10-1-1975

CWU Faculty Senate Minutes - 10/01/1975

Esther Peterson

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MINUTES: Regular Senate Meeting, 1 October 1975
Presiding Officer: David Lygre, Chairman
Recording Secretary: Esther Peterson

The meeting was called to order at 3:15 p.m.

ROLL CALL

Senators Present: All Senators or their alternates were present except Robert Miller, and William Thompson.


AGENDA CHANGES AND APPROVAL

The chairman suggested the following changes:

1. Under "Communications" add
   J. Letter from Gene Kosy
   K. Memo from Executive Committee members

2. Under "Reports" add
   C. Report of the Faculty Advisory Committee to the Council for Postsecondary Education.

3. The meeting will recess at 3:30 p.m. for 30 minutes in order to give the Senate Standing Committees an opportunity to meet and consider their tasks.

MOTION NO. 1304: Mr. Bennett moved, seconded by Roger Winters, to insert a new item to the Agenda, between Item V and Item VI, Consideration of the role of the Senate this year.

MOTION NO. 1305: Mr. Jakubek moved, seconded by Beverly Heckart, to amend the motion by entering the item under New Business as Item 2. Voted on and passed with a majority voice vote.

Motion No. 1304, as amended, was voted on and passed with a majority voice vote.

APPOINTMENT OF RECORDING SECRETARY

There being no objection, the chair ruled that Esther Peterson be appointed Recording Secretary for the Faculty Senate.

ADOPTION OF RULES

There being no objection, the chair ruled that Robert's Rules of Order, revised version, will be followed.

The Executive Committee is recommending that the Senate meet the first and third Wednesday of each month when classes are in session, with adjournment time of 5:10 p.m.

MOTION NO. 1306: Roger Winters moved, seconded by Mr. Hawkins, that the Faculty Senate meet the first and third Wednesday of every month so long as classes are in session. Voted on and passed with a majority voice vote.

MOTION NO. 1307: Beverly Heckart moved, seconded by Mr. Hawkins, that adjournment time be set as 5:10 p.m. Voted on and passed with a majority voice vote.

APPOINTMENT OF PARLIAMENTARIAN

The Executive Committee has recommended David Anderson serve as Parliamentarian, pro tem. There being no objection, the chair so ruled.
APPROVAL OF SENATE STANDING COMMITTEE APPOINTMENTS

MOTION NO. 1308: Mr. Purcell moved, seconded by Mr. Dudley, that the Senate Standing Committee members, as recommended by the Senate Executive Committee, be approved. Voted on and passed with a unanimous voice vote.

APPROVAL OF MINUTES

The minutes of May 7, 21, 28, and June 4 were presented for approval.

MOTION NO. 1309: Mr. Bennett moved, seconded by Mr. Dudley, to approve the minutes of May 7, 21, 28, and June 4, 1975.

MOTION NO. 1310: Mr. Jakubek moved, seconded by Ms. Heckart, to amend the motion by deleting the minutes of June 4, 1975 since there was no Faculty Senate meeting held at that time. Voted on and passed with a majority voice vote.

Motion No. 1309, as amended, was voted on and passed with a unanimous voice vote.

COMMUNICATIONS

The following communications were received:

A. Letter from Ed Harrington, dated May 28, 1975, concerning a review of administrative structure which was put into effect in 1972. He requests the Senate Executive Committee work with him and the Vice President's Advisory Council to establish an ad hoc committee to review CWSC's academic organizational structure. This will be considered under New Business.

B. Letter from Charles Hawkins, dated June 5, 1975, concerning the course Culture and Marriage. This will be covered under the Executive Committee report.

C. Letter from Cornelius Gilliam, concerning a personal grievance. This will be referred to the Faculty Grievance Committee.

D. Letter from Charles Stastny, concerning a personal grievance. This will be referred to the Faculty Grievance Committee.

E. Letter from Al Lewis, concerning a personal grievance. This will be referred to the Faculty Grievance Committee.

F. Letter from Gordon Warren, concerning a personal grievance. This will be referred to the Faculty Grievance Committee.

G. Letter from Charles Greenwood, informing the Senate that Captain Walter P. Thompson was elected as Senator to replace Lee Fisher. Mr. Fisher will be the alternate.

H. Letter from Syed Iqbal Jafree concerning a previous grievance with CWSC. He requested to be informed of the provisions of the new Code and the disposition of the legal challenge to the new Code. A letter and a copy of the new Code will be sent to him.

I. Letter from Ken Harsha, dated September 18, 1975, informing the Senate that his term on the Council of Faculty Representatives has expired, and he does not wish to be considered for another term.

J. Letter from Gene Kosy saying that Dolores Osborn has been elected Senate alternate for the department of Business Education and Administrative Management.

K. Memorandum from the Executive Committee, distributed at this meeting, informing the Senators that the Executive Committee will request, at the Senate's first regularly scheduled meeting after the election of new at-large Senators has been completed, that they each be given a vote of confidence by the Faculty Senate.

RECESS

The Senate recessed at 3:30 p.m. for 30 minutes to enable the newly appointed Standing Committee members to meet to organize and choose chairpersons. The following persons
were chosen as chairpersons: Budget Committee--David Anderson; Curriculum Committee--Otto Jakubek; Student Affairs Committee--Roger Garrett; Code Committee--Nancy Lester; and Personnel Committee--John Vifian.

RECONVENE

The Senate reconvened at 4:00 p.m.

REPORTS

A. Chairman's Report--Mr. Lygre announced he had several suggestions to make to facilitate the flow of business this year. He wants to encourage the Senators to attend the meetings. There is the danger of not having a quorum for the Senate meetings. He suggested that if the Senators are unable to attend, they contact their alternate to attend in their place. The chair would appreciate any motions, if involved or lengthy, to be presented in writing. Any reports or material which anyone would like to have distributed to the Senate should be in the Senate office on the Monday preceding the Senate meeting, to enable the secretary time to help prepare it. Speaking preference will be given to Senators. If there are any non-Senators who wish to speak they may do so when a Senator yields the floor to him.

At the last meeting date of June 4, concern was expressed regarding the evaluation of administrative personnel which was being conducted by the Office of Testing and Evaluative Services. The concern was over the forms that contained a code number identifying a faculty member in filling out the form. An arrangement was made with Mr. Trujillo whereby Mr. Bennett would remove the code number identifying the faculty member as the forms came into the office. Mr. Trujillo was then supplied an alphabetized list of faculty members who returned one or more of the evaluations. The purpose of the list was to enable Mr. Trujillo to send those responding a follow-up questionnaire on the evaluation tool used. The list containing the information of which persons were invited to evaluate which administrators was destroyed.

Another item is the calculation of salaries during the summer session. Because of the mid-year rate changes in the previous academic year, there was uncertainty as to how the summer session salaries should be calculated. The issue was what to use as the base period for calculations. There were at least three possible options: (1) the previous year's salary (i.e., the sum of the previous pay checks from September to June); (2) the June rate, multiplied by ten; and (3) the June pay check, plus a further upward adjustment factor of about five percent, multiplied by ten. The previous Code used the term "current annual pay," and that seems to be a phrase subject to a variety of interpretations. President Brooks agreed to use, as the base calculation period the June rate increased by five percent times ten. Two-ninths of this amount would be the salary for a person employed full-time in the summer. The wording in the new Code specifies that the base period will consist of "salary for the previous academic contract year."

A draft report has been issued by the Council for Postsecondary Education, formerly the Council for Higher Education. This plan will have a major impact on this College and the other State Postsecondary Institutions. Copies are on reserve in the Library and everyone is urged to read the document. There will be a public meeting on campus October 21 and a member of CPE will be present. The Senate Curriculum Committee also is being asked to examine the curricular implications of this document.

The lawsuit against the Board of Trustees concerning the Faculty Code was dismissed. There was a Faculty Forum called to report on the disposition of that lawsuit and the matter was aired in some detail. Mr. Lygre summarized Judge Baker's Memorandum Decision which dismissed the lawsuit for mainly two reasons: (1) the code was a part of the original employment contracts, but the Board must be granted the right to make subsequent changes if they are reasonable and uniformly applied. If faculty members accept improvements in their original contract terms (salary, promotion, tenure), they are also obliged to accept changes which they may not like. "To hold otherwise would permit a faculty member to have the best of two worlds." (2) The Board has acted unilaterally in the past in amending the Code and they acted with the acquiescence of the
Faculty Senate. The Board has been granted by the legislature "an absolute right to promulgate rules and regulations which make up the Code" (provided those rules violate no laws). The Board has never intended to delegate their lawful responsibilities to the Senate and such delegation would be beyond the scope of Board authority and contrary to statutory edict. "The Board acquires from the Senate" their 'input,' comments and suggestions concerning such amendments but not for the purpose of delegating authority to the Senate or to necessitate their ratification of Board action as it pertains to Code amendments." A decision which must be made this month is whether to appeal that decision. The AFT, NSP and AAUP are currently deliberating that question. The Faculty Forum was called to discuss this matter. One of the courses of Senate action that was recommended was that the Senate develop Code amendments and test the responsiveness of the Board. This idea has been relayed to the Senate Code Committee; and a new procedure for approval of Code amendments.

B. Executive Committee report--Mr. Bennett reported that last June 4 the Senate did not have a quorum. The Executive Committee was called into session and went through a number of curriculum items which seemed pressing. Those actions need to be ratified by the Senate as a whole. The Executive Committee rejected the Undergraduate curriculum proposal on page 412 pertaining to the Ethnic Studies Program Initiation of a Bachelor of Arts in Education, Asian American Studies Minor. The ECE proposal on page 412 was approved. The 21 day rule for pages 413-414 was suspended. The Undergraduate proposals on page 413 were approved. The proposals on page 414 were approved with an amendment to change Bachelor of Arts to Bachelor of Science. The Graduate proposals on page 62 were also approved.

The chair asked if there were any of these items which the Senate would like to consider separately.

MOTION NO. 1311: Mr. Dudley moved, seconded by Mr. Jakubek, that the Senate ratify all of the above curriculum decisions made by the Senate Executive Committee. Voted on and passed with a majority voice vote, and one abstention.

Mr. Bennett continued with his report, saying the Executive Committee approved the use of the Liberal Studies Program to meet Basic and Breadth requirements in a Bachelor of Science (Extended Degree) Program with a Business Administration major. That motion had been amended by adding: "Prior to enrolling in the Liberal Studies Program, these students must have completed at least 90 quarter credit hours which are accepted toward the fulfillment of graduation requirements of the college. Students electing the Liberal Studies Program to substitute for the Basic and Breadth requirements will be required to complete the 54 credit program."

MOTION NO. 1312: Mr. Bennett moved, seconded by Mr. Gulezian, that the action concerning the Liberal Studies program be approved. Voted on and passed with a majority voice vote, and with one abstention.

Mr. Bennett reported that during the summer the Executive Committee received letters concerning personnel grievances from Mr. Gillam, Stastny, Lewis, Warren, and Jafree. In the case of the Gillam request, the Senate Executive Committee felt that the issues were sufficiently complex to request advice from the Attorney General's office. Mr. Ludwig was provided for legal counsel. None of the personnel matters have been resolved and they will be referred to the Faculty Grievance Committee.

Last Spring, the Senate authorized the Senate Executive Committee to appoint an ad hoc committee to evaluate the faculty and administration. Those appointed are Warren Street, Larry Danton, Bruce Teets, Carol McRandle and Madge Young. Warren Street was selected by the committee members as chairman.

Relative to the Code litigation, the Senate Executive Committee, on the advice of the attorney retained by the NSP, requested that the Attorney General's office provide legal counsel to the Senate. This was denied on the grounds that the Attorney General's office cannot provide legal counsel for the state to sue itself.

The Senate, last year, authorized the Senate Executive Committee to request an AAUP Committee T investigation relative to the new governance arrangement at CWSC.
That has been dormant during the time the lawsuit has been pending. Now that the ruling has been received, the Executive Committee is determining what is involved in carrying out the Senate's directive.

C. Faculty Advisory Committee to the Council on Postsecondary Education--Otto Jakubek presented a report on the meeting he attended. The meeting was under the new director, Mr. Callan. They will be considering a number of items at the November 4 meeting, some of which are: (1) the matter of faculty votes; (2) research functions of faculty and colleges of different categories; (3) a list of 201 CPE recommendations and the topic of "costs to the institution." Mr. Jakubek said he would welcome input on these items.

OLD BUSINESS

None at this meeting.

NEW BUSINESS

1. Ad Hoc Committee on Academic Organizational Structure--This is related to the communication received from Mr. Harrington and which was attached to the Agenda.

MOTION NO. 1313: Ms. Heckart moved, seconded by Mr. Jakubek, that a committee be appointed by the chair to carry out the study described in Mr. Harrington's letter on academic organizational structure and report the composition of the committee at the next Senate meeting. Voted on and passed with a majority voice vote and one abstention.

MOTION NO. 1314: Mr. Bennett moved, seconded by Mr. Winters, that the resolution dated October 1, 1975, distributed to the Senators, be accepted. The resolution is as follows:

WHEREAS, the 1975 Revised Code of Personnel Policy and Procedure was adopted by the CWSC Board of Trustees despite the Senate's 25-1 vote against its adoption; and

WHEREAS, Judge Baker's decision of September 8, 1975 affirms that the law requires recognition of the Board's unilateral authority to adopt the 1975 Code; and

WHEREAS, any Faculty Senate body operating under any Code ought to represent the Faculty as effectively as possible; and

WHEREAS, many Faculty members and Senators expressed grave doubts about the future role of the Senate in College affairs;

BE IT RESOLVED that it is the sense of the Faculty Senate of CWSC that:

1. Those members of the Faculty serving as members of the Faculty Senate as governed by the 1975 Code, do not thereby necessarily agree with the action of the Board of Trustees in adopting this new Code, nor with the philosophy of College governance implied by the laws of the State of Washington as implied by Judge Baker's ruling.

2. Each Senator should submit him/herself to his/her respective constituency:
   a. To determine whether that constituency wishes to continue to be represented in the Faculty Senate, as constituted under the 1975 Code; and,
   b. To solicit a vote of confidence to advise him/her whether he/she should remain in the Senate or be replaced. (A Senator may be replaced only after a voluntary act of resignation--1975 Code 1.40B).
   c. At-large Senators wishing a vote of confidence from the Faculty may have their names so listed on the next at-large balloting conducted for the Faculty Senate, provided that they so notify the Senate office by October 8.

There was considerable discussion on the resolution. Mr. Anderson suggested that it should be made clear to the Senate whether the resolution is in order. Mr. Lygre ruled that the resolution is in order and it provides that each Senator may respond as he so chooses.
Mr. Jakubek requested the names of people who had submitted the resolution and suggested that all resolutions in the future have the names of the people on it who submit it. The chair replied that the names of the persons submitting this particular resolution were Mr. Bennett and Mr. Winters. Mr. Lygre said it was his idea to leave the names off and the chair will see that it doesn't happen again.

Discussion continued on the resolution.

MOTION NO. 1315: Ms. Heckart moved, seconded by Mr. Garrett, to amend to delete paragraph 2.a. in the resolution. Voted on and carried with a majority voice vote and one abstention.

Motion No. 1314, as amended, was voted on by a roll call vote.


Abstain: Ed Harrington

Motion No. 1314 failed by a majority nay vote of 12 Aye, 14 Nay, and 1 Abstain.

ADJOURNMENT

The meeting adjourned at 5:10 p.m.
AGENDA
FACULTY SENATE MEETING
3:10 p.m., Wednesday, October 1, 1975
Room 471, Psychology Building

I. Roll Call

II. Changes to the Agenda

III. Appointment of Recording Secretary

IV. Adoption of Rules

V. Appointment of Parliamentarian

VI. Approval of Senate Standing Committee Appointments

VII. Approval of Minutes of May 7, 21, 28, and June 4

VIII. Communications:
   A. Letter from Ed Harrington
   B. Letter from Charles Hawkins
   C. Letter from Cornelius Gillam and related letters
   D. Letter from Charles Stastny and related letters
   E. Letter from Al Lewis
   F. Letter from Gordon Warren
   G. Letter from Charles Greenwood
   H. Letter from Syed Iqbal Jafree
   I. Letter from Ken Harsha

IX. Reports
   A. Chairperson
   B. Executive Committee

X. Old Business

XI. New Business
   1. Ad Hoc Committee on Academic Organizational Structure

XII. Adjournment
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Faculty Senate Meeting

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Last person signing please return to the Recording Secretary.
FACULTY SENATE MEETING OF

ROLL CALL

SENATOR
Alumbaugh, Dick
Anderson, David
Applegate, Jim
Bachrach, Jay
Bennett, Robert
Brooks, James
Douce', Pearl
Doi, Richard
Dudley, Stan
Garrett, Roger
Gregor, John
Gulezian, Allen
Hawkins, Charles
Heckart, Beverly
Hileman, Betty
Jakubek, Otto
Jensen, J. Richard
Keith, Art
Klug, Linda
Lester, Nancy
Lygre, David
McQuarrie, Duncan
Miller, Robert
Purcell, John
Smith, Milo
Synnes, Earl
Thompson, William
Vifian, John
Wiberg, Curt
Winters, Roger
Yeh, Thomas
Young, Madge

ALTERNATE
Phil Tolin
William Cutlip
Neil Roberts
Peter Burkholder
Robert Bentley
Edward Harrington
Joan Howe
Constance Speth
Gerald Brunner
Lynn Osborn
Bill Hillar
Wolfgang Franz
David Kaufman
Gordon Warren
Deloris Johns
Joel Andress
Bonalyn Bricker
George Grossman
Clayton Denman
Dieter Romboy
Helmi Habib
Owen Pratz
Wallace Webster
Kent Martin
A. James Hawkins
Wallace Webster
Lee Fisher
Keith Rinehart
Thomas Thelen
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31
TO: Faculty Senators and Senate Alternates

FROM: Envi' Lygre
Chairman, Faculty Senate

RE: October 1 Senate Meeting

DATE: September 23, 1975

As specified in the Faculty Code, agendas for Senate meetings are to be sent out at least one week prior to the meeting. Since it has been approximately four months since the last Senate meeting, I would like to explain some of the items on the enclosed agenda so that you can give them some thought prior to the meeting.

Under "Adoption of Rules", the Executive Committee will recommend that the Senate meet regularly on the first and third Wednesdays of each month, and that the meetings begin at 5:10 and adjourn by 5:10.

You will be asked to approve the enclosed list of appointments to the Senate standing committees. The Senate meeting will recess at 3:30 and reconvene at 4:00 so that the members of each standing committee can meet with a member of the Executive Committee to discuss the charges to the committee. The committees also may pick a chairperson and establish a regular meeting time.

As mentioned in the minutes of the May 7, 21, and June 4 Senate meetings, new Senators are to be notified. If any returning Senators need copies, please notify this office.

Under "Executive Committee Report", you will be asked to ratify the decisions of the previous Senate Executive Committee which acted for the Senate at the June 4 meeting in the absence of a quorum for the scheduled Senate meeting. This includes a number of curriculum decisions. A copy of the minutes is enclosed.
Dr. Duncan McQuarrie  
Chairman, Faculty Senate  
CWSC, Campus  

Dear Dr. McQuarrie:  

On January 15, 1972 President Brooks and I co-signed a letter to the faculty and administration of Central Washington State College in which we said, "Obviously the organizational plan we put into effect now in the academic area should be subject to review and possible change in 1975."  

I would appreciate it if you and the Faculty Senate Executive Committee would work with me and the Vice President's Advisory Council to establish an ad hoc committee to review our academic organizational structure. If the appointments are made this spring it is conceivable that the committee will have completed its recommendations by January 1, 1976.  

Please advise me as to your thoughts in this matter.  

Sincerely,  

Edward J. Harrington  
Vice President for Academic Affairs  

cc: Dr. Brooks  
Vice President's Advisory Council
June 5, 1975

David Lygre, Chairperson
Faculty Senate

Dear David:

I request that the action of the Executive Committee yesterday in approving the addition of the course, Anthropology (and Family Studies) 357, Culture and Marriage, be reconsidered. No argument in favor of the substance of the course was given at all. My argument against it, on the basis of excessive proliferation of courses, was not refuted. As I said, Dr. Goody believes this too. I think Dr. Nelson also does. Each of us teaches similar courses; therefore, these opinions should have been given weight.

The speakers in favor of the motion didn’t say anything about the course itself. Drs. Keith and Klug claimed that the Chairman of Psychology and Sociology had approved the addition of this course. But the letters they sent to the Undergraduate Curriculum Committee were not read in the meeting. Dr. Rich was probably on the same floor at the time; he should have been consulted if the motion was going to be decided thus. When the committee referred the matter to Dr. Benson, he referred it to me. I opposed adding the course. Last week, the Department of Sociology again discussed the matter and I notified them that I planned to oppose it again in the Senate. While they didn’t vote on the matter, I think I can claim to represent them in my position.

Dr. Winters argued in favor of the motion by defending a new course which he had offered, since apparently it had been criticized as proliferating a type of course. However, his course was not the subject under discussion.

Also, the way the decision was made left something to be desired, I think. Those voting gave no rationale, a little like Kafka’s, The Trial.

Finally, please allow me to repeat my arguments against adding this course: Elementary courses on families are offered here not less than 10 times every year. Specialized courses in kinship and in primate family-type groups are already offered in Anthropology. Other specialized courses are offered in Sociology, Home Economics, and Psychology. The effect of course proliferation is to waste the resources of the college by failing to utilize the skills of persons who have developed special competence. The long-term effect, I think, will be to cause this competence to deteriorate and reduce the academic quality of the college.

Therefore, I suggest that you refer this course back to the departments and not approve its addition.

Sincerely yours,

Charles Hawkins, Senator
At a recent departmental meeting Capt. Walter F. Thompson was elected as the Faculty Senate Representative for the Department of Aerospace Studies. Dr. C. Lee Fisher was elected as alternate.

Charles D. Greenwood
Lieutenant Colonel, USAF
Professor of Aerospace Studies
Dr. David Lygus  
Chairman, Faculty Senate

Dear Dave:

My term on the Council of Faculty Representatives has expired. It will be necessary for the Faculty Senate to name a new member from CWSC. Since I have served on the CFR since its beginning in 1971, I feel that my position should pass on to some other CWSC faculty member. Therefore, I do not wish to be considered for another term on the CFR. The new member should be named prior to the October meeting of the CFR. Dave Anderson and Heini Habib are Central's other two members.

Thank you.

Sincerely yours,

Ken Harsha.
MEMORANDUM

TO: Senators
FROM: Senate Executive Committee members
DATE: September 30, 1975

The Executive Committee of the Faculty Senate will request, at the Senate's first regularly scheduled meeting after the election of new at-large Senators has been completed, that each of us be given a vote of confidence by the Faculty Senate, acting at that meeting.
RESOLUTION:

WHEREAS, the 1975 Revised Code of Personnel Policy and Procedure was adopted by the CWSC Board of Trustees despite the Senate's 25-1 vote against its adoption; and

WHEREAS, Judge Baker's decision of September 8, 1975 affirms that the law requires recognition of the Board's unilateral authority to adopt the 1975 Code; and

WHEREAS, any Faculty Senate body operating under any Code ought to represent the Faculty as effectively as possible; and

WHEREAS, many Faculty members and Senators have expressed grave doubts about the future role of the Senate in College affairs;

BE IT RESOLVED that it is the sense of the Faculty Senate of CWSC that:

1. Those members of the Faculty serving as members of the Faculty Senate as governed by the 1975 Code, do not thereby necessarily agree with the action of the Board of Trustees in adopting this new Code, nor with the philosophy of College governance implied by the laws of the State of Washington as implied by Judge Baker's ruling.

2. Each Senator should submit him/herself to his/her respective constituency:

a. To determine whether that constituency wishes to continue to be represented in the Faculty Senate, as constituted under the 1975 Code; and,

b. To solicit a vote of confidence to advise him/her whether he/she should remain in the Senate or be replaced. (A Senator may be replaced only after a voluntary act of resignation-1975 Code 1.40B).

c. At-large Senators wishing a vote of confidence from the Faculty may have their names so listed on the next at-large balloting conducted for the Faculty Senate, provided that they so notify the Senate office by October 8.