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CWU Faculty Senate Minutes - 11/02/11

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CENTRAL WASHINGTON UNIVERSITY
FACULTY SENATE

REGULAR MEETING
Wednesday, November 2, 2011, 3:10 p.m.
BARGE 412
Minutes

Senators: All senators or their alternates were present except: Rodney Bransdorfer, Jason Irwin, Liz Kerns, David Rawlinson, Dennis Szal, Matthew Wilson, Dale Wright,

Visitors: Roy Savoian, Connie Lambert, Sheryl Grunden

CHANGES TO AND APPROVAL OF AGENDA Senator Čuljak moved to approve agenda. Motion was seconded and approved.

MOTION NO. 11-04(Approved): APPROVAL OF MINUTES of October 5, 2011

COMMUNICATIONS - None

FACULTY ISSUES: Senator Donahoe conveyed a message from the Language, Literacy and Special Education department regarding the curriculum process. There are still issues with the curriculum forms and what forms faculty need to use for what kind of proposal. Senator Čuljak suggested that she send these concerns and any suggestions for improvement they have to the Curriculum Committee. Senator Chase raised concerns about the November 23rd curriculum deadline for new programs. This deadline has not given faculty much time to get paperwork through the process. Senator Braunstein indicated that the November 23rd deadline is just for new and changed programs to be listed in the print catalog. The deadline was announced several times last spring as well as this fall. There is hope that the university will have an online process set up for next year.

PRESIDENT: President Gaudino cautioned faculty not to react to everything they will be reading and seeing on the news regarding the state budget. There is a lot of posturing going on in the political circle right now. The amounts of potential cuts are unknown and the legislative process hasn't really begun. Central has predicted and planned for a reduction. If the cuts are more dramatic than predicted then they will have to go back to the Trustees. President Gaudino wanted the university community to know that the rumors that the Early Childhood Learning center has been targeted for reduction or closure are false. It is just the opposite; they are looking at the potential of the center and possible expansion. Central received the first annual peer review back from NWCCU. We have resolved two of the three areas they had found lacking. Planning budget evaluation and capacity for institutional research have both been resolved to their satisfaction. The third area that still needs some improvement is academic program reviews. There are still about 7% of the programs that have not participated in the process.

PROVOST: Provost Levine reported that the Student Success implementation is on target. November 1st was the last day for feedback on the recommendations. There will be six Multi-modal forums coming up. Three forums will be held on campus and three at center sites. The Academic Planning Task Force is also on target in terms of deadlines. They will have their recommendation for Provost Council on November 15th. The Provost has been traveling in China and Korea for the past two and a half weeks. She is working on areas of entrepreneurship and advocating international partnerships for the university. These partnerships could expand the university by 400-600 students in the next couple of years. The Provost will begin meeting with faculty and administration to see what is possible. She will be gone next week to attend a Provost workshop in Washington, DC.

Senator Alsoszatai-Petheo moved to extend the Provost time by 6 minutes. Motion was seconded and approved.

Provost Levine spoke to Motion No. 11-07. Provost Levine expressed that while she understands the Faculty Senate has its own voice and have to do what you feel is right; she wanted Senators to consider a few things. One of the biggest objections is why is this retention incentive being given at this time when we are going through massive budget cuts. This is the year that the Board needed to renew the President's contract. This President has worked on reorganization and has had the guts to go with only two vice presidents. He has worked on reliable budgeting and the task forces are starting to bring forth good results. He is an advocate for faculty and staff. He worked to keep the employees from taking the 3% salary reduction this fiscal year as well as retaining the retirement contribution at its current rate, rather than take the 6% cap as set by the legislature and did so against the advice of the BOT. He has been recognized by the Governor and appointed to the group that is reorganizing the HEC Board.

OLD BUSINESS - None

REPORTS/ACTION ITEMS

SENATE COMMITTEES:

Executive Committee:

Motion No. 11-05(Approved): "Approval of the 2012-13 regular Faculty Senate meetings as follows: Fall Quarter - October 3, November 7, November 28; Winter Quarter - January 9, February 6, March 6; Spring Quarter - April 3, May 1, May 29."

Motion No. 11-06(Approved): "Ratification of 2011-12 Faculty Senate committee vacancies as attached in Exhibit A."

Motion No. 11-07(Approved 27 yea, 7 nay and 5 abstentions by ballot vote): The Senate Executive Committee and the Faculty Senate wish to communicate to the Central Washington University Board of Trustees that:

At a time of rapidly declining state support balanced by major yearly increases in student tuition costs;

At a time when all possible cost efficiencies, increased class sizes, and decreasing support for staff and instructional budget lines are being implemented;

At a time when our administrative and faculty leadership are trying to impress on our state legislature the critical need to provide financial support, instead of adopting repeated cuts to university budgets as has been the case over the past years;

At a time when all members of the campus community are being asked to do more with fewer resources, and students are experiencing a steady decline in their educational experiences coupled with escalating costs;

Be it resolved that the Faculty Senate, in keeping with their stated mission and goals, feels bound to go on record to declare to the Central Washington University Board of Trustees that the recently passed and announced the more than half million dollar retention incentive offered to President Gaudino:

- 1) Runs contrary to the publicly stated funding realities repeatedly described to the internal campus community, the general public, and government representatives in Olympia;
- 2) That such contradictory action may well undermine CWU's future credibility in seeking additional public support, and in justifying further tuition increases; and
- 3) The Faculty Senate wishes to express its extreme concern about the impairment of the academic process resulting from the morale problems which such a contradictory action to our stated budgetary realities engenders among all members of the student body, faculty, and other campus stakeholders.

Senator Alsoszatai-Petheo clarified that this motion is not about President Gaudino's service to the university. It is the Faculty Senate's duty based on our stated mission and goals to look out for the academic integrity of faculty and students. Senator James Harper expressed disappointment that the BOT did not provide a safety valve if in five years the university is not in a

better financial situation. Provost Levine clarified that the \$500,000 is for retention not performance. The President serves completely at the will of the BOT and could be released at any time. Most universities provide retention incentives for their President's.

Motion No. 11-07a (Approved, 7 abstentions, 1 nay conducted by paper ballot): Senator Glasby moved to amend Motion 11-07 to add the words "to more than" in front of \$500,000. Senator Gray seconded the motion.

Student Representative Allyson read a letter from Steven Ross, ASCWU President to the Governor on behalf of the students. (Letter is available for review in the Faculty Senate office).

Several senators expressed a need to understand what the funding source for this retention incentive is and that a letter may be premature until that information is known. Senator Madlem expressed a concern with the message the BOT is sending the residents of Washington State and the legislature. There have been media headlines about this incentive, while students take a double digit tuition increase.

Motion No. 11-08 (Approved): Senator Gray moved to have the vote be conducted by paper ballot. Senator Čuljak seconded.

Academic Affairs Committee: No report.

Bylaw and Academic Code Committee: No report

Curriculum Committee: No report.

CHAIR: Distinguished Faculty nominations are due December 1st by 5:00 p.m. The Annual Holiday giving program will kick off at the end of next week. There will not be a mass e-mail, and will be reported only using Central Today. Chair Loverro thanked the Senators for their civility during the discussion of the resolution.

CHAIR-ELECT: No report

STUDENT REPORT: Allyson reported that the BOD received a letter from the state auditor indicating that it was an inappropriate use of student funds to pay the administrative tax within the S&A fees. They are in conversation with George Clark to make the process more transparent and not have the money come out of the S&A funds. They are working on redesigning the ASCWU website to make it more user friendly. The Student Academic Senate is scheduled to meet tomorrow at 8:00 p.m. in Black Hall. The following departments do not have student representatives are: English, History, Theatre Arts, Finance & OSC, Economics, Management, AFROTC, Aviation, Advanced Programs, Educational Foundations and Curriculum, TEACH, ITAM, Physical Education and School & Public Health, ROTC, Anthropology, Computer Science, Geography, Sociology, Interdisciplinary Studies and DHC.

NEW BUSINESS – Senator Sloan asked that the Executive Committee investigate what happened to the academic appeals policy that was passed through Senate over a year ago spring. Senator Mike Jackson reported that if there is a Library fee associated with an interlibrary loan, it will be passed on to the faculty member or department. Senator Jackson wanted to bring this concern forward to Faculty Senate and administration.

Meeting was adjourned at 4:34 p.m.

Exhibit A

Committee	Name	Department	Term
Academic Affairs Committee			
COB 1 member	Vacant		6/15/11 – 6/14/12
Evaluation & Assessment Committee			
1 CEPS vacancy	John Hudelson	FCS	6/15/11 – 6/14/13
1 LIB vacancy	John Creech	Library	6/15/11 – 6/14/14
Curriculum Committee			
1 CAH vacancy	Jeffrey Dippmann	Philosophy & RS	6/14/13