF COMMUNITY COLLEGES OWNING AND RENTING CERTAIN AUDIOVISUAL MATERIALS

Film and Recording	Ow	ned	Rental or	Total	
Materials	Frequency	Per Cent	Frequency	Colleges	
<pre>16 mm films 8 mm films 8 mm cartridge films Filmstrips 2 X 2 slides Disc recordings Tape recordings Transparencies Tape/slide programs</pre>	1 10 17 17 20 21 21 21 3 1	5 91 94 81 96 100 100 100	21 1 4 1	95 9 6 19 4	22 11 18 21 21 21 21 21 3 1

TABLE XXXIII

UTILIZATION OF TELEVISION IN THE COMMUNITY COLLEGES

Use of Television	Number of Responses
	10
Mirror applications	10
Delay or repitition of program	5
Physical education	4
Image mangification	3
Special events	2
Off-air pickup of CCTV retransmission	2
Broadcast courses	1
Psychology	1
Training electronic students	1
Stimulating faculty interest	1

Total colleges = 12

TABLE XXXIV

MEANS OF FIRST INVOLVEMENT IN AUDIOVISUAL ADMINISTRATION BY PRESENT COMMUNITY COLLEGE AUDIOVISUAL ADMINISTRATORS

Means of Involvement	Frequency	Per Cent
Through library work	5	25
As faculty member available	5	25
Formal training in Audiovisual	3	15
Personal interest through library science	3	15
As hired secretary	2	10
Personal interest through natural science	1	5
Through military work	1	5
Total Respondents = 20		

TABLE XXXV

Age Range	Frequency
25 – 29	2
30 - 34	5
35 - 39	6
40 - 44	1
45 - 49	3
50 - 54	0
55 – 50	2
Unavailable data	3
Range	26 - 55
Mean	39

AGE OF AUDIOVISUAL ADMINISTRATORS

Total Respondents = 19

TABLE XXXVI

DATE OF MOST RECENT EDUCATIONAL OR PROFESSIONAL ACTIVITY ATTENDED BY COMMUNITY COLLEGE AUDIOVISUAL ADMINISTRATORS

			;					
?	None		April 1968		-	-	At Present	
1	3	1	1	1	11	1	3	Number of Responses
-						-		Total Respondents = 22

TABLE XXXVII

NUMBER OF YEARS AUDIOVISUAL ADMINISTRATORS HAVE HELD PRESENT POSITION

	Number of Years												
	less than l	1	2	3	4	5	6	7	8	9	10	11	?
Number of Responses	1	4	6	6	1	1						1	1
Total Respondents = 2	1												

TABLE XXXVIII

ASPECTS OF JOB THAT COMMUNITY COLLEGE AUDIOVISUAL ADMINISTRATORS LIKE BEST

Aspect of Job	Frequency	Per Cent
Variety	8	42
Contact with students	5	27
Contact with faculty	5	27
Challenging	5	27
Creativity	3	16
Worthwhile service	3	16
Freedom	3	16
Responsibility	3	16
Organizing	2	11
Informality	1	5
Interesting	1	5
Work with mechanical devices	1	5

Total Respondents = 19

TABLE XXXIX

ASPECTS	OF	JOB	THAT	COMMUN	ITY (COLLEGE	AUDIOVISUAL
ADMINISTRATORS LIKE LEAST							

Aspect of Job	Frequency	Per Cent
Lack of support	6	32
Irresponsible and uneducated faculty	5	27
Small routine jobs	5	27
Lack of facilities	2	11
Unrelated duties	1	5
Poor salary	1	5
Confusion	1	5
Politics	1	5
No complaint	2	11

Total Respondents = 19

TABLE XL

NUMBER AND PERCENTAGE OF AUDIOVISUAL ADMINISTRATORS SUBSCRIBING TO PROFESSIONAL AUDIOVISUAL MAGAZINES AND JOURNALS*

	<u></u>	
Magazine or Journal Title	Frequency	Per Cent
Resources	10	46
Audiovisual Instruction	9	41
Audiovisual Communications Review	5	23
Educational Media	2	9
Visual Communications Instructor	1	5
Educational Broadcasting Review	1	5
Educational Screen and Audiovisual Guide	1	5
Consumer's Report	1	5
Technical Photographer	1	5
None	9	41
Unknown	1	5

Total Respondents = 22

*Several colleges have institutional subscriptions

TABLE XLI

RECOGNIZED AUTHORITIES OF AUDIOVISUAL MEDIA FOR THE COMMUNITY COLLEGES OF WASHINGTON STATE

Name of Audiovisual Person	Frequency	Per Cent
Boyd Bolvin David Carnahan Jere Pennell John Dwyer None	13 7 2 1 3	72 39 11 6 17
Total Respondents = 18		

TABLE XLII

SOURCES USED BY COMMUNITY COLLEGE AUDIOVISUAL ADMINIS-TRATORS FOR KEEPING INFORMED OF UTILIZATION TECHNIQUES OF AUDIOVISUAL EQUIPMENT

Source	Frequency	Per Cent
Dialogue with audiovisual administrators	12	67
Professional magazines and journals	10	56
Salesmen	9	50
Advertising literature	7	39
Visitations to other schools	5	28
Workshops and institutes	5	28
Faculty	2	11
Formal course work	2	11
Conventions	2	11

Total Respondents = 18

TABLE XLIII

SOURCES USED BY COMMUNITY COLLEGE AUDIOVISUAL ADMINIS-TRATORS FOR KEEPING INFORMED OF NEW AUDIOVISUAL EQUIPMENT DEVELOPMENTS

Sources	Frequency	Per Cent
Salesmen	14	78
Professional magazines and journals	11	61
Advertising literature	10	56
Conventions	6	34
Dialogue with audiovisual administrators	6	34
Workshops and institutes	4	22
Visitations to other schools	3	17
Dealers	1	6
Faculty	1	6

Total Respondents = 18

TABLE XLIV

SOURCES USED BY COMMUNITY COLLEGE AUDIOVISUAL ADMINIS-TRATORS FOR KEEPING INFORMED OF AUDIOVISUAL EQUIPMENT EVALUATION

Sources	Frequency	Per Cent
Dialogue with audiovisual administrators	14	78
Faculty	7	39
Professional magazines and journals	7	39
Salesmen	4	22
Personal testing of equipment	3	17
Formal class work	3	17
Audiovisual staff	2	11
Workshops and institutes	2	11
Advertising literature	1	6
Total Respondents = 18		

APPENDIX G

AUDIOVISUAL EQUIPMENT STANDARDS FOR SCHOOLS OF HIGHER LEARNING

Listed below are the basic pieces of audiovisual equipment necessary for a school of higher education in order to meet the equipment standards adopted by the Department of Audiovisual Instruction of the National Education Association, January, 1966.

16 mm Sound Projector	l per 12 teaching stations (Multipurpose institution)
	l per 8 teaching stations (Single purpose institution)
8 mm Projector	l to 3 sound projectors per institution
2 X 2 Slide Projector (Automatic)	l per 10 teaching stations
Filmstrip or Combination Filmstrip-Slide Projector	l per 10 teaching stations
Sound Filmstrip Projector	l per 15 teaching stations
3 1/4 X 4 Projector (Overhead)	2 per institution
3 1/4 X 4 Projector (Auditorium)	l per auditorium
Filmstrip Viewer	5 to 10 at each filmstrip
Overhead Projector (10 X 10) Classroom type	l per 4 teaching stations
Overhead Projector (10 X 10) Auditorium type	Appropriate number for large group instructional areas
Opaque	3 to 6 per institution
TV Receivers	l per each 24 viewers where programs available (or projection TV as needed

	123
Record Players	l per 25 teaching stations
Tape Recorders	l per 5 teaching stations
Projection Carts	l per 3 to 6 pieces of equipment
Video-Tape Recorders	l per institution
Closed-Circuit TV	l studio per institution capable of distribution of programing to each teaching station
Radio Receivers (AM-FM)	3 available in central location
Projection Screens	l per teaching station (at least 70 X 70) with provision for keystone elimination plus l portable screen per building. Suitable screen for auditorium - large or small group use.
Electronic Learning Lab	l lab per institution
Local Production Equipment	Dry Mount Press and Tacking Iron Paper cutter, transparency production equipment 16 mm camera, 8 mm camera, 35 mm camera, rapid process camera Equipped darkroom Spirit duplicator Primary typewriter Copy camera Light box Film rewind Film splicer Tape splicer