2-6-2009

February 5-6, 2009 - Board of Trustees Meeting Minutes, Regular/Special Sessions

Board of Trustees, Central Washington University

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February 5, 2009
Trustees Leslie Jones, Sanford Kinzer, Sid Morrison, Patricia Notter, Dan Sweeney, Keith Thompson, and Judy Yu joined President and Mrs. Gaudino for dinner in the Student Union and Recreation Center, Room 301. No action was taken.

February 6, 2009
Committee Sessions
Minutes of committee sessions are available online at http://www.cwu.edu/~pres/minutes/ No action was taken.

Reconvened in Regular Session (1:32 p.m.)

Present
Ms. Leslie Jones
Mr. Sanford Kinzer
Mr. Sid Morrison, Chair
Ms. Patricia Notter
Mr. Daniel Sweeney
Mr. Keith Thompson, Vice Chair
Mr. David Valdez
Ms. Judy Yu

Others Present
Dr. James L. Gaudino President
Dr. Ellen Hall, Interim Vice President for University Relations
Ms. Judy B. Miller, Secretary to the Board
Dr. Wayne Quirk, Provost/Senior Vice President for Academic Affairs
Mr. Alan Smith, Assistant Attorney General
Dr. Elizabeth Street, Chief Planning Officer
Dr. Charlotte Tullos, Associate Vice President for Student Affairs
Mr. Bill Vertrees, Vice President for Business and Financial Affairs

Introductions
Professor George Drake, chair of the English Department, introduced retiring faculty member Gerald Stacy and praised Dr. Stacy for his outstanding work as a teacher/scholar. Ever supportive of students, Professor Stacy established an English Department scholarship with the monetary award he received as a recipient of the university’s Distinguished Scholar of the University—Teaching in 2007. He has taught in the William O. Douglas Honors College since 2004, served as the graduate program advisor for his department, and is a valued colleague.

Approval of Minutes – 1

Motion 09-01: A motion to approve minutes of regular and special meetings February 5-6, 2009 was presented by Ms. Yu and seconded by Ms. Notter. Motion carried.

Changes to the Agenda – 2
Mr. Morrison added Item 3a, Administration Negotiation Team, to the agenda.
Board Chair Report – 3

Resolution Honoring Judy Yu
Trustee Jones read the following resolution honoring the service of Trustee Judy Yu:

Whereas, Ms. Judy Yu was appointed to the Board of Trustees of Central Washington University by Governor Gary Locke November 20, 1997, was reappointed by Governor Christine Gregoire February 10, 2005, and served with distinction through February 6, 2009, and

Whereas, Ms. Yu’s thoughtful, intelligent, and respectful consideration of the issues before the board strengthened discussion and demonstrated a solid commitment to preserving the strengths of the university, and

Whereas, Ms. Yu contributed significantly to the search processes that resulted in the hiring of Presidents Jerilyn S. McIntyre and James L. Gaudino, and

Whereas, Ms. Yu supported efforts of the university to develop and strengthen partnerships with community colleges and the vision that the university should be a strong partner in each of the communities it serves, contributing to the cultural, educational, and economic lives of citizens in those communities, and

Whereas, Ms. Yu utilized her professional knowledge to facilitate the 2008 board retreat process wherein priority issues and work plans for the year were developed, and

Whereas, Ms. Yu consistently demonstrated her commitment to the students, faculty, and staff of Central Washington University through her service as board chair, service on committees, attendance at university events, and leadership on critical issues facing the university.

Now therefore be it resolved, that this Board of Trustees honors Ms. Judy Yu and confers on her the title of Trustee Emerita.

Motion 09-02: A motion to adopt Resolution 09-02 honoring Trustee Judy Yu was presented by Ms. Jones and seconded by Mr. Thompson. Motion carried.

Ms. Jones also read a letter from Governor Christine Gregoire acknowledging Ms. Yu’s solid contributions to higher education in Washington State during her term as a trustee. Ms. Yu expressed her appreciation for the opportunity to serve and reviewed highlights of her years on the board.

Resolution Honoring Jerilyn S. McIntyre
Mr. Thompson read the following resolution honoring President Emerita Jerilyn S. McIntyre:

Whereas, Dr. Jerilyn S. McIntyre was appointed president of Central Washington University on July 1, 2000, and served with distinction until December 31, 2008, and

Whereas, Dr. McIntyre demonstrated a commitment to the university and its students, led the university in developing a vision and strategic initiatives, and substantially strengthened the university’s ties with the community and state leaders, and

Whereas, Dr. McIntyre encouraged increased academic rigor, oversaw the largest percentage increase in enrollment in the university’s modern history, supported the creation and expansion of student services and mentoring, and led the university during a time of unprecedented growth in grant funding, and

Whereas, Dr. McIntyre was instrumental in achieving funding for construction of the Music Building and remodeling of Dean Hall on the Ellensburg campus, presided over the grand openings of new state-of-the-art facilities at each of our six university centers, encouraged planning and funding for the architecturally stunning Student Union and Recreation Center, and supported extensive restorations of the historic Kamola and Sue Lombard Residence Halls and ground breaking for a new 477-bed residence hall; and
Whereas, Dr. McIntyre initiated and saw through to successful completion the university’s first comprehensive gifts campaign which netted more than $21 million in gifts to the university, and

Whereas, Dr. McIntyre encouraged innovation through providing funding for “spheres of distinction—resourceful approaches to academic, student, and campus life giving regional, national, or international prominence to Central Washington University,” and

Whereas, Dr. McIntyre established the Performing Arts and Presidential Speaker Series to extend cultural enrichment opportunities for the campus and community; and

Whereas, Dr. McIntyre mentored student leaders including establishing the executive internship leadership program, and earned the admiration of students to the extent that they created a Facebook site where they posted “JMac” sightings, and

Whereas, Dr. McIntyre was an avid supporter of extracurricular activities of the university including athletics, musical and theatre performances, and speakers, and was a Wildcat through and through,

Now therefore be it resolved, that this Board of Trustees honors Jerilyn S. McIntyre and reaffirms her title of President Emerita.

Motion 09-03: A motion to adopt Resolution 09-01 honoring President Emerita Jerilyn S. McIntyre was presented by Mr. Thompson and seconded by Ms. Jones. Motion carried.

Administration Negotiation Team – 3a
Before the university’s administration can begin labor negotiations with the faculty union, a negotiating team must be approved. Individuals appointed to the Administration Negotiation Team, and several alternates in case of illness or unavoidable absence by a team member, are identified below. Rod Younker of Summit Law Group has been selected to act as lead negotiator during this set of negotiations.

Jack Bishop – Director, Athletics
Michael Chinn – Associate Dean, College of Arts & Humanities
Dennis Defa – Assistant Vice President of Faculty Relations
James DePaepe – Director, Office of Research, Evaluation and Assessment
Rebecca Gubser – Academic Finance Manager
Kirk Johnson – Dean, College of the Sciences
Michael Launius – Executive Director, International Studies
Laura Milner – Associate Dean, College of Business
Kevin Nemeth – Director, Continuing Education

Motion 09-04: A motion was presented by Mr. Valdez and seconded by Ms. Jones that the Board of Trustees approve the appointment of the Administration Negotiation Team as presented to bargain for Central Washington University in labor negotiations with the United Faculty of Central, of United Faculty of Washington, and that the team be empowered to accept a tentative agreement following consultation with the Board of Trustees and subject to final board approval. Motion carried.

Mr. Morrison noted that Mary Skinner, former Yakima Valley legislator, died February 5. Ms. Skinner, the first Latino legislator in the state, will be remembered as a child safety advocate and a friend to the university.

President’s Report

Celebrating Special Accomplishments – 4

Army ROTC Detachment
President Gaudino noted with pride that the university’s Army ROTC detachment was recently named the best unit in the United States when it received the prestigious Order of the Founders and Patriots Award for SY 2007-08. LTC Greg Solem praised the Wildcat Battalion for its outstanding cadets and support staff.
2008 President’s Holiday Card Design
President Gaudino thanked Patrick Halferty for designing the 2008 president’s holiday card and presented Mr. Halferty with a framed display of his winning design. Professor Glen Bach indicated that the holiday card design project is a wonderful service learning opportunity for students and praised Patrick as an exceptional designer.

National Endowment for the Arts Award
English faculty member Joseph Powell was honored in December with a $25,000 National Endowment for the Arts Literature Fellowship for Poetry. Dean Marji Morgan echoed President Gaudino’s praise for this accomplishment and stated that Professor Powell is an outstanding poet, essayist, and storyteller.

Legislative Report – 5
Ann Anderson, director of Government Relations, presented a legislative report by telephone. In response to dismal economic forecasts, legislators are anticipating large cuts to current and future spending. Ms. Anderson reviewed early legislative activity, including a bill to place a faculty member on boards of trustees and regents. In addition, some familiar themes have appeared in higher education policy committees—increasing the number of math and science teachers, creating new baccalaureate institutions, and establishing a tuition policy. Ms. Anderson consistently reminds legislators of the effectiveness of the university center model and its advantages to place-bound students.

Academic Affairs – David Valdez, Chair

Discussion

Academic Code Change – 6
At its regular meeting December 3, 2008, the Faculty Senate approved adding a section to the code outlining the election and removal of department chairs. This item is presented for initial review.

Action

Summer Session 2009 Budget Proposal – 7
Because summer session uses a self-support model, tuition for the session must keep pace with costs of expected enrollment. Consequently, in light of the expected enrollment for Summer 2009, a 5 percent tuition increase for undergraduate and graduate tuition is proposed. In addition, the proposal includes elimination of the postbaccalaureate tuition rate effective Summer 2009 and a 3 percent self-support administrative overhead surcharge. Many online courses will be available for summer session. The summer session student mix is about 80 percent from the west side of the state and 20 percent from the east side.

**Motion 09-05:** A motion to accept the Summer Session 2009 Budget Proposal was presented by Mr. Valdez and seconded by Ms. Jones. This approval includes 1) implementation of those charges or changes in charges that are proprietary and not subject to I-960, as submitted, effective Winter Quarter 2009; and b) approves the submission to OFM and the Legislature those new fees or changes in fees that are subject to I-960, as submitted. Motion carried.

Resource Development and Audit – Patricia Notter, Chair
Ms. Notter reported that the committee discussed the foundation report, the Transforming Lives campaign, and scholarship distribution. As a result of successful student support initiatives, scholarship distribution will be increased for next academic year.

Discussion

Endowment Spending Rate 2009-2010 – 8
The university has generally followed the authorized spending rate approved by the CWU Foundation for CWU endowment funds. At the CWU Foundation Board meeting on December 30, 2008, the Foundation Board members approved a zero percent spending rate for 2009-2010 for funds without sufficient earnings and waived the endowment spending policy for this fiscal year. They also authorized staff to award up to 2.74 percent for endowments with several years of accumulated earnings. In light of the current economic situation and endowment balances, a recommendation to authorize a zero percent spending rate for CWU endowment funds for the 2009-2010 fiscal year will be presented for action at the February meeting.
Student Village South Project – 9
General Contractor, Graham Construction and Management, Inc. of Spokane, Washington, commenced work on the project in June 2008. The first new student residence hall built in nearly fifty years, this 477-bed hall is being built to replace the beds lost when Courson and Muzzall Halls were demolished. The construction of both four story buildings is progressing, including roofing, mechanical and electrical rough-in and drywall is being installed in the west building. Overall, the project is proceeding on budget in accordance with the construction schedule.

Action

Investment Resolution Signatory—US Bank – 10
An investment resolution with U.S. Bank National Association authorizing specific university officers to invest university funds is presented for approval.

Motion 09-06: A motion to adopt Resolution 09-03, an investment resolution with U.S. Bank National Association, was presented by Ms. Notter and seconded by Ms. Jones. Motion carried.

Depository Services Resolutions—US Bank – 11
Three resolutions authorizing U.S. Bank National Association as a depository of university funds and certain university officers as authorized signers on those funds are presented for approval.

Motion 09-07: A motion to approve the following resolutions was presented by Ms. Notter and seconded by Mr. Kinzer: Resolution 09-04—CWU Main Checking Account; Resolution 09-05—CWU Payroll Account; and Resolution 09-06—CWU 0 Rate Savings Account. Motion carried.

Dean Hall Renovation Project, Final Completion – 12
Renovated Dean Hall will house the departments of Anthropology and Museum Studies, Geography & Land Studies, the interdisciplinary Resource Management program, the office of the Dean of the College of the Sciences, and general-use classrooms. The general contractor, Lydig Construction of Spokane, Washington, achieved substantial complication of the work in November 2008.

Motion 09-08: A motion was presented by Mr. Sweeney and seconded by Mr. Thompson to delegate authority to the Vice President for Business and Financial Affairs or designee to formally accept as final and complete Construction Contract No. 6956-10 for the Dean Hall Renovation Project, which was performed by Lydig Construction, Inc. of Spokane, Washington. Motion carried.

Hogue Hall Addition and Renovation Project – 13
Hogue Hall, home of the Industrial and Engineering Technology (IET) Department, has not been renovated since its construction in 1970. Predesign phase was funded in 2005-2007 biennium and design was funded in 2007-2009 biennium. Construction funding, in the amount of $47 million was requested in the 2009-2011 biennium.

The project was to be completed in three steps: 1) construct the addition, during which time the IET program would continue to use the original space; 2) move the program into the new addition; and 3) renovation of the original building for instructional and office space. Governor Gregoire’s budget, released on Dec. 18, allocated $18.2 million. This amount would only fund a portion of step 1. In the meantime, LMN Architects of Seattle and the design team’s design, did not anticipate a phased development.

Motion 09-09: A motion was presented by Mr. Sweeney and seconded by Mr. Thompson to delegate authority to the Vice President for Business and Financial Affairs or designee to proceed with the design documents for a phased project and to develop bid documents for bid and construction, which may include an early site/infrastructure phase, depending on the amount of funding – original request, supplemental and/or stimulus funding received. Motion carried.

Campus Wayfinding and Signage – 14
Since receiving project funding in the 2007-2009 biennium, the Campus Wayfinding and Signage project committee has been working with the project design team, Jacobs Carter Burgess of Denver, to develop a comprehensive campus
wayfinding and signage master plan. The plan includes the development of a sign family with all proposed directional, identification, and informational signage applications complete with graphics, nomenclature, and placement.

**Motion 09-10:** A motion was presented by Mr. Sweeney and seconded by Mr. Valdez to delegate authority to the Vice President for Business and Financial Affairs or designee to proceed with the initial phase of implementing the Campus Wayfinding and Signage program, which includes the bidding, fabrication, and installation of exterior signs on the campus. Motion carried.

**Student Affairs – Sanford Kinzer, Chair**

Mr. Kinzer reported that the Student Affairs Committee received a report on the William O. Douglas Honors College and discussed a tuition credit proposal designed to aid in recruiting top students as well as financial aid distribution.

**Action**

**S&A Supplemental Allocations – 15**
The Services and Activities Fees Committee approved the following supplemental allocations for board approval:
- a) Performance of the Taiyuan Puppet Theatre at Central Washington University – $4,394
- b) Interior Design Club Education Trip – $7,200
- c) Current year’s state mandated payroll increases – $225,452
- d) Permanent funding to pay the University Scheduling Center a flat $30,000 per year fee for each of the next four years to cover scheduling expenses. This will be in lieu of a budgeted allocation each year.
- e) Support for the CWU Wind Ensemble and the Vocal Jazz group to attend the Northwest Music Educators Conference – $6,185
- f) Support for GALA and LBGTA attendees to attend a conference – $3,627
- g) Travel expenses for the BSU (Black Student Union) group to travel to the Oregon Conference on Color – $900

**Motion 09-11:** A motion to approve the outlined S&A Supplemental Allocations totaling $247,758 was presented by Mr. Kinzer and seconded by Ms. Jones. Motion carried.

**Other Items**

**Action**

**Changes to Exempt Employees Code – 16**
Revisions to the sick leave accrual plan of the Exempt Employees’ Code, 6-6.3(4) and (7) are proposed in response to changes in state law concerning domestic violence and military deployment of an employee’s spouse.

**Motion 09-12:** A motion was presented by Ms. Jones and seconded by Mr. Thompson to adopt changes to the Exempt Employees’ Code, 6-6.3(4) and (7) as presented. Motion carried.

**Appointment of Treasurer to the Board – 17**
Bylaws for the Board of Trustees specify that the board “shall appoint a treasurer who shall be the financial officer of the board and who shall hold office at the pleasure of the board” [CWU Policies Manual Part 1-6.4(3)]. Duties of the treasurer are outlined in Part 1-7.2(2). Traditionally, the Vice President for Business and Financial Affairs has served the board as treasurer.

**Motion 09-13:** A motion to appoint Bill Vertrees, Interim Vice President for Business and Financial Affairs, treasurer to the Board of Trustees was presented by Mr. Valdez and seconded by Mr. Notter. Motion carried.

**Reports**

**Faculty Senate – 18**
Jeff Snedeker, past chair of the Faculty Senate, reported that the senate is participating on the provost’s task force to evaluate the Student Evaluation of Instruction [SEOI] form. The evaluation committee is revising the instrument of faculty assessment of academic administrators. Revisions to the General Education Program are continuing as a cooperative effort between the
provost’s office and the senate in response to recommendations by our accrediting agency. The Faculty Senate is also exploring recommendations in the Academic Affairs Council report on grade inflation released last year and online course offerings.

**Associated Students of Central Washington University/Board of Directors** – 19

Pedro Navarrete, president of the ASCWU Board of Directors, reported that the student board recently approved a dual recognition policy related to insurance levels for clubs and organizations. Several Central students will participate in a national student lobby effort in Washington, DC. Students will also be represented at the February 17 legislative day in Olympia. Student government liaison representatives to the centers have been appointed, and Keith James, Executive Vice President for Equity and Community Service, was recently featured in The Daily Record to highlight his involvement in the Ellensburg community. A task force is currently evaluating various areas of student government to determine efficacy. Discussions regarding a possible athletic fee increase are occurring.

**Staff Organizations** – 20

Elaine Ames, Employee Council chair, reported that the Team of Distinction for 2008 has been chosen and will be announced at the April 7 Employee Appreciation Awards. The Employee of the Year will also be announced at the appreciation awards. The president’s annual address to classified staff is scheduled April 13.

**Communications** – 21 [none received]

**Consent Agenda** – 22

**Motion 09-14**: A motion to receive report items 23-27 collectively and approves action items 28-34 collectively was presented by Ms. Yu and seconded by Ms. Jones. Motion carried. *(Mr. Sweeney abstained; student trustees are not permitted to vote on personnel matters.)*

**Consent Personnel Reports**

**Non-Tenure-Track Faculty Appointments – Fixed Term** – 23

*[Per terms and conditions outlined in the appointment letter]*

Abdul-Wahid, Sarah, Lecturer, Computer Science, Winter 2009

Adkisson, Kevin, Lecturer, Health, Human Performance and Nutrition, Winter 2009

Adkisson, Patrice, Lecturer, Health, Human Performance and Nutrition, Winter 2009

Aldcroft, Julie, Lecturer, Sociology, Winter 2009

Andersen, Carol, Lecturer, Education, Winter 2009

Andersen, Carol, Lecturer, Health, Human Performance and Nutrition, Winter 2009

Austin, Ken, Research Associate, Geology and Geography, January 1–June 15, 2009

Bastach, Jeanne, Lecturer, Health, Human Performance and Nutrition, Winter 2009

Bator, Jeanine, Lecturer, English, Winter 2009

Beckley, Gloria, Sr. Lecturer, Sociology, Winter 2009

Bender, Sara, Lecturer, Psychology, Winter 2009

Bennett, Michelle, Lecturer, Law and Justice, Winter 2009

Bentley, Sherri, Lecturer, Psychology, Winter 2009

Bicchieri, Barbara, Sr. Lecturer, Anthropology, Winter 2009

Borkowski, David, Lecturer, Industrial and Engineering Technology, Winter 2009

Bourgoault, Kevin, Lecturer, Political Science, Winter 2009

Brooks, Rechele, Lecturer, Psychology, Winter 2009

Brooks, Steve, Lecturer, English, Winter 2009

Buerger, Nancy, Lecturer, Health, Human Performance and Nutrition, Winter 2009

Cao, Yong, Lecturer, Communication, Winter 2009

Carpenter, Jeffrey, Lecturer, Health, Human Performance and Nutrition, Winter 2009

Cawley, Joan, Lecturer, Art, Winter 2009

Cazares, Jenee, Sr. Lecturer, OISP/UESL, AY 2008-09

Childress, Annalie, Lecturer, Theatre Arts, Winter 2009

Clement, Helen, Lecturer, Education, Winter 2009

Connor, Sharron, Lecturer, American Indian Studies, Winter 2009

Cornell, Caitlyn, Lecturer, Chemistry, Winter 2009
Crotwell, Terry, Lecturer, Geological Sciences, Winter 2009
D’Acquisto, Debra, Lecturer, Health, Human Performance and Nutrition, Winter 2009
Danis, Edward, Lecturer, Foreign Languages, Winter 2009
Deffenbaugh, Patrick, Lecturer, Communication, Winter 2009
DeShields, Richard, Lecturer, Family and Consumer Sciences, Winter 2009
Dillenbeck, Denise, Lecturer, Music, Winter 2009
Dotzauer, Natalie, Lecturer, Art, Winter 2009
Douglas, Dwayne, Lecturer, Information Technology and Administrative Management, Winter 2009
Dringenberg, Stephanie, Lecturer, English, Winter 2009
Durham, Katrina, Lecturer, Information Technology and Administrative Management, Winter 2009
Durkee, James, Sr. Lecturer, Music, Winter 2009
Eaker, Robert, Lecturer, Education, Winter 2009
Elliott, Richard, Lecturer, Industrial and Engineering Technology, Winter 2009
English, Christine, Lecturer, Education, Winter 2009
English, Holly, Lecturer, Geography and Energy Studies, Winter 2009
Enrico, John, Lecturer, English, Winter 2009
Erdman, Ruth, Sr. Lecturer, Women Studies, Winter 2009
Erickson, Bryan, Lecturer, Family and Consumer Sciences, Fall 2008
Erickson, Bryan, Lecturer, Family and Consumer Sciences, Winter 2009
Ericson, Barney, Sr. Lecturer, Mathematics, Winter 2009
Everett, Kimberly, Lecturer, English, Winter 2009
Fendell, Gary, Lecturer, Education, Winter 2009
Fengler, Keegan, Lecturer, Geological Sciences, Winter 2009
Ferguson, Daniel, Lecturer, Sociology, Winter 2009
Fitch, Landon, Lecturer, Psychology, Winter 2009
Fitch, Landon, Lecturer, Education, Winter 2009
Fleming, Arlo, Lecturer, English, Winter 2009
Forsyth, John, Lecturer, Biological Sciences, Winter 2009
Foster, Frank, Lecturer, Education, Winter 2009
Foster, Nathan, Lecturer, Law and Justice, Winter 2009
Foster, Shari, Lecturer, English, Winter 2009
Frampton, Victoria, Sr. Lecturer, Science Education, Winter 2009
Francis-McWhite, Karen, Lecturer, English, Winter 2009
Freeman, Randi, Sr. Lecturer, OISP/UESL, AY 2008-09
Gage, Kari, Lecturer, Health, Human Performance and Nutrition, Winter 2009
Garrison, Patricia, Sr. Lecturer, English, Winter 2009
Glenn, Elaine, Sr. Lecturer, Geography, Winter 2009
Green, Jennifer, Lecturer, Communication, Winter 2009
Hages, Brent, Lecturer, Music, Winter 2009
Hagler, Jeffrey, Lecturer, Family and Consumer Sciences, Winter 2009
Hamar, Jon, Lecturer, Music, Winter 2009
Harper, Lila, Sr. Lecturer, Computer Science, Winter 2009
Harris, Lane, Lecturer, History, Winter 2009
He, Meiqi, Sr. Lecturer, OISP/UESL, AY 2008-09
Heizer Newquist, Leslie, Lecturer, Psychology, Winter 2009
Hester, Colin, Lecturer, English, Winter 2009
Hoctor, Jodi, Lecturer, Family and Consumer Sciences, Winter 2009
Humphrey, Marisa, Lecturer, English, Winter 2009
Jacobs, Robert, Sr. Lecturer, Political Science, Winter 2009
Jensen-Tabor, Tammie, Lecturer, Psychology, Winter 2009
Johnson, Cheryl, Lecturer, Sociology, Winter 2009
Johnson, Melissa, Lecturer, English, Winter 2009
Johnson, Patricia, Lecturer, Education, Winter 2009
Johnson, Suzanne, Lecturer, OISP/UESL, AY 2008-09
Joiner, Anne, Lecturer, English, Winter 2009
Jones, Liesl, Lecturer, Health, Human Performance and Nutrition, Winter 2009
Justice, Jacqueline, Lecturer, Law and Justice, Winter 2009
Keeler, Jean, Lecturer, Education, Winter 2009
King, Jennifer, Lecturer, Sociology, Winter 2009
Klemin, Vernon, Lecturer, Information Technology and Administrative Management, Winter 2009
Koloktronis, Connie, Lecturer, Family and Consumer Sciences, Winter 2009
Koss, Danielle, Lecturer, Health, Human Performance and Nutrition, Winter 2009
Krafchick, Jennifer, Lecturer, Women's Studies, Winter 2009
Kummer, Greg, Lecturer, Communication, Winter 2009
Lagerquist, Brandon, Lecturer, Psychology, Winter 2009
Landrie, Deborah, Lecturer, Health, Human Performance and Nutrition, Winter 2009
Lassanske, Patricia, Lecturer, Education, Winter 2009
Laurent, Patrice, Lecturer, History, Winter 2009
Leviton, Jay, Lecturer, Family and Consumer Sciences, Fall 2008
Leviton, Jay, Lecturer, Family and Consumer Sciences, Winter 2009
London, Wendy, Lecturer, Family and Consumer Sciences, Fall 2008
London, Wendy, Lecturer, Family and Consumer Sciences, Winter 2009
Long, Robert, Research Associate, Biological Sciences, January 1–June 15, 2009
Longstreth, Judy, Lecturer, Education, Winter 2009
Lulofs, Edward, Lecturer, Physics, Winter 2009
Lulofs, Edward, Lecturer, Industrial and Engineering Technology, Winter 2009
Maida, Lorraine, Lecturer, Education, Winter 2009
Martinez, Sandra, Lecturer, Sociology, Winter 2009
Mason, Carolyn, Lecturer, Education, Winter 2009
Matheson, Merrie, Lecturer, Education, Winter 2009
Mathey, Kim, Lecturer, Education, Winter 2009
McCarthy, Maureen, Lecturer, Psychology and Primate Studies, Winter 2009
McKinley, Johnnie, Lecturer, Psychology, Winter 2009
Mckinstray, Stephen, Lecturer, English, Winter 2009
Montgomery, Michelle, Lecturer, Psychology, Winter 2009
Nesselroad, Sydney, Sr. Lecturer, Music, Winter 2009
Newcomer, David, Lecturer, Philosophy, Winter 2009
Ninnis, Robert, Lecturer, Health, Human Performance and Nutrition, Winter 2009
North, Raymond, Lecturer, Psychology, Winter 2009
Norton, Sarah, Lecturer, OISP/UESL, Winter 2009
Obeid-Campbell, Jennifer, Sr. Lecturer, Psychology, Winter 2009
Oblas, Sara, Lecturer, Psychology, Winter 2009
Oltman, Diana, Lecturer, Information Technology and Administrative Management, Winter 2009
Ota, Robert, Sr. Lecturer, Computer Science, Winter 2009
Panattoni, Shannon, Lecturer, Information Technology and Administrative Management, Winter 2009
Paris, Kathy, Lecturer, Education, Winter 2009
Paxton, Lori, Lecturer, Information Technology and Administrative Management, Winter 2009
Peacock, Curtis, Lecturer, Music, Winter 2009
Pearl, Linda, Lecturer, Education, Winter 2009
Pickett, Barbara, Lecturer, Music, Winter 2009
Pitts, Jamey, Lecturer, OISP/UESL, Winter 2009
Pleambeck, Kevin, Lecturer, Family and Consumer Sciences, Fall 2008
Pleambeck, Kevin, Lecturer, Family and Consumer Sciences, Winter 2009
Polanco, Debra, Lecturer, Sociology, Winter 2009
Rabak, Thomas, Lecturer, Psychology, Winter 2009
Randall, Paul, Lecturer, Family and Consumer Sciences, Fall 2008
Randall, Paul, Lecturer, Family and Consumer Sciences, Winter 2009
Ray, Chantell, Lecturer, Health, Human Performance and Nutrition, Winter 2009
Reay, Vianne, Lecturer, Music, Winter 2009
Reed, Linda, Lecturer, Education, Winter 2009
Roberts, Peggy, Lecturer, Sociology, Winter 2009
Roberts, Peggy, Lecturer, Family and Consumer Sciences, Winter 2009
Ross, Beth, Lecturer, Aviation, Winter 2009
Rosser, Carl, Sr. Lecturer, OISP/UESL, AY 2008-09
Rothenberg, Florie, Lecturer, Music, Winter 2009
Schmalzle, Gina, Research Associate, Geological Sciences, January 1–June 15, 2009
Schmidt, Megan, Lecturer, Psychology, Winter 2009
Seidenstadt, Robert, Sr. Lecturer, Psychology, Winter 2009
Selski, Margo, Lecturer, Art, Winter 2009
Smith, Eva, Lecturer, Information Technology and Administrative Management, Winter 2009
Smoke, Jane, Lecturer, Mathematics, Winter 2009
Soderberg, Lori, Lecturer, Education, Winter 2009
Springer-Lund, Diana, Sr. Lecturer, Computer Science, Winter 2009
St. Jean, Joe, Lecturer, Education, Winter 2009
Stange, Ericka, Lecturer, Sociology, Winter 2009
Stein, Stephen, Lecturer, Mathematics, Winter 2009
Strawn, Jessica, Lecturer, Sociology, Winter 2009
Taussig-Simpson, Gretchen, Lecturer, Health, Human Performance and Nutrition, Winter 2009
Tenerelli, Polyxeni, Lecturer, English, Winter 2009
Terry, Karisa, Lecturer, Anthropology, Winter 2009
Tolzin, Keith, Lecturer, Education, Winter 2009
Trumpy, Robert, Lecturer, Information Technology and Administrative Management, Winter 2009
Tucker, Bethany, Lecturer, Theatre Arts, Winter 2009
Turnbull, Scott, Lecturer, Political Science, Winter 2009
Via, Charles, Lecturer, Aviation, Winter 2009
Volyn, Scott, Lecturer, Communication, Winter 2009
Wade, Suzanne, Lecturer, Geography, Winter 2009
Weberling, Dean, Lecturer, Education, Winter 2009
Whelan, Lynne, Lecturer, Family and Consumer Sciences, Winter 2009
Willis, Scott, Lecturer, Law and Justice, Winter 2009
Woods, Bradley, Lecturer, Geological Sciences, Winter 2009
Woods, Robert, Lecturer, OISP/UESL, AY 2008-09
Wright, Richard, Lecturer, Family and Consumer Sciences, Winter 2009
Young-Dohrman, Gayle, Lecturer, Philosophy, Winter 2009
Zehm, Kristofor, Lecturer, Industrial and Engineering Technology, Winter 2009
Zempel, Gregory, Lecturer, Law and Justice, Winter 2009
Zentner, Nicolaus, Lecturer, Geological Sciences, Winter 2009

Faculty Resignations – 24
Jackson, Noel, Lecturer, Geological Sciences, December 19, 2008
Sullivan, Allen, Asst. Professor, Geography, December 16, 2008
Via III, Charles, Lecturer, Aviation, January 15, 2009
Winship, Andrea, Assistant Professor, Library, January 9, 2009

Faculty Retirements – 25
Stacy, Gerald, Professor, English, June 2009 [19 years]

Exempt Staff Appointments – 26
Bruns, Cindy, Psychologist/Coordinator of Training, Health and Counseling Center, effective April 1, 2009
Yarwood, Bill, Interim Assistant Vice President for Facilities Management, effective January 1, 2009

Exempt Staff Resignations – 27
Webb, Leslie, Asst VP, Assessment/Strategic Planning, Student Affairs & Enrollment Mgmt, effective Jan 2, 2009

Consent Personnel Action
Faculty Tenure-Track Appointments – 28
Bowen, John, Asst. Professor, Geography, Winter 2009

Department Chair Appointments – 29
Gazis, Carey, Geological Sciences, Winter 2009

Faculty Emeritus Status – 30
Stacy, Gerald, Professor, English, June 2009 [19 years]

Faculty Leave – Disability – 31
Bohrson, Wendy, Professor, Geological Sciences, January 19–March 15, 2009
Lee, Jeffrey, Professor, Geological Sciences, January 19–March 15, 2009
Pratt-Sitaula, Beth, Assistant Professor, Geological Sciences and Science Ed, Dec31, 2008–March 15, 2009
Roberts, James, Assoc. Professor, Law and Justice, November 5–December 31, 2008
Vielbig, Cynthia, Lecturer, Education, January 5–February 5, 2009

Faculty Reappointment – in their Second or More Year of Service – 32
[Per the terms and conditions outlined in the reappointment letter]

Reappointment to Third Probationary Year
Adams, Susan, Health, Human Performance & Nutrition
Avey, James, Management
Ballou, Gary, Education
Bartlett, Gary, Philosophy
Bernadas, Christine, Information Technology & Administrative Management
Bisgard, James, Mathematics
Brown, Teri, Theatre Arts
Caoile, Nikolas, Music
Cohen, Kenneth, Family & Consumer Sciences
Eklund, Andrea, Family & Consumer Sciences
Emmons, Alexandra, Art
Gabriel, Kara, Psychology
Garcia, Cesar, Communication
Garcia, Gilbert, Political Science
Graber Pigeon, Nancy, Management
Gumaer, John, Industrial & Engineering Technology
Henschel Pellett, Heidi, Health, Human Performance & Nutrition
Kaviani, Khodadad, Education
Lane, Mark, Music
Lee, Yong, Finance & OSC
Leong, Scott, Accounting
Liao, Kun, Finance & OSC
Norris, Lisa, English
Piacsek, Andrew, Physics
Pritchett, Robert, Health, Human Performance & Nutrition
Spybrook, Janet, Education
Stryker, Gabrielle, Biology
Szal, Dennis, Education
Tenerelli, Thomas, Economics
Walker, Sharryn, Education
Wang, Fang, Finance & OSC
Whelan, Michael, Industrial & Engineering Technology
Young, Michael, Finance & OSC

Reappointment to Fourth Probationary Year
Amutabi, Maurice, History
Beardsley, Roger, Industrial & Engineering Technology
Black, Christine, Mathematics
Brammer, Robert, Psychology
Carnell, Lucinda, Biology
Cates, Jennifer, Psychology
Cheney, Eric, Sociology
Francis, Teresa, Law & Justice
Kulik, Brian, Management
Larson, Linda, Accounting
Lupton, Natalie, Information Technology & Administrative Management
Mei, Chun, Foreign Languages
Noga, Krystal, Law & Justice
Peterson, Naomi, Education
Plugge, P. Warren, Industrial & Engineering Technology
Pritchard, Mark, Management
Reiffer-Flanagan, Barbara, Political Science
Rivera, Dion, Chemistry
Robinson, Roby, Industrial & Engineering Technology
Schaeble, Scott, Psychology
Selski, Daniel, Biology
Weidenaar, Gary, Music
Wood, William, Anthropology

**Reappointment to Fifth Probationary Year**
Amos, Yukari, Education
Cashman, Linda, Health, Human Performance & Nutrition
Forier, Elise, Theatre Arts
Hennessy, Judith, Sociology
Irwin, Jason, Biology
Pratt-Situala, Beth, Geology
Temple, Kathryn, Mathematics

**Reappointment to Sixth Probationary Year**
Kielyka, Marcus, Library Services
Mayer, Eric, Foreign Languages
Sorey, Timothy, Chemistry
Willard, Teri, Mathematics

**Faculty Overload Assignments** – 33

*per terms and conditions outlined in workload plan*
Arango, Clay, Lecturer, Biological Sciences, Winter 2009
Bailey, James, Professor, Accounting, Spring 2009
Barrigan, Christina, Assistant Professor, Theatre Arts, Spring 2009
Braunstein, Michael, Associate Professor, Physics, Winter 2009
Breedlove, Lois, Associate Professor, Communication, Winter 2009
Gries, Peter, Professor, Music, Winter 2009
Hillard, Richard M., Lecturer, Mathematics, Winter 2009
Irwin, Jason, Assistant Professor, Biological Sciences, Winter 2009
Kurtz, Martha, Professor, Chemistry, Winter 2009
Palmquist, Bruce, Professor, Physics, Winter 2009
Pritchard, Mark, Associate Professor, Management, Winter & Spring 2009
Schwartz, Terrence, Associate Professor, Psychology, Winter 2009

**Distinguished Service Recognition** – 34
Ulrich, Clo Ann, Library and Archives Paraprofessional 2, Library, January 31, 2009 [32 years]
Adjourned at 3:07 p.m.

Next Meeting
The Board of Trustees will meet March 6 2009 at the CWU-Pierce County Center, Pierce College, 9401 Farwest Drive, Lakewood, Washington.

Judy B. Miller, Secretary to the Board of Trustees
Central Washington University

Sid Morrison, Chair
Board of Trustees
Central Washington University