February 4-5, 2010 - Board of Trustees Meeting Minutes, Regular/Special Sessions

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February 4, 2010
Trustees Dan Dixon, Patricia Notter, Kate Reardon, Annette Sandberg, Keith Thompson, and Brent Weisel received briefings in Barge 412 on the Housing Master Plan and the university’s debt management and bonding process. Following dinner, they attended the men’s basketball game. No action was taken.

February 5, 2010
Committee of the Whole
Minutes of committee of the whole are available online at http://www.cwu.edu/~pres/minutes/ No action was taken.

Student Comments
A large group of students walked out of class February 5 to protest threatened legislative cuts to financial aid. Board Chair Sid Morrison allowed several students to address the board. Rather than protesting the likelihood of tuition increases, the students described the high level of anxiety they feel as a result of proposed reductions in the State Need Grant and student work study. They came to ask for the board’s help.

Reconvened in Regular Session (1:25 p.m.)

Present
Mr. Dan Dixon
Mr. Sid Morrison, Chair
Ms. Patricia Notter
Ms. Kate Reardon
Ms. Annette Sandberg
Mr. Moses Squeochs
Mr. Keith Thompson, Vice Chair
Mr. Brent Weisel

Others Present
Dr. James L. Gaudino, President
Ms. Sherer Holter, Chief of Staff
Ms. Judy B. Miller, Secretary to the Board
Dr. Wayne Quirk, Provost/Senior Vice President for Academic Affairs
Mr. Alan Smith, Assistant Attorney General
Dr. Elizabeth Street, Vice President for University Advancement
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management
Mr. Bill Vertrees, Vice President for Business and Financial Affairs

Approval of Minutes – 1

Motion 10:01: A motion to approve minutes of regular and special meetings December 3-4, 2009 and special meeting January 21, 2010 was presented by Mr. Dixon and seconded by Mr. Weisel. Motion carried.
Changes to the Agenda – 2
Mr. Morrison reviewed the following changes to the agenda: Item 1, addition of January 21, 2010 special meeting minutes, and Item 14, CWU Waiver Program, change from information to action and addition of new backup.

Board Chair Report – 3
Mr. Morrison indicated that the board respected the professional manner in which Dr. Gaudino and his staff are handling the difficult situations before the university.

President’s Report
Celebrating Special Accomplishments – 4
President Gaudino thanked all those who participated in the recent Northwest Commission on Colleges and Universities [NWCCU] self-study effort, especially Phil Backlund, who served as executive director of the process, and Warren Street, who edited the self-study document. In January, the commission affirmed our accreditation and provided guidance for the future.

Dr. Gaudino presented a framed copy of the 2009 President’s Holiday Card to Adam Sharpe, student designer, and thanked Adam for his work. Professor Glen Bach, Adam’s instructor, explained that the holiday card project is a difficult and diverse assignment that the students enjoy. This year’s card was released both in print and electronic formats.

Legislative Report – 5
Dr. Gaudino thanked the students who shared their thoughts with the board for their passionate and moving comments and reviewed current legislative proposals for reductions in state need grants and work study funds. One legislative solution is to begin discussion about extending tuition-setting authority for boards of trustees and regents into the future. Another bill that would mandate furloughs for staff has gone through the Senate and several steps in the House of Representatives. Dr. Gaudino emphasized the need for greater flexibility for higher education. Ann Anderson, Director of Government Relations, stressed that students and staff working for Central are making a difference.

Board Committees
Utilizing a committee-of-the-whole format, all trustees participated in the morning committee session.

Academic Affairs – Kate Reardon, Chair

Information

Online Learning Task Force – 6
The Online Learning Task Force was established by the Faculty Senate and Provost Quirk in May 2009 and was charged with the following responsibilities: establish quality control measures, oversee the online course process, develop processes for policy consideration, and identify growth management issues/concerns. The task force recommended to the Faculty Senate and the provost the immediate implementation of a basic still and learning attitude self-evaluation to be completed by all students prior to class registration. This self-evaluation will be compiled by the Office of Multimedia Technology and Instructional Support, with input from other interested parties. The Online Learning Task Force Report will also be used by the Academic Information Technology Advisory Committee as a starting place for an online learning strategic plan and the Online Learning standing committee. The report has been reviewed and approved by the Faculty Senate and the provost. Task force chair Chenyang Li discussed the group’s report during the morning session.

Academic Code Changes – 7
At its regular meeting June 3, 2009, the Faculty Senate approved the following changes to the Academic Code: 1) Change membership of the Curriculum Committee – add “Ex-officio, non-voting member” to the student representative [Exhibit A]; and 2) Amend Section II.B. Emeritus Professor Appointments [Exhibit B]. These changes were initially reviewed by the board in October. However, when the changes were presented for approval December 4, questions arose regarding a change to the Curriculum Committee membership. The board did approve amendments to emeritus professor appointments but tabled action on the committee membership change pending additional information.
The Faculty Senate is continuing discussions with the ASCWU/Student Academic Senate on this topic. The students have seated an active member on the committee this quarter. The Senate Executive Committee would like to see a longer-term solution to the problem of student attendance and participation on the committee. They will work toward a mutually satisfactory resolution, and in the future the board may see this item again.

*Action*

**Summer Session Budget – 8**
The Summer Session 2010 budget proposal was reviewed at the December 4, 2009 Board of Trustees meeting.

**Motion 10-02:** A motion was presented by Ms. Reardon and seconded by Mr. Dixon to approve the Summer Session 2010 Budget Proposal as follows: a) implementation of those charges or changes in charges that are proprietary and not subject to I-960, as submitted, effective Winter Quarter 2010; and b) the submission to OFM and the legislature those new fees or changes in fees that are subject to I-960, as submitted. Motion carried.

**Business, Finance, and Audit – Keith Thompson, Chair**

*Information*

**FY 2010 General Funds Operating Budget Status – 9**
The following FY 2010 general fund operating budget documents were presented for review and discussion: CWU General Operating Funds FY10 Spending Projection (Based on Historical YTD % of Total) and CWU General Operating funds FY10 Available Resources Projection. This item was discussed in committee.

**FY 2011 Budget Process – 10**
The university participates in two budget cycles: an external biennial cycle tied to the legislature, and an internal cycle tied to our mission, strategic plan, and goals. To meet the board’s stated goal of setting priorities based on an understanding of the resources available to the university from all revenue streams, we have instituted a new budget planning process for our internal review cycle. The new process includes representation from across all divisions, fund type, operational and capital, as well as student and employee groups (faculty, classified and exempt) in the budget planning process. The second goal of the FY2011 budget process is to provide the board data on our financial status in a consistent manner each meeting. More discussion will occur on this process in subsequent meetings. Mr. Morrison indicated his approval for the new process—it’s easily tracked and well organized.

**Resource Development and Marketing – Patricia Notter, Chair**

*Information*

**Fundraising Status – 11**

**Comprehensive Campaign – 12**

Ms. Notter reported that the board reviewed a fundraising report covering the period from July 1 through December 31, 2009 and an update on plans for a comprehensive campaign, both important in the current budget climate.

**Governing Board Association**

Mr. Morrison asked Ms. Notter and Ms. Reardon to update the board on a recent meeting of a newly organized association of governing board representatives sponsored by the Council of Presidents. Representatives from baccalaureate institutions are now working together to promote higher education in the state. Legislators will join members of the governing boards group for breakfast in Olympia February 25.

**Student Affairs – Annette Sandberg, Chair**

*Information*
Enrollment Report – 13
The board received an update on Winter 2010 FTE and headcount enrollments as well as annual projections. Last year, the board asked Student Affairs and Enrollment Management to recruit more students and they did. Enrollments are on target for Fall 2010.

Action

CWU Waiver Program – 14
A proposal outlining how the university plans to award entitlement, merit and need-based tuition waivers, and institutional grants was presented for review and approval. The proposal reviews the impact and possible options for meeting student financial needs if need-based and work study aid is cut or eliminated at the state level. In addition, several revenue-generating options were presented that will be profitable for the university.

Motion 10-03: A motion to grant authority to the president regarding waivers was presented by Ms. Sandberg and seconded by Mr. Dixon. The president will provide regular updates to the Board of Trustees regarding the distribution of waivers and any changes at the state or federal level. Motion carried.

Services and Activities Fees (S&A) Supplemental Budget Allocations – 15
The S&A Committee requested approval of two supplemental allocations: 1) $3600 to support travel expenses for the Inter-Collegiate Ethics Team to travel to the National Ethics Bowl Competition in Cincinnati, Ohio, in March 2010; and 2) $5500 to support expenses for the day-long SOURCE (Symposium on University Research and Creative Expression) event May 20, 2010.

Motion 10-04: A motion to approve proposed S&A supplemental allocations was presented by Ms. Sandberg and seconded by Mr. Thompson. Motion carried.

Other Items

Action

Contract Addendum for President Gaudino – 16
Proposed amendments to Dr. Gaudino’s employment contract will extend his appointment period to July 31, 2012 and change his annual performance evaluation from January to August.

Motion 10-05: A motion to approve an addendum to the employment contract for President James Gaudino was presented by Ms. Sandberg and seconded by Ms. Reardon. Motion carried.

Board Bylaw Changes – 17
Proposed changes to the board bylaws [CWU Policies Manual 1-70-020] are generally editorial and reflect changes in process and titles over the past few years. Section 5 identifies individuals who serve as resources to the board. Representatives of employee groups invited to submit reports to the board are also identified.

Motion 10-06: A motion to adopt changes to the board bylaws as submitted was presented by Ms. Sandberg and seconded by Ms. Reardon. Motion carried.

Board Meeting Date Change – 18
It is proposed that the board reschedule the May 7, 2010 meeting date to April 30, 2010. This change was discussed verbally with the trustees in December.

Motion 10-07: A motion was presented by Ms. Sandberg and seconded by Ms. Reardon to change the May 7, 2010 Ellensburg meeting to April 30, 2010 at the CWU-Moses Lake Center; the location of the March 5, 2010 meeting was changed from CWU-Moses Lake to the Ellensburg campus. Motion carried.

Board of Trustees Minutes
February 4-5, 2010
WAC Carpool Permit Rule Approval – 19
The Board of Trustees is required by RCW 28B.35.120(12) to promulgate rules for the university. In May 2009, the board authorized the university to begin the process to establish a carpool permit rule and delegated the rest of the process to the administration. The process concluded in December 2009 with an open public hearing.

Motion 10-08: A motion to adopt WAC 106-116-313, Carpool Permits, was presented by Ms. Sandberg and seconded by Ms. Reardon. Motion carried.

Appointing Authority Resolution – 20
It is proposed that the board adopt a change to the appointing authority resolution adding Jack Bishop, Director of Athletics. The resolution was last updated December 2009.

Motion 10-09: A motion to adopt a revision to the Appointing Authority Resolution [Resolution 10-01] was presented by Ms. Sandberg and seconded by Ms. Reardon. Motion carried.

Discrimination Complaint/Resolution Policy – 21
The proposed change of this policy from a grievance procedure to a complaint and resolution policy focuses on possibilities for resolution at the lowest possible level. The proposed policy is strengthened in three ways: 1) it strongly encourages complainants to attempt to resolve issues at the lowest possible level; 2) it documents the responsibility of supervisors, department chairs, unit heads, others in management/leadership, human resources, faculty relations, and equal opportunity to ensure nondiscrimination in the employment and academic environments; and 3) it delineates the roles of the investigator, discrimination complaint review committee, and appointing authorities. Approval of this policy was recommended by President’s Advisory Council on Jan 6, 2010 and the Equal Opportunity Committee Jan 12, 2010.

Motion 10-10: A motion to approve the proposed Discrimination Complaint and Resolution Policy, which replaces the Equal Opportunity Grievance Procedures (CWU policy part 2-2.2.3.1), was presented by Ms. Sandberg and seconded by Ms. Reardon. Motion carried.

Reports

Faculty Senate – 22
Faculty Senate Chair Loran Cutsinger reviewed the three main sections of her written report: budget matters, General Education Program revisions, and Faculty Senate and the governance process.

Associated Students of Central Washington University/Board of Directors – 23
ASCWU Board of Directors President Keith James thanked the students who expressed their views prior to the regular board meeting and thanked the board for listening. He reported that all positions on the student board have now been filled. He also discussed effective student programming and reported that students are winning awards and exhibiting excellence. Students are active in Olympia in support of student issues.

Exempt Employees Association – 24
Exempt Employees Association Chair Matthew Cziske shared details of his written report and mentioned that the EEA board has been updating its policies and procedures to include a chair-elect position.

Communications – 25 [none received]

Consent Agenda – 26

Motion 10-11: A motion to receive report items 27-35 collectively and approve action items 36-43 collectively was presented by Ms. Notter and seconded by Mr. Dixon. Motion carried. (Mr. Weisel abstained; student trustees are not permitted to vote on personnel matters.)

Consent Business, Finance, and Audit Information Items
Capital Projects Status Report – 27
The latest Capital Project Status Report, dated February 5, 2010, was presented for the board’s information. This report is regularly updated and may be accessed at http://www.cwu.edu/-facility.

Internal Auditor Report – 28
A summary of December 2009-January 2010 internal audit activity was presented for review.

Consent Personnel Reports

Non-Tenure-Track Faculty Appointments – Fixed Term – 29
[Per terms and conditions outlined in the appointment letter]
Adkinson, Cheryl, Lecturer, Family and Consumer Sciences, Winter 2010
Adkisson, Kevin, Lecturer, Physical Education, School and Public Health, Winter 2010
Aldcroft, Julie, Lecturer, Sociology, Winter 2010
Andaya, Mario, Lecturer, Physical Education, School and Public Health, Winter 2010
Andersen, Carol, Lecturer, Educational Foundations and Curriculum, Winter 2010
Andersen, Carol, Lecturer, Physical Education, School and Public Health, Winter 2010
Andler, Mike, Lecturer, Industrial and Engineering Technology, Winter 2010
Armstrong, Sue, Lecturer, Law and Justice, Winter 2010
Beckley, Gloria, Sr. Lecturer, Sociology, Winter 2010
Bennett, Michelle D., Lecturer, Law and Justice, Winter 2010
Borkowski, Dave, Lecturer, Industrial and Engineering Technology, Winter 2010
Bourgault, Kevin, Lecturer, Political Science, Winter 2010
Brooks, Steve, Lecturer, English, Winter 2010
Brunner, Susan, Lecturer, Nutrition, Exercise and Health Sciences, Winter 2010
Cao, Yong, Lecturer, Communication, Winter 2010
Carlson, Robert, Lecturer, Nutrition, Exercise and Health Sciences, Winter 2010
Carpenter, Jeff, Lecturer, Physical Education, School and Public Health, Winter 2010
Cawley Crane, Joan, Sr. Lecturer, Art, Winter 2010
Chandler, Charles, Assistant Track & Field Coach, Athletics, Jan 1 – May 31, 2010
Childress, Annaliese, Lecturer, Theatre Arts, Winter 2010
Clement, Helen, Lecturer, Educational Foundations and Curriculum, Winter 2010
Cochran, Danell, Lecturer, Physical Education, School and Public Health, Winter 2010
Cordero, Steve K., Lecturer, Law and Justice, Winter 2010
Cotner-Montoya, Judith, Lecturer, Management, Winter 2010
D’Acquisto, Deborah, Lecturer, Physical Education, School and Public Health, Winter 2010
DaVault, Kent, Lecturer, English, Winter 2010
DeShields, Richard, Lecturer, Family and Consumer Sciences, Winter 2010
Dotzauer, Natalie, Lecturer, Art, Winter 2010
Dougherty, Jerald, Lecturer, Theatre Arts, Winter 2010
Douglas, Dwayne, Lecturer, Industrial and Engineering Technology, Winter 2010
Dringenberg, Stephanie, Sr. Lecturer, English, Winter 2010
Duerre, Michael, Lecturer, History, Winter 2010
Duncan, Kristine, Lecturer, Nutrition, Exercise and Health Sciences, Winter 2010
Durham, John, Lecturer, Information Technology and Administrative Management, Winter 2010
Durham, Katrian, Lecturer, Information Technology and Administrative Management, Winter 2010
Durkee, James, Lecturer, Music, Winter 2010
Eaker, R. Brooks, Lecturer, Educational Foundations and Curriculum, Winter 2010
Eller, William, Lecturer, Law and Justice, Winter 2010
Elliott, Richard, Lecturer, Industrial and Engineering Technology, Winter 2010
English, Christine, Lecturer, Language, Literacy, and Special Education, Winter 2010
English, Holly, Lecturer, Geography, Winter 2010
Erdman, Ruth, Sr. Lecturer, Women Studies, Winter 2010
Erickson, Bryan, Lecturer, Family and Consumer Sciences, Winter 2010
Fendell, Gary, Lecturer, Educational Foundations and Curriculum, Winter 2010
Ferguson, Daniel, Lecturer, Law and Justice, Winter 2010
Ferrell, Chester, Lecturer, Art, Winter 2010
Fitch, Landon, Lecturer, Educational Foundations and Curriculum, Winter 2010
Flatness, Shane, Lecturer, Physical Education, School and Public Health, Winter 2010
Fleming, Arlo, Lecturer, English, Winter 2010
Flotlin, Mark, Lecturer, Educational Foundations and Curriculum, Winter 2010
Foreman, Kristine, Lecturer, Management, Winter 2010
Foster, Frank, Lecturer, Educational Foundations and Curriculum, Winter 2010
Foster, Nathan C., Lecturer, Law and Justice, Winter 2010
Foster, Shari, Lecturer, English, Winter 2010
Francis-McWhite, Karen, Lecturer, English, Winter 2010
Gage, Kari, Lecturer, Nutrition, Exercise and Health Sciences, Winter 2010
Garrison, Patricia, Sr. Lecturer, English, Winter 2010
Garrison, Patricia, Sr. Lecturer, Humanities, Winter 2010
Gladstein, Samuel, Lecturer, Educational Foundations and Curriculum, Winter 2010
Glenn, Elaine, Sr. Lecturer, Geography, Winter 2010
Green, Jennifer, Lecturer, Communication, Winter 2010
Groseclose, James, Lecturer, Aviation, Winter 2010
Gustafson, Roberta, Lecturer, Language, Literacy, and Special Education, Winter 2010
Hackett, Jennifer A., Lecturer, Geography, Winter 2010
Hages, Brent, Lecturer, Music, Winter 2010
Hamer, Jon, Lecturer, Music, Winter 2010
Hansen, Joanne, Lecturer, Art, Winter 2010
Harman, William, Lecturer, English, Winter 2010
Harper, Lila M., Lecturer, Computer Science, Winter 2010
Heizer Newquist, Leslie, Lecturer, Psychology, Winter 2010
Hellie, Larry, Lecturer, Management, Winter 2010
Hester, Colin, Lecturer, English, Winter 2010
Hoctor, Jodi, Lecturer, Family and Consumer Sciences, Winter 2010
Holden, Alexandra, Lecturer, Physical Education, School and Public Health, Winter 2010
Humphrey, Marisa, Lecturer, English, Winter 2010
Jacobs, Robert C., Lecturer, Political Science, Winter 2010
Johnson, Melissa, Lecturer, English, Winter 2010
Joiner, Anne, Lecturer, English, Winter 2010
Jones, Liesl, Lecturer, Nutrition, Exercise and Health Sciences, Winter 2010
King, Jennifer, Lecturer, Sociology, Winter 2010
Klemin, V. Wayne, Lecturer, Information Technology and Administrative Management, Winter 2010
Klepach, Scott, Lecturer, English, Winter 2010
Kolokotrones, Connie, Lecturer, Family and Consumer Sciences, Winter 2010
Krafchick, Jennifer, Lecturer, Women's Studies, Winter 2010
Kummer, Greg, Lecturer, Communication, Winter 2010
Landrie, Deborah, Lecturer, Physical Education, School and Public Health, Winter 2010
Larcom, Laura, Lecturer, Nutrition, Exercise and Health Sciences, Winter 2010
Lettic, Stephen M., Lecturer, Law and Justice, Winter 2010
Leviton, Jay, Lecturer, Family and Consumer Sciences, Winter 2010
Little, Augustus, Lecturer, Psychology, Winter 2010
Longstreth, Judith, Lecturer, Educational Foundations and Curriculum, Winter 2010
Macki, Victoria, Lecturer, Educational Foundations and Curriculum, Winter 2010
Martenson, Kelda, Lecturer, Art, Winter 2010
Martinez, Sandra M., Lecturer, Sociology, Winter 2010
Mason, Carolyn, Lecturer, Language, Literacy, and Special Education, Winter 2010
Matheson, Merrie Jane, Lecturer, Educational Foundations and Curriculum, Winter 2010
Mathey, Kim, Lecturer, Educational Foundations and Curriculum, Winter 2010
McKinstry, Stephen, Lecturer, English, Winter 2010
Miller, David, Lecturer, Aviation, Winter 2010
Mize, Charlene, Lecturer, Nutrition, Exercise and Health Sciences, Winter 2010
Morishima, Emily H., Lecturer, Sociology, Winter 2010
Nesselroad, Sydney, Lecturer, Music, Winter 2010
Norton, Sarah, Lecturer, OISP/UESL, Winter 2010
Nunes de Oliveira, Maria, Lecturer, Biological Sciences, Winter 2010
O’Brien, Patrick, Lecturer, Industrial and Engineering Technology, Winter 2010 and Spring 2010
Obeid-Campbell, Jennifer, Lecturer, Psychology, Winter 2010
Ota, Robert, Sr. Lecturer, Computer Science, Winter 2010
Paris, Kathy, Lecturer, Educational Foundations and Curriculum, Winter 2010
Patella, John, Lecturer, Psychology, Winter 2010
Paxton, Lori, Lecturer, Information Technology and Administrative Management, Winter 2010
Perry, Amy, Lecturer, Information Technology and Administrative Management, Winter 2010
Perry, Margaret, Lecturer, Educational Foundations and Curriculum, Winter 2010
Pflug, Anne L., Lecturer, Political Science, Winter 2010
Pickett, Barbara, Lecturer, Music, Winter 2010
Plambeck, Kevin, Lecturer, Family and Consumer Sciences, Winter 2010
Rabak, Thomas, Lecturer, Psychology, Winter 2010
Randall, Paul, Lecturer, Family and Consumer Sciences, Winter 2010
Ray, Changell, Lecturer, Physical Education, School and Public Health, Winter 2010
Reay, Vianne, Lecturer, Music, Winter 2010
Reed, Linda, Lecturer, Educational Foundations and Curriculum, Winter 2010
Robert, Peggy, Lecturer, Family and Consumer Sciences, Winter 2010
Roberts, Peggy L., Lecturer, Sociology, Winter 2010
Roberts, Randy Faith, Lecturer, Sociology, Winter 2010
Ross, Beth, Lecturer, Aviation, Winter 2010
Rothenberg, Florie, Lecturer, Music, Winter 2010
Rudie, Erik, Lecturer, Physical Education, School and Public Health, Winter 2010
Seidenstadt, Robert, Lecturer, Psychology, Winter 2010
Sell, Terry M., Lecturer, Political Science, Winter 2010
Selzler, Shannon, Lecturer, Teaching Elementary, Adolescents and Young Children, Winter 2010
Smith, Eva, Lecturer, Information Technology and Administrative Management, Winter 2010
Smith, Stamford, Lecturer, Biological Sciences, Winter 2010
Smoke, Jane, Lecturer, Educational Foundations and Curriculum, Winter 2010
Smoke, Jane C., Lecturer, Mathematics, Winter 2010
Solem, Gregory, Lecturer, Management, Winter 2010
Sorenson Zollars, Kristy, Lecturer, Physical Education, School and Public Health, Winter 2010
Spencer, Mia, Lecturer, Music, Winter 2010
Springer-Lund, Diana, Sr. Lecturer, Computer Science, Winter 2010
St. Jean, Joseph, Lecturer, Educational Foundations and Curriculum, Winter 2010
Stafford, W. Davida, Lecturer, Law and Justice, Winter 2010
Stange, Ericka, Lecturer, Sociology, Winter 2010
Strawn, Jessica J., Lecturer, Sociology, Winter 2010
Taussig Simpson, Gretchen, Lecturer, Nutrition, Exercise and Health Sciences, Winter 2010
Terry, Karisa, Lecturer, Anthropology, Winter 2010
Turnbull, Scott, Lecturer, Political Science, Winter 2010
Underhill, Jason, Lecturer, Aviation, Winter 2010
Volyn, Scott, Lecturer, Communication, Winter 2010
Wallace, Michael, Lecturer, Information Technology and Administrative Management, Winter 2010
Wallin, Jason, Lecturer, Psychology, Winter 2010
Weberling, Dean, Lecturer, Educational Foundations and Curriculum, Winter 2010
Willis, Scott, Lecturer, Law and Justice, Winter 2010
Zempel, Gregory L., Lecturer, Law and Justice, Winter 2010
Zentner, Nicolaus, Lecturer, Geological Sciences, Winter 2010

Faculty Resignation – 30
Kulik, Brian, Asst. Professor, Management, December 15, 2009

Faculty Retirements – 31
DeVietti, Terry L., Emeritus Professor – end of Phased, Psychology, December 16, 2009 [41 years]
Gries, Peter, Professor, Music, July 31, 2010 [35 years]
Hood, Webster, Emeritus Professor – end of Phased, Philosophy & Religious Studies, June 15, 2010 [43 years]
Smith, Stamford D., Emeritus Professor – end of Phased, Biological Sciences, December 16, 2009 [41 years]

Faculty Sabbatical Leave Reports – 32
Beck, Daniel D., Biological Sciences, AY 2008-09
Blair, Karen, History, Fall 2008 & Winter 2009
Cook, James, History, AY 2008-09
Cottrell, Tom R., Biological Sciences, AY 2008-09
Culjak, Toni, English, AY 2008-09
Ely, Lisa L., Geological Sciences, AY 2008-09
Ernest, Kristina A., Biological Sciences, AY 2008-09
Gellenbeck, Edward M., Computer Science, AY 2008-09
Hackenberger, Steven, Anthropology, Winter 2009 & Spring 2009
Johansen, Anne M., Chemistry, AY 2008-09
McCutchcheon, Patrick T., Anthropology, AY 2008-09
Melbourne, Timothy L., Geological Sciences, AY 2008-09
Moreno, Stella, Foreign Languages, AY 2008-09
Wagner, Ronald S., Biological Sciences, AY 2008-09

Scholars Exchange – 33
Wang, Zhiping, Exchange Scholar, OISP, AY 2009-10
Xi, Qingxia, Exchange Scholar, OISP, AY 2009-10

Exempt Staff Appointments – 34
Blazina, Sammyra, Assistant Director of STAR Program, January 1, 2010
Schactler, Linda, Public Relations Liaison, Government Relations, December 1, 2009
Soranaka, Lisa, Interim Apartment Complex Coordinator, January 4, 2010
Vertrees, Bill, Interim VP for Business and Financial Affairs, Jan 1 – Dec 31, 2010

Exempt Staff Resignations – 35
Anderson, Benjamin, Apartment Complex Coordinator, effective December 31, 2009
Emily Washines, Native American Liaison/Recruiter, effective January 29, 2010

Consent Personnel Action

Department Chair Appointments – 36
Armstrong, Liahna, Art, AY 2010-11
Neal, Karl D., Military Science, July 1, 2010–June 30, 2014

Faculty Tenure-Track Appointments – 37
Clair, Chester, Asst. Professor, Information Technology and Administrative Management, January 5, 2010
Hansen, Shaun Duane, Asst. Professor, Management, March 16, 2010
Provaznik, William, Asst. Professor, Management, December 16, 2009
Faculty Military Appointments – 38
Neal, Karl D., Professor, Military Science, July 1, 2010

Faculty Reappointment – in their Second or More Year of Service – 39
[Per the terms and conditions outlined in the reappointment letter]

Reappointment to Third Probationary Year
Beauclair, Alain, Philosophy
Belofsky, Gil, Chemistry
Bennett, Virginia, Nutrition, Exercise and Health Sciences
Benson, Kelly, Educational Foundations and Curriculum
Blaisdell, Gayla, Music
Bowen, John, Geography
Brown, David, Theatre Arts
Brown, Gregory, Geography
Chamberland, Stephen, Chemistry
Dondji, Blaise, Biological Sciences
Dowd, Duane, Family & Consumer Sciences
Finke, Janet, Language, Literacy, and Special Education
Ge, Yingbin, Chemistry
Greenwald, Ralf, Psychology
Hall, Raymond, Africana & Black Studies
Haniuk, Marc, Theatre Arts
Harrod, Michael, Sociology
Haskell, Deborah, Teaching Elementary, Adolescent and Young Children
Hudelson, John, Family & Consumer Sciences
Huerta, Audrey, Geological Sciences
Hunt, Vanessa, Science Ed
Jackson, Steve, Communication
Jensvold, Mary Lee, Anthropology
Ke, Ke (Grace), Finance & OSC
Kerr (Pritchett), Kelly, Nutrition, Exercise and Health Sciences
Kuang, Xiaodong, Communication
Lea, YiShan, Language, Literacy, and Special Education
Lee, Alejandro, Foreign Languages
Lehmbeck, Jennifer, Physical Education and School & Public Health
Lipton, Jennifer, Geography
Lorenz, Joseph, Anthropology
Mattinson, Christopher, Geological Sciences
McCain, Terrence, Language, Literacy, and Special Education
Monosky, Keith, Nutrition, Exercise and Health Sciences
O'Neill, John, Industrial & Engineering Technology
Olson, Darren, Industrial & Engineering Technology
Paulk, Amber, Family & Consumer Sciences
Pearson, Rebecca, Physical Education and School & Public Health
Pederson, Nadine, Theatre Arts
Polage, Danielle, Psychology
Prante, Tyler, Economics
Pringle, Charles, Industrial & Engineering Technology
Revels, Craig, Geography
Ross, Elaine, Music
Ross, Molly, Educational Foundations and Curriculum
Sanders, Maria, Communication
Stinson, Jeffrey, Management
Reappointment to Fourth Probationary Year
Adams, Susan, Nutrition, Exercise and Health Sciences
Bernadas, Christine, Information Technology & Administrative Management
Emmons, Alexandra, Art
Leong, Scott, Accounting
Tenerelli, Thomas, Economics

Faculty Overload Assignments – 40
Avey, James, Asst. Professor, Management, Winter 2010
Barrigan, Christina, Assoc. Professor, Theatre Arts, Winter 2010
Hubbard, Brenda, Professor, Theatre Arts, Winter 2010
James, Paul, Professor, Biological Sciences, Winter 2010
Sheeran, Lori, Assoc. Professor, Anthropology, Winter 2010
Stein, Stephanie, Professor, Psychology, Winter 2010

Faculty Leave – Leave Without Pay – 41
Stahelski, Anthony J., Professor, Psychology, Winter 2010 & Spring 2010

Faculty Sabbatical Leave Appointments – 42
Abdalla, Laila, Professor, English, Winter 2011 & Spring 2011
Breedlove, Lois, Assoc. Professor, Communication, AY 2010-11
Britto, Sarah, Assoc. Professor, Law & Justice, AY 2010-11
Gazis, Carey, Professor, Geological Sciences, AY 2010-11
Goodenberger, Mark, Assoc. Professor, Music, Spring 2011
Jefferies, Stephen, Professor, Physical Education, School & Public Health, AY 2010-11
Johnson, James, Assoc. Professor, Biological Sciences, AY 2010-11
Knirck, Jason, Assoc. Professor, History, AY 2010-11
Lubinski, Patrick, Assoc. Professor, Anthropology, AY 2010-11
Mayer, Eric, Asst. Professor, Foreign Languages, AY 2010-11
Pedersen, Lene, Assoc. Professor, Anthropology, AY 2010-11
Raubeson, Linda, Professor, Biological Sciences, AY 2010-11
Rubin, Charles, Professor, Geological Sciences, Winter 2011
Sun, Lixing, Professor, Biological Sciences, AY 2010-11
Uebelacker, Morris, Professor, Geography, AY 2010-11
Whitcomb, Katharine, Assoc. Professor, English, Fall 2010 & Winter 2011
Wilson, Dale, Professor, Aviation, Spring 2011

Faculty Phased Retirement – 43
Pappas, James, Professor, Advanced Programs, Fall 2010
Sledge, Andrea, Assoc. Professor, Advanced Programs & Language, Literacy & Special Education, Fall 2010
Stahelski, Anthony J., Professor, Psychology, Fall 2010

Adjourned at 2:25 p.m.
Next Meeting
The Board of Trustees will meet in regular and special sessions March 5, 2010 in Barge 412 on the Ellensburg campus, 400 East University Way.

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

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Attachment: Resolution 10-01, Appointing Authority Resolution