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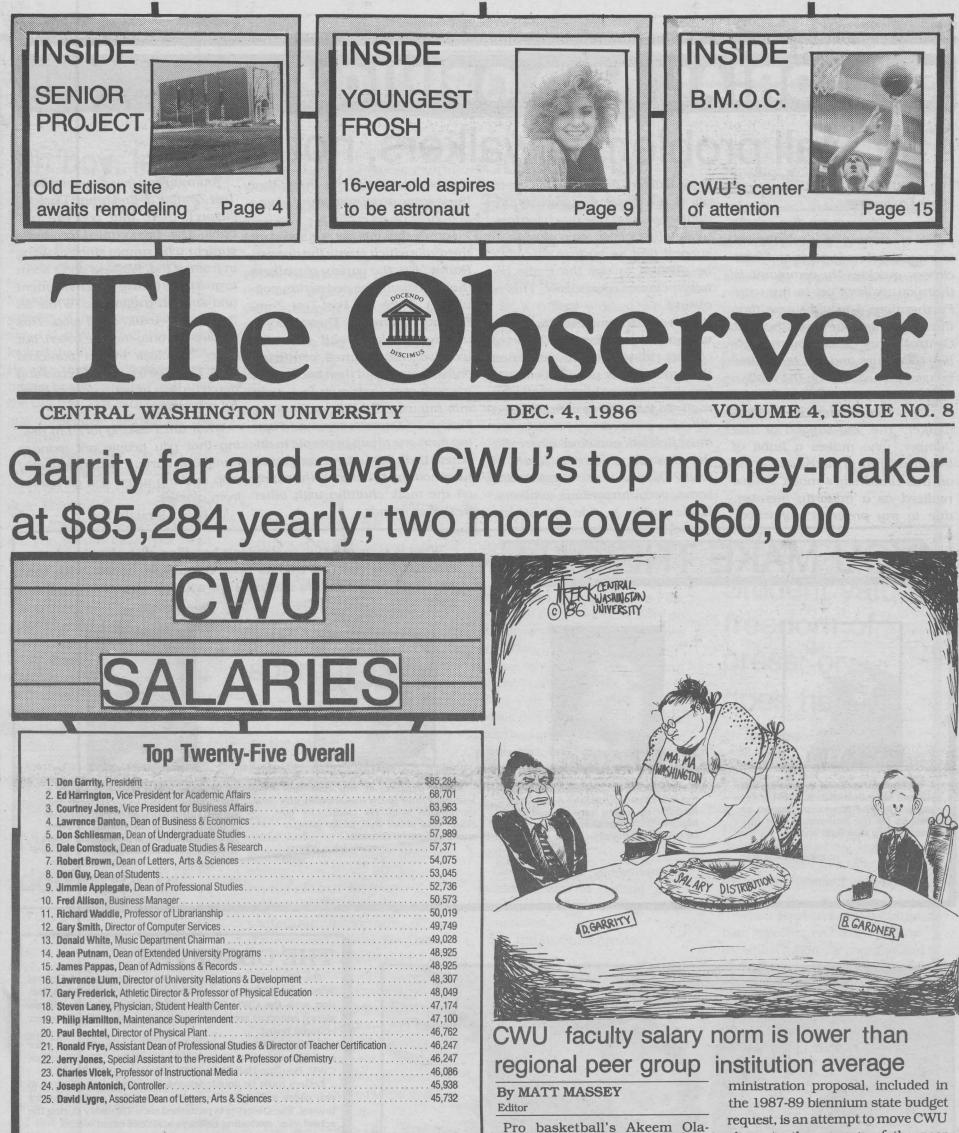
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Top Twenty-Five Faculty

closer to the average of the peer group.

University administrators

1.	Richard Waddle, Librarianship	50,019
2.	Donald White, Music	49,028
3.	Gary Frederick, Physical Education	48,049
	Richard Frye, Industrial and Engineering Technology	
	Jerry Jones, Chemistry	
	Charles Vicek, Instructional Media	
7.	Burton Williams, History.	45,528
8.	William Schmidt, Instructional Media	44,832
	Luther Baker, Home Economics	
	Roger Fouts, Psychology	
	Bernard Martin, Math & Computer Science	
	Helmi Habib, Chemistry.	
	F. Ross Byrd, Business	
	C. Duane Patton, Industrial & Engineering Technology	
15.	Robert Jones, Librarianship	42,361
16.	Bonnie Brooks, Education	42,264
17.	Conrad Potter, Education	42,032
18.	Galer Beed, Industrial & Engineering Technology	42,032
19.	Carl Steidley, Computer Science	41,775
20.	Leonard Duncan, Chemistry.	41,550
21.	John Silva, Psychology	41,209
22.	John Green, Psychology	40,925
23.	Lyle Ball, Business Administration	40,925
24.	Marco Bicchieri, Anthropology.	. 40,925
	George Stillman, Art	

his new contract.

The average annual salary among all 867 CWU employees is just above Akeem's earnings at \$26,408.71. By comparison, CWU faculty/staff members are well underpaid by pro hoop standards. But for many professors and administrators employed at Central, it isn't an issue of roundball, but an issue of hardball. This meaning simply meeting the regional college peer group salary averages for faculty members.

juwon, the Houston Rockets'

center, makes \$24,000 a game with

Thus, in their own educational niche, the faculty members at CWU are arguably underpaid by regional university peer group standards. Or so reveal statistical data produced by the university administrative research studies. A university adestimate that by the end of the 1986-87 school year that Central will be 16 percent behind their peer group norm in salaries. Without any increase in salary money from the state, CWU would move 28 percent

Please see Salaries page 7

	INSIDE
	INDEX
	Editorial2
1	News
	Scene 9
	Calendar 13
31	Sports 15
	Classifieds 19

EDITORIAL AND OPINION The Mall problem is walkers, not bikers

By PAUL BRASHEAR **Guest** Commentator

One could imagine the whole point of owning a twelve-speed touring bicycle is to get to and from classes quickly. My complaint is that you walkers get in my way. Furthermore, I would argue that the danger on our malls here at Central is not caused by my cycling colleagues and me, but rather by you, the walkers on the mall.

Everyday on the mall, as I cruise to class, I encounter the aimless walker, the Zig-Zagger or the Jumper, who makes a habit of leaping in front of me. As a bicyclist on this university's malls, I have realized as a minority member, due to my preference of travel,

most walkers don't care for me at all. Some argue that cyclists are dangerous, and ride much too fast, while others even go so far as to suggest that we cyclists shouldn't be allowed to use the malls between classes whatsoever. This is absurd.

I am sure there are many people who would question my support of cyclists riding between classes as the argument is usually centered around getting bicycles off the mall. To look at this situation in a different perspective, I believe we must first ask ourselves where did the Central pedestrian learn to walk? Our malls are clogged with some very hazardous walkers. While trying to ride my bicycle

amidst this chaos, it is ironic that these same people place the blame of danger on us cyclists.

I argue that it is not our speed on the malls which create the danger. Rather, it is the variety of walkers that constitute the pedestrian population. Take the Post-Test Zombies for example. These people wander aimlessly all over the walkway; sometimes venturing onto the grass and then back again tripping over their own feet, right into my way. Others, such as the Freshmen Darters, shoot and sprother, they dart about as if they have nothing better to do than play on the mall, chatting with other from classes. freshmen friends.

You may say you are not a Post-Test Zombie or Freshman Darter; I suspect, then, that you are probably the preoccupied graduate student who simply stops walking in front of me. Walkers don't seem to grasp the idea of fluid movement and smooth traffic flow. While on the mall — walk, don't stop. This throws not only me (the biker), but other bicyclists into a panicked skid. Then we try to avoid crashing down on you in your state of blissful pondering.

What am I asking for? I'm asking from one group of people to an- ing that you people not wander aimlessly, dart about, or randomly stop walking when you go to and

Walk in a straight line.



"I think it's bedtime for Ronnie. His actions have indicated a total lack of respect for the American people, as well as for the foundation that this fine country was built on.'

-Bonzo, monkey movie star



"I felt like I had just passed a bowling ball when I heard the news. That he came up with a hare-brained idea like this indicates that Reagan must be a Geritol junkie.

Robin Williams, former alien

What is your reaction to Reagan's handling of the Iranian Arms Scandal? Do you feel he has been completely honest with the American people in this matter? How will this affect his popularity?



"Well, pilgrim, in my day Ron wouldn't have to try this sneaky, underhanded stuff. He could just go down and shoot that pinko government in Central America.

-John Wayne, stud



"[Reagan art] a knave, a rascal; a base, proud, shallow, beggarly, threesuited, filthy worsted-stocking rogue; a lily-livered, action-taking, brazenfaced rapscallion; a thoroughly monstrous fellow thou art.

-King Lear, king



THE OBSERVER

The Observer, the official student newspaper of Central Washington University, is a laboratory newspaper in conjunction with the CWU Communications Department. All unsigned editorials are the view of the majority of The Observer editorial board.

Letters must be submitted by 5 p.m. Friday the week prior to publication date. Deliver letters to: Editor, The Observer, CWU, Bouillon Hall, Room 225, Ellensburg, WA 98926.

Letters must be double-spaced, typewritten and limited to two pages in length. We reserve the right to edit them for brevity. The Observer is published each Thursday during the school year, excluding holidays and final exam weeks.

> Editor MATT MASSEY

Advertising Manager

Business Manager

HANGING 'ROUND - Clockwise, from front and center, are editorial staff members Dan Stiller (Sports), Matt Massey (Editor), Stacy Bradshaw (Photos), Mark McLean (Ads), and Lynn Sellers (Scene). Not pictured is Lee Campos (News).

MARK McLEAN

News Editor LIONEL G. CAMPOS

> Sports Editor DAN STILLER

Photography Editor STACY L. BRADSHAW

Circulation Manager DARYL HENNING

JANEL STIFFLER

Copy Editor CHRISTOPHER YOUNG

> Scene Editor LYNN K. SELLERS

Assistant Ad Sales **SUE HOBBS**

Cartoonist MARK TREICK

STAFF WRITERS - Pat Baker, Nick Beaumont, George Edgar, Walt Hampton, Judy Kirk, Joel Lium, Eric Lundberg, June Maw, Tiffany McCutcheon, Greg Rice, Julie Seibert, Lori Williams, Loren Wohlgemuth Jr., and Brian Zylstra.

STAFF PHOTOGRAPHERS - Colin McNair, and Greg Rice.

AD STAFF - Sue Hobbs, Hal Hooper, Ray Martin, Sandi Murdock, Debbie Selene, and Phil Tayon.

> Advisor **MILES TURNBULL**

Printing SHIELDS PRINTING, Yakima

The Observer - Page 3

Athletic department hopes to dine on coupons

The Central athletic department, in cooperation with the CWU Booster Club, kicked off a major fund-raising project Monday, when its "Dine-Out" coupon book went on sale, Booster Club president Del Evans said.

The booklet includes coupons for 68 restaurants in Ellensburg, Yakima, and Cle Elum. More than \$200 in savings are available by using the coupon book, which sells for \$10.

A total of 3,500 booklets have been printed. "Except for printing costs, all the money goes to the athletic department," Evans emphasized. "We hope to raise \$30,000 for the athletic department."

CWU's athletes will be going out into the community to sell the coupon booklets. "Not only does this give the athlete an opportunity to raise money for his or her own sport, but it is also an opportunity

"We hope to raise \$30,000 for the athletic department (with coupon books)."

- Del Evans

for the fans to meet the studentathletes."

Evans said the support from the local restaurants has just been fantastic. "All but five of the restaurants in Ellensburg are involved in the coupon booklet."

In addition to selling the booklets locally, CWU's athletes will be selling the booklets to their out-of-town family and friends. "Hopefully, that will bring some additional business into Ellensburg," Evans said. "We're trying to promote local business as well as CWU athletics."

Evans said the Booster Club is attempting to get additional people in the community involved this year. "It is really important this year because of the national significance of Dean (Nicholson) going for 1,000 wins."

CWU head basketball coach Dean Nicholson enters the 1986-87 season with 491 wins. His father (Leo) won 505 games at CWU, so the veteran CWU coach needs just four victories for a father-son record of 1,000 wins, a feat never before accomplished in the history of collegiate basketball.

"We'll be chartering buses to some of the away games, so the fans can help Dean celebrate the 1,000th win and later his 500th career victory," Evans said.

Evans said the Booster Club is also planning a spaghetti feed. "We'll also have a hospitality room for halftime at our home basketball games for Booster Club members and their guests. With Dean's team nationally-ranked, it should be a great year."

The Wildcats are rated ninth nationally in the NAIA pre-season poll. And Sports Illustrated, in its firstever NAIA pre-season rankings, tabs the Wildcats as the fifth best team in the country in last week's college hoop issue.

For additional information on the CWU Booster Club or the coupon book, contact either Evans or the CWU Athletic Department (963-1911).

Hacker caught; jailed 29 days

Paul Alexander, a Central Washington student, was released Oct. 31 from Kittitas County Jail after serving 29 days for computer trespass.

Alexander was apprehended after gaining computer access in late September to the Guaranteed Student Loan files in Rainier Bank of Ellensburg.

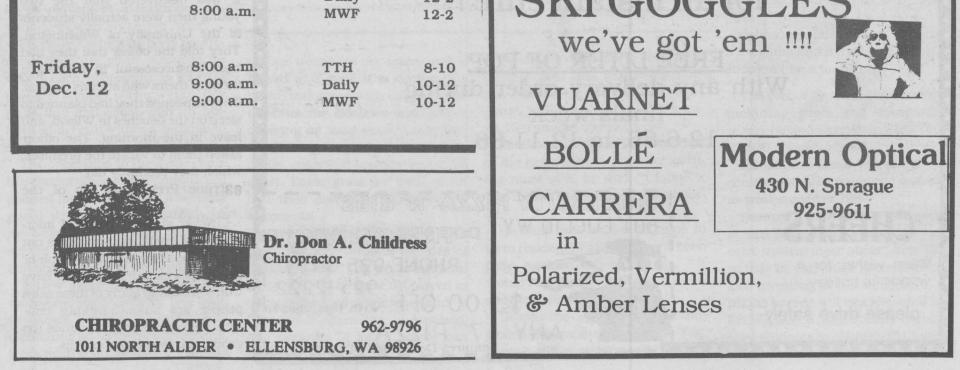
Alexander could have been charged with a felony, but pleaded guilty to the offense, and was charged with a misdemeanor.

Parry resigns

CWU football coach Tom Parry, 63, announced his retirement two days after the 1986 season ended. Parry's position on the faculty is still pending, as he has not yet made that announcement.

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Thursday,	3:00 p.m.	Daily	8-10
Dec. 11	3:00 p.m.	MWF	8-10
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	8:00 a.m.	Daily	12-2
	8:00 a.m.	MWF	12-2



NEWS

Plans to use Edison Hall lot for senior spirit

By JULIE SEIBERT Staff Writer

The site where Edison Hall was torn down would make an excellent spot for a senior project, according to George Macinko, director of Environmental Studies.

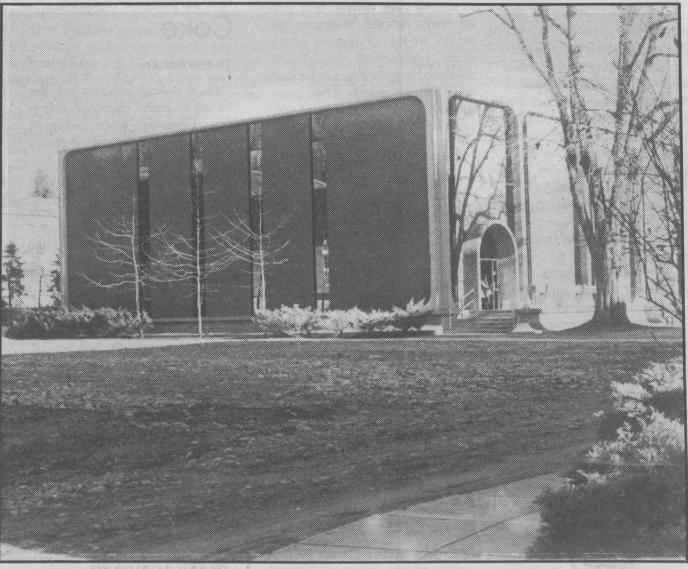
Each year, the senior class of CWU donates money to plant a tree and buy a plaque commemorating their class. Macinko suggested that this year (or whenever work is begun on the Edison site) the senior class could be involved in developing the area.

Don Guy, dean of students, and Macinko agree that a project of this type might help develop a stronger sense of school spirit. "There's a lack of tradition here on the Central campus," Macinko said. He would like to see more on-campus projects and involvement.

There have been plans suggested for the Edison Hall site, but no money has been allotted and no firm decisions made, said Guy. Macinko suggested that students could be asked to submit ideas for the site. A monetary award could be given to the student(s) with the best idea(s), and then students could go to work carrying out the plans. The work could be volunteer or possibly pay minimum wage.

Guy said, however, that the issue of liability and workmen's compensation would have to be approached carefully.

Macinko estimates that the project could easily be completed if 200



acy Bradshaw/The Observer

A SITE TO BEHOLD — The ground where Edison Hall formerly stood is now vacant. Plans to refurbish these grounds are in the

to 300 students each devoted only one Saturday.

Guy explained that the project would have to be in cooperation with the Physical Plant Department. Since students would not have access to heavy machinery, Guy suggested that the Physical Plant Department could do some of the preparatory work.

Macinko also said that, if faculty took part, a project such as this could bring students and faculty members together.

Guy and Macinko both agreed that this proposal could be con-

background.

making. Mitchell Hall stands erect in the

sidered early enough to begin before spring 1987.

The project would benefit both the current senior class and the university, and would create a friendly competition between classes, and thus more school involvement, said Macinko.

Lazar Tag may soon become intramural sport

By JULIE SEIBERT Staff Writer

CWU may incorporate a new intramural sport which captures the excitement and intensity of games such as Assassin and Survival, but keeps players in a controlled en"I think it's (Lazar Tag) a game and if treated as such, it shouldn't be a problem."

- Mark Johnson

ing to Johnson and Findley, some feel that the game has negative connotations because it uses what looks like weapons and the objective is to hit the opponent on, what is titled, their "life support system," thus making a disqualified player

vironment with organized rules.

Recently there has been controversy over the game Assassin, in which each contestant is given a profile of another player whom they must find and shoot with an inkfilled squirt gun within a designated time period.

The opposition to the game came to a climax when an Oregon student pointed his squirt gun at a security guard whom he had mistaken for his target. The security guard assumed the toy was an actual gun, and shot and killed the student.

A new game that is played in a more organized fashion, has been developed. It is called Lazar Tag and is catching on in many universities. It is a team sport, usually consisting of four members per team, and is played in a gym. It is similar to a basketball game with coaches yelling from the sidelines and crowds cheering on their team. Lazar Tag also incorporates the use of standards, goals and boundaries on the court. Lazar guns are used to hit and thus disqualify each player's opponents.

Mark Johnson, Central's ASB president, said he likes the idea of making Lazar Tag an intramural sport at CWU because it's played in a controlled environment, and is thus a safe alternative to Assassin, and because "a lot of people can take part." Gerald Findley, CWU recreation director, said that many Washington schools are picking up on the game, including WSU which formed 16 teams in about a week.

Findley said that he was skeptical of the game at first, but after learning more of it, he said, "I found it was more a sport than just a free-forall."

He said that he would hope to form residence hall teams, and even play against other schools. "It would really be a fun sport, if it catches on," Findley added.

Despite the organization and controlled environment of Lazar Tag, there is still opposition to it. Accord-

"dead."

Johnson said, however, "I think it's a game and if treated as such, it shouldn't be a problem."

The cost of supplying equipment, including goals and standards, would be approximately \$1,000 to \$1,500, Findley stated.

He said that Lazar Tag at Central could possibly be organized as early as winter quarter 1987.

Because it is a controversial sport at this time, Findley wishes to receive student input about Lazar Tag so that he can judge its success before investing in the equipment. A phone survey will be conducted on Friday, Dec. 5, and Findley encourages students to call 963-3513 with their opinions.

Ideas start rolling as book exchange takes off

By TIFFANY McCUTCHEON Staff Writer

The CWU book exchange gathered momentum as the committee met to discuss the pros and cons of various proposals for ex-

changes that are already in operation at other colleges. What the committee hopes to do is take the best of each plan and form an exchange that avoids the pitfalls of other schools' exchanges.



Ideas the committee will research further include forming a standing book exchange committee, drawing up an outline of goals and objec-possibly use a computer filing tives, hiring someone to coordinate the exchange sale and finding and establishing a permanent place for the sale.

A standing book exchange committee would be formed in hopes to ensure the continuance of the exchange from year to year. It would also offer guidelines for future committees to follow. The committee would be supervised by the ASCWU. The outline of goals and objectives for the exchange would be made available to the coordinator and future boards.

Several ideas were suggested concerning the hiring of a coordinator. Suggestions include hiring a work study student, offering credits for the project, paying someone to coordinate the sale or a combination of these options.

Establishing a permanent place for the sale depends on what the final structure of the plans for the sale are. If the sale is to be staffed by club volunteers, it would be located

on the main floor of the SUB. If a coordinator is hired, it would be possible to establish an office and system.

The ideas for Central's exchange come from book exchanges at Western Washington University, Portland State University, University of California at Los Angeles, and Yakima Valley Community College. Erin Butts, of the ASCWU was the chief researcher.

Besides discussing the exchange, the committee also examined the idea of a book exchange bulletin board. Although this is the cheapest and simplest plan, the committee has decided not to adopt this idea yet. The basic idea behind an exchange board is that students pin up an index card with their name and book title on a board. Students can then contact each other directly to buy or swap used books. The committee turned down this idea when research showed that this type of plan is generally not successful. Students tend to ignore the board, say some members of the committee.

Pool table gets busted

By ERIC LUNDBERG Staff Writer

For the week of Nov. 13 through Nov. 19, the Campus Safety department handled 27 criminal complaints. They break down as follows: Five thefts (including one bicycle), five malicious mischiefs, four traffic infractions, two trespasses, two vehicle prowls, two alcohol violations, one vehicle accident, one property damage, one attempted burglary, one assault, one DWI, one noise complaint, and one driving complaint.

FINALS WEEK BLUES call University Pizza & Ribs for an instant cure !

On Saturday Nov. 8, prior to the conclusion of a dance at Barto, two suspects entered the area where the pool table was located and caused extensive damage to the legs of the pool table, making it unusable. The two suspects then left the area westbound toward Chestnut Mall. It is believed that this incident was witnessed by a few people that attended the dance. If you believe you may have information that can help in the identification of these suspects, call the Campus Police at 963-2958.

Alley cats of the Week

On Nov. 22, an LGA in Wilson Hall observed two male persons sleeping in the lobby. She then contacted Campus Security, which responded. The persons were asked to identify themselves, whereupon it was discovered that the two young men were actually students at the University of Washington. They told the officer that they had been unsuccessful in locating a friend of theirs who attends Central. They explained they had planned to sleep on the couches in Wilson, and leave in the morning. The officer asked them to vacate the premises, which they promptly did. Crime Prevention Tip of the

FREE LITER OF POP With any delivery order during finals week 12-6-86, to 12-11-86

Warm wishes for a wonderful holiday

please drive safely

I UNIVERSITY PIZZA "N" RIBS 801 EUCLID WY SEFREE DELIVERYS PHONE 925-1111 925-2222 \$3.00 OFF with this coupon PIZZA xpires December 14,1986

Week

□Never give out personal information or credit card numbers out to over-the-telephone sales people or companies claiming that you have won something. Many of these sales people are smooth-talking conartists. Remember, if it sounds too good to be true, it probably is.

Letters to the Editor

Oh boy, let's Go to El Paso

To the Editor:

After reading Dan Stiller's article, "It's Apple Cup time and the Fuskies are Hucked," I had to wonder if he knows anything about U of W football. He should look at the facts before he writes. He says that "the Huskies don't have a quality offense," and that the UW has "one of the most boring, ineffective offenses in the country."

Well, Mr. Stiller, do you call 40-7 over Ohio State, 52-21 over BYU, 50-28 over California, 48-0 over Bowling Green, and 38-3 over Oregon ineffective? If you do, you should have your head examined.

You say Don James does not know how to utilize his players. If this is true, why have the Huskies gone to eight bowl games in a row? It sounds to me like you just don't know Husky football. I think that in the future, Dan Stiller should write about something he knows about, and not University of Washington football.

> Signed Larry Delaney

Next time don't read it

To the Editor:

6

•

I normally enjoy reading your sports section. It's almost always well-written, up-to-date, and informative. But today I opened a copy of *The Observer* to find that "... the Fuskies are Hucked." I want Dan Stiller to know that I was offended and almost skipped his article, because that kind of introduction lacks credibility and class. How high school.

I did read it, however. I found Stiller's writing to be overbearing and arrogant; his usual boorish style. In his closing paragraph, Stiller advocates that Don James might try smoking pot to ''loosen up his imagination.'' Wake up, Stiller. This is the '80s. Smoking dope isn't cool anymore. If you really believe that ''bong hits'' will make Don James a better coach, then you have my every sympathy. farce, we are not feeling refreshed, satisfied or happy as CWU students.

Although we glean from the format of your review, that you intensely despise Madonna, as we do, we do not approve of the sexist, commercial, pea-brained reference to girls who are fat and wear stirrup pants. That comment was small-minded and sexoriented as any of Madonna's comments ever were.

We did not find any humor in that statement. We hope you will refrain from using any such remarks in the future. A written apology to the students of Central Washington University is in order.

Signed

Two appalled CWU students

EDITOR'S NOTE — In reponse, columnist Walt Hampton will appear in the SUB Pit to make a public apology on Dec. 25 at 8 a.m.

We've got a spare finger for you

To the Editor:

Matt Massey. On Nov. 13, you asked for my better judgement: well, a survey can't even begin to express my feelings about the quality of *The Observer*. I wasn't going to write this letter, but after seeing the Nov. 20 issue, I couldn't take it anymore.

Matt, write an editorial on something important, or let someone else "Make The Call."

The best editorial this year has been by Lionel Campos on the problems of financial aid, an important issue, which needed to be written on. Why don't you take a clue from Mark Treick, who in just the last two weeks has finally realized that editorial cartoons should be about editorial issues. At least he's trying.

The only view The Observer gives us of the world is in the new feature, "On The Outside." Oh, boy, what a great idea to start this with a meaty, hard-hitting news article about dead Chinese body parts, on the front page, yet. Next time I lose a finger I will be damn thankful I know where to send for a spare, thanks to this quality article. If you are going to use a wire service, use it for something useful, and not on a story that I could find in the Weekly World News. And the only reason I don't criticize Dan Stiller is that I'm not that avid a sports fan.

Student has problem with Coke

To the Editor:

As a college student we are forced to make decisions everyday. However, since being at Central I found that one decision is made for us.

If you get thirsty when you are in the Psychology building, the Instructional building, in any dorm, or in the dining halls and you want pop to drink, the only decision you have to make is what Coca-Cola product you want.

I feel that we should be able to decide if we want a Coke or Pepsi. Why is this decision made for us!

I have talked to other students on campus and they feel as I do; we want our Pepsi-Cola. Why do we have go to 7-11 or another store just to get our Pepsi.

I understand that Central probably has a contract with the Coca-Cola company, but who made this decision? Was it some administrator who prefers the taste of Coke? Shouldn't this be left to the students? And if the students did decide this, when was the last time they voted on it. I have been here for three years and have not heard of any such poll.

Each year new generations of students come to Central, isn't Pepsi the "Taste of a New Generation."

Let the students decide.

Signed Hy Harris

Visitor makes observation

To the Editor:

In '64, that's nineteen, not

in their midst, in any fashion. However, while having coffee in a local eatery, several of the "obvious locals" looked up, smiled, and said "Good morning...How's it going" and etc.

After all this time, I think the answer to community/Central relations is within the makeup of the student, rather than the community. The student is young and mostly isolated within his/her group. There is little of the grace of caring. Now that I think of it, I believe we were much the same way.

Just an observation.

Signed, "The Visitor"

Student values freedom of press; or does he?

To the Editor:

I read with great interest Eric Lundberg's piece on Alexandra Costa and his brief mention of American journalist Nick Daniloff's detainment by the Soviet authorities make me thankful that I live in a country that values freedom of the press. Or do I?

When Patricia Lara, a Columbian reporter, entered this country with a legitimate passport and visa, she was arrested, jailed, and finally deported for something but no one knows what. Lara doesn't know and neither do her friends and colleagues at Columbia University.

Frederick Yu, acting dean at the Columbia journalism school, told *Washington Post* columnist Haynes Johnson, "We could get no explanation from any official on the case."

Some people are justifying the deportation on the grounds that she is often critical of the Reagan administration.

Signed Dennis Zilar

Obesity: not a funny subject

To the Editor:

In response to Walt Hampton's latest review of Madonna's latest

I'm glad you called **yourselves** a "fly-by-night operation," so I didn't have to.

> Signed Concerned Reader Dan White

eighteen, I graduated from Central. This week I returned for a visit. I noted that the paper, *The Observer*, had quite an article on relations between the local community and the college.

That subject is certainly not changed in the years since I was here. We had very similar complaints then. Now, though, with a lot of extra grey hair and a gang of wrinkles, and a little wisdom, I believe I have a part of the answer.

While on campus, I found that students rarely would acknowledge me, an old stranger If she's critical in print, isn't she exercising her freedom of speech, a premise this country stands on? If Lara did something so drastic to earn her deportation I wonder why it is kept classified, even from Lara.

Before you start waving your flags and singing the national anthem, remember that the Soviets don't have a monopoly on human rights abuses. Even baseball-loving America can make mistakes.

> Signed, Joseph Rockne

SIGI can help with career decision process

By LORI WILLIAMS Staff Writer

Each year thousands of students attempt to interrelate their values and skills with a career choice. Central's System of Interactive Guidance and Information Plus (SIGI) aids in doing just that. SIGI, located in the Counseling Center, is a computer designed to enlighten the career decision process.

SIGI is a detailed career guidance system, combining a computer's capacities with researched information concerning values, interests, skills and the ultimate career decision. There is no need for in-depth computer knowledge, as SIGI is "user-friendly" and easy to operate. The structured step-by-step decision making process helps in examining values, interests and skills whereby the computer will then locate the career most closely matched to your profile. An advantage is the time saved. Rather than spending hours researching, SIGI uses its extensive built-in library to find a career choice, sometimes one you may not have known existed.

Jane Stark, a vocational counselor in the Counseling Center, said ideally every freshman entering school should make use of SIGI.

"Theoretically, it's too late for seniors, but that's not always the case."

If a career choice has already been established, SIGI can help affirm the decision or present a broader picture of a career.

"SIGI is a great tool for exploration. It's available for all students, and everyone should utilize this resource," explained Stark.

First-time visitors should allow approximately two hours. After the initial meeting less time is needed as you delve into specific occupations.

Other career services on campus are available for the student. The Career Planning and Placement Center located in Barge Hall maintains a detailed and comprehensive library containing career and vocational information. Cooperative Education, also in Barge, takes the search for a career one step further, by offering specific job exploration through internships. These intern-

ships are used to place students in a position where hands-on training is available. Seven vocational counselors are also available for students, and give information and advice. Stark said she and other counselors help with preparing for the job interview, review resumes and give suggestions on careers in the "real world." For those who need more motivation, a career exploration class is offered. This class gives students the opportunity to spend a quarter searching for a career suited for them.

Stark said she's seen a lot of students come in confused and not knowing where their interest lie, then leave with some specific occupational ideas.

"Students have to be able to narrow their interests to one career cluster," elaborated Stark.

Once a general idea is known, a student can go the Career Planning and Placement Center to attain more specific vocational information on the careers they have chosen.

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Page 8 - The Observer

Salaries

Continued from page 7

12-month contract and don't receive time off when school is not in session, as faculty members do.

Faculty members are under a 10-month, academic-year contract with an option to work during the summer months. Faculty members can earn up to an additional amount of two-ninths of their annual salary during summer.

Faculty members are classified into the following categories (in order of proficiency): instructor, assistant professor, associate professor, and professor. Extra payment is given to department chairman for extra duties that pertain to respective departments with variable sizes and responsibilities.

The instructor's rank has seven steps of advancement. Pay from the first is at \$13,454, while \$16,354 is tops in this rank.

To rank as an instructor one must possess a master's degree and one year of professional experience or the master's, plus 30 quarter credits. On the pay scale, an assistant professor is rated in single increments to step nine. Salary figures here go from \$16,895 to \$22,390.

To qualify as an assistant professor, one must have a doctor's degree or equivalent and two years professional experience, or a master's degree plus 45 quarter credits and three years experience, or a master's and five years experience.

Ranked on a 10-step scale, the associate professor can make from \$23,062 to \$30,812 base total.

Classification for pay for the associate professor is based on his qualifications, which include having a doctor's degree or equivalent and six years experience, or a master's degree along with 45 quarter credits and eight years experience.

As a professor, his/her pay is based on an 11-step criteria list, and provides salaries between \$31,676 and \$42,710. All faculty members can earn extra cash by going above and beyond the regular call of their payscale duties.

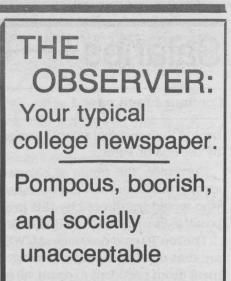
One way to increase pay for facul-





ty members is by being presented a Distinguished Professor of the University Award. Three \$1,000 awards are made each year, each in the areas of teaching, public service, and research. Also doing research, and/or writing material for publication, thus showing professional growth, can lift the faculty member on his/her respective pay scale.

Pay scales for some faculty members include a maximum 40-step salary checklist.





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ALUE COUPO

SCENE Sky is no limit for young freshman

By GREG RICE Staff Writer

In the recent comedy movie "Real Genius," a 15-year-old high school whiz-kid suddenly finds himself enrolled at M.I.T. as a freshman and involved in high-level research. Beneath the comic plot lies a more subtle subplot: the struggles of a young adult searching for acceptance in an adult world, faced with folks who have prejudged him, professors who expect too much of him and fellow students who can't treat him as a peer.

There is more fact than fiction to this subplot. Ask 16-year-old Melanie Hemengway, high school graduate, aspiring astronaut and Central's youngest freshman.

Born and raised on Whidbey Island, Hemengway completed her high school studies in two years and, at age 15, graduated from Oak Harbor High School last June with a 3.74 grade point average.

By mid-September she found herself enrolled as a freshman at CWU and a cadet airman in the Air Force ROTC program.

She also discovered the realities of college life for a 16-year-old.

"Not a day goes by when I don't hear, 'Oh, you're the 16-year-old,' " Hemengway said. "During the first two weeks I couldn't get a date . . . everyone called me 'kiddo.' I was not seen as a peer."

"And the profs," she continued, "they all seemed to look at me differently. Some think I probably need more help because of my age, and others assume that if I'm here so young then I must be a genius. It's really frustrating."

Hemengway said that recently she failed to do well on a calculus exam and other students reacted as if "I had no right to do poorly on the same test that they did poorly on." "I'm smart for me, but not for college," she said. "It's just as hard for me as it is for anyone. I'm at the college level, but I'm not beyond it, or I wouldn't be here."

"I'm not sure that I'm ready for college in all ways," she said. "When I think back about it, maybe I was somewhat unprepared, maybe I missed some important things in those two years of high school I skipped over that would have helped me, especially socially."

She said that she often feels isolated on campus, isolation that is frequently self-imposed. "I stick to myself, then I'm not subject to their criticism and sarcasm. Students and profs both just don't know how to relate to me. I think I can relate to them well, but much of the time I feel uncomfortable because I can sense that they are uncomfortable. This has been a difficult period in many ways."

Hemengway acknowledges, however, that things are getting better slowly. "Most freshmen treat me like a freshman now, and the profs are getting better. But a lot of the upperclassmen still treat me like I'm their little sister."

But whatever obstacles she encounters as a new student, she has not been dissuaded from her primary goal: to become an astronaut.

Her dream started when, at 11, she visited the NASA Space and Science Center in Huntsville, Alabama, and became interested in the training. For each of the following three summers she obtained the necessary congressional recommendations and completed the three different levels of training at the NASA space camp.

"The camp is designed to give kids an idea of what it's like to be an astronaut, and to train to be an



UP, UP, AND AWAY — The plane truth is Melanie Hemengway, Central's youngest freshman needs no props for her astronaut aspirations.

astronaut," Hemengway said. "We got experience in the space shuttle simulator, which is a life-size mockup of the actual space shuttle, wore space suits complete with bladder bags, ate dehydrated foods, underwent physical training and very hard studies in science and aerospace. It was very rigorous.

"After that, I decided I wanted more than just camp...I wanted to seriously pursue being an astronaut. That is my ultimate goal.

"Space is still unexplored . . . it's unknown. Exploration goes beyond achievements that others haven't even dreamed about yet. I get tingles up my spine when I think about the possibilities.

"I want to know things and see things that I am qualified to understand. I want to experience things that I have worked to earn. We are ignorant about most of the things up there, and I want to get there and explore!"

With all her excitement and energy, it is not hard to imagine the first alien life form being contacted by this young lady who today is just old enough to drive and still not old enough to fly.

chose the "Doll's Aria" from Offen-

Central singers bring home top awards, prizes

By JUDY KIRK Staff Writer

Voice students won top honors

bach's "Tales of Hoffman" as her final competition number. All the students from other schools generated such a positive atmosphere of support that students from Central were able to do their very best," Starr said. "It was exciting to win. I didn't expect to. I just expected to do my very best, and that goal was achieved." Mike Eppard, sophomore business education major and music minor, placed second in the men's division limited to age 20. Daniel Cobb, junior music education major, placed third. Scott Harnisch, senior music education major, placed second in his division for men up to age 22. Second place winners received



SONG OF VICTORY — Students Marianne Saunders (left) and Rachelle Starr both took top honors and prizes recently at the National Association of Teachers of Singing regional competition. and prize money at regional competition recently bringing back one first place, three second place and one third place winners. A faculty member was also elected regional president.

Rachelle Starr, who is pursuing a career in vocal performance and voice-teaching, was judged most excellent in her category which included singers of both sexes, aged 25 to 30. Her prize was \$75. Second place winner was Marianne Saunders, a grad student also majoring in voice.

At the National Association of Teachers of Singing's Inland Empire Chapter annual meeting and voice competition at Whitman College in Walla Walla on Nov. 8, Starr

Please see Music page 11

ROCK'N' REVIEW Sea-burg's a sorry lot

By WALT HAMPTON Staff Writer

Is "local talent" a contradiction in terms? This week, instead of focusing on internationally famous recording artists, I have elected to review albums by two Washingtonbased bands.

Oftentimes, reviewing local albums is a little like a film critic reviewing someone's home movies. These albums are . . . how can I describe them? Well, they're round, flat, and made of vinyl.

STRYPES, THE DIFFERENCE, Strypes Records

Strypes is another of the lookalike, sound-alike plethora of Seattle bands. Their music is bouncy, but musically dull, and lyrically trite.

They have a techno-pop sound, employing a lot of synthesized percussion and bass. The problem with using a lot of electronics is that the whole band starts to sound programmed, as though a giant computer were operating the whole band.

The standout in Strypes is the guitar work of Jesse Seales. He's a good solid player who doesn't try to steal the spotlight — a team player.

Strypes only needs to break away

from the "boom, whack, boom, whack" syndrome, if you know what I mean. They have the talent. SCREAMING TREES, CLAIR-VOYANCE, Velvetone

In case you don't know, Screaming Trees are a group of Ellensburg high-schoolers who aren't too atrociously bad for high school musicians. In fact, in a live performance they would probably sound as good as many of the pseudo-punk bands who are famous(?) right now.

The biggest mistake Screaming Trees made was to flaunt their inability in the recording studio. The album is just plain bad. Mark Pickerel, the drummer, has potential, but is unsure of himself. The bass player, Van Conner, attempts to hold things together, but has an awful tone. The guitarist, Gary Lee Conner, has an incredibly awful tone, besides not being able to play. Mark Lanegan, the singer, has that Jim Morrison sound (if that's anything to strive for) but has no lasting appeal.

However, I'm sure the experience was good for them, and they may become real musicians in time. But as for this album, it'll be one of those things you pull out when your party has gone a little too long.

Ellensburg Blue Gemstones

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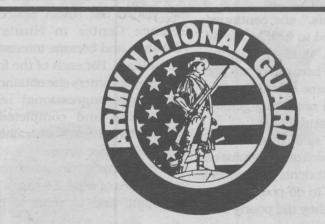
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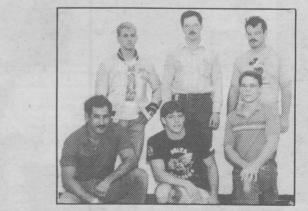
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Continuation The Pacific Northwest's best in ski resorts

By LORI WILLIAMS Staff Writer

It's time to dig out your skis and head for the slopes, as the ski season is fast approaching. Washington state offers 12 major ski resorts, and a handful of limited operation areas. Each has something unique and exciting to offer.

Mission Ridge Mission Ridge occupies over 2,500 acres offering four chairs, two rope tows and 42 kilometers of cross-country trails. Eighty percent of its ski runs are made for the beginning and intermediate skiers. Operating hours are Sun-Th, 9-4, and W-Sat, 9-10, with \$18 lift tickets for adults. Elevation ranges from 4,600 to 6,740 feet with a touring park at the 6,700 foot level which is used as the jumping-off point for backcountry skiing. Take the Cle Elum exit off I-90, across Blewett Pass to Wenatchee; Hwy. 2 to Squilchuk Rd. and follow for 13 miles to the resort. This year Mission Ridge is celebrating its 20th season and will be offering 1966 ticket prices for the week of Dec. 8-14.

Crystal Mountain Crystal is a popular ski area as it offers a longerthan-average season and challenging runs for every level of skier. Located 33 miles east of Enumclaw,

follow U.S. Hwy. 410 and take a left on Crystal Mountain cutoff, follow six miles to the resort. Here you can experience the 1,300 acres of groomed runs and more than 1,000 backcountry trails. The resort is made up of nine chairs and operates from 9 a.m. to 9 p.m. (M-Th), 9 a.m. to 10 p.m. (F) and 8:30 a.m. to 10 p.m. (Sat. and Sun.) On top of Crystal's 7,000-foot peak sits the Summit House which has food and beverages along with a magnificent view of Mount Rainier. Prices here are more expensive than the average ski area, \$20 W-Sun. and \$12 M-T, but the resort is exciting, challenging and beautiful.

Mount Baker This is the first Washington ski area to open according to tradition. The lift rate for an adult is \$17.50 with operating hours F-Sun and holidays from 8:30-3:30. Mount Baker remains open until mid-May and has more snow fall than any other resort in the United States. The six chairs and three ropes operate on an elevation ranging from 3,500 to 5,400 feet. A complete ski shop, cafeteria, deli and tavern are offered. Located north on I-5 take exit 255, 55 miles east on Mount Baker Hwy. Resort fanatics claim, "If you can ski Baker, you can ski anywhere."

White Pass Due to the resort's remoteness, the four chair, one rope ski area is usually uncrowded. Out of the 14 designated runs, 11 are for intermediate and advanced skiers. Located 50 miles east of Morton or 50 miles west of Yakima on Hwy. 12, White Pass is the home of the Mahre twins. This resort has the highest base elevation in the Cascades with the elevation ranging from 4,500 to 6,000 feet. White Pass is open Sun-M and W-Th from 8:45-4 and Tu, F and Sat from 8:45-10, with rates from \$14 during the week to \$17 on weekends.

49° North The longest continuously lit slope in Washington is featured at this resort. 49° North consists of four chairs with prices from \$18, Sat-Sun, to \$15, M-F, with operating hours from 10-9 weekdays and 9-10 weekends. The elevation ranges from 3,900 to 5,800 feet. Compared to other resorts in the Cascade Mountains, 49° North has more sunshine and drier snow; in fact snowmaking machines have been used to cover the runs during some years. To get to the mostly intermediate runs offered at the resort, follow Hwy. 395 north from Spokane to Chewelah, east at light and 10 miles to the resort.

Ski Bluewood Twenty-one miles south of Dayton, this resort is located in the Blue Mountains. Ski Bluewood is open Tu-Sun from 9-4 with \$15 ticket rates for its one poma and two chair lifts. This resort is dominated by powder snow due to its high base elevation (elevation ranges from 4,545 to 5,670 feet) and proximity to the Pacific coast. Alpental This resort is located 47 miles east of Seattle on I-90, off exit 52. Rates for the four-chair, fourrope resort range from \$14 during the week to \$16 during weekends and holidays. Alpental is fairly small but still manages to attract intermediate and advanced skiers to its steep slopes (ranging from 3,200 to 5,400 feet). This year an additional three runs have been added for night skiing. The lift ticket is interchangeable with two nearby ski areas, Snoqualmie and Ski Acres.

Mount Spokane This resort has been termed as a family oriented resort offering five chairs mainly for the intermediate skier and a ski school featuring children's lessons. The lift tickets cost \$16 for adults, children under seven can ski free. Located 35 miles northeast of Spokane on Hwy. 206, Mount Spokane is open daily from 9-10, weather permitting. Mount Spokane's elevation ranges from 4,367 to 5,881 feet.

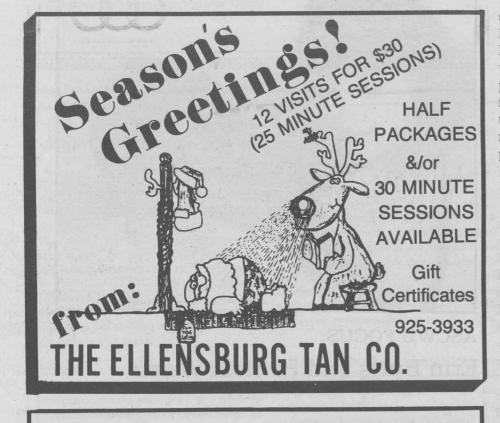
Music

Continued from page 9

\$50 and third place winners received \$25.

At the National Association of Teachers of Singing annual meeting which took place in conjuction with the competition, Dr. Linda Marra was elected regional president. She will serve a two year term and host the organization's next meeting and competition on the Central campus in the fall of 1988.

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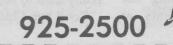
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ASCWU

This is the official newsletter of the Associated Students of Central Washington University

Join the Emerging Leaders

By Carolyn Carver ASCWU Secretary

Hey, all you freshmen out there, now that you have a quarter under your belts as college students and you're passing time away, suddenly a thought strikes, ''I wonder if there is anyway I can make a difference here at Central.''

Well, we are proud to answer, "Yes, by becoming an Emerging Leader."

"What is an Emerging Leader?" you ask.

An Emerging Leader is a man or woman with a freshman class standing who takes advantage of a program created by the ASCWU to provide the tools and skills necessary to become a better leader.

"So, who would want to be an Emerging Leader?"

Several students have graduated from this program and serve in leadership positions today. Lisa Aitken is an example. She serves as RHC's secretary. Juli Rhodes is now a Faculty Senate Representative and Chris Gorman is currently a Living Group advisor.

"Exactly what does this program have to offer?"

The Emerging Leaders program provides an opportunity for its members to hear several guest speakers, to tour the state's capitol and attend classes addressing such topics as: parlimentary procedures, Central's governmental structure, effective leadership and effective speech presentation and delivery. You get all of this valuable information and, to top it off, you can get credit too!

"So, how can I become an Emerging Leader?"

All you have to do is run, walk or swim down to the SUB and in room 214 you'll find the Emerging Leader application. Just sit down, fill it out and make sure it is returned before January 7th at 5:00 p.m. The applications will be reviewed and you will be contacted when you have been chosen.

"I'm not too sure about all of this Emerging Leaders stuff."

If you have any questions concerning the Emerging Leaders program just pick up the phone and dial 963-1693. You'll reach the ASCWU office where you can ask to speak to Mark Johnson, ASCWU President and, most importantly, Emerging Leaders Program Director. "That's all there is to it?"

That's all there is, ''Easy, huh?''



Sarah Martin

Sarah Martin is making the

necessary plans to keep the tradition

of Parent's Weekend alive here at

Central Washington University. Her

success story began with the 1985-86

Parent's Weekend celebration and

will continue with her plans for this

year's Parents Weekend. "I'm really

looking forward to this year's

Parents Weekend. It's a good

program and with the increased

involvement on the part of the residence halls, the success is almost guaranteed."

Sarah is asking for more involvement on the part of the residence halls in an attempt to add more personality to this year's event.

She is working with a variation on last year's theme, "All That Jazz". For the sake of tradition, the concert will be the major event. Sarah has many more events in mind, however. There will be a river float, Mother's Day Brunch, open houses of all residence halls and the possibility of a campus wide dance.

Once again, we would like to urge all students to get involved in this event. It only happens once a year, and if history repeats itself, the weekend will be a big success.



Central this winter quarter. Oddly enough, Cindy has become one of many students faced with the financial aid "crunch".

When asked about Cindy's plans for the future, she replied, "I plan on attending school in Seattle next quarter. I'll be working too. I'm not happy about leaving Central, but I'm glad that the school I plan to attend has a financial aid department that will help to make the last few quarters of my education possible without delays."

We asked Cindy if she felt that the turn of events with Central's Fiancial Aid system was damaging to Central's reputation and she responded, "Whenever a university loses students because of its systems inefficient and programming, its reputation will suffer. Central is a good university. The problems we've experienced this quarter has cost the university in many ways. I just hope we can put the problems behind us as we move on.''



ASCWU FOCUS: Erin Butts and Patricia Wentz

Patricia Wentz, an education major

and Erin are working in conjunction with Duane LaRue, ASCWU Vice Among other things, President. Patricia and Erin are also in contact with other schools around the state to learn about campus child-care programs, registration payment plans, computer fees and other matters of interest to the students of Central. After all of that time consuming work is finished, they submit it to the BOD where by evaluating the information, we can propose the development of programs which best suit Central.

Cindy Coffman

Saying, ''Good-bye''

Cindy Coffman, a junior here at Central Washington University has worked for the ASCWU Board of Directors office for over a year. Currently she is responsible for the ASCWU advertising and helps with the layout and production of the ASCWU page that appears in this publication each week.

Cindy will not be joining her friends and fellow students at When a university such as ours loses a student due to its own inefficiency, it is a shame.

We at the ASCWU Board of Directors will miss Cindy, and as soon as the wall is painted, we will really hate to see her go.

Good bye Cindy, we love ya!

form Yakima, Washington and Erin Butts, a public relations major out of Entiat, Washington make up the research department for the ASCWU Board of Directors.

Together, they help gather background information that gives the BOD ideas on what kinds of goals to persue for the better of Central and its student body. For example, if the ASCWU BOD wants to expand a program, or get ideas about a given program that may exist at another school, the researchers will investigate.

Currently, the research team is in contact with other schools where they are finding out how other book exchange programs work. Patricia Patricia and Erin both work in the ASCWU BOD office in SUB room 214. If you have any questions, please stop by the office and they will be glad to talk to you.

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CALENDAR

Thursday, Dec. 4

□ Ware Fair—Ware Fair continues today, and lasts all day in the SUB.

□Concert—The Cheverolet Heartbeat of America Satelite Concert featuring Steve Earle, The Smithreens, and 'Til Tuesday will happen in the SUB Ballroom at 7 p.m. Tickets are \$3. This is sponsored by Campus Network, and is a VideoCenter Event.

□ Meeting—Self-Improvement Club (SIC) meets at 7 p.m. in SUB Room 208. Open to all those interested.

Concert—CWU Wind Ensemble & Concert Band will perform at 8 p.m. in Hertz Recital Hall.

Friday, Dec. 5

□Ware Fair—All day long in the SUB.

□ Open House—The Air Force ROTC will host an open house all day. Everyone is welcome to come see this program, which is ranked in the top ten nationally. Please come to Peterson Hall Room 202, or call 963-2314 for more information.

□ Basketball—CWU Men's Basketball vs. Sheldon Jackson College at 7:30 p.m. in Nicholson Varsity Gym.

□ Music—JAZZ NITE at 8 p.m. in Hertz Recital Hall.

Saturday, Dec. 6

Basketball—CWU Men's Basketball vs. Saint Martin's at 7:30 p.m. in Nicholson Varsity Gym.

Sunday, Dec. 7

□ **Concert**—Christmas Concert: University Chorale and Chamber Choir perform at 3 p.m.

 \Box Movie—Classic Film Series: "Dim Sum" showing at 7 p.m. in McConnell Auditorium.

Monday, Dec. 8

Finals—Final Exams begin today. Please see Page 6 for the complete schedule.

Football—Seahawk Football Game on Big Screen T.V. at 5 p.m. in the SUB Ballroom.

Friday, Dec. 12

Basketball—CWU Varsity Basketball at Whitworth College Invitational, all day, at Whitworth.

Saturday, Dec. 13

□ **Library**—Intersession Library hours begin and will continue until Jan. 6. The hours are Monday-Friday 8 a.m. to 5 p.m.

Monday, Dec. 15

□ Vacation—Christmas Break Begins! Happy Holidays!

Saturday, Dec. 20

Film Festival—An afternoon childrens free film festival will be hosted by CWU in McConnell Auditorium from 2 p.m. to 4:30 p.m.

Job prospects

□ Placement Files—All seniors who are graduating in Dec., those who will be in offcampus settings, or student teaching during Winter quarter need to set up their placement files before leaving campus. Registration papers may be picked up at the Career Planning & Placement Center.

□ Interviews—The Air Force Medical Recruiter will be available to discuss medical careers in the Air Force on Friday, Dec. 5 in Michaelsen Hall Room 127.

□ **Tutoring**—The Educational Opportunities Program (EOP) has tutoring jobs available for students. Students may earn 1 to 3 hours of practicum credit for tutoring other students in Basic and Breadth classes. Applications are now being accepted for Winter Quarter. Tutors work from 3 to 15 hours per week, these hours are flexible. For more information, contact the EOP office at 963-2131. available from Marcia Arlt in the Education Department Office. Please return completed applications to Marcia on or before Friday, Dec. 5.

□ Museum Open—The CWU Anthropology Museum is currently spotlighting the Native American cultures of the Pacific Northwest coastal and plateau areas. Fall quarter hours are Monday through Thursday from noon to 3 p.m. The museum is located in the Instructional Building on campus. Tours and lectures may be arranged by calling the CWU anthropology department office at 963-3201.

□ **Big Brother/Big Sister Program**—This is a terrific opportunity to get involved in something enriching. Needed are enthusiastic students who want to reach out to foriegn students, become their friend and be someone they can talk to as well as enjoy being with. Applications for Central Washington University's English as a Second Language (ESL) Big Brother/Big Sister Program are now available for winter quarter at the Academic Skills Office in the L & L Building, or call 963-2989.

For fun

□ Come Watch TV In The Making!— KOMO-TV, Channel 4 of Seattle, invites students and faculty to Washington state colleges and universities to take part in a unique learning experience by joining our live studio audience on "Northwest Afternoon" weekdays at 2:30 p.m. Tickets are free and can be reserved by calling Steve Smalley, Audience Coordinator, at (206) 443-8305 between 12 - 2 p.m.

Try out

□ Competition—The Ellensburg Arts Commission is hosting a broadside competition for Washington poets and writers living east of the Cascades. Winners will receive three copies of the broadside, plus a \$25 cash award. Writers who are interested in submitting work to the contest may send a self-addressed, stamped envelope for contest guidelines to Broadside Competition, Ellensburg Arts Commission, 420 North Pearl, Ellensburg, WA 98926.

Internships

Field Experience Placements— These are some of the current placements available with the Cooperative Field Experience Office.

Boyd Olofson & Co. in Yakima, Staff Accountant for winter quarter. Majors: Accounting

Buckner Weatherby Co. in Seattle, Marketing Intern any quarter. Majors: Marketing, Retail Sales, Industrial Distribution.

Fireman's Fund Insurance Co. in Seattle, Market Analysis Technician for winter quarter. Majors: Economics, Marketing.

U.S. Dept. of Education in Seattle area, Program Auditor Trainee for winter and spring quarter. Majors: Accounting.

KYVE T.V. (PBS) in Yakima, T.V. Production Intern for winter quarter. Majors: Broadcast, Video Productions.

On campus

□NDSL Exit Interviews—All students who have a National Direct Student Loan and are graduating Fall Quarter 1986 or are not returning to Central Winter Quarter must schedule an appointment for an exit interview. Contact the Office of Student Accounts, 2nd floor Mitchell Hall and make an appointment for the following date: Monday, December 8 at 2:30 p.m.

□ Applications—Early Childhood Education announces that ECE 493.1 Practicum applications for Winter Quarter are now □ You are a prime target!—Multiple Sclerosis generally strikes people between the ages of 18-30 with no apparent warning signs. M.S. could potentially blind or cripple a person for life. Students Against Multiple Sclerosis (S.A.M.S.) is an organization that is centered on college campuses around the country. Students organize fun fundraisers and participate in exciting activites in which they raise money for research, education and help for finding a cure for M.S. You can find out more about S.A.M.S. or M.S. by contacting us on Tuesday from 1:00 to 5:00 p.m. in SUB Room 118 or call 963-1415 or 963-1524.

□ Contest—"Rolling Stone Magazine" is looking for the nation's best student journalists. Journalists can enter the competition in any of three categories: General Reporting, Entertainment Reporting and Essays & Criticism. Entries must have appeared in a college or university publication between April 1, 1986 and April 1, 1987, and must be received by June 1, 1987. For entry forms please contact the Communications Department in Bouillon Hall.

Providence Health Club in Everett, Health and Fitness Intern, any quarter. Majors: Fitness Specialist; P.E., Health Education; Leisure Services.

Governor's Internship Program, variety of positions, any quarter. Majors: Not limited. New postings are received at the beginning of each month.

Washington State Legislature in Olympia, winter quarter. Majors: Political Science, Economics, Communications and related majors.

Pederson Fryer Farms in Tacoma, any quarter. Majors: Graphics, Marketing or Advertising.

East King County Convention & Visitors Bureau in Bellevue, any quarter. Majors: Public Relations, Marketing or Leisure Services.

Washington State Div. of Juvenile Rehabilitation in Yakima, any quarter. Majors: Law and Justice, Psychology or Sociology.

Thursday, Dec. 4, 1986

Salaries

Continued from page 1

behind their regional salary average by the end of 1989.

Currently, the range of salaries among professors at Central, those who would be affected by this proposal, is from \$15,078 to \$50,019.

The top 10 paid positions at CWU are that of administrative management (from president to dean), all of which persons in those capacities earn more than \$50,000. The next highest salary of university personnel is that of a professor, making 11 members of the faculty receiving \$50,000 or more. As of Jan. 31, 1985, Western Washington University had 70 staffers over the \$50,000 mark, while Eastern Washington University had 16, and The Evergreen State College four.

較 PAGODA 依 Chinese & American Restaurant ---- EVERYDAY -----All you can eat special LUNCH DINNER \$3.80 \$4.85 LUNCH SPECIALS \$2.90 16 choices 925-2181 Corner Of Main & 2nd Fifty-three CWU staff members take in over \$40,000 yearly.

Comparing wages of Western, Eastern, and Central Washington Universities and The Evergreen State College, shows CWU head man Don Garrity emerging as the highest-paid administrative person among the four schools. His yearly stipend of \$85,284 also eclipses that of Gov. Booth Gardner's \$63,000 by some \$22,284, records in Olympia show.

In addition to being paid the highest salary of those employed at the smaller-sized state institutions ("The Little Four"), Garrity also gets rent-free use of a university-owned house and use of a university car, reportedly valued at \$156,000 in 1984. The car is owned by the university and money to cover business excursions with the car come from private university programs fund.

The other presidents of the four state universities of comparable smaller size, earn in the same wage bracket as Garrity. President Garrity's stipend tops Eastern Washington President H.G. Frederickson (\$84,789), Western Washington President Robert G. Ross (\$82,194), and The Evergreen State College President Joseph D. Olander (\$80,628). Frederickson, Olander, and Ross also receive rentfree use of a house, as well as a car. CWU's ninth-year president also earns more than Washington state Chief of Staff Dean Foster's \$67,914. Garrity's salary is up 2.9 percent from last year (\$2,484), an increase most CWU administrators got. Western's Ross had his salary upped \$8,998 from last year.

Two other CWU officials make over \$60,000. Vice-president of Academic Affairs Edward Harrington is awarded \$68,701 yearly and Vice-president for Business Affairs Courtney Jones makes \$63,963 annually.

At CWU, two deans, Jean Putnam (Extended University Programs) and James Pappas (Admissions and Records) earn \$48,925 each; less than the director of computer services, Gary R. Smith (\$49,749) and two professors, librarian, Richard Waddle (\$50,019) and music department chairman, Donald White (\$49,028).

The highest-paid associate professor is Carl Steidley (Computer Science), whose salary is \$41,775 annually. The lowest-paid department chairman is James R. Brown, Jr. (Political Science) at \$28,520. The highest-paid coach at CWU is basketball head man Dean Nicholson, who makes \$35,681, although Gary Frederick, who triples as women's basketball coach, physical education professor, and athletic director, makes \$48,925.

So what are administrators doing to keep pace with other comparable institutions?

Last year, the Central Board of Trustees suggested that the univer-

sity administration request that the legislature increase the CWU faculty and administrative salary allotment to match peer group proportions. The administrators have proposed a 24-percent faculty salary increase over the next two years, with an 18-percent rise requested for the 1987-88 fiscal year and a sixpercent upping for the fiscal year of 1988-89.

Even with the proposed increases in the two years, it is estimated by university officials that CWU salary figures will still fall four percent below the regional peer group average.

The professors at CWU hope to use the university's salary increase proposal as a stepping stone to a new salary average plateau, matching that of other similar-enrollment institutions in the region. The 1985-86 year produced a 13-percent deficit from the peer group salary average. The proposal was sent to Gov. Booth Gardner last summer and is now on his desk, ready to be sent to the legislature, provided he approves the figures outlined.

The pay scale for administrators and deans is based on different criteria than those on the teaching faculty, partially because they work under different contractual conditions.

Administrators work under a

Please see Salaries page 8



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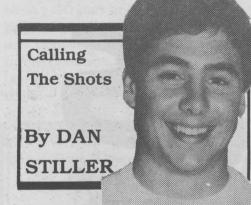


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SPORTS

Despite the scandals, college sports are fantastic



Over the course of the quarter, the ills of college athletics have been well-documented in this column. Under the table payments, the mess at Maryland and a coach dropping his drawers are all part of what is wrong in the world of collegiate sports.

Anyone who got a chance to watch some of the college football games on television last Saturday, however, got a glimpse of what is right in the world of collegiate sports.

To start with, the Alabama-Auburn game was a masterpiece. A piece of the Southeastern Conference title was on the line as these two bitter rivals met. The last four meetings between the two teams had been split, with the total margin of victory being eight points. With a boisterous crowd of 85,000 on hand, and both marching bands playing up a storm, the two schools waged a marvelous battle that wasn't decided until Auburn scored a touchdown on a reverse with less than a minute to play. This is what is right with college sports.

At the end of the game, the TV cameras focused on Alabama's allworld senior linebacker Cornelius Bennett sitting on the sideline in despair, head in hands. Auburn's All-America senior running back Brent Fullwood, who played in obvious pain in the final quarter, approached Bennett, knelt down and offered words of encouragement to the Crimson Tide star. The two men embraced, and Fullwood walked away. This is what is right with college sports.

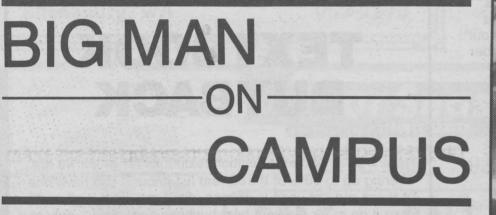
Turning to another network, Notre Dame was waging a furious fourth-quarter comeback against arch-rival Southern Cal. Down two

points with two minutes left in the game, Notre Dame's Tim Brown returned a punt more than 50 yards, finally being brought down by the last Trojan defender. After a couple of plays, John Carney came on and booted a game-winning field goal. This is what is right in college sports.

The point here is that despite all the talk about cash and cars, and drugs and diplomas, college football, with all its pomp and circumstance, is one of the purest forms of entertainment around.

Editor's note: Despite the fact that they ripped me pretty good, I appreciate readers Dennis Ziler and Larry Delaney taking the time to offer viewpoints differing from those expressed in this column.

Forget the UW's Welp, Central has its own



By BRIAN ZYLSTRA Staff Writer

For three seasons, Ron vanderSchaaf has been a key player on some excellent Central men's basketball teams, but entering the 1986-87 campaign, the veteran center isn't content on having the Wildcats earn yet another trip to the national tournament. No siree. He wants to help them go all the way.

"The only goal I've set is to win the national championship," vanderSchaaf said. "I'll do anything to help the team achieve that goal. I want it really bad."

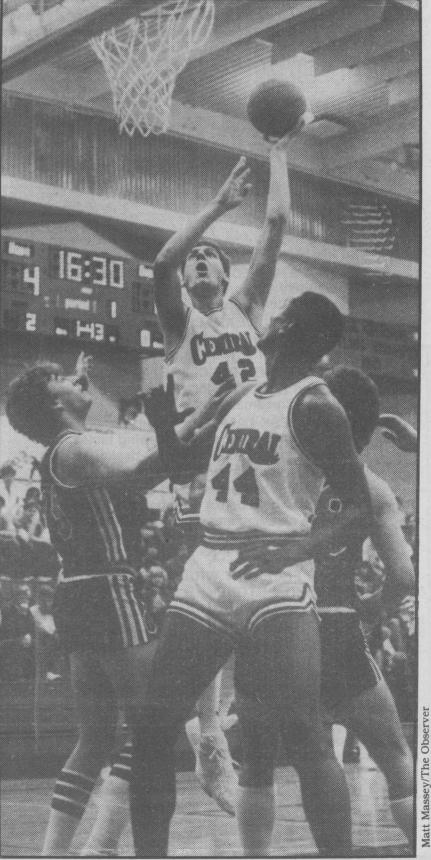
VanderShaaf's goal is well within reach. With four starters returning from last season's 27-6 outfit that advanced to the quarterfinals at Kansas City, the 'Cats again look to be a strong contender for the national crown that has eluded them for so many years.

a fine individual campaign. And he's aware of it.

"I feel some pressure," the native of The Netherlands admits. "They expect some things from me."

However, he doesn't worry about his individual play too much. "I just play basketball to have fun. I just want the team to win."

VanderSchaaf, who enters his fourth season as CWU's starting center, certainly has contributed to the team's winning ways. Last year, the 6-9, 215-pounder led the Wildcats in scoring (16.4), rebounding (8.2), field goal percentage (54.7), and free throw percentage (80.7). The lefthander's play didn't go unnoticed, as he was named honorable mention All-American.



Apparently, the pollsters think so, too. The NAIA pre-season poll ranks Central ninth, while Sports Illustrated picks the Wildcats fifth in its poll.

VanderSchaaf says the 'Cats are taking the ratings in stride. "We're not surprised because we did pretty good last year. With this year's team, we've got a good chance at a national title. We want to prove that we belong in the top 10."

In addition to expecting CWU to have another superb season, people are expecting vanderSchaaf to have

The senior thinks that he's ready for the new season, noting that he made himself bigger in the offseason through weightlifting. "I put on five extra pounds, so that should help out."

Central head coach Dean Nicholson feels that vanderSchaaf will be a vital factor in the team'sseason. "He can be a better player this year, although he'll have opposing teams key on him," Nicholson said.

The Wildcat mentor was quick to praise his cager for his hard work on the court. "He's a great kid to coach. He knows he needs to improve."

Please see B.M.O.C. page 19

MAN IN MIDDLE - Ron vanderSchaaf hopes to help the Wildcats win the elusive national title.

University



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RE STORE STO

Four swimmers added to already loaded team

By DAMON STEWART Staff Writer

The Central swimming teams are off to a 3-0 start in dual meet competition this season. Both the men's and women's teams have cleaned up on opponents, and with the addition of four transfers who will be eligible immediately, as well as others who have sat out the fall season because of eligibility rules, the 'Cats should be very strong this winter.

Whitman College was the latest victim of CWU. In the Nov. 20 meet, the defending NAIA men's and women's national champs handled the Missionaries, 111-91 in men's competition, while the CWU women crushed Whitman, 108-86.

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One new national qualifying mark was established in the meet. Freshman Maggie Platte added the 100-yard butterfly to her qualifying time in the 100-yard backstroke. Senior All-American Tani Thorstenson also has two qualifying marks, those coming in the 200 and 500-yard freestyle events.

Central's men have qualified three individuals for nationals thus far. Tom Harn in the 100 and 200-yard freestyles, diver Terry Forrey on the one and three-meter board, and Aric Moss in the 100-yard backstroke have all qualified.

"We are hoping for some more people to reach national standards (at this weekend's PLU Invitational)," said Central head coach Bob Gregson. "The level of competition (at the invite) is similar to nationals, but with not quite as much depth."

According to Gregson, 14 teams will be competing at PLU. "The invite is going to have the best competition it has ever had," Gregson added.

Gregson's teams are resting for this weekend's meet, and hope to give the University of Puget Sound a run for both the men's and women's championships.

"We are going to try and beat them un-shaved (UPS will have their heads shaved). We are hoping to have the strength and depth within our team," Gregson said. "It would be a real psychological advantage to us (later in the season) if we could (beat UPS)."

CWU and UPS appear to be super-powers, if you will, in the 14 team field. "There will be many individual standouts from other teams, though," Gregson cautioned. "But let's face it, UPS is a real threat — they have always been in (NCAA) Division II, but this championship situation becomes important because they have a direct impact on the end of our season (NAIA nationals)."

After the PLU Invitational and class finals, many team members will pack up for a "working vacation" in Hawaii. The 'Cats will resume competition Jan. 10 against the University of Alaska-Anchorage in the Nicholson Pavilion Pool.

Bingle Jells!



Wrestlers look to end of quarter to get going

Coach Ford sees squad as mature

By GEORGE EDGAR Staff Writer

The 1986-87 wrestling season is upon us, even though the Central wrestling team does not begin participating in matches that count in NAIA standings until the end of the quarter.

"In the fall quarter," explains head coach Greg Ford, "we are on our own in tournaments. We have our first official meet on Dec. 12 against Pacific of Oregon. They have a good team this year; they'll be tough to beat, especially at this part of the season. We're not nearly as strong as we are in the winter. That's when we have everybody

eligible and go in full force every weekend."

Among those currently ineligible is Ken Rucker, a 177-pounder from Chicago via North Idaho Junior College. A former Illinois state champion and two time national junior college champion, Rucker will be eligible January 1.

Coach Ford is looking for seniors Mark Peterson (134), Ken Sroka (142), Lenal Brinson (126), and junior Craig Danielson (heavyweight) to provide strength and leadership for the team. Each were either All-Americans or national qualifiers at some point in their careers.

"The radius of our team is very mature," Ford stated. "Everyone does well and looks out for each other. They work hard to accomplish their goals. If our wrestlers give 100-plus percent when they go out on the mat, they will find some sort of success.



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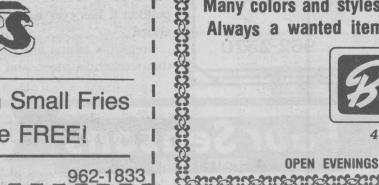
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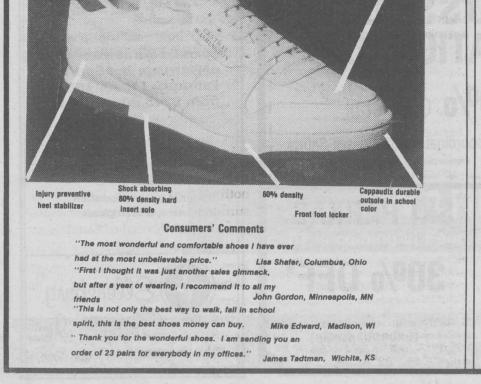


the wrestlers I have this year," he concluded. "They are all working hard to become All-Americans."

On Dec. 6, Ford and his wrestlers will host an intramural tournament, starting at 10 a.m. and going all day at Nicholson Pavilion. Divisions will be all college weights, plus five additional classes. Rounds will be three one minute periods in running time. Finals will be held under the lights and awards will be given to the top placers in each weight class. Entry deadline is 5 p.m. Thursday. Everyone is eligible for the double elimination tournament.

"Some of those who enter don't know it yet," says Ford, "but they could end up wrestling for me by the end of the tournament."





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Personals

MICHELE - Thanks for all the understanding and support you gave me this quarter. I couldn't have made it without you. -Mark

DIMINUTIVE female foreign language major, part-time vegetarian, wishes to swap recipes (phone nos.) with cannibalistic young men. No drugs, pseudointellectuals or emotional cripples. Weeknights after 6:00, Lisa, 962-2256.

The Observer - Page 19

Continued from page 15

Although he's an All-American candidate, vanderSchaaf's play can improve, says Nicholson. "As opposed to American players, he hasn't had the background they've had."

Indeed, vanderSchaaf, 22, has only been playing basketball since the age of 14, but it didn't take him long to fall in love with the sport.

After one year, "basketball really got me," he says, noting that he often would be the first one on the court and the last to leave.

In 1982, vanderSchaaf came to the United States as a foreign exchange student. He became interested in coming to the U.S. after a friend from The Netherlands, who had been living in Washington state at the time, had told him how much he liked America.

"At the time, I needed to get away from home." adds vanderSchaaf.

The Dutch native wound up in Onalaska, a town of less than 500 in population, much smaller than his hometown, Tiel, which has about 40,000 residents.

"It took awhile to get used to Onalaska," vanderSchaaf recalls. "I was kind of shocked, but I got used to it."

However, vanderSchaaf says it took him about two years before he felt comfortable in America. Language was the main barrier, he noted.

On the Onalaska basketball court, things were fine all along. Playing for former CWU junior varsity coach Gil Coleman, vanderSchaaf helped the Loggers win the state Class B title in 1983.

VanderSchaaf averaged 14.8 points and 13.4 rebounds for Onalaska, prompting several schools, including Central, Gonzaga, and Puget Sound, to recruit him.

After narrowing his choices to Central and Gonzaga, vanderSchaaf opted to attend school in Ellensburg. "Central had a better reputation, and Coach Nicholson is one of the best coaches in the world. I'm glad I came to Central."

A business major, vanderSchaaf says he would like to pursue a career in real estate, adding that he might like to give professional basketball a shot after earning his degree. Both he and Nicholson think that he has a shot at playing pro ball. "There could be some possibilities." Nicholson said, pointing out that the Central hoopster's best bet would be at the foreign level.



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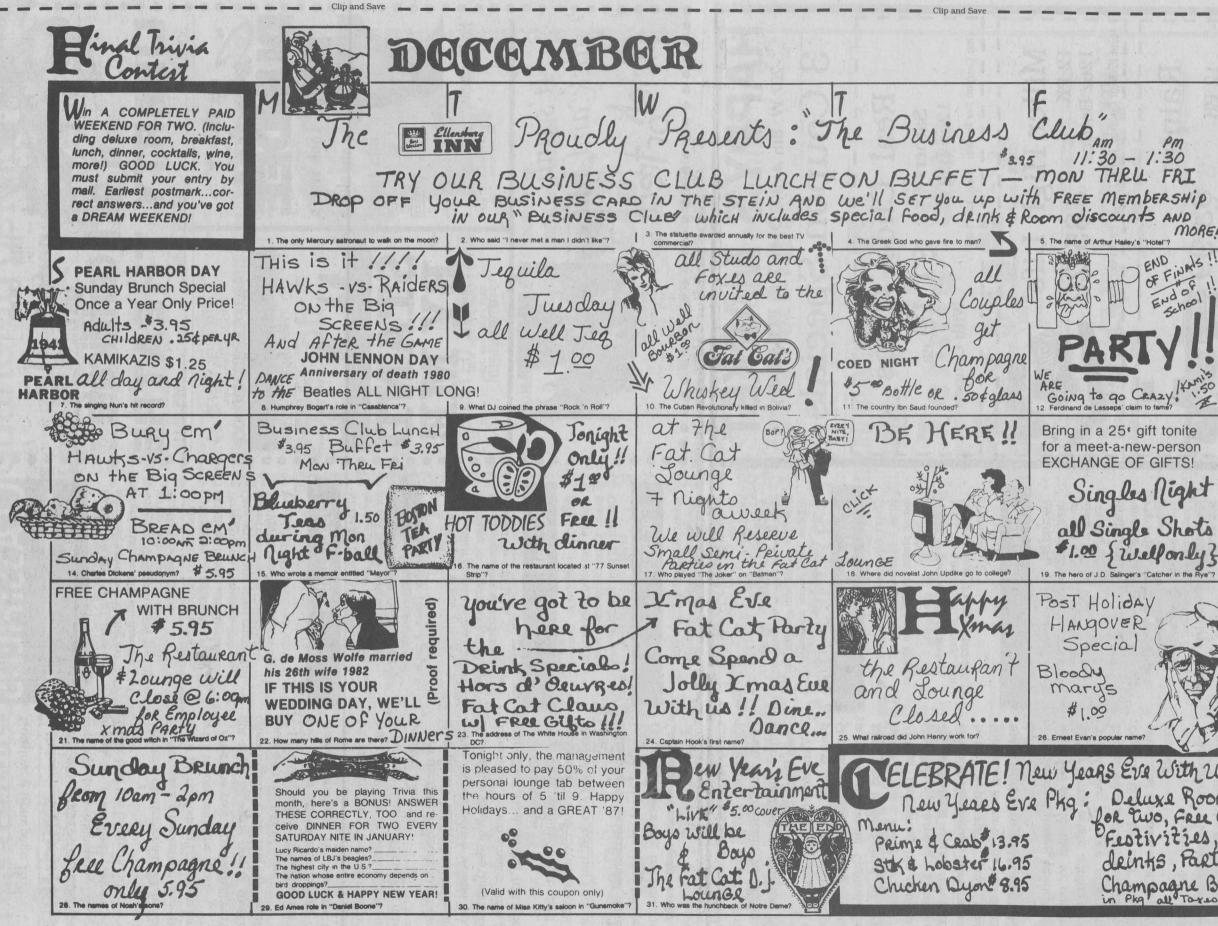
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International competition is nothing new to him. During the summer of 1985, vanderSchaaf played on the Dutch national team.

In addition to basketball, he enjoys traveling. "I love to travel. Basketball helped me out a lot there."

For now, vanderSchaaf will be happy to travel once again to Kansas City, but this time, he hopes to stay just a little longer.



nge 20 - The Observer

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